

# Administrator Salary Report Compiled in Compliance with 105 ILCS 5/10-20.46 of the Illinois School Code

DuPage High School District 88

Individuals listed hold an administrative certificate and are working in that capacity

Name	Position	Base Salary	Bonuses	TRS Pension & Insurance Contributions	Retirement Increases	BOE Cost of Health/Dental Insurance	BOE Cost of Life Insurance/LTD	Paid Sick Day Payouts	Vacation Days Payouts*	Annuity Payments	Other Compensation or Income paid on behalf of the Employee
Scott Helton	Superintendent	\$210,747	N/A	10.12%	N/A	\$21,658.20	\$1,116.48	N/A	\$4,052.85	N/A	\$3,132.80 <sup>4,7,8,10,11</sup>
Ed Hoster	Chief Financial Officer/CSBO	\$166,384	N/A	10.12%	N/A	\$21,658.20	\$881.40	N/A	N/A	N/A	\$1,165 <sup>6</sup>
Jean Barbanente	Assistant Superintendent	\$163,287	N/A	10.12%	N/A	\$21,658.20	\$864.84	N/A	N/A	N/A	\$217 <sup>2,3,13</sup>
Aaron Lenaghan	Director of Technology, Teaching & Learning	\$104,238	N/A	10.12%	N/A	\$21,658.20	\$553.08	N/A	N/A	N/A	\$194 <sup>3,5,9</sup>
Adam Cibulka	Director of Curriculum, Instruction & Assessment	\$149,746	N/A	10.12%	N/A	\$20,315.04	\$793.44	N/A	N/A	N/A	\$464 <sup>1,3</sup>
Sam Bentsen	Director of Student Services	\$124,076	N/A	10.12%	N/A	\$21,658.20	\$657.84	N/A	N/A	N/A	\$0.00
Michael Bolden	Principal (AT)	\$141,120	N/A	10.12%	N/A	\$21,658.20	\$748.08	N/A	N/A	N/A	\$464 <sup>1,3</sup>
Daniel Krause	Principal (WB)	\$174,699	N/A	10.12%	N/A	\$21,658.20	\$926.04	N/A	N/A	N/A	\$849 <sup>1,3,12,15</sup>
Tom Cantlin	Assistant Principal (WB)	\$151,460	N/A	10.12%	\$9,796	\$23,998.68	\$850.44	N/A	N/A	N/A	\$440 <sup>1,14</sup>
Courtney DeMent	Assistant Principal (AT)	\$124,076	N/A	10.12%	N/A	\$21,398.28	\$657.84	N/A	N/A	N/A	\$464 <sup>1,3</sup>
Iridia Niewinski	Assistant Principal (AT)	\$112,321	N/A	10.12%	N/A	\$23,998.68	\$595.80	N/A	N/A	N/A	\$615 <sup>1,12,16</sup>
Doug Wildes	Assistant Principal (WB)	\$115,519	N/A	10.12%	N/A	\$23,779.92	\$612.48	N/A	N/A	N/A	\$625 <sup>1,12</sup>
Bob Daly	Athletic Director (WB)	\$108,886	N/A	10.12%	N/A	\$21,658.20	\$577.20	N/A	N/A	N/A	\$0.00
Matt Thompson	Athletic Director (AT)	\$125,717	N/A	10.12%	N/A	\$23,998.68	\$666.96	N/A	N/A	N/A	\$0.00

Presented to DuPage High School District 88 Board of Education at September 26, 2016 Meeting.

Posted on DuPage High School District 88 website on September 27, 2016.

\* To be in compliance with IL labor laws, the District would only pay vacation days if the employee has unused days and leaves employment. Maximum days would not be greater than 15. Exceptions would be for the Superintendent, Assistant Superintendent and CFO (20 days).

1 - Illinois Principals Association

2 - American Council on Teaching Foreign Language

3 - Association of Supervision and Curriculum Development

4 - Suburban Superintendent's Association of Metro Chicago

5 - International Society for Technology in Education

6 - Illinois Association School Business Officials

7 - Illinois Association of School Administrators - DuPage

8 - Illinois Association of School Administrators

9 - Illinois Computing Educators

10 - Superintendent's Round Table

11 - Rotary

12 - National Association of Secondary Schools Principals

13 - Association of Supervision and Curriculum Development (IL)

14 - Lions Club

15 - Kiwanis

16 - Illinois State Deans' Association