



---

## **Board of Education Regular Business Board Meeting**

Monday, April 14, 2014  
Board Room, District Administrative Offices

7:30 P.M.

### **MINUTES**

#### **Call to Order**

Mrs. Cain, president of the board, called the meeting to order at 7:30 p.m.

#### **Pledge of Allegiance**

#### **Roll Call**

Members Present: Mrs. Lullo, Mrs. Kucik, Mr. Johnson, Mr. Edmier, Mrs. Cain

Members Absent: Mr. Gillen, Mr. Irvin,

Others Present: Dr. Helton, Messrs. Hoster, Cantlin, Flemming, Lenaghan,  
Mss. Barbanente, DeMent, Duffin, Brink, Presta  
Mr. Marquez

#### **Petitions and Hearings**

None

#### **RECOGNITION OF BUSINESS PARTNERS**

Dr. Scott Helton, Superintendent of Schools, presented Abel Marquez of Stir Crazy in Oak Brook with a certificate acknowledging the alliance between District 88 and the Business Partner. Each month, Stir Crazy supports the District 88's Best Award by donating two gift certificates to be awarded to the District 88's Best recipients for reaching their personal best in the areas of academics, highly improved performance, extracurricular activities, service work and performing arts/electives. District 88 thanks Stir Crazy for their support!

#### **DISCUSSION ITEMS REQUIRING NO ACTION**

##### **A. Financial Reports:**

###### **1. List of Bills – March 2014**

Mr. Edward Hoster, Chief Financial Officer, recommended that the List of Bills for March 2014 in the amount of \$6,069,424.51, with the exception of the check #505696 to Jay Irvin and check #505705 to Phyllis Johnson, be approved.

**B. Purchases**

1. Physical Education Uniforms – Addison Trail/Willowbrook  
Mr. Robert Flemming, Director of Business Services, recommended the Board accept the lowest responsible bids submitted by A&R Screening, LLC for items #2, #3 & #5 in the amount of \$6,416.50 and from Fitnesswear for items #1, #4 & #6 in the amount of \$3,430.95 for the purchase of physical education uniform components for the 2014-15 school year.
2. Student Agenda Planners – Addison Trail/Willowbrook  
Mr. Flemming recommended the Board accept the lowest responsible bid submitted by PRIDE Enterprises in the amount of \$11,374.64 for the purchase of student agenda/planners for the 2014-15 school year.
3. Duplicating Paper – Addison Trail/Willowbrook/District  
Mr. Flemming recommended the Board accept the lowest responsible bid submitted by Unisource for items #1 through #4 in the amount \$38,474 for the purchase of non-recycled duplicating paper for the 2014-15 school year.

**C. Disposal of Equipment/Materials**

Mr. Flemming recommended the Board authorize the disposal of listed equipment and materials as presented.

**D. Personnel**

Mrs. Vanessa Duffin, Director of Human Resources, recommended that the following Personnel be approved:

CERTIFIED STAFF RESIGNATIONS:

- James Bryla, Addison Trail CTE Teacher, effective at the end of the 2013-14 school year.
- Nicholas Metcalf, Willowbrook Special-Education Teacher, effective at the end of the 2013-14 school year.
- Amy Peppi, Addison Trail English Teacher, effective at the end of the 2013-14 school year.

CLASSIFIED STAFF RESIGNATIONS:

- Ines Cring, Addison Trail Music Teacher Aide, effective at the end of the 2013-14 school year.
- Sarah Pouls, Willowbrook Writing Center Part-time Teacher Aide, effective March 28, 2014.

CLASSIFIED STAFF APPOINTMENT:

- Joseph Michals, Willowbrook Part-time Writing Center Teacher Aide, effective April 7, 2014.

INTERN STAFF APPOINTMENT:

- Nadia Gomez-Moran, Addison Trail Social Work Intern, effective for the 2014-15 school year.

**SEPARATE ACTION ITEMS**

**A. Approval of List of Bills Exceeding \$5,000.00**

Mrs. Kucik moved and Mr. Edmier seconded to approve the List of Bills Exceeding \$5,000.00.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Edmier, Mrs. Lullo, Mr. Johnson, Mrs. Cain

Nays: None

Motion carried.

**B. Donations**

Mrs. Kucik moved and Mrs. Lullo seconded to approve the following donations: a 2005 Volkswagen Jetta to Addison Trail's CTE Department automotive program from Andrea Stawery of Bloomingdale; \$500 to Willowbrook's Boys Volleyball Team from the Steve and Deloras Sarovich Foundation; and a 1996 Ford Explorer to Willowbrook's CTE Department automotive program from Tom and Dawn Head of Villa Park.

Roll Call vote:

Ayes: Mrs. Kucik, Mrs. Lullo, Mr. Edmier, Mr. Johnson, Mrs. Cain

Nays: None

Motion carried.

**C. Resolution of Appointment to DuPage Area Occupational Education Systems (DAOES) Board of Directors**

Mrs. Kucik moved and Mrs. Lullo seconded to appoint Dr. Scott J. Helton as the DuPage High School District 88 Board of Education representative to the DAOES Board of Directors for the 2014-15 school year.

Roll Call vote:

Ayes: Mrs. Kucik, Mrs. Lullo, Mr. Edmier, Mr. Johnson, Mrs. Cain

Nays: None

Motion carried.

**D. Resolution Authorizing the Elimination or Reduction of Certain Certified Employment Positions**

Mrs. Kucik moved and Mr. Johnson seconded to adopt the following resolution authorizing the elimination or reduction of certain certified employment positions, effective with the 2014-15 school term: IEP Coordinator 1.0 FTE (AT) – reduce position to 0.8 FTE position; IEP Coordinator 1.0 FTE (WB) – reduce position to 0.8 FTE position.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Johnson, Mrs. Lullo, Mr. Edmier, Mrs. Cain

Nays: None

Motion carried.

**E. Resolution Authorizing Re-Assignment and Transfer of Teachers**

Mrs. Kucik moved and Mr. Johnson seconded to adopt the following resolution authorizing reassignment and transfer of teachers, effective June 30, 2014, due to the reduction of the positions of IEP Coordinator: Matthew Cochran and Julie Johnson.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Johnson, Mr. Edmier, Mrs. Lullo, Mrs. Cain

Nays: None

Motion carried.

**F. Resolution Authorizing Notice and Honorable Dismissal of Certain Educational Support Personnel**

Mrs. Kucik moved and Mr. Johnson seconded to adopt the following resolution authorizing notice and honorable dismissal of certain educational support personnel, effective as of the of the 2013-14 school term: Samantha Barca, Kelly Carey, Stephanie Ciura, Tahani Ihsan, Christine King, Nicole Longo, Michael Marotta, Joseph Michals, Margaret Owens, Jeremy Pack, Priya Pandya, Alessandra Passarelli, Whitney Roth, Hans Schuller, Carrie Skala, James Smith, Reed Sundberg, Steven Tadlock, Donna Tyler, Kevin Ward, Laura Wells, Brittany Wolski, Anna Fritz, Ashley Langley, Mallory Miller, Carina Turner, Jacqueline Jilek, and Kara Kroculik.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Johnson, Mr. Edmier, Mrs. Lullo, Mrs. Cain

Nays: None

Motion carried.

**G. Resolution Authorizing Honorable Dismissal of Teachers**

Mrs. Kucik moved and Mr. Johnson seconded to adopt the following resolution authorizing honorable dismissal of teachers, effective at the end of the 2013-14 school term: Mark Ailes, Elizabeth Bass, Jean Boston, Kelly Carey, Valeria Carrillo, Stephen Kallaus, Laura Lopez, Michael Marotta, Karen Martinez, Jeremy Pack, Sarah Pouls, Whitney Roth, Emili Schultz, Reed Sundberg, Renate Toth and Brittany Wolski.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Johnson, Mr. Edmier, Mrs. Lullo, Mrs. Cain

Nays: None

Motion carried.

**INFORMATION/DISCUSSION ITEMS**

**Recognition of Tenure**

Congratulations to the following teachers, who have been granted tenure status for 2014-15: Kim Eger, Curtis Tate, Kendrick Thomas, Roseann Janusz and Margaret Lamb!

**Insurance (Medical & Dental) Premium Renewal Rates 2014-15**

Mr. Hoster presented the medical and dental insurance premium renewal rates for the 2014-15 school year. Overall, premiums reflect a rate reduction, with the exception of HMO Dental.

**Credit Card Payment Summary**

Mr. Hoster reviewed the district's credit card use report for March 2014, as outlined in Board Policy 4:55, Use of Credit and Procurement Cards.

### **Preliminary Property Tax Extension 2013**

Mr. Hoster reviewed the property tax extension, which serves for the 2014-15 school year, and highlighted some of the changes from the prior year. The projections for the tax extension proved to be more favorable than originally anticipated.

### **Educational Focus Items for April 28, 2014**

Educational Focus Items for the April 28 Board meeting will include District 88's Best Students, new textbook requests, handbook changes and the Sister Cities Italy exchange trip.

### **Freedom of Information Requests**

The following Freedom of Information requests were received and fulfilled:

A request from Esther Castillejos from Better Government Association (BGA) for copies of: 1) Any and all current collective bargaining agreements, including, but not limited to, union contracts with teachers. 2) Any and all employment/personnel agreements and contracts with current administrators, including, but not limited to, superintendents. 3) The most recent approved operating and capital budgets. 4) Any and all confidentiality agreements adopted, approved or signed in calendar years 2011, 2012 and 2013. (These agreements would involve any agreements governed by a confidentiality or nondisclosure clause – and often involve personnel matters, real estate transactions and the like.) 5) Documents sufficient to show the names and corresponding job titles and salaries of any and all employees and Board members as of today.

A request from Ms. Lennie from Education Matters for electronic copy of all e-mails (including attachments) sent/received since February 13, 2014, via school district e-mail services with the following keyword: DILLARD.

### **Upcoming Board Committee Assignments**

The Board reviewed its committee assignments for the art shows, scholarships and graduation.

### **School Recognition**

Assistant Principals Courtney DeMent and Thomas Cantlin highlighted upcoming events, accomplishments and recognitions for each school.

### **Addison Trail**

- Addison Trail, once again, is recognized by The Washington Post as one of "America's Most Challenging High Schools" and ranked in the top 6 percent of U.S. public high schools for 2014.
- Congratulations to Harmenpreet Singh, SkillsUSA State Champion in Principles of Technology! Singh advanced to Nationals and will compete this summer in Kansas City! Also, congratulations to Antonio Vargas, who placed 4<sup>th</sup> in Automotive Service Technology, and Carlos Rodriguez, who placed 8<sup>th</sup> in Principles of Technology!
- On April 16, 2014, Addison Trail will host its 4<sup>th</sup> Annual College Fair, with more than 140 colleges/universities attending. The event runs from 6 to 8:30 p.m.
- At the Winter Sports Awards, 22 students were recognized as All-Conference, and 22 were recognized as All-Academic. Congratulations!
- Congratulations, Science Olympiad! This past weekend at U of I, the team placed 14<sup>th</sup> in the Large School Division out of 47; 1<sup>st</sup> in Bungee Drop; 2<sup>nd</sup> in Elastic Launch Glider, 4<sup>th</sup> in Air Trajectory and 4<sup>th</sup> in Boom-a-lever.

**Addison Trail-continued**

- Opening Ceremonies for the WSC Special Needs Sports Spectacular begins at 10 a.m. on Tuesday, May 6, 2014.
- Boys Volleyball is undefeated, 9-0. The team took 1<sup>st</sup> place last Saturday at the Rolling Meadows Invite. Congratulations, and best of luck!
- This past Saturday, Boys Gymnastics took 3<sup>rd</sup> place at the Addison Trail Invite. Congratulations to Marco Martinez, who placed 2<sup>nd</sup> in the All-Around Competition!
- Softball is off to a positive start. Current record is 5-4, with victories against Montini, Fenton, Glenbard East, Rolling Meadows and Hoffman Estates. Go, Blazers!
- Highlights from the Glenbard East Badminton Invite, wherein the team took 3<sup>rd</sup> place are: Izy Kantor, 3<sup>rd</sup> place at 1<sup>st</sup> Singles; Kinga Kaczowska, 3<sup>rd</sup> place at 3<sup>rd</sup> Singles; Daniella Gonzalez and Rachel Schneider, 3<sup>rd</sup> place at 2<sup>nd</sup> Doubles; and Brenda Rodriguez and Paola Ortega, 3<sup>rd</sup> place at 3<sup>rd</sup> Doubles. Congratulations to all!

**Willowbrook**

- Willowbrook, once again, is recognized by The Washington Post as one of "America's Most Challenging High Schools" and ranked in the top 6 percent of U.S. public high schools for 2014.
- Congratulations to the Science Olympiad team! Last weekend, the team traveled to U of I and captured 1<sup>st</sup> place at the State competition. Nineteen individual medals were awarded. Those individuals earning 1<sup>st</sup>-place medals were Kevin Monaco and Chris Cheng in Water Quality; Brandon Young and Kevin Cheng in the Dynamic Planet Competition; and Emily Gornick in the Designer Genes Competition.
- Last Friday, the Introduction to Engineering PLTW class traveled to College of DuPage for the first time to participate in the Annual Engineering Olympics. Students competed against 37 other schools in hands-on competitions to test skills and abilities in the integration of Science, Technology, Engineering and Math (STEM). One of our student teams was recognized with a 4<sup>th</sup>-place finish in the Engineering Design Competition. Congratulations!
- Our Model UN students competed at Northwestern University this past weekend and presented a position to their committees representing the countries of Iran, Jordan and Japan. Senior Rocky Dubinas was recognized for his outstanding work and received 3<sup>rd</sup> place in this area of concentration. Congratulations to Dubinas and the Model UN Team!
- At the SkillsUSA Competition, John Khouri placed 1<sup>st</sup> in Auto Body Refinishing. Khouri will compete in June at the National competition in Kansas City. Congratulations, and best of luck!
- Spring sports are under way, with a positive start. Go, Warriors!
- Upcoming events: April 16 – PE Dept/Nurse's Office Wellness Day Fair; April 23 and 24 – PSAE testing; April 24 through 26 – Spring play, "God of Carnage"

**Board Member Reports**

Mrs. Lullo reported out on the Addison Women's Club Fashion Show and thanked them for their donation to District 88's scholarship program.

Mr. Johnson reported out on the Storm Water meeting with Villa Park officials. Mr. Johnson also requested everyone read the LEND update and contact their State Representatives.

Mrs. Cain reported out on the Joint Citizens Advisory Council meeting. Also, Mrs. Cain informed the Board of the new date, February 15, 2015, for the PIE Foundation "West Side Story" fundraiser.

**Public Comments**

None

**Announcements**

- o Educational Focus Meeting: Monday, April 28, 2014, 7:30 p.m., District Boardroom located at: District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.
- o Regular Business Board Meeting: Monday, May 12, 2014, 7:30 p.m., District Boardroom located at: District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

**Closed Session Meeting**

Mrs. Kucik moved and Mr. Edmier seconded to go into closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity, and collective negotiating matters. The Board went into closed session at 8:21 p.m.

Roll Call Vote:

Ayes: Mrs. Kucik, Mr. Edmier, Mrs. Lullo, Mr. Johnson, Mrs. Cain

Nays: None

Motion carried.

**Reconvene to Open Meeting**

The board returned to open session at 9:00 p.m.

**Roll Call:**

Members Present: Mrs. Lullo, Mrs. Kucik, Mr. Johnson, Mr. Edmier, Mrs. Cain

Members Absent: Mr. Gillen, Mr. Irvin

**Adjournment**

Mrs. Kucik moved and Mrs. Lullo seconded that the meeting adjourn.

Voice vote.

Motion carried. The board meeting adjourned at 9:00 p.m.

---

President, Board of Education

---

Secretary, Board of Education

Attest: \_\_\_\_\_

Date