

PUBLIC HEARING ON
FIVE CLOCK-HOUR DAY WAIVER

1. The President of the Board declares the meeting open for the public hearing on the Five Clock-Hour Day Waiver in accordance with the public notice published in the Daily Herald on the 6th day of November, 2013, in compliance with Illinois law.
2. It is also noted that the Five Clock-Hour Day Waiver has been on posted on the District's web site as of Wednesday, October 30, 2013, for a minimum of fourteen days prior to this hearing.
3. Written notice has been given to the collective bargaining agent for the district and the state legislators for the territory on the 6th of November 2013, in compliance with Illinois law.
4. Dr. Helton and Mrs. Barbanente will give an overview of the Five Clock-Hour Day Waiver.
5. Members of the Board of Education are given an opportunity to raise questions regarding the five clock-hour day waiver.
6. Members of the audience are given an opportunity to raise questions regarding the five clock-hour day waiver.
7. Following the question and answer period, the hearing on the five clock-hour day waiver is declared closed.

Later in the meeting there is scheduled a call to approve the Five Clock-Hour Day Waiver for the 2015-2020 school years.

ILLINOIS STATE BOARD OF EDUCATION

Rules and Waivers Division
100 North First Street, S-493
Springfield, Illinois 62777-0001
(217) 782-5270

APPLICATION FOR WAIVER OR MODIFICATION OF STATE BOARD RULES AND/OR SCHOOL CODE MANDATES

Instructions: This application is to be used for seeking a waiver or modification of State Board of Education rules or of School Code mandates in accordance with Section 2-3.25g of the School Code [105 ILCS 5/2-3.25g]. The completed application must be submitted by certified mail, return receipt requested, to the above address. Please use the instructions on reverse side when completing this application.

Please note that action on incomplete applications will be delayed until all required documentation is received.

1. The application is for: (Check appropriate box(es) below.)

☒ Waiver of School Code ☐ Waiver of ISBE Rule ☐ Modification of School Code ☐ Modification of ISBE Rule

2. APPLICANT NAME DuPage High School District 88	CONTACT PERSON Jean Barbanente	
NAME OF SUPERINTENDENT/EXECUTIVE DIRECTOR Scott J. Helton, Ed.D.	CONTACT TELEPHONE (Include Area Code and Extension) 630.530.3985	
APPLICANT ADDRESS (Street, City, State, Zip Code) 2 Friendship Plaza, Addison, IL 60101	CONTACT FAX (Include Area Code) 630.530.6063	CONTACT E-MAIL jbarbanente@dupage88.net
COUNTY DuPage	May we contact your e-mail address? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

3. Provide citation or language of the rule(s) or School Code mandate(s) which are the subject of this application.
If you are requesting a modification, display it here, using strike through or underlining.

105 ILCS 5/18-8.05(F)(2)(d)(2)

4. Attach a narrative identifying and justifying the specific request.

- For proposed waivers and modifications of rules or modifications of School Code mandates that are based upon meeting the intent of the rule or mandate in a more effective, efficient or economical manner, a narrative description must provide all of the required information (see Item 4(a) on the reverse side).
- All proposed waivers/modifications requested to stimulate innovation or improve student performance, including all proposed waivers of School Code mandates, shall provide the specific plan for improved student performance and school improvement upon which the request is being based and how the applicant will determine success (see Item 4(b) on the reverse side).
- Applications requesting waivers from Section 17-1.5 of the School Code must include the amount, nature, and reason for the requested relief and all remedies that have been exhausted by the district to comply with the administrative expenditure limitation.

5. **Public Testimony:**

Attach a description of the testimony provided, to include the information enumerated in item 5 on the reverse side.

6. This application is for: Initial Waiver/Modification Renewal of Previously Approved Waiver/Modification

This application requests waiver/modification for 5 years (from 2015 school year through 2020 school year).
(See Item 6 on reverse side for limits on the duration of waivers/modifications.)

7. Attach a copy of each public notice required. Any request not meeting the requirements will be returned as ineligible for consideration.

8. Compliance with Notice and Hearing Requirements

I certify that a hearing concerning this application and any associated plan for improved student performance was held on November 18, 2013 and, for those applicants requesting waivers or modifications of the daily physical education requirement, that the regular board meeting(s) were held on _____ of that month.
(Date) (Date)

I further certify that the applicant has met all the notification and hearing requirements enumerated in items A and B on reverse side and that the board of education/board of directors of the applicant identified above approved this application on November 18, 2013
(Date)

November 19, 2013

Date

Signature of Applicant

(i.e. District Superintendent/Executive Director/Regional Superintendent)

The Administration and staff in District 88 need regularly scheduled time to engage in the work of school improvement. Our professional learning teams (PLCs) need time to review data and make instructional decisions on behalf of students. Additionally, the goals listed in the District 88 Rising Star District Improvement plan require time for teachers in each department to work across the district on the implementation of the Common Core standards and the creation of common formative assessments to prepare students for the upcoming PARCC assessments and ensure college and career readiness. District 88 feels this time is absolutely necessary to carry out our district improvement efforts.

However, District 88 is also committed to preserving instructional time. To meet both objectives, we are requesting a waiver to the five clock hour provision on Mondays to implement a “Late Start” schedule. This will afford the district the ability to meet the needs of students, provide necessary time for staff and still meet the intent of the school code.

DuPage High School District 88’s regular school day is from 7:45 a.m. – 3:00 p.m., totaling 435 minutes including a 45 minute lunch period and 5 minute passing periods. Instructional periods are 45 minutes in length with a 35 minute academic resource period for all students totaling a nine period day. A full school day includes 350 minutes of instructional time with students, which is 50 minutes over the required 300 minutes for an attendance day. The district proposes to bank those “extra” minutes to provide the time for the “Late Start Monday” schedule. There are approximately 31 “Late Start” dates in which students would begin classes at 9:00 a.m., and end at 3:00 p.m. with 40 minutes for each instructional period. This Monday schedule is 20 minutes short of the 300 minute school code mandate. However, due to the extra instructional minutes incurred Tuesday-Friday, we believe the district is meeting the intent of the school code. The “Late Start” schedule would go into effect the second week of school to ensure time is banked.

District 88 has had this model for five years and it has worked very successfully. During this time, District 88 has implemented RTI, PBIS, the PLC (professional learning communities) model, and is in process of implementing the Common Core standards school-wide and 6-8 common assessments per course in every department in the district. These processes have required on-going training and technical support and cannot be accomplished without time for teams to meet weekly.

District 88 would continue to monitor the effectiveness of this proposed scheduled time through monthly Rising Star meetings for the district’s joint leadership team including administration and department chairs.

SCHOOL BOARD MEMBERS DAY

Dr. Helton will acknowledge and thank District 88's school board members for their dedication and service to our community.

Village of Addison

RICH VEENSTRA
MAYOR

Proclamation

RECOGNIZING "SCHOOL BOARD MEMBERS DAY"
ADDISON SCHOOL DISTRICT 88
NOVEMBER 15, 2013

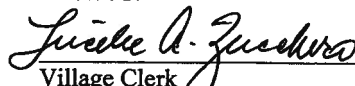
- WHEREAS,** Members of the Board of Trustees and staff of the Village of Addison do hereby recognize and express deepest appreciation to the members of the Board of Education for their time and effort dedicated to the enhancement of education that contributes to the high quality of education for students attending District 88; and
- WHEREAS,** School Board Members are entrusted with the guardianship and wise expenditure of tax dollars, and they are responsible for maintaining and preserving the buildings, grounds, and other areas of the school districts that the community has placed in their trust; and
- WHEREAS,** Addison School District's School Board Members adopt public policy to give voice to that leadership and employ a superintendent to administer board policy, and they are also responsible for the regular monitoring of the district's performance and compliance with state policy; and
- WHEREAS,** School board members selflessly donate countless hours to public service with no compensation; and
- WHEREAS,** the School District is supportive of those who serve as School Board members, generously lending support and time to better serve the needs of the school district citizens they represent.

NOW, THEREFORE, I, RICH VEENSTRA, Mayor, do hereby proclaim November 15, 2013, as "School Board Members Day" as a way to honor District 88 School Board Members who devote so much of their time and energy for the education of our children.

READ AND PROCLAIMED THIS 4th day of November, 2013.


Mayor

ATTEST:


Village Clerk



**PROCLAMATION
SCHOOL BOARD MEMBERS DAY**

WHEREAS, School Board members are elected to sit in trust for their diverse communities, and in that capacity are charged with meeting the community's expectations and aspirations for the public education of their children; and

WHEREAS, School Board members are entrusted with the guardianship and wise expenditure of scarce tax dollars, and they are responsible for maintaining and preserving the buildings, grounds, and other areas of the school district that the community has put in their trust; and

WHEREAS, School Board members are responsible for providing leadership that ensures a clear, shared vision of public education for their schools, that sets high standards for the education of all students, and requires the effective and efficient operation of their districts; and

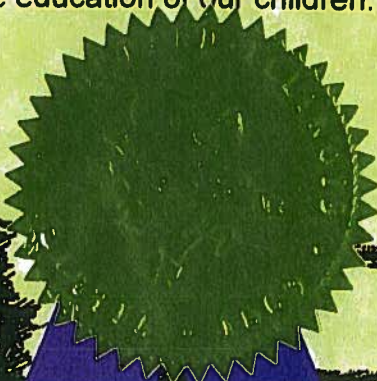
WHEREAS, School Board members adopt public policy to give voice to that leadership and employ a superintendent to administer board policy, and are also responsible for the regular monitoring of the district's performance and compliance with state policy; and

WHEREAS, School Board members selflessly donate countless hours to public service with no compensation; and

WHEREAS, employers are supportive of their employees who serve as School Board members, generously lending support and time; employers give their employees the opportunity to better serve the needs of the school districts and citizens they represent through sometimes tremendous sacrifice to the employer; and

WHEREAS, decisions made by School Board members directly impact the quality of life in their communities, placing them at the front line of American democracy;

NOW, THEREFORE, I, Keith T. Giagnorio, Village President of the Village of Lombard, do hereby proclaim November 15, 2013, as **SCHOOL BOARD MEMBERS DAY** in the Village of Lombard as a way to honor those residents who devote so much of their time and energy for the education of our children.



Keith T. Giagnorio
Village President



Village of Villa Park

20 South Ardmore Avenue, Villa Park, Illinois 60181-2696

Deborah Bullwinkel, Village President
Hosanna Korynecky, Village Clerk
Rich Keehner, Jr., Village Manager

www.invillapark.com

Phone (630) 834-8500
Fax (630) 834-8967
TDD (630) 834-8589

PROCLAMATION RECOGNIZING SCHOOL BOARD MEMBERS DAY AS NOVEMBER 15TH, 2013

WHEREAS, School board members are elected to sit in trust for their diverse communities, and in that capacity are charged with meeting the community's expectations and aspirations for the public education of their children; and

WHEREAS, School board members are entrusted with the guardianship and wise expenditure of scarce tax dollars, and they are responsible for maintaining and preserving the buildings, grounds, and other areas of the school district that the community has put in their trust; and

WHEREAS, School board members are responsible for providing leadership that ensures a clear, shared vision of public education for their schools, that sets high standards for the education of all students, and requires the effective and efficient operation of their districts; and

WHEREAS, School board members adopt public policy to give voice to that leadership and employ a superintendent to administer board policy, and are also responsible for the regular monitoring of the district's performance and compliance with state policy; and

WHEREAS, School board members selflessly donate countless hours to public service with no compensation; and

WHEREAS, Employers are supportive of their employees who serve as school board members, generously lending support and time; employers give their employees the opportunity to better serve the needs of the school districts and citizens they represent through sometimes tremendous sacrifice to the employer; and

WHEREAS, Decisions made by school board members directly impact the quality of life in their communities, placing them at the front line of American democracy; and

NOW THEREFORE, I, DEBORAH BULLWINKEL, VILLAGE PRESIDENT OF VILLA PARK, do hereby proclaim November 15, 2013, as "School Board Members Day" as a way to honor those citizens who devote so much of their time and energy for the education of our children.

Dated this 11 of November, 2013.

ATTEST:

Hosanna Korynecky
Village Clerk



Deborah Bullwinkel
Village President

88'S BEST

At the Board of Education meeting, we will be honoring two students as 88's Best.

Attached you will find information about Justin Paul from Addison Trail and Emily Gornick from Willowbrook, the November 18, 2013 honorees.

DISTRICT 88'S BEST

Justin Paul

Justin Paul, Addison Trail's recipient for the 88's Best recognition for the month of November, is quite an accomplished young man. In addition to excelling in his academic studies, he also has made quite an impression on his teachers and school.

Justin has been an excellent student ever since he entered the doors of Addison Trail High School. He has been a member of our Distinct Honor Roll every semester of his high school career. Justin has taken a variety of courses offered at Addison Trail. From the fourteen Advanced Placement and thirteen other honors courses to the several elective courses in World Language and Music he has taken, Justin has always gone above and beyond academically. To prove it, Justin will graduate having earned 65 credits! Justin's academic accomplishments also include being a member of the Tri--M Music Honor Society (11, 12), National Honor Society (11, 12), and receiving various other academic recognitions such as AP Scholar with Distinction, AT's Best (9), and the Social Studies Student of the Quarter (9).

Ms. Laura Magnavite states, "Justin Paul was intelligent, thoughtful, and determined to succeed in A.P. European History. He was meticulous about his work, whether it was a daily homework assignment or an extended essay. Although soft-spoken, he never shied away from participating in class discussions and activities, especially debates. While his classmates would sometimes brashly shout out or try to make a point by being the loudest voice, Justin always took a moment to craft a well-reasoned response or an argument in his signature calm register."

What might be more impressive than Justin's academic accomplishments in our classrooms is his involvement in our extracurricular activities. Justin's list of Clubs and Activities includes: Science Olympiad (9-12), Science Club (10-12), Academic Team (9-12) Debate Team (9-12), Key Club (11-12), Student Council (9-12), Spanish Club (10-11), Model United Nations (11-12), Philosophy Club (9-12), Math Team (9,11), Cross Country (9-12), Wind Ensemble (10-12), Psychology Club (12), and DECA (12). Among these clubs, he has been the Philosophy Club-Secretary (11), Science Club- Co-President (11-12), Science Olympiad- Secretary (11) and President (12), and Debate Team- Captain (10) and President (11, 12). He has received honors in these activities as well. In Science Olympiad, he has won 15 medals won, including invitational and regional medals and with the Debate Team, he took 3rd place in Best Bill, a bill that maps out a plan to shift our energy dependence to hydrogen fuel (11).

Ms. Aileen Sullivan expressed, "Having taught Justin as a freshman in Honors Biology, I knew right away that he was a hard working and intelligent young man. Although quiet and soft spoken, he did offer several contributions to the class. He assisted others when needed and has always been timely with his work. Since then, I had the pleasure of working with Justin outside of the classroom through his participation in Science Olympiad. His desire for learning became

evident. It was also here that I witnessed firsthand Justin's skills as a team player and leader. In his senior year, he has been named President of the Science Olympiad team. I am proud of this accomplishment because even though he is a soft spoken leader, he has earned the respect of his peers. It is evident that the rest of the team values his expertise, flexibility, and organization. I am not surprised that Justin has been recognized as one of 88's Best since it is a well deserved honor. Justin's future is bright and I am confident that he will succeed in his future goals and that many people and places will be fortunate to have him be a part of their organization."

In asking what the motivating factors are for him, Justin said that he has taught himself to work to the best of his abilities and to always help others as well. He stated, "I know the harder I work, the better things will be for me and for others." He expressed that there are benefits to trying your best and seeing things to the end. "If you work hard and try your best, you can reap the rewards in college, career, and in developing life-long connections with others." He credits his family and church for supplying him with the strong support and base for always trying his best, valuing education, and encouraging him to help build community and uniqueness. He cites teachers like Mr. Steve Nelson, Mr. Mark Ailes, and Ms. Carolyn Erwin for encouraging him to work hard in the sciences and try even harder to with everything you do in order to achieve your goals.

Ms. Erica Craig summarized our thoughts of Justin Paul when she exclaimed, "Justin Paul has distinguished himself as a mature and responsible student whose persistence motivates and encourages his peers. He sets high academic and personal goals for himself, and he meets them all as a result of his persistence. As his rigorous academic schedule and sterling record illustrate, Justin is a young man of commitment and intelligence. However, more importantly than Justin's intellect and dedication is his genuine desire to use his strengths to help others. A superb student like Justin perseveres not only for his benefit, but instead with the hopes of helping others. He is a natural leader, but also a trusted team player. He always does his best, but he is not afraid to make mistakes. He is happy to help others, but he also knows when to ask for help. Justin has had a significant impact on the Addison Trail community because of his empathetic nature, his drive to succeed, and his remarkable leadership qualities. He is one of the kindest, most altruistic individuals I have ever met, and he will always remain in my memory as a superb student and as a remarkable person."

Justin is waiting to hear back from Massachusetts Institute of Technology, Stanford University, University of Chicago, California Institute of Technology, and University of Illinois where his is planning on majoring in Physics. We are proud of Justin's accomplishments and we wish him the best of luck in all his future endeavors. Congratulations Justin.

DISTRICT 88'S BEST

Emily Gornick

This month's honoree for District 88's Best from Willowbrook, Emily Gornick, illustrates the value of being a well-rounded person with an intense curiosity about how the world works. As a student, Emily consistently pursues the most demanding courses available at Willowbrook High School. Emily has either taken or is currently enrolled in ten Advanced Placement courses in addition to a lengthy list of honors level courses. Emily also sees the value of the fine arts in her life and is a pianist, artist, and creative writer. She is a positive role model for her peers in every activity she attempts.

Emily has maintained a class ranking within the ninety-ninth percentile and is a National Merit Semifinalist, an AP Scholar with Distinction, and a Prairie State Achievement Award winner. She also earned the highest level of National Career Readiness Certification - Platinum. Additionally, she is an inductee of the National Honor Society, the Science Honor Society, our Math Honor Society, Mu Alpha Theta, the French Honor Society, and our National English Honor Society. She also has earned Student of the Quarter Awards numerous times, as well as a Freshman Award.

Outside of the classroom, Emily is not only a scholar, but also is involved in numerous curricular and co-curricular activities. She has been a four-year member of the Math Team. She has been published in Willowbrook's Literary and Art magazine, Mindprints and has earned ribbons for her pieces at the Willowbrook Art Show.

Beyond Willowbrook, Emily has been actively involved as a youth services volunteer at the Villa Park Library.

Emily's success and attributes are evident to Willowbrook staff members.

Linda Nystrom, Mathematics Teacher, says, "Emily is a gifted mathematics student both in the classroom and on the Willowbrook High School competitive Math Team. She can always be counted upon to produce a quality product when problem solving. She does not shy away from a challenge mathematically. Emily is able to patiently and methodically attack a problem until she arrives at a viable solution. I have, also, been honored to view her amazing

artistic abilities via the Willowbrook Art Show. The art pieces I have viewed incorporate the same attention to detail and elegance as her math work. Emily is certainly one of District 88's best!"

Chemistry teacher John Fouser adds, "Emily has excelled in the classroom for me. She learns incredibly quickly. She is driven and highly self-sufficient. She enjoys science and has a healthy curiosity for the way the world works, which I think drives her to learn more and more. "

Lastly, Mahjoub Hilali, French teacher, states, "Emily is an excellent student who is the class motivator. French 4 Honors requires the student to develop an independent learning attitude, and Emily serves as the leader and model for academic inquiry. She is respectful of her peers, and overall, is a pleasure to have in class."

As she looks to the future, Emily plans to study Molecular Biology at one of several institutions to which she has applied including the University of Illinois, Southern Illinois University, the University of Chicago and Yale. She credits her parents with instilling a sense of dedication and commitment that has contributed to her success. Emily hopes one day to improve a person's quality of life by finding a cure for cellular and/or genetic diseases. Willowbrook High School is proud and honored to recognize Emily Gornick for her success both academically and beyond the classroom and for exemplifying what it means to be one of District 88's Best!

District 88 New Course Proposals

At the November 18th, 2013 BOE meeting Mrs. Barbanente, Mr. Krause, and Mr. Cibulka will present the rationale for the new course proposals to be considered for the 2014-2015 school year.

For Addison Trail and Willowbrook

AP Physics 1

AP Physics 2

Zero Hour Individualized Fitness and Training online pilot – pending ROE approval

Honors Music and Art credit (contracts)

For Willowbrook

Principles of Engineering – (to replace CAD sequence) – Second course in “Project Lead the Way” series

DUPAGE 88'S NUCLEUS LEARNING MANAGEMENT SYSTEM

Aaron Lenaghan will be presenting an overview of DuPage 88's Nucleus Learning Management System. The overview of Nucleus will include highlights of interactive calendars for teachers and students, online assessments for in-class polling, web-based class discussion boards, templates for teachers to create class web pages and showcasing how teachers and students can link videos, media and electronic resources in the new learning management system.

PURCHASES: SMARTNET TECHNOLOGY

Following the November 11, 2013 board meeting, the administration discovered a typographical error in the setting of the consent agenda item for the recommendation to award bids for the purchase of SMARTnet technology. The recommendation for Item #1, Cisco SMARTnet Maintenance Agreement, at the bottom of the page, overstated the actual bid award to SHI International by 0.10.

Therefore, the administration amended the recommendation for SHI International Corp. to the corrected amount as bid of \$16,539.53.

**AMENDED
SMARTNET TECHNOLOGY
DISTRICT**

This bid was for two items relating to our technology infrastructure. The first is renewal of the Cisco SMARTnet one year maintenance agreement. The second is for Cisco switch hardware. We received six bids as noted on the attached bid tab. Both of the low bids are within our budget for 2013-14.

Item #1 – Cisco SMARTnet Maintenance Agreement

Total

SHI International Corp.
Somerset, NJ

\$16,539.53

Item #2 – Cisco Switch Hardware

Netrix, LLC
Bannockburn, IL

\$12,352.00

We are recommending that the Board of Education accept the lowest responsible and responsive bids submitted by SHI International Corp. in the amount **\$16,539.53** and Netrix in the amount of **\$12,352.00**.

	Cisco Smartnet Service Renewal Bid - Opened 11/5/13 @ 2:00 p.m.								
		CDW Government	Heartland	MINJ Technologies	Netrix	SHI	Unified Concepts		
		Vernon Hills, IL	Little Chute, WI	Buffalo Grove, IL	Bannockburn, IL	Somerset, NJ	Oakbrook Terrace, IL		
	DuPage High School District 88 Office								
Item #1	1 Year (December 16, 2013 to December 15, 2014)	18,039.79	18,513.00	19,444.87	17,182.00	16,539.53	17,571.16		
	Cisco TAC SmartNet Subscription Service								
Item #2	Cisco Switch	13,619.93	12,759.75	13,945.31	12,352.00	13,245.75	12,375.00		
	Product Number WS-X6716-10T-3C=								

**ORIGINAL
SMARTNET TECHNOLOGY
DISTRICT**

This bid was for two items relating to our technology infrastructure. The first is renewal of the Cisco SMARTnet one year maintenance agreement. The second is for Cisco switch hardware. We received six bids as noted on the attached bid tab. Both of the low bids are within our budget for 2013-14.

Item #1 – Cisco SMARTnet Maintenance Agreement

Total

SHI International Corp.
Somerset, NJ

\$16,539.53

Item #2 – Cisco Switch Hardware

Netrix, LLC
Bannockburn, IL

\$12,352.00

We are recommending that the Board of Education accept the lowest responsible and responsive bids submitted by SHI International Corp. in the amount **\$16,539.63** and Netrix in the amount of **\$12,352.00**.

LIST OF BILLS -- October 2013

It is recommended that the expenditures, by fund, be approved for October 2013.

Education Fund	\$4,200,358.47
O&M Fund	152,106.62
Transportation Fund	307,310.34
IMR Fund	173,889.78
Capital Projects Fund	34,251.90
Activity Fund	<u>1,131,634.02</u>

\$5,999,551.13

**AMENDED
SMARTNET TECHNOLOGY
DISTRICT**

This bid was for two items relating to our technology infrastructure. The first is renewal of the Cisco SMARTnet one year maintenance agreement. The second is for Cisco switch hardware. We received six bids as noted on the attached bid tab. Both of the low bids are within our budget for 2013-14.

Item #1 – Cisco SMARTnet Maintenance Agreement

Total

SHI International Corp.
Somerset, NJ

\$16,539.53

Item #2 – Cisco Switch Hardware

Netrix, LLC
Bannockburn, IL

\$12,352.00

We are recommending that the Board of Education accept the lowest responsible and responsive bids submitted by SHI International Corp. in the amount **\$16,539.53** and Netrix in the amount of **\$12,352.00**.

PHOTOGRAPHY EQUIPMENT**ADDISON TRAIL**

This bid represents the purchase of 26 sets of photography equipment for CTE in the I&T Department. Each set includes a Canon Rebel T3 camera, a 58MM UV Protector Filter, and five 8GB memory cards. Bids were received from ten vendors as noted on the attached spreadsheet. The low bid from W.B. Hunt Co., Inc. is shown below.

**W. B. Hunt Co., Inc
Melrose, MA**

Total
\$10,910.90

It is recommended that the total low bid submitted by W.B. Hunt Co., Inc. in the amount of **\$10,910.90** for the purchase of photography equipment be accepted. Payment will be made from CTE grant funds in the Education Fund in the 2013-14 fiscal year.

FUNDRAISER CONTRACT

The following fundraiser with anticipated revenue in excess of \$1,000 has been proposed:

1. Addison Trail Boys Soccer – Selling candy to raise money for soccer equipment.

It is recommended that the proposed fundraiser be approved as presented.

**PERSONNEL REPORT
NOVEMBER 11, 2013**

CERTIFIED STAFF RESIGNATION:

It is recommended that the board accept the following certified staff resignation:

Tom Bendicsen
Addison Trail World Language Department Chair position
Effective: end of the 2013-2014 school year

CLASSIFIED STAFF APPOINTMENT:

It is recommended that the board approve the following classified staff appointment:

Conrad Rogers
Willowbrook Literacy Teacher Aide
Salary: \$15.27/hour
Effective: October 21, 2013

APPROVAL OF LIST OF BILLS EXCEEDING \$5,000.00

Attached for approval to release is a list of payments to vendors whose total for the month to date is in excess of \$5,000.00. This would include individual payments in excess of \$5,000.00 as well as any payments for a given vendor which bring the cumulative total for the month above the \$5,000.00 threshold.

District 88

Finance & Reporting

Vendors over \$5,000.00
 11-01-2013 to 11-13-2013
 Generated on 11-13-2013 at 12:33 PM
 Total Results: 1

GRAINGER, INC. (5777)

\$1,481.41

11-13-2013 Regular - SUPPLIES WB PRIN OFF

502938 10

Education Fund

\$1,481.41

TREASURER'S REPORT**October 2013**

It is recommended that the Treasurer's Report for October 2013, reflecting the following ending balances, be approved as follows:

Education Fund	\$34,311,768.57
O&M Fund	7,358,250.75
Transportation Fund	3,646,111.01
Activity Fund	1,966,377.13
Fire P/Safety	737.57
Capital Projects Fund	79,377.68
Debt Fund	6,289,254.15
IMR Fund	659,736.61
Working Cash Fund	6,119,559.86
	<hr/>
	\$60,431,173.33
	<hr/>

DUPAGE HIGH SCHOOL DIST 88
TREASURER'S REPORT FOR OCTOBER 2013

FUND	9/30/2013	Monthly RECEIPTS	Monthly DISBURSEMENTS	10/31/2013	INVESTMENTS @ COST 10/31/13	CASH PLUS INVESTMENTS
Education						
{Technology}	(\$595,525.15)	1,556,676.38	\$4,620,486.36	(\$3,659,335.13)	\$39,135,179.19	\$35,475,844.06
Activity	(\$1,112,237.04)	22.63	51,861.08	(\$1,164,075.49)	0.00	(1,164,075.49)
{Reserved for Medical Self-Insuran	\$978,281.04	157,534.68	170,468.09	\$965,347.63	0.00	965,347.63
O & M	\$1,473,460.21	509,909.51	982,340.22	\$1,001,029.50	0.00	1,001,029.50
Transportation	\$7,725,619.31	\$72,919.68	440,288.24	\$7,358,250.75	0.00	7,358,250.75
Fire Prevention & Safety	\$3,931,961.02	24,596.95	310,446.96	\$3,646,111.01	0.00	3,646,111.01
Capital Projects	\$717.73	19.84	0.00	\$737.57	0.00	737.57
Debt Service	\$113,629.58	0.00	34,251.90	\$79,377.68	0.00	79,377.68
IMR	\$6,186,962.13	102,292.02	0.00	\$6,289,254.15	0.00	6,289,254.15
Working Cash	\$809,744.76	23,881.63	173,889.78	\$659,736.61	0.00	659,736.61
	\$6,119,413.82	146.04	0.00	\$6,119,559.86	0.00	6,119,559.86
	\$25,632,027.41	\$2,447,999.36	\$6,784,032.63	\$21,295,994.14	\$39,135,179.19	\$60,431,173.33

NOTE: Technology is listed separately, but is part of the Education Fund.

Reserve for medical insurance is listed separately, but is part of the Activity Fund.

Investments Matured/Purchased :				Investments as of October 31, 2013				Rate
				Principal Type	Purchase Date	Due Date	Institution	
Interest Received 10/1/13-10/31/13	\$0.00	\$0.00	\$1,956.47	\$248,234.24	cpn	06/15/12	06/16/14	PMA751
				\$248,232.57	cpn	06/20/12	06/20/14	PMA752
				\$249,119.69	cpn	12/07/12	12/06/13	PMA767
				\$1,800,000.00	CD	06/03/13	12/12/13	5/3 18
				\$807,755.45	CD	06/03/13	12/13/13	5/3 19
				\$1,800,000.00	CD	06/03/13	12/19/13	5/3 20
				\$1,800,000.00	CD	06/03/13	01/14/14	5/3 21
				\$1,800,000.00	CD	06/03/13	01/30/14	PMA769
				\$3,600,000.00	CD	06/18/13	02/03/14	PMA770
				\$3,600,000.00	CD	06/18/13	03/03/14	PMA771
				\$3,600,000.00	CD	06/18/13	04/01/14	PMA772
				\$3,600,000.00	CD	06/18/13	05/01/14	PMA773
				\$2,109,725.80	CD	06/18/13	06/02/14	PMA774
				\$2,424,018.84	CD	07/01/13	12/02/13	PMA775
				\$750,400.00	CD	09/03/13	03/03/14	PMA 776
				\$249,600.00	CD	09/03/13	03/07/14	PMA 777
				\$1,000,000.00	CD	09/03/13	04/01/14	PMA 778
				\$1,000,000.00	CD	09/03/13	05/01/14	PMA 779
				\$2,800,399.65	CD	09/03/13	06/02/14	PMA 780
				\$498,600.00	CD	09/03/13	06/03/14	PMA 781
				\$249,092.95	CD	09/03/13	06/06/14	PMA 782
				\$600,000.00	CD	09/03/13	06/11/14	PMA 783
				\$1,900,000.00	CD	09/17/13	04/01/14	PMA 784
				\$1,200,000.00	CD	09/17/13	05/01/14	PMA 785
				\$1,200,000.00	CD	09/17/13	06/02/14	PMA 786
				\$39,135,179.19				

BUDGET STATUS REPORT

It is recommended that the Budget Status Report for October 2013 be accepted as presented.

BUDGET STATUS SUMMARY OCTOBER 2013

EDUCATION FUND

<u>REVENUES</u>	<u>BUDGET</u>	<u>YTD TOTAL</u>	<u>BALANCE</u>	<u>% REC'D</u>	<u>PRIOR YEAR</u>	<u>VARIANCE</u>
LOCAL SOURCES	\$ 43,218,192	\$ 21,043,476	\$ 22,174,716	48.69%	46.68%	2.01%
STATE SOURCES	6,163,536	1,830,534	4,333,002	29.70%	33.77%	-4.07%
FEDERAL SOURCES	2,238,179	987,412	1,250,767	44.12%	25.72%	18.40%
TOTAL REVENUES	\$ 51,619,907	\$ 23,861,422	\$ 27,758,485	46.23%	44.13%	2.10%

<u>EXPENDITURES</u>	<u>BUDGET</u>	<u>YTD TOTAL</u>	<u>BALANCE</u>	<u>% EXP</u>	<u>PRIOR YEAR</u>	<u>VARIANCE</u>
INSTRUCTION	\$ 35,789,594	\$ 9,325,849	\$ 26,463,745	26.06%	33.24%	-7.18%
SUPPORT	15,655,506	4,512,279	11,143,227	28.82%	30.06%	-1.24%
OTHER/CATEG.	2,209,721	611,815	1,597,906	27.69%	25.95%	1.74%
TOTAL EXPEND.	\$ 53,654,821	\$ 14,449,944	\$ 39,204,877	26.93%	31.97%	-5.04%

TECHNOLOGY	\$ 837,717	\$ 260,059	\$ 577,658	31.04%	36.90%	-5.86%
------------	------------	------------	------------	--------	--------	--------

Notes:

1. Education Fund Revenue Budget of \$51,619,907 includes \$10,000 of investment earnings allocated to Technology.
2. Education Fund Expenditure Budget of \$53,654,821 includes \$837,717 for Technology expenditures.

BUDGET STATUS SUMMARY OCTOBER 2013

O & M FUND

<u>REVENUES</u>	<u>BUDGET</u>	<u>YTD TOTAL</u>	<u>BALANCE</u>	<u>% REC'D</u>	<u>PRIOR YEAR</u>	<u>VARIANCE</u>
LOCAL SOURCES	\$ 6,261,995	\$ 3,021,631	\$ 3,240,364	48.25%	46.95%	1.30%
STATE SOURCES	0	0	0	0.00%	0.00%	0.00%
FEDERAL SOURCES	0	0	0	0.00%	0.00%	0.00%
TOTAL REVENUES	\$ 6,261,995	\$ 3,021,631	\$ 3,240,364	48.25%	46.95%	1.30%

<u>EXPENDITURES</u>	<u>BUDGET</u>	<u>YTD TOTAL</u>	<u>BALANCE</u>	<u>% EXP</u>	<u>PRIOR YEAR</u>	<u>VARIANCE</u>
SUPPORT SERV.	\$ 6,064,210	\$ 1,966,974	\$ 4,097,236	32.44%	36.12%	-3.68%
PERM. TRANSFER	0	0	0	0.00%	0.00%	0.00%
TOTAL EXPEND.	\$ 6,064,210	\$ 1,966,974	\$ 4,097,236	32.44%	36.00%	-3.56%

O & M UTILITY EXPENSES

	<u>Budget</u>	<u>YTD</u>	<u>Balance</u>	<u>% Exp.</u>	<u>Prior Year</u>	<u>Variance</u>
Heating	\$ 192,000	\$ 10,192	\$ 181,808	5.31%	6.65%	-1.34%
Electricity	960,000	280,126	679,874	29.18%	29.93%	-0.75%
Water	149,500	33,847	115,653	22.64%	35.49%	-12.85%
Telephone	165,000	49,631	115,369	30.08%	23.59%	6.49%
Total	\$ 1,466,500	\$ 373,796	\$ 1,092,704	25.49%	26.75%	-1.26%

Note:

1. Heating expenditures are through 9/30/13.
2. Electricity expenditures are through 10/9/13.

BUDGET STATUS SUMMARY OCTOBER 2013

TRANSPORTATION FUND

<u>REVENUES</u>	<u>BUDGET</u>	<u>YTD TOTAL</u>	<u>BALANCE</u>	<u>% REC'D</u>	<u>PRIOR YEAR</u>	<u>VARIANCE</u>
LOCAL SOURCES	\$ 2,206,178	\$ 1,053,617	\$ 1,152,561	47.76%	46.91%	0.85%
STATE SOURCES	1,314,062	304,700	1,009,362	23.19%	41.05%	-17.86%
TOTAL REVENUES	\$ 3,520,240	\$ 1,358,317	\$ 2,161,923	38.59%	44.94%	-6.35%

<u>EXPENDITURES</u>	<u>BUDGET</u>	<u>YTD TOTAL</u>	<u>BALANCE</u>	<u>% EXP</u>	<u>PRIOR YEAR</u>	<u>VARIANCE</u>
TOTAL EXPEND.	\$ 3,518,708	\$ 673,478	\$ 2,845,230	19.14%	23.86%	-4.72%

ILLINOIS MUNICIPAL RETIREMENT (IMR) PENSION FUND

<u>REVENUES</u>	<u>BUDGET</u>	<u>YTD TOTAL</u>	<u>BALANCE</u>	<u>% REC'D</u>	<u>PRIOR YEAR</u>	<u>VARIANCE</u>
LOCAL SOURCES	\$ 2,391,444	\$ 1,046,384	\$ 1,345,060	43.76%	49.06%	-5.30%

<u>EXPENDITURES</u>	<u>BUDGET</u>	<u>YTD TOTAL</u>	<u>BALANCE</u>	<u>% EXP</u>	<u>PRIOR YEAR</u>	<u>VARIANCE</u>
TOTAL EXPEND.	\$ 2,193,845	\$ 568,456	\$ 1,625,389	25.91%	26.56%	-0.65%

FUNDRAISER CONTRACT

The following fundraiser with anticipated revenue in excess of \$1,000 has been proposed:

1. Addison Trail Wrestling – Selling cookie dough to raise money for wrestling equipment.

It is recommended that the proposed Fundraiser be approved as presented.

**PERSONNEL REPORT
NOVEMBER 18, 2013**

CERTIFIED STAFF APPOINTMENT:

It is recommended that the board approve of the following certified staff appointment:

Erica Craig

Addison Trail World Language / Art Department Chairperson

Salary: Scale 7, Step 10 - \$88,784.89 plus Department Chair Stipend TBD

Effective: 2014-2015 school year

CLASSIFIED STAFF RESIGNATION:

It is recommended that the board accept the following classified staff resignation:

Leila Sanati

Addison Trail Part-time Special Education Teacher Aide

Effective: November 22, 2013

CLASSIFIED STAFF APPOINTMENTS:

It is recommended that the board approve the following classified staff appointments:

Samantha Barca

Addison Trail Part-time Special Education, Math, and LSC Teacher Aide

Salary: \$13.95/hour

Effective: November 18, 2013

Laura Wells

Addison Trail Part-time Writing Center/ESL Teacher Aide

Salary: \$13.95/hourly

Effective: November 15, 2013

Five Clock-Hour Day / Late Start Monday ISBE Waiver

It is recommended that the Board approve the five clock-hour waiver to be submitted to the Illinois State Board of Education.

Building Futures

Buildings and Grounds Committee Meeting

Tuesday, October 1, 2013

Board Conference Room, District Administrative Office

MINUTES

Present: Jay Irvin, Tommy Edmier, Scott Helton, Ed Hoster, Bob Flemming,
Tom Cantlin, Courtney Dement, Tom Manka,
Scott Flanagan & Kyle Buck (Wight & Co.)

Meeting called to order at 5:35 p.m. in the District 88 Conference Room.

- o **ATHS / WBHS floor settling update**

Committee members reviewed three (3) reports

- 1) Follow up letter from Eagle Concrete, Inc. extending their services to make corrective work in three of the four areas @ ATHS. In addition, missing is anything regarding the WBHS location and the beam.
- 2) Follow up letter from Wight & Co. regarding their review of the Eagle Concrete, Inc. letter and recommendations in addition to their offer to work with Eagle Concrete during their repair work to install control joints in areas 2, 3 & 4 @ ATHS including the tile work to be completed by Libertyville Tile.
- 3) Email from Lend Lease (Jeannine Eicker) regarding their review of all records for the project to see if they can locate any pictures or evidence of the beam @ WBHS or the dowels @ ATHS. Some pictures and testing reports were located but not conclusive.

Committee discussed the Eagle Concrete, Inc. report noting that it does not address all areas in question. Administration will work with legal counsel to respond and obtain commitment to all areas including that Eagle Concrete should cover the cost of the tile work in area 1 and use Libertyville Tile. In addition, accept their recommended corrective work but in accordance with Wight & Co.'s (Larson Engineer) details regarding depth, type of epoxy etc. as outlined in Sept. 30, 2013 letter from Wight.

Committee discussed Wight & Co.'s report and agreed to proceed with their recommendations for areas 2, 3 & 4 including: skip the installation of dowels and instead Wight & Co. to install the control joints. Committee requested detail drawing of what the control joint will look like, size, material etc. before work proceeds. Tom Manka would prefer hard surface instead of caulk approach – better long term solution.

Committee further discussed the Willowbrook Field House missing beam situation further. Although Wight & Co. position is that more serious deterioration of the area would be taking place if no beam was installed, we still want to confirm if it is there and installed. Direction is to seek quote from Wiss, Janney, Elster to conduct some coring and/or scanning to locate the beam instead of destructive concrete removal. Depending on the price we may also reach out to Wight & Co. to obtain proposal to complete this investigative work.

- o **WBHS Culvert Repair Bid Recommendation**

Mr. Hoster presented the results of the latest re-bid of this project and recommendation to award to Hoppy's Landscaping as their re-bid was the same price as before at \$114,441 and was the lowest of the four submitted. Committee discussed and accepted the recommendation to proceed to the October 7, 2013 board meeting for approval. Administration will confirm that Hoppy's price includes the demo cost for the added "temporary" culvert stone work that took place after their original bid.

Mr. Kyle Buck from Wight & Co. updated the committee regarding the change in permitting that is now back at the Village of Villa Park level for the US Army Corp of Engineer (USACE)/ Wetlands scope of work impact. The project work is on hold until this permit issue is resolved. Originally this was not deemed to be much of an issue given the small amount of area involved but that has changed. Mr. Buck advised that they obtained quotes from two environmental engineering firms to assist in our appeal and is recommending that we accept Huff & Huff Inc.'s proposal with the initial cost for appeal process of \$965. If this appeal is extended the fee would be an additional \$2,770. Huff & Huff Inc. assisted the district with the 2008 wetland study for the Build the Future project work. Committee accepted this recommendation.

- o **Tennis Court resurfacing at ATHS**

Dr. Helton updated the committee regarding our legal counsel communicating with Mr. Bill Bowes from Chicagoland Paving. We have a written demand in to them and expect a response by Friday, October 4th to confirm that they will complete the contract and resurface the courts. We are looking to confirm what the next date of availability is for them to perform the work in cooperation with our tennis program. The weather and temperature requirements for this resurfacing may require us to move work to the spring 2014 after that season concludes. We will report back to the committee as soon as we have firm commitment.

- **Highlander Field Project**

Dr. Helton updated the committee regarding the Village of Addison offer to install the water source and cover the cost of the water if we agree to read the meter when using and report such to them. We would then recommend sharing in the cost of remediating the field at approximately \$9,985. The district would then look to purchase equipment to efficiently water the field. Quotes range from \$12,000 to \$18,000 but we may be able to find one for less.

- **School Maintenance Grant Program – State**

Mr. Hoster explained that the Illinois State Board of Education opened another window for their popular matching grant program that will provide up to \$50,000 of assistance for approved facility improvement work. The five levels of prioritization may be a challenge for us as the first two are for Emergency or approved Health Life Safety amendment work of which we don't have such. However, we will identify what projects are already being considered for summer 2014 and present a project to the Buildings & Grounds Committee for consideration to submit application. The ongoing roof repair work is the likely project to be submitted. One requirement is that this grant submittal be discussed at a public meeting and reflected in the minutes of such meeting so we will target the November 11, 2013 meeting. Deadline for applications is November 27, 2013.

- Next meeting is Tuesday, November 5, 2013.

Meeting was adjourned at 6:47 PM.

President, Board of Education

Secretary, Board of Education

Attest: _____
Date

DUPAGE HIGH SCHOOL
DISTRICT 88 ADDISON TRAIL
 WILLOWBROOK

Building Futures

Buildings & Grounds Committee Meeting

Tuesday, October 1, 2013, 5:30 p.m.

District Office

AGENDA

1. Floor Settlement, Next Steps – D88
2. WBHS Culvert Repair Bid Recommendation – D88/Wight & Co.
3. AHS Tennis Court Project update – D88/Wight & Co.
4. Highlander Field Project – D88
5. School Maintenance Grant Program (ISBE)
6. Other
7. Adjournment

District 88 Strategic Plan

- Goal 1:** Addison Trail, Willowbrook High Schools and District 88 will develop plans to improve student performance, close the achievement gap and monitor the acquisition of 21st Century knowledge and skills.
- Goal 2:** Learning programs will focus on high local and global standards, incorporating: critical thinking, applied learning, interdisciplinary curriculum, project-based, career connected, articulated programs and digital learning.
- Goal 3:** Provide time and resources for on-going professional growth and development programs that focus on learning standards, diverse learners, assessment and data practices, instructional strategies and social-emotional learning.
- Goal 4:** Create school-community partnerships that embrace youth, learning and activity before/during/after school hours.

DUPAGE HIGH SCHOOL
DISTRICT 88 ADDISON TRAIL
WILLOWBROOK

Building Futures

Technology Committee Meeting

Monday, October 7, 2013

Board Room, District Administrative Offices

MINUTES

Present: Lisa Lullo, Sharon Kucik, Dr. Scott Helton
Aaron Lenaghan, Courtney Dement, Ann Kimpton

Meeting called to order at 6:33 p.m. in the District 88 Conference Room.

1. Server upgrades
 - a. Planned \$9,800.00 purchase of additional server which allows for data load balancing through virtualization minimizing down-time and increasing capacity.
2. LMS updates
 - a. Overview of new Learning Management System with emphasis on communication, assessment and collaboration. The LMS allows us to have one log-in with a consistent website layout from class to class. Specifically, the overview included highlights of the interactive calendars, online discussion forum and areas for online assessments and reviews.
3. Technology Plan status
 - a. Updates and status of 2014-2017 ISBE technology plan. Our district's technology plan is up for renewal and the Board will be updated regarding status of the plan.
4. CIPA Status
 - a. E-rate funding and our web filter was renewed per CIPA (Child Internet Protection Act) compliance.
5. Internet Safety Curriculum
 - a. Review of school code 105 ILCS 5/27 - 13.3 specific to Internet Safety Education Curriculum in terms of ongoing implementation of Internet Safety at both Willowbrook and Addison Trail.

6. Online Transcript options
 - a. Review and discussion of free service online transcripts that are available through a multi-year grant from ISBE.
7. Building Technology updates
 - a. Addison Trail
 - i. Discussion on Internal University options available for staff with technology integration
 - ii. Tech tips updates with ongoing modeling for technology integration lessons
 - iii. Online assessment focus for staff and support for using software applications specific to assessments
 - iv. Ipad training for Achieve teachers for updates and lesson design
 - b. Willowbrook
 - i. Discussion regarding ongoing collaboration with using videos with staff (peer to peer) with a focus on goals and Instructional coaching models
 - ii. Updates with Music technology initiatives for staff and students with Band, Choir and Orchestra programs
8. Other
 - a. External Digital Signage review
 - b. Discussion on Interactive videos for athletics and academics with focus on self-assessment
 - c. Telescreen software being available for our Joint compact School Districts
 - d. Development of subbing software that will be individualized to District 88's needs
 - e. Software Review of finance/business applications
 - f. Review of AT Main entrance
 - g. Discussion on how to integrate technology further with our staff and students
9. Meeting adjournment
 - a. 7:10 p.m.

Vice President, Board of Education

Secretary, Board of Education

Attest: _____
 Date

DUPAGE HIGH SCHOOL
DISTRICT 88 ADDISON TRAIL
WILLOWBROOK

Building Futures

Technology Committee Meeting

Monday, October 7, 2013

Board Room, District Administrative Offices

6:30 P.M.

AGENDA

1. Server upgrades
2. LMS updates
3. Technology plan status
4. CIPA Status
5. Internet Safety Curriculum
6. Online Transcript options
7. Building Technology updates
8. Other
9. Adjournment

District 88 Strategic Plan

- Goal 1:** Addison Trail, Willowbrook High Schools and District 88 will develop plans to improve student performance, close the achievement gap and monitor the acquisition of 21st Century knowledge and skills.
- Goal 2:** Learning programs will focus on high local and global standards, incorporating: critical thinking, applied learning, interdisciplinary curriculum, project-based, career connected, articulated programs and digital learning.
- Goal 3:** Provide time and resources for on-going professional growth and development programs that focus on learning standards, diverse learners, assessment and data practices, instructional strategies and social-emotional learning.
- Goal 4:** Create school-community partnerships that embrace youth, learning and activity before/during/after school hours.

DUPAGE HIGH SCHOOL
DISTRICT 88 ADDISON TRAIL
 WILLOWBROOK

Building Futures

Board of Education Regular Business Meeting

Monday, October 7, 2013

Board Room, District Administrative Offices

7:30 P.M.

MINUTES

Call to Order

Mr. Irvin, vice president of the board, called the meeting to order at 7:31 p.m.

Special Announcement

Vice President Jay Irvin provided an update on Donna Craft Cain, Board President. Donna has been diagnosed with a serious illness and is undergoing treatment. She is in good spirits and thanks everyone for their support. We ask that you keep her and her family in your thoughts. We will continue to operate as usual as a district and as a Board.

Pledge of Allegiance

Roll Call

Members Present: Mrs. Lullo, Mrs. Kucik, Mr. Johnson, Mr. Gillen, Mr. Irvin

Members Absent: Mr. Edmier, Mrs. Cain

Others Present: Dr. Helton, Messrs. Hoster, Bolden, Flemming, Lenaghan,
 Mss. Barbanente, Kimpton, Duffin, Schweigert, Presta

Petitions and Hearings

None

DISCUSSION ITEMS REQUIRING NO ACTION

Financial Reports:

1. List of Bills – September 2013

Mr. Hoster, Chief Financial Officer, recommended that the List of Bills for September 2013 in the amount of \$5,142,753.47 be approved.

Fundraisers Exceeding \$1,000.00

The following fundraiser contracts exceeding \$1,000 were recommended for approval for Addison Trail's Theatre Club trip to New York City in April 2014: selling candy from October 21 through November 15, 2013; selling tickets to a performance in October; and hosting a carwash in September/October 2013.

DISCUSSION ITEMS REQUIRING NO ACTION - CONTINUED**Shared Services Report**

Mr. Hoster recommended that we approve, per Public Act 97-0357, the Shared Services Report, which summarizes district attempts to improve fiscal efficiency through shared services or outsourcing.

Disposal List:

Mr. Flemming recommended authorization be given to dispose of the items on the Disposal List as presented.

Personnel:

Mrs. Duffin recommended that the following Personnel be approved as presented:

CLASSIFIED STAFF RESIGNATION:

- Carol Caponigro, Addison Trail Part-time Writing Center/LSC Teacher Aide, effective September 27, 2013.

SEPARATE ACTION ITEMS**A. Approval of List of Bills Exceeding \$5,000.00**

Mrs. Kucik moved and Mr. Gillen seconded to approve the List of Bills Exceeding \$5,000.00.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Gillen, Mr. Johnson, Mrs. Lullo, Mr. Irvin

Nays: None

Motion carried.

B. Culvert Repair Bid for WBHS

Mr. Johnson moved and Mrs. Kucik seconded to accept the base bid of \$114,441 from Hoppy's Landscaping, Inc. for culvert repair work at Willowbrook High School.

Roll Call vote:

Ayes: Mr. Johnson, Mrs. Kucik, Mr. Gillen, Mrs. Lullo, Mr. Irvin

Nays: None

Motion carried.

C. Ratification of Electric Power Contract

Mrs. Kucik moved and Mr. Gillen seconded to retroactively ratify the twelve month agreement with Hudson Energy Services LLC to purchase electricity at \$.0492 per kWh.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Gillen, Mrs. Lullo, Mr. Johnson, Mr. Irvin

Nays: None

Motion carried.

D. Substitute Nurse Contract

Mrs. Kucik moved and Mr. Gillen seconded to accept the Substitute Nurse Contract as presented.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Gillen, Mrs. Lullo, Mr. Johnson, Mr. Irvin

Nays: None

Motion carried.

E. Donations

Mrs. Kucik moved and Mr. Johnson seconded to accept the following donations for Addison Trail:

- A check from Target in the amount of \$1,594.42 from the "Take Charge of Education" initiative.
- A check from Wickstrom Auto Group in the amount of \$300.00 for the golf program.
- A check from Walter Dudley of Legacy Resources in the amount of \$300.00 for the golf program.
- Mrs. Barbara Helsten's 1998 Oldsmobile Cutlass for the CTE's automotive program.
- A check from Joella and John Lykouretzos, Addison Trail alum, in the amount of \$12,000.00 for the football program.
- Addison Public Library's donation of 3 bottles of Ez-Seal for our postage machine.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Johnson, Mrs. Lullo, Mr. Gillen, Mr. Irvin

Nays: None

Motion carried.

F. Highlander Field Partnership

Mr. Johnson moved and Mr. Gillen seconded to accept the proposal from the Village of Addison and McGinty Bros. Inc. to upgrade Highlander Field and pay our share as presented.

Roll Call vote:

Ayes: Mr. Johnson, Mr. Gillen, Mrs. Lullo, Mrs. Kucik, Mr. Irvin

Nays: None

Motion carried.

INFORMATION/DISCUSSION ITEMS

Educational Focus Items for October 21, 2013

Jean Barbanente, Assistant Superintendent, reviewed the upcoming educational focus items for the October 21, 2013 board meeting that will include D88's Best, Data Workshop, Rising Star Reports and PARCC Assessments.

Freedom of Information Request(s)

The following Freedom of Information request was received and fulfilled:

A request from Dan Heinz, Research Analyst-Laborers' District Council Labor-Management Cooperation Committee for copies of: records pertaining to maintenance work performed on Addison Trail and Willowbrook High Schools, seal coating work at both schools by Maul Enterprise 2013, and certified payroll for Maul Enterprises and all subcontractors who performed work on these projects.

School Recognition

Assistant Principals Michael Bolden and Ann Kimpton highlighted upcoming events, accomplishments and recognitions for each school.

Addison Trail

- Go Pink or Go Home! Kickoff began on Oct. 1, with the Commons all decked out in pink. A Go Pink or Go Home Walk took place on Thursday and raised \$1,000.00.
- More than 800 cookies and personalized notes have been delivered to students as part of the Blazer Pride Recognition program since the beginning of the school year.
- The Annual Blazer Football Reading Program started back up last Friday. The players read to future Blazers at the elementary and junior high schools in town.
- Congratulations, Anna Jakubka Court! She was selected as Assistant Director at The Second City Training Center in Chicago for the upcoming production of "The League of Ordinary People."
- On Tuesday, Addison Trail will host the ILMEA All-District Auditions, with more than 2,000 musicians from more than 50 schools.
- This Friday, we welcome students and staff from our sister city in Italy and are looking forward to a fun-filled week of experiences.
- TEEN READ week is Oct. 14-18. Staff and students are encouraged to get involved by forming a READATHON team.
- Congratulations to Gia Dela Cruz, Zach Vaca, Matt Piotrowski and Dan Hartnett, who were named All-Conference for golf!

Willowbrook

- Homecoming week was an overwhelming success and included spirit days, a Distinguished Staff and Alumni Dinner, a pep assembly, a varsity football win against Proviso East and a Homecoming Dance, which was catered by the student-run Brook Catering.
- On Tuesday, Progress Reports will be mailed home.
- Many students from Willowbrook will attend the ILMEA District Auditions at Addison Trail on Tuesday.
- Wednesday is Staff Dress-Down Day. Staff will pay \$10 to dress down, and all proceeds will go to Breast Cancer Research.

Willowbrook - continued

- Parent-Teacher Conferences are on Thursday, Oct. 10, from 1 until 8 p.m.
- During Parent-Teacher Conferences, Willowbrook will host a Community Pot-Luck dinner from 5 – 7 p.m. in the student cafeteria. Staff will donate food items and will compete for the Golden Spatula Award, which will be critiqued by the Catering III class.

Board Member Reports

Mrs. Kucik announced the D88 Foundation will be selling Super Raffle tickets at the home football and volleyball games. Tickets are \$10 each with cash prizes. The drawing will be on October 25, 2013.

Mrs. Kucik reported this year's PIE Foundation fundraiser "Hello, Dolly!" is December 8, 2013 at Drury Lane. Tickets are available through the PIE Foundation web site.

Mrs. Kucik also reported the Addison Mayor's Ball is November 9, 2013.

Mr. Johnson reported out on the LEND Meeting he and Dr. Helton attended.

Public Comments

Mrs. Fran Engstrom asked the Board and Administrators to explain Common Core.

Announcements

- o Educational Focus Board Meeting: Monday, October 21, 2013, 7:30 p.m., District, Board Room located at: District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.
- o Regular Business Board Meeting: Monday, November 11, 2013, 7:30 p.m., District, Board Room located at: District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Closed Session Meeting

Mrs. Kucik moved and Mrs. Lullo seconded to go into closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, collective negotiating matters, and workshop with regard to legal updates. The Board went into closed session at 8:15 p.m.

Roll Call Vote:

Ayes: Mrs. Kucik, Mrs. Lullo, Mr. Johnson, Mr. Gillen, Mr. Irvin

Nays: None

Motion carried.

Reconvene to Open Meeting

The board returned to open session at 8:51 p.m.

Roll Call:

Members Present: Mrs. Lullo, Mrs. Kucik, Mr. Johnson, Mr. Gillen, Mr. Irvin

Members Absent: Mr. Edmier, Mrs. Cain

Adjournment

Mr. Gillen moved and Mrs. Kucik seconded that the meeting adjourn.

Voice vote.

Motion carried unanimously. The board meeting adjourned at 8:52 p.m.

Vice President, Board of Education

Secretary, Board of Education

Attest: _____
Date

**MINUTES OF THE JOINT SCHOOL BOARD MEETING
OF THE BOARDS OF EDUCATION,
SCHOOL DISTRICT 4, SCHOOL DISTRICT 45,
SCHOOL DISTRICT 48, SCHOOL DISTRICT 88,
DU PAGE COUNTY, ILLINOIS
HELD WEDNESDAY, OCTOBER 16, 2013
AT HILTON SUITES
10 DRURY LANE, OAKBROOK TERRACE, ILLINOIS**

Welcome

Dr. Scott Helton welcomed everyone attending the event.

Introductions

Attendees from the four districts introduced themselves.

Call to Order

Mr. Tony Palmisano called the meeting to order at 7:35p.m.

Pledge of Allegiance

Mr. Chuck Wartman led the audience in the Pledge of Allegiance.

Roll Call**Board Members Present**

District 4:	Mr. Lange, Mr. Nelms, Mr. Ruffolo, Mr. Triantafillos, and Mr. Williams
District 45:	Mr. Bimber, Mrs. Degnan, Mrs. Egan, Mr. Garcia, Mrs. Nystrom, Mrs. Stout, and Mrs. Vroman
District 48:	Mr. Blair, Mr. Cuny, Mr. Kielminski, and Dr. Schuller
District 88:	Mr. Edmier, Mr. Gillen, Mr. Irvin, Mr. Johnson, Mrs. Kucik and Mrs. Lullo

Administrators Present

District 4:	Mr. Langton, Mr. Wartman, Mrs. Boyan, Mrs. Haney, and Ms. Karpman
District 45:	Mr. Palmisano, Dr. Messina, Ms. Nissen, and Ms. Munoz
District 48:	Dr. Correll, Dr. Evans, Mr. Jackson and Ms. Aulisa
District 88:	Dr. Helton, Mr. Hoster, Mrs. Barbanente, Mr. Krause, Mr. Cibulka, and Dr. Lenaghan

Community Relations Director

District 88: Ms. Schweigert

Administrative Assistants Present

District 4: Mrs. Miller

District 45: Mrs. Quinn

District 48: Mrs. Clarke

District 88: Mrs. Presta

Program

Performance Evaluation Reform Act (PERA): "What It Is and Where We Are"
Mr. Chuck Wartman, Addison School District 4

Besides the fact that PERA has been mandated by the Legislature, it matters because we want Students to succeed, and we know that Teachers and Principals matter. This new Evaluation Plan addresses both professional practice and student growth.

There are three main topics to this plan:

- ✓ Performance evaluations must include data and indicators of student growth
- ✓ A four tiered rating system consisting of Excellent, Proficient, Needs Improvement and Unsatisfactory
- ✓ Evaluators must complete a pre-qualified program

Data and indicators of student growth must be incorporated in evaluations under the following timelines:

- ✓ 2012-2013 for Principals and Assistant Principals
- ✓ Beginning September 1, 2016 for Teachers (Addison School District 4 Will begin in 2015-2016 as it is a Race To The Top district)

Highlights of these Evaluations will include:

- ✓ Principal & Assistant Principals
 - Must be evaluated annually
 - Student Growth factor must be included (minimum of 30%)
 - Final, written summative must be prepared by March 1st of each year; this summative must contain:
 - Specific duties, responsibilities, management and competency of role
 - Details of strengths and weaknesses
 - A self-assessment against the standards of practice
 - A rating from the four tiered scale

- ✓ Teachers
 - Tenured teachers must be evaluated at least once in the course of every two years
 - Non-tenured teachers must be evaluated at least once per school year
 - Student Growth factor must be included (minimum of 30%)
- ✓ Evaluators
 - Must utilize an instructional framework/rubric model (i.e. Danielson, Marzano, etc.)
 - Evidence of teaching practice will come from both formal and informal observations (formal observations must be followed up with a conference)
 - Again, must complete a pre-qualification program that is approved by the State Board of Education
- ✓ Joint Evaluation Committee
 - Each district will convene of equal representation of teachers and administrators
 - The purpose is to create an Evaluation Plan that covers the PERA requirements, including student growth

At this time, each district presented an update on their current Joint Evaluation Committees.

Mr. Wartman then reminded the Board members present that they are also responsible for taking PERA training, Professional Development Leadership Training and Open Meetings Act Training. He indicated that the Illinois Association of School Boards (IASB) is offering a combination course that covers both the PERA Training and the Professional Development Leadership Training.

A few questions were also addressed to Mr. Wartman.

Dr. Helton thanked everyone for attending. He asked them to keep Mr. Donna Cain, District 88 Board President, in their thoughts as she is suffering from a very serious illness. Dr. Helton also mentioned District 88's Community Service Recognition event to be held at Willowbrook High School on Friday evening, October 25, 2013.

The meeting adjourned at 8:35p.m.

Vice President, Board of Education

Secretary, Board of Education

Attest: _____
Dated

DUPAGE HIGH SCHOOL
DISTRICT 88 ADDISON TRAIL
 WILLOWBROOK

Building Futures

**Board of Education
 Educational Focus Meeting**

Monday, October 21, 2013
 Board Room, District Administrative Offices

7:30 P.M.

MINUTES

Call to Order

Mr. Irvin, vice president of the board, called the meeting to order at 7:30 p.m.

Pledge of Allegiance

Roll Call

Members Present: Mrs. Lullo, Mrs. Kucik, Mr. Johnson, Mr. Gillen, Mr. Irvin, Mr. Edmier,

Members Absent: Mrs. Cain

Others Present: Dr. Helton, Messrs. Hoster, Krause, Cibulka, Flemming, Lenaghan,
 Mss. Barbanente, Duffin, Schweigert, Presta

Petitions and Hearings

None

RECOGNITION OF DISTRICT 88 SUCCESSES

88's Best Students

88's Best Students Katherine Dziabis, Addison Trail, and Adrian Abrams, Willowbrook, were recognized for the month of October. The students were congratulated on their many accomplishments. The students thanked the board, their teachers and their families for their support. As a token of their achievements, Katherine and Adrian were given an 88's Best glass sculpture, and a certificate.

Mrs. Cain called for a break at 7:46 p.m.

Mrs. Cain called the meeting back to order at 7:58 p.m.

Roll Call

Members present: Mr. Gillen, Mr. Edmier, Mrs. Lullo, Mrs. Kucik, Mr. Johnson, Mr. Irvin

Members absent: Mrs. Cain

EDUCATIONAL FOCUS ITEM**Rising Star Reports**

Jean Barbanente, Assistant Superintendent, provided an update on the district's improvement plan for the Rising Star Report with focus in the areas of curriculum and assessment.

Motion to Establish Consent Agenda

Mrs. Kucik moved and Mr. Gillen seconded to establish the consent agenda for items 7A-7E as presented.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Gillen, Mr. Edmier, Mrs. Lullo, Mr. Johnson, Mr. Irvin

Nays: None

Motion carried.

List of Bills –September 2013

Approve List of Bills for September 2013 in the amount of \$5,142,753.47.

Fundraisers

Approve the following Fundraisers for Addison Trail's Theatre Club trip to New York City in April 2014:

- selling candy between October 21 and November 15, 2013; selling tickets to a performance – 24 hour theatre challenge in October; and hosting a carwash in September/October 2013.

Shared Services Reports

Approve the Shared Services Reports as presented.

Disposal List

Approve the Disposal List as presented.

Personnel

Approve the Personnel Report as presented at the October 7, 2013 board meeting.

Motion to Approve Consent Agenda

Mrs. Kucik moved and Mr. Gillen seconded to approve the consent agenda for items 7A-7E, as presented.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Gillen, Mrs. Lullo, Mr. Johnson, Mr. Edmier, Mr. Irvin

Nays: None

Motion carried.

DISCUSSION ITEMS "REQUIRING ACTION"**A. Treasurer's Report for September 2013**

Mrs. Kucik moved and Mr. Johnson seconded to approve the Treasurer's Report for September 2013.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Johnson, Mr. Gillen, Mr. Edmier, Mrs. Lullo, Mr. Irvin

Nays: None

Motion carried.

B. Budget Status Report

Mrs. Kucik moved and Mr. Johnson seconded to approve the Budget Status Report.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Johnson, Mr. Gillen, Mr. Edmier, Mrs. Lullo, Mr. Irvin

Nays: None

Motion carried.

C. Approval of List of Bills Exceeding \$5,000.00

Mrs. Kucik moved and Mr. Edmier seconded to approve the List of Bills Exceeding \$5,000.00.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Edmier, Mr. Gillen, Mrs. Lullo, Mr. Johnson, Mr. Irvin

Nays: None

Motion carried.

D. Personnel

Mrs. Kucik moved and Mr. Gillen seconded to approve the following Personnel Report.

CERTIFIED STAFF APPOINTMENTS:

- Erin Groth, Addison Trail Science Department Chair, Salary: Scale VI, Step 14 - \$99,580.32 + TBD Department Chair Stipend, effective for the 2014-2015 school year.
- Michael Marotta, Willowbrook Part-time Special Education Teacher, Salary: Scale 1, Step 1 - \$9,126.36 - 2/11ths of \$50,194.98, effective October 21, 2013.
- Jeremy Pack, Willowbrook Part-time Special Education Teacher, Salary: Scale 1, Step 1 - \$4,563.18 - 1/11th of \$50,194.98, effective October 16, 2013.

CERTIFIED STAFF RESIGNATION:

- Brandon Keller, Willowbrook Literacy Teacher Aide, effective October 9, 2013.

CLASSIFIED STAFF APPOINTMENT:

- Nicole Longo, Willowbrook Special Education Teacher Aide, Salary: \$15.27 hourly, effective October 15, 2013.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Gillen, Mr. Edmier, Mrs. Lullo, Mr. Johnson, Mr. Irvin

Nays: None
Motion carried.

E. **Approval of Teacher Aide Contract**

Mrs. Kucik moved and Mr. Gillen seconded to approve the Teacher Aide Contract for 2013-2017 as presented.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Gillen, Mr. Edmier, Mrs. Lullo, Mr. Johnson, Mr. Irvin

Nays: None

Motion carried.

F. **Minutes**

Mrs. Kucik moved and Mrs. Lullo seconded to approve the following Board of Education minutes: September 3, 2013, Buildings & Grounds Committee meeting; September 9, 2013, Regular Business Board meeting; September 9, 2013, Closed Session Board meeting; September 23, 2013, Educational Focus Board meeting; and, September 23, 2013, Closed Session Board meeting.

Roll Call Vote:

Ayes: Mrs. Kucik, Mrs. Lullo, Mr. Johnson, Mr. Gillen, Mr. Edmier, Mr. Irvin

Nays: None

Motion carried.

INFORMATION/DISCUSSION ITEMS

Tax Levy 2013

Edward Hoster, Chief Financial Officer, provided the 2013 Tax Levy Schedule and asked the board to adopt a resolution at the November 11, 2013 Regular Business board meeting.

Credit Card Payment Summary

Edward Hoster, Chief Financial Officer, reviewed the district's credit card use report for September 2013, as outlined in Board Policy 4:55, Use of Credit and Procurement Cards.

Freedom of Information Request

The following Freedom of Information request was received and fulfilled:

A request from Attorney David O. Barrett, Cooney & Conway, for copies of any and all documentation referencing boiler room and electrical equipment, complete maintenance files, any and all equipment manuals or literature referencing boilers, pumps and valves, and any and all literature referencing asbestos abatement bids and projects all pertaining to Addison Trail High School.

School Recognition

Principals Adam Cibulka and Dan Krause highlighted upcoming events, accomplishments and recognitions for each school.

Addison Trail

- At last week's Honor Roll Assembly more than 400 students were recognized.
- This past Friday we wished our Triggiano Exchange students farewell. During their stay they were shown around Chicago and experienced classes here.
- A tribute to Don Layne was held on Oct. 18.
- Come see the Go Pink or Go Home performance at Friday's football game.
- Congratulations to Girls Tennis! Brenda Rodriguez, Caelainn Barry, Mary Kate Flemming and Ekaterin Gjonaj made All-Conference at the WSC Tennis meet.
- Boys Golf took 1st Place at Regionals. Congratulations!
- Gia DeLaCruz and Bridgett McKnight finished in the top ten at the Girls Golf Regionals, Congratulations! Gia finished in the top ten at Sectionals and advanced to state competition. Congratulations, and best of luck!
- Boys Soccer Regionals is Tues., Oct. 22 at Elk Grove Village. We play Leyden at 7 p.m.
- Fall Band Concert is Wed., Oct. 23.
- Girls Swim competes for conference title this Thurs., Oct. 24 at DGS.

Willowbrook

- Last week we hosted the Collage Concert and Band-O-Rama.
- Today was Warrior Read-A-Thon. Had teams of adults & students reading throughout the day.
- 8th Grade Parent Nights are: Oct. 23 - Jackson; Oct. 24 - Albright, Oct. 30 - Jefferson; and Nov. 5 - WBHS.
- On Oct. 25, our Jr. High students from Districts 45 & 48 will participate in our Band Day during the school day and end with an evening performance.
- Crosstown Dinner is Fri., Oct. 25 at 6 p.m.
- It's Pink Out Friday. Everyone is asked to wear pink to the football game.
- Girls Swim competes for conference title this Thurs., Oct. 24 at DGS.
- Girls Cross Country took 2nd Place in Conference. Congratulations!
- Boys Cross Country overall took 3rd Place in Conference. Congratulations to Jimmy Fuentes, who took 2nd Place in Conference!

Board Member Reports

Mrs. Kucik announced the D88 Foundation Super Raffle tickets are available for purchase during the first half of Friday's home football game and the drawing will be during 3rd Quarter. District 88's web site will list the winners.

Mrs. Kucik reported the Addison Mayor's Ball is November 9, 2013.

Mrs. Kucik also reported this year's PIE Foundation fundraiser "Hello, Dolly!" is December 8, 2013 at Drury Lane. Tickets are available online at www.piefoundation.org.

Mr. Johnson reminded everyone of the following meetings: SASSED is Wednesday at 7 p.m., LEND is Friday at 7:00 a.m., and the IASB Fall Dinner is next Tuesday, Oct. 29.

Mr. Johnson referred to Dr. Helton for his assessment of 5Essentials.

Public Comments

None

Announcements

- o Regular Business Board Meeting: Monday, November 11, 2013, 7:30 p.m., District, Board Room located at: District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.
- o Educational Focus Board Meeting: Monday, November 18, 2013, 7:30 p.m., District, Board Room located at: District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

Closed Session Meeting

Mrs. Kucik moved and Mrs. Lullo seconded to go into closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, and collective negotiating matters. The Board went into closed session at 8:52 p.m.

Roll Call Vote:

Ayes: Mrs. Kucik, Mrs. Lullo, Mr. Johnson, Mr. Gillen, Mr. Edmier, Mr. Irvin

Nays: None

Motion carried unanimously.

Reconvene to Open Meeting

The board returned to open session at 9:19 p.m.

Roll Call:

Members Present: Mrs. Lullo, Mrs. Kucik, Mr. Johnson, Mr. Gillen, Mr. Irvin, Mr. Edmier

Members Absent: Mrs. Cain

INFORMATION ITEM**Data Workshop**

Assistant Superintendent Jean Barbanente and Principals Dan Krause and Adam Cibulka presented and shared information on discipline, testing, graduation rate, ELL and Special Education.

Adjournment

Mrs. Kucik moved and Mrs. Lullo seconded that the meeting adjourn.

Voice vote.

Motion carried unanimously. The board meeting adjourned at 9:55 p.m.

Vice President, Board of Education

Secretary, Board of Education

Attest: _____
Date

**PREVIEW OF JOINT PRESENTATION
AT IASB/IASA/IASBO CONFERENCE**

Dr. Helton will give a preview of the district's Joint Presentation at the IASB/IASA/IASBO (Triple I) Conference.

Four School Districts Collaborate for Student Success

School District 4, 45, 48 and 88



Joint Compact

Four School Districts in Northeast DuPage County

1. DuPage High School District 88
2. Addison Elementary School District 4
3. Villa Park Elementary School District 45
4. Salt Creek Elementary School District 48



DuPage High School District 88

Two High Schools, Addison Trail & Willowbrook, primarily serving 4,000 students in the communities of Addison, Villa Park, Oakbrook Terrace & Lombard.

51%	Low -Income
4%	English Language Learners
38%	Hispanic/Latino
6%	Mobility



Addison Elementary School District 4

Eight schools primarily serving 4,400 PreK-8 students in the community of Addison.

60%	Low-Income
30%	English Language Learners
68%	Hispanic/Latino
10%	Mobility



Villa Park Elementary School District 45

Eight schools primarily serving 3,300 PreK-8 students in the communities of Villa Park & Lombard.

45%	Low-Income
19%	English Language Learners
35%	Hispanic/Latino
10%	Mobility



Salt Creek Elementary School District 48

3 schools primarily serving 470 PreK-8 students in the communities of Oak Brook Terrace & Villa Park.

32%	Low-Income
7%	English Language Learners
16%	Hispanic/Latino
6%	Mobility



Collaboration Areas of Joint Compact

School Districts

- Joint Board of Education Meetings
- PIE Foundation
 - District 4-45-48 and 88 Educational Foundation
- Student Success with Compact Learning Group:
 - K-12 Curriculum and Assessment
- 8th Grade Transition to High School



A Ten Year History

Step 1: Some general conversations between the high schools and elementary districts about progress of students

Step 2: Adjustments made in elementary district curricula based on this feedback



A Ten Year History (continued)

Step 3: Assessment data shared among and between districts

Step 4: High school participation on Elementary district curriculum committees

Step 5: Continued Compact Learning Meetings

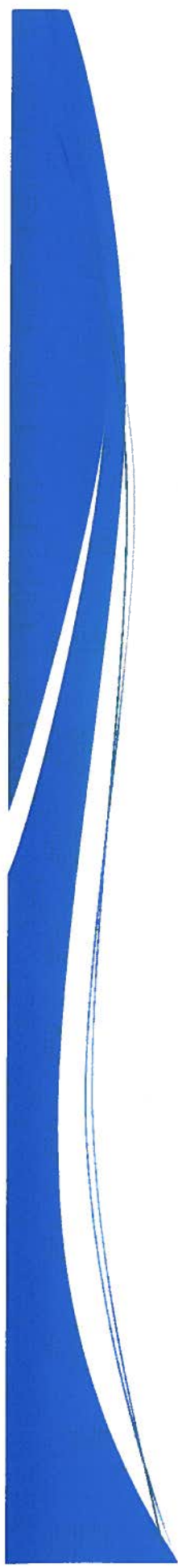
Step 6: Joint Board of Education Meetings

Step 7: Joint Educational Foundation
(Partnership for Inspired Education) created



Need to Collaborate

- Started with receiving and processing how well the K-8 students did when they got to high school with the realization that we needed to work together
- Feedback flowed back from the high schools and adjustments made with the K-8 curriculum based on this feedback
- K-8 districts collaborated with each other to share curricular and assessment concepts, especially with the advent of the common core



Joint Board of Education Success

- Boards of Education / Administration with joint focus on communication and collaboration
- Meeting topics focused on relevant and timely topics
- Years of Review



JOINT BOARD MEETINGS

YEAR	TOPIC
• 2013	Teacher Evaluation - PERA
• 2012	The COMMON CORE Implementation
• 2011	Student Performance Data Consortium Overview (ECRA Update)
• 2010	Legislative Update
• 2009	Articulation for Student Success



PIE Foundation

- Joint Compact Non-for-Profit Educational organizations
- Musicals
- Dinners
- Silent Auctions
- (placeholder for amounts) \$X amount of funds raised to support educational and technology initiatives



Compact Learning Group

Academic

- Departmental Articulation
- Assessment - PARCC
- Resources
- Data Sharing
- Shared staff training
- Project CRISS strategies
- RTI and SPED goals
- College and Career preparation/communication
- Business partnerships /Sister City involvement

Behavioral/Social Emotional

- PBIS initiatives
- Intervention Alignment
- Data Sharing
- Seamless transition of supports
- Social Emotional Learning/service projects/leadership training
- Mentoring



Compact Learning Group

- Assessment Overview
 - Growth models and targets of alignment
 - Shared data models
 - Continuous feedback on student learning







Salt Creek 48- Assessments

Grade Level	Benchmarking	Progress Monitoring	Common Assessments/ Other
Kindergarten	AIMSweb Early Literacy Probes NWEA-MAP (Winter/Spring) Grade Level Assessments	AIMSweb Early Literacy Probes (LNF/LSF) AIMSweb Early Numeracy Probes (NIF, QDF)	End of Topic Test - Math (Envision) Weekly Unit Tests - Reading (Reading Street)
1st Grade	AIMSweb RCBM NWEA-MAP DRA	AIMSweb RCBM AIMSweb Early Numeracy, MCOMP	End of Topic Test - Math (Envision) Weekly Unit Tests - Reading (Reading Street)
2nd Grade	AIMSweb RCBM NWEA-MAP	AIMSweb RCBM AIMSweb MCOMP/MCAP	End of Topic Test - Math (Envision) Weekly Unit Tests - Reading (Reading Street)
3rd Grade	AIMSweb RCBM NWEA-MAP	AIMSweb RCBM/MAZE AIMSweb MCOMP/MCAP	End of Topic Test - Math (Envision) Weekly Unit Tests - Reading (Reading Street)
4th Grade	AIMSweb RCBM NWEA-MAP	AIMSweb RCBM/MAZE AIMSweb MCOMP/MCAP	End of Topic Test - Math (Envision) Weekly Unit Tests - Reading (Reading Street)
5th Grade	AIMSweb RCBM NWEA-MAP	AIMSweb RCBM/MAZE AIMSweb MCOMP/MCAP	End of Topic Test - Math (Envision) Weekly Unit Tests - Reading (Reading Street)
6th Grade	AIMSweb RCBM NWEA-MAP	AIMSweb RCBM/MAZE AIMSweb MCOMP/MCAP	
7th Grade	NWEA-MAP	AIMSweb RCBM/MAZE AIMSweb MCOMP/MCAP	
8th Grade	NWEA-MAP	AIMSweb RCBM/MAZE AIMSweb MCOMP/MCAP	

Salt Creek 48 - Assessments

*All Schools

2014

Grade	Subject	Test	Number of Students	% High Growth	% Expected Growth	% Low Growth	Value-Added Growth	View Chart
1	Mathematics	Fall MAP	45	16%	71%	13%	-0.14	
	Reading	Fall MAP	45	9%	78%	13%	-0.1	
2	Mathematics	Fall MAP	42	5%	57%	29%	-0.51	
	Reading	Fall RCBM	40	12%	70%	18%	0	
3	Reading	Fall MAP	42	10%	57%	33%	-0.52	
	Mathematics	Fall MAP	36	17%	64%	19%	-0.1	

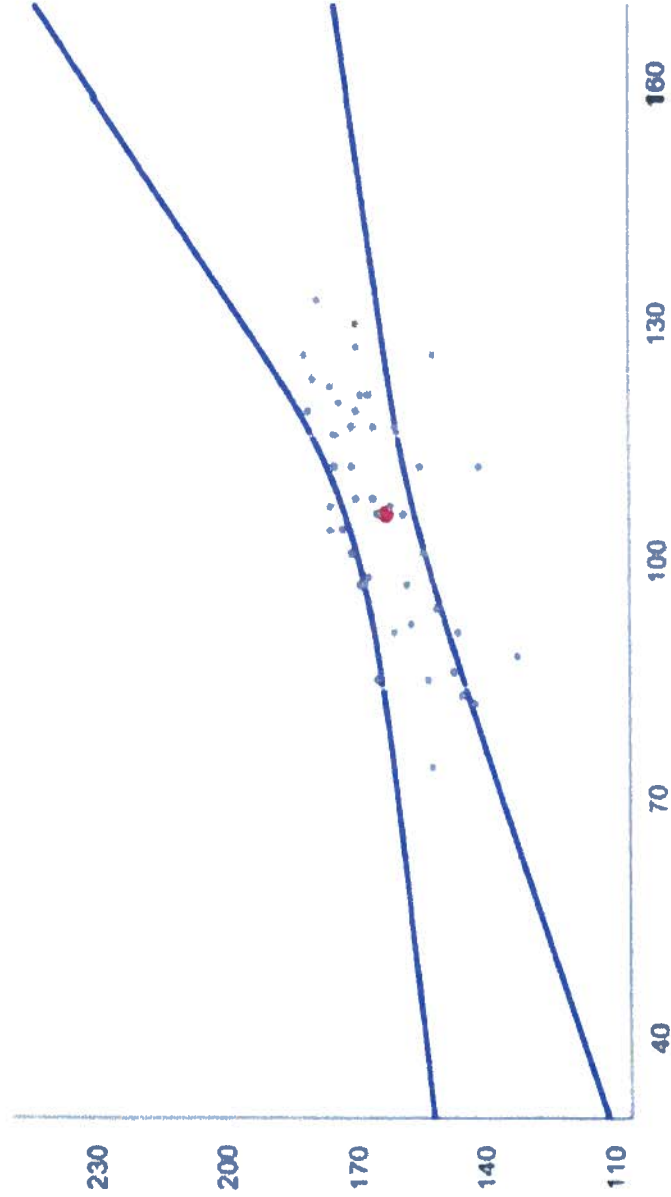
District 48 Grade 1 Fall MAP Math 2013-2014 ALL

-0.14
Value-Added Growth (VAG)

Growth Distribution
49 Students
HIGH 7 (16%)
TYPICAL 32 (71%)
LOW 6 (13%)
Normal: 10% High,
60% Typical, 10% Low

47%
met or exceeded
their projected scores.

● Average for students
in this group
— Status benchmark



Grade 1 Fall MAP Math 2013-2014

**LOWER PROPENSITY
GROWTH DISTRIBUTION**

3 Students
HIGH 0 (0%)
TYPICAL 2 (67%)
LOW 1 (33%)

**Too Few Students
To Report VAG Score**

**AVERAGE PROPENSITY
GROWTH DISTRIBUTION**

27 Students
HIGH 7 (26%)
TYPICAL 16 (59%)
LOW 4 (15%)

VAG = -0.01

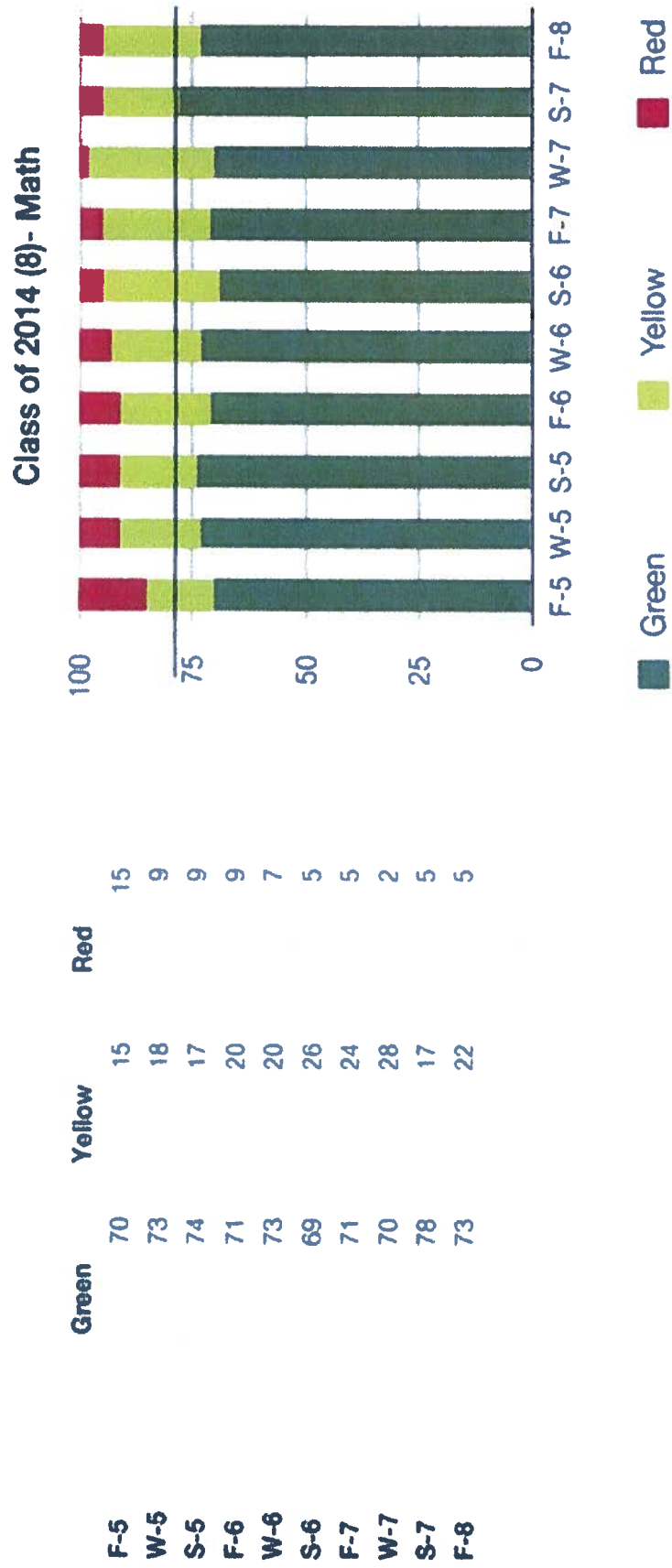
**HIGHER PROPENSITY
GROWTH DISTRIBUTION**

15 Students
HIGH 0 (0%)
TYPICAL 14 (93%)
LOW 1 (7%)

VAG = -0.28



District-wide Bar Graphs per Grade Level - MAP Math





8th Grade / Freshman Transition

- STEP UP DAYS
- PAY IT FORWARD
- Parent Education
- Course planning – personalization
- Freshmen Orientation
- Course Information night
- Activities fairs
- Elective fairs



Perspectives from the Frontline:

Collaboration between Principals and Staff



The Vision and The Reality

- The Perceived Message from Above – *Didn't we already articulate last year?*
- The Ladder of Inference – *Jumping to conclusions*
- False Starts – *Compliance vs. Transformation*
- Inevitable Conflict – *The blame game (Whose fault?)*
- Difficult Conversations – *To avoid or to confront*
- It's all about the relationships – *Building trust*



The Work Begins

- Realizing the Challenges Ahead - *Common Core Standards*
- Utilizing the Capacity We Already Have - *Department and PLC Leaders*
- Utilizing Common Times for Collaboration - *Institute Days and Early Release*
- Quarterly Planning Times with the Principals – *Time Well Spent*
- Testimonial from a Middle School Department Leader



Insert Video



The Work Accomplished

- In the Fall of 2010, the high school and middle school Principals began to articulate.
- In the Spring of 2011, Principals and math department leaders designed an action plan.
- The math leaders from all schools used the CCS math template designed at the high school level as the model template for the middle schools.
- During the 2011-12 school year, all math departments developed common formative assessments for benchmarking and data review.



The Work Accomplish (continued)

- In the spring of 2012, the ELA department leaders from all schools began to articulate in the area of writing. The CCS writing rubric designed at the high school was used as a template for the middle school.
- In the fall of 2012, the ELA departments scored students essays for inter-rater reliability.
- In the fall of 2012, the math departments continued to review data to adjust instruction and for student intervention.
- During the 2012-13 school year, articulation efforts began for Science and Social Studies.



Questions and Follow-up

- Next steps for our Joint Compact

Administrative/Management/Non-Union Employees Salary Adjustments

Dr. Helton recommends to the Board that an allocation increase of three percent (3%) which represents the Consumer Price Index (CPI) be provided to support Annual Salary Adjustments for the 2013-14 administrative salaries. Annual salary adjustments are made by the superintendent using area salary surveys, work performance and accomplishment of high level board and school priorities. Salaries vary based on performance.