

**Memorandum of Understanding:
Internal University "IU" Credit/\$500 Stipend**

This Memo of Understanding ("MOU") between the Board of Education of DuPage High School District No. 88, DuPage County ("Board"), and the DuPage District 88 Council, Local 571, American Federation of Teachers ("Union") is made and entered into on September 9, 2022, and shall be subject to the terms and provisions of the Collective Bargaining Agreement between the parties (the "CBA" or "Collective Bargaining Agreement") regarding Teachers who are at the top of the salary schedule and who want to participate in Internal University "IU" professional development activities as defined by Article 9.3.D of the CBA.

The specific provisions of this MOU are as follows:

1. Teachers who are at Scale VII, Step 25 and not in their last four (4) years of employment before retirement who choose to complete an Internal University course, book study, etc. as offered by District 88, would earn the five hundred dollars (\$500) stipend as outlined in **Appendix C, W. Non-Indexed Stipends: Mentoring**.
2. As defined in Article 9.3.D of the CBA, an IU Credit is equivalent to a semester of coursework (fifteen [15] hours of work).
3. Completion of the work is determined by the facilitator of the professional development activity. Completion of the fifteen (15) hours could include attending the discussion sections, outside reading time, and any application to the Teacher's assignment and/or professional growth. Payment of the five hundred dollars (\$500) stipend will not be made until after completion of the professional development.

DuPage District 88 Council, Local 571, American Federation of Teachers

By: Jennifer L. Burns Date: 9-9-2022
Union President or Designee

Board of Education of DuPage High School District No. 88, DuPage County

By: [Signature] Date: 9-12-22
Superintendent or Designee