

MOA: Revised CDC Guidance

This Memorandum of Agreement ("MOA") between the Board of Education of DuPage High School District No. 88, DuPage County ("Board"), and the Service employees' International Union, Local No. 73, "Change to Win (CTW)" is made and entered into on March 1, 2022, and shall be subject to the terms and provisions of the collective bargaining agreement ("CBA") between the parties regarding the CDC's new COVID-19 Community Levels recommendations for educational settings and the MOA: COVID Vaccine Mandate, COVID Sick Day Usage, and Remote Learning entered into September 15, 2021.

1. The masking requirement for Employees will be adjusted to reflect the new guidance provided on February 25, 2022, regarding the CDC's new COVID-19 Community Levels recommendations for educational settings.
 - a. Employees may choose to mask. The District will maintain a respectful environment to allow Employees and all others to wear a mask based on their personal preference, informed by their personal level of risk.
 - b. Masking shall be optional unless the community level for DuPage County is HIGH and/or the District implements additional COVID-19 mitigation measures, or as otherwise required by law.
 - c. Masks may be required to be worn while in the Health Services offices.
 - d. People with symptoms, returning from quarantine/isolation following a positive test, or exposure to someone with COVID-19 should wear a mask.
2. An exposure notification will be provided to exposed individuals when a cumulative exposure of at least 15 minutes occurs within a classroom, activity, athletic, bus route and/or any other school environment.
3. Any CDC, IDPH, and DCHD recommendations for isolation, quarantining, and social distancing will be followed.
4. All other provisions and health and safety expectations as outlined in the September 15, 2021 MOA will be maintained until the CDC, IDPH, DCHD and/or any State or Federal Executive Orders contradict those provisions. Any contradictions will be eligible for immediate negotiations between the Board and the Union.

Service employees' International Union, Local No. 73, "Change to Win (CTW)"

By: 
Union President

Date 3/21/2022

Board of Education of DuPage High School District No. 88, DuPage County

By: 
Superintendent

Date 3/21/22