

MEMO OF AGREEMENT –(TEACHER AIDES)

This Memo of Agreement ("MOA") between the Board of Education of DuPage High School District No. 88, DuPage County ("Board"), and the District 88 Teacher Aides Council, Local 571, IFT-AFT, AFL-CIO on September 3, 2021.

The specific provisions of this MOA are as follows:

In an effort to address the teacher aide shortage for the 2021-2022 school year, the Teacher Aides will receive a one-time, non-precedent setting *COVID-19 SALARY INCENTIVE TO RECRUIT AND RETAIN TEACHER AIDES*.

This salary incentive, valued at two thousand (\$2,000) dollars, will be paid as a stipend across the remaining pays of the school year beginning October 15, 2021, through June 10, 2022. This salary incentive will not be included as part of the Teacher Aide's base salary for purposes of calculating future retirement incentives or overtime. The Teacher Aide's hourly rate will not be increased. Said salary incentive will be prorated monthly for any new employee hired after December 31, 2021.

This MOA has been duly approved by each of the parties, and has been executed by authorized representatives of the Union and Board.

District 88 Teacher Aides, Local 571, IFT-AFT, AFL-CIO

By: Maryellen Marsie Date: 09-03-2021
Union President

Board of Education of DuPage High School District No. 88, DuPage County

By: Ja Sabade Date: 9-14-21
Superintendent