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## **Board of Education Evaluation and Compensation Committee Meeting**

Monday, November 14, 2011  
District Administrative Offices  
4:00 P.M.

### **MINUTES**

Meeting began at 4:15 p.m. with a closed session. Those present included: Tommy Edmier, Donna Cain, and Sharon Kucik. Also in attendance were Vanessa Duffin, Scott Helton and Dr. Humphrey.

An agenda was distributed for the meeting by Dr. Humphrey. The items that were covered included:

1. IMRF Policy Changes at state level. SB 1831 placed a 6% cap on last earnings for IMRF employees effective January 2012. Vanessa explained the district's efforts to comply with current employees and those who were not covered by a collective bargaining agreement.
2. Dr. Humphrey reported to the Committee that an adjustment would need to be made in the salary of assistant superintendent, Jean Barbanente, given her scope of responsibility and the salaries of surrounding districts for lesser positions. He suggested that the salary be \$149,000 for the 2012-13 school year. Personnel changes during that school year will cause resources to be available for the adjustment.
3. Dr. Humphrey presented a review of District's CFO, Bruce Martin and his response to his evaluation from 2010-11. Dr. Humphrey recommends a mid-year salary increase of \$1200 for Mr. Martin.
4. Dr. Helton presented the transition plan update for himself and his replacement Mr. Cibulka. Both administrators are working on their transition plans with many other staff members.

5. Dr. Humphrey presented the upcoming Building and Grounds staff negotiations and asked if there was any interest in third party contracting. The Committee indicated there was no interest in going to a third party for services.

The meeting adjourned at 5:30 p.m.

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President, Board of Education

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Secretary, Board of Education

Attest: \_\_\_\_\_  
Date