

---

---

## **Board of Education Educational Focus Meeting**

Monday, September 24, 2012  
Board Room, District Administrative Offices

7:30 P.M.

### **A G E N D A**

1. **Call To Order**
2. **Pledge of Allegiance**
3. **Roll Call**
4. **Petitions and Hearings**  
It is the practice of this Board of Education to provide a place on the agenda for any comments and suggestions from the public.
5. **Adoption of Resolution for Melissa Sears, Assistant to the Superintendent (Pg. 1)**
6. **Recognition of District 88 Success**
  - A. 88's Best Students (Pg. 2-4)
  - B. Introduction of New Staff (Pg. 5)
  - C. District 88 Foundation Presentations: Addison Trail and Willowbrook (Pg. 6)
7. **Educational Focus Item**
  - A. Math Department Common Core Standard Presentation (Pg. 7)
8. **Motion To Establish Consent Agenda**  
The items of the consent agenda were reviewed and discussed by the board and administration at a previous meeting. Reports and data were reviewed prior to being recommended for the consent agenda.
  - A. To approve the List of Bills for August 2012, in the amount of \$5,589,926.54.  
**(Pg. 8)**
  - B. To approve the Treasurer's Report for August 2012, in the amount of \$44,879,919.33. **(Pg. 9)**
  - C. To approve the purchase of one server and Fibre Channel HBA, in the amount of \$15,389.30. **(Pg. 10)**

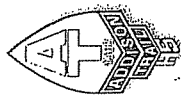
Motion To Establish Consent Agenda- continued

- D. To approve the fundraiser contracts as presented. **(Pg. 11)**
  - E. To appoint Bruce Martin, Bob Flemming, Lauren Presta, and Rita Christopher as Board Secretary Designees to conduct the April 9, 2013 Election. **(Pg. 12)**
  - F. To approve the Personnel Report as presented. **(Pg. 13)**
9. **Motion to Approve Consent Agenda**
10. **Discussion Items "Requiring Action"**
- A. Personnel **(Pg. 14)**
  - B. Approve the following minutes from August 7, 2012 to August 27, 2012:  
**(All minutes will be approved with one motion unless requested otherwise).**
    - 1. Approve the minutes of the August 7, 2012 Building and Grounds Committee meeting. **(Pg. 15-16)**
    - 2. Approve the minutes of the August 13, 2012 Regular Business Board meeting. **(Pg. 17-22)**
    - 3. Approve the minutes of the August 27, 2012 Educational Focus Board meeting. **(Pg. 23-30)**
    - 4. Approve the minutes of the August 27, 2012 Closed Session meeting.  
**(closed session tab)**
  - C. Fundraisers **(Pg. 31)**
  - D. Ratifications of BTF Building & Grounds Committee Actions
    - 1. Wight & Co. Pay Application #4 & #15 **(Pg. 32-41)**
    - 2. Wilkin Insulation Company – Change Order #005 **(Pg. 42-46)**
    - 3. BTF Payment Application #44 **(Pg. 47-61)**
    - 4. Bovis Lend Lease/Construction Management Services – Final Payment **(Pg. 62-67)**
    - 5. Landscape Contract – A.T. **(Pg. 68-71)**
  - E. Approval of List of Bills Exceeding \$5,000.00. **(Pg. 72-73)**
11. **Information Items**
- A. Donation of Refurbished Student Laptops **(Pg. 74)**
  - B. Salary Compensation Reports **(Pg. 75-92)**
12. **School Recognition – Principals**

13. **Board Member Report(s) / Future Agenda Items**
14. **Public Comment:** Related to the discussion and/or actions of the board on the above agenda items.
15. **Closed Meeting**  
To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity.
16. **Reconvene To Open Meeting**
17. **Roll Call**
18. **Action Necessitated By Closed Session**  
Notice to Remedy for Employee #09242012 (Pg. 93-94)
19. **Announcements**  
Regular Business: Monday, October 15, 2012, 7:30 p.m., District Boardroom located at: District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.  
  
Educational Focus Board Meeting: Monday, October 29, 2012, 7:30 p.m., District Boardroom located at: District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.
20. **Adjournment**

**District 88 Strategic Plan**

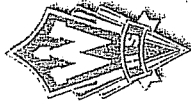
- Goal 1:** Addison Trail, Willowbrook High Schools and District 88 will develop plans to improve student performance, close the achievement gap and monitor the acquisition of 21<sup>st</sup> Century knowledge and skills.
- Goal 2:** Learning programs will focus on high local and global standards, incorporating: critical thinking, applied learning, interdisciplinary curriculum, project-based, career connected, articulated programs and digital learning.
- Goal 3:** Provide time and resources for on-going professional growth and development programs that focus on learning standards, diverse learners, assessment and data practices, instructional strategies and social-emotional learning.
- Goal 4:** Create school-community partnerships that embrace youth, learning and activity before/during/after school hours.



## DUPAGE HIGH SCHOOL DISTRICT 88 BOARD OF EDUCATION

### Resolution Recognizing

# Melissa Sears



WHEREAS,

Melissa Sears has served the students, staff and parents of Addison Trail High School and DuPage High School District 88 for the last 40 years; and

WHEREAS,

Melissa Sears began her career in DuPage High School District 88 as a student and as a member of the Addison Trail High School work program; and

WHEREAS,

Melissa Sears joined the staff of DuPage High School District 88 one day after graduating from Addison Trail High School in 1972; and

WHEREAS,

Melissa Sears has served many roles at Addison Trail High School, including Typist in the General Office Pool, Administrative Assistant to four different principals and Executive Secretary to the Principal; and

WHEREAS,

Melissa Sears served as the Executive Secretary to the Assistant Superintendent of Personnel from 1997-2001; and

WHEREAS,

Melissa Sears has served as the Secretary to the Superintendent and The Board of Education of DuPage High School District 88 from 2001-2012; and

WHEREAS,

Melissa Sears is retiring from DuPage High School District 88;

THEREFORE,

be it resolved the Board of Education of DuPage High School District 88 conveys our heartfelt congratulations for four decades of compassionate and dedicated service. Furthermore, please accept our "Thank You" for your awesome work ethic, spirit, teamwork and commitment to the District 88 school community.

PASSED

this 24<sup>th</sup> day of September, 2012.

Donna Craft Cain, President

Jay Irvin, Vice President

Sharon Kucik, Secretary

Thomas Edmier, Member

Timothy Gillen, Member

Mark Johnson, Member

Lisa Lullo, Member

### Addison Trail

I would like to recognize Cassandra Crifase as Addison Trail's recipient of the 88's Best award for the month of September. Cassie has sought to take full advantage of all Addison Trail has to offer and is an outstanding candidate to receive this award due to her numerous academic successes here at the school. Cassie's academic record is rigorous and impeccable. Cassie is currently ranked number one in our senior class, carries a 4.875 GPA, scored a 34 on the ACT, has been a member of the Honor Roll every semester, is a member of the National Honor Society, and is the President of our Student Council.

Cassie commented that she has always had a love of learning new things, especially in science and the field of medicine. She has developed this desire to work in school for her family and to prepare herself for college. This love of learning has propelled Cassie to take a variety of rigorous courses. As a freshman, Cassie successfully completed Honors World History, Spanish 3 Honors, Geometry Honors, English 9 Honors, and Biology Honors. As a sophomore, she excelled in Spanish 4 Honors, English 10 Honors, Chemistry Honors, AP European History, AP Biology (a class we typically offer to juniors), and Advanced Algebra Honors. Her junior year, Cassie completed Pre-calculus Honors, Physics Honors, AP U.S. History, AP Spanish Language, AP Psychology, AP English Language and Comp, and AP Chemistry. This year, Cassie is enrolled in AP Spanish Literature, AP U.S. Government, AP English Literature and Comp, AP Calculus BC, and AP Microeconomics. Upon graduation, Cassie will have taken a total of eleven honors, twelve Advanced Placement courses, and received at least a three or better on ten AP exams. Cassie has successfully completed the most rigorous course work we offer here at Addison Trail H.S. in the four core areas and in our World Language department and she has done all this without receiving one B for a semester grade!

When asked about why she has pushed herself so hard in the classroom, Cassie stated that she always felt it was important to challenge herself to be the best she could be. Her family and desire to go to college has been a tremendous inspiration to her as well. Mr. Anthony Cirrincione stated, "Cassie was, and has continued to be, an absolute pleasure to know. She is an extremely motivated, driven young woman that excels at everything she does. I have had the privilege of developing a nice bond with her over her high school career and I can say, with confidence, that she is a shining star; an exemplary young adult. Cassie is the model of what we would like to see out of all of our students at Addison Trail." Ms. Carolyn Erwin expands on the comments of Mr. Cirrincione by stating, "Cassie took AP Bio as a sophomore, and I wasn't sure how that would work out. Needless to say, within the first week of school, I knew she was extraordinary. She was tenacious about learning, and was able to conceptualize material in ways that belied her age."

In addition to her academic excellence, Cassie also has been involved in several Addison Trail extracurricular programs. As stated earlier, she is currently the President of our Student Council, but she is also the Senior Class President, the President of Letterman Club, the Vice President of International Club, and a member of our Key Club just to name a few. She has also been a three-year member of the Addison Trail girls' gymnastics team, a member of our girls' track team, a member of our Orchesis Dance team, incredibly involved in our Go Pink or Go Home program,

and was selected to be one of ten students going to Washington D.C. this fall for the Presidential Inauguration.

With her outstanding credentials, Cassie is exploring college options that include Vanderbilt, Cal-Berkeley, Northwestern, Stanford, and Harvard where she hopes to study in the field of medicine. Cassie credits her sister and father and influential teachers like Mr. Cirrincione for encouraging, challenging, and helping her on the path of success throughout her high school career.

Congratulations Cassie on this outstanding honor, and we wish you the best of luck in the future.

### Willowbrook

Willowbrook High School senior Muzammil Ali is an academic superstar with a stellar career at Willowbrook High School. His dedication to learning and high achievement has earned Muzammil the recognition of being named as one of DuPage High School District 88's Best.

As a student, Muzammil consistently pursues the most rigorous courses available at Willowbrook High School. He successfully completed six previous Advanced Placement courses as a sophomore and junior, and he is enrolled in seven additional AP courses his senior year. As a result of his academic prowess, Muzammil earned a perfect score of 36 on the ACT. He has maintained a class ranking within the ninety-ninth percentile and is an inductee of the National Honor Society, our Math Honor Society, Mu Alpha Theta, and our Social Studies Honor Society, Civitas. He is also an AP Scholar with Distinction, a National Merit Commended Scholar, and a Prairie State Scholar.

Beyond the classroom, Muzammil has been involved in a variety of activities including the Muslim Student Association, Model UN, Scholastic Bowl, Mock Trial, and Econ Challenge. As part of the Business Professionals Association (BPA), he represented Willowbrook at Regional, State, and National competitions in Computer Animation. Furthermore, Muzammil is involved in Gain Peace, an interfaith outreach program, as well as volunteering time as a part-time Sunday School teacher and at the Villa Park Public Library.

Muzammil's abilities are evident to staff members throughout Willowbrook.

According to Chuck Sheridan, social studies teacher, "Muzammil is an amazingly talented student. He's very humble, helpful and supportive of his fellow students, coming up with scenarios that help the class understand course concepts. In addition to his academic talents, he is a strong speaker and writer, and he thinks well on his feet."

Steve Bridges, mathematics teacher, agrees. "As the sponsor for BPA and Muzammil's AP Calculus BC teacher, I can say that he has a tremendous amount of motivation and dedication. It speaks well to his abilities that he is able to maintain a high level of excellence in both academics and extra-curricular activities."

Additionally, John Fouser, science teacher, comments, "Muzammil has a plan and knows how to carry it out. He works hard to achieve his goals. He's a quick learner who asks insightful questions that allow him to apply sophisticated science concepts."

Muzammil has applied to many top-tier universities including MIT, University of Illinois, Georgia Tech, and Stanford. He plans on pursuing a career in aero-space engineering.

Willowbrook High School is proud and honored to recognize Muzammil Syed Ali for his success, both academically and beyond the classroom, and for exemplifying what it means to be one of District 88's Best!

**NEW STAFF RECOGNITION**

DuPage High School District 88 will recognize the Addison Trail and Willowbrook new staff for the 2012-2013 school year.



**P.I.E. FOUNDATION**

Mrs. Cain, Mrs. Kucik and Mrs. Lullo will present a check from Partnerships for Inspired Education (P.I.E.) to provide funding to supplement the educational services for students and the high schools.

# Common Core Standard Implementation

Mathematics Department:

Mrs. Dickow – WB Dept. Chair and Mr. Bugajsky- AT Dept. Chair will provide an update on the progress on math implementation.

LIST OF BILLS -- August 2012

It is recommended that the expenditures, by fund, be approved for August 2012.

Education Fund	\$3,762,448.55
O&M Fund	196,799.06
Transportation	361,789.31
IMR Fund	143,563.81
Capital Projects Fund	91,280.83
Activity Fund	1,034,044.98
	<hr/>
	<b><u>\$5,589,926.54</u></b>

**TREASURER'S REPORT****August 2012**

It is recommended that the Treasurer's Report for August 2012, reflecting the following ending balances, be approved as follows:

Education Fund	\$26,253,525.29
O&M Fund	5,013,266.61
Transportation Fund	2,981,486.14
Activity Fund	1,829,943.39
Fire Prevention/Safety (L/S)	467.55
Capital Projects Fund	1,452,573.04
Debt Fund	943,240.43
IMR Fund	286,100.53
Working Cash Fund	6,119,316.35
	<hr/>
	<b><u>\$44,879,919.33</u></b>

**COMPUTER EQUIPMENT  
DISTRICT**

This represents the purchase of one HP ProLiant DL360p Gen8 server and one HP Storage 82Q 8Gb Dual Port PCIe Fibre Channel HBA to support district server room operations.

These purchases would be made from HP through the Illinois CMS state contract #1498460. State contracts are bid out based on larger volume allowing local governmental agencies to gain the pricing benefits of the state's purchasing power. CMS contracts are recognized by the Illinois State Board of Education (ISBE).

Hewlett Packard	<u>Total</u>
GEM Sales	\$15,389.30
Omaha, NE 68154	

It is recommended that authorization be given to purchase one server and Fibre Channel HBA from Hewlett Packard under the CMS state contract for \$15,389.30. This purchase is budgeted in the 2012-13 budget and payment would be made from the Education Fund (Technology Funds).

### **FUNDRAISER CONTRACTS**

The following fundraisers with anticipated revenue in excess of \$1,000 have been proposed:

1. Addison Trail Football – Selling Blazer cards to purchase new game jerseys for the lower levels.
2. Addison Trail Girls Gymnastics – Selling pastry dough to raise money to purchase new team uniforms.
3. Addison Trail Music Boosters – Selling Community Day Coupon Books to offset the cost for the students for the Washington trip in March 2013.
4. Addison Trail Close Up – Selling Election Day t-shirts to raise money for 10 students who will be attending the inauguration in Washington DC.

It is recommended that the proposed Fundraisers be approved as presented.

**BOARD SECRETARY DESIGNEE(S)**

For the April 9, 2013 election, the Secretary of the Board of Education may wish to designate an individual(s) authorized to provide appropriate resolutions for approval by the Board of Education; secure the required supplies, including nominating petitions, ballots, etc; submit the legal notices for publication as required by the newspaper; accept the nominating petitions from the candidates; and, in general, supervise the election so that it will be conducted in compliance with the School Code and the Election Code for the State of Illinois.

It is suggested that Bruce Martin, Bob Flemming, Lauren Presta, Rita Christopher be designated by Mrs. Sharon Kucik, the Secretary of the Board, as Board Secretary Designee(s) authorized to conduct the April 9, 2013 election.

**PERSONNEL REPORT**  
**SEPTEMBER 17, 2012**

**CLASSIFIED STAFF REHIRES:**

It is recommended that the board approve the following classified staff rehires:

Suzanne Earl  
Willowbrook Special Education Teacher Aide  
Salary: \$15.27/hour  
Effective: August 22, 2012

Tahani Ihsan  
Addison Trail Part Time Bus Aide  
Salary: \$13.95/hour  
Effective: August 27, 2012

Christine King  
Willowbrook Part Time I & T Teacher Aide  
Salary: \$13.95/hour  
Effective: August 22, 2012

Christopher Perkins  
Willowbrook Special Education Teacher Aide  
Salary: \$13.95/hour  
Effective: August 22, 2012

**CLASSIFIED STAFF APPOINTMENTS:**

It is recommended that the board approve the following classified staff appointments:

Aris Griffin  
Addison Trail Writing Center Teacher Aide  
Salary: \$15.27/hour  
Effective: September 17, 2012

Robert Krawczykowski  
Willowbrook Part Time Student Supervisor  
Salary: \$13.95/hour  
Effective: September 11, 2012

**CLASSIFIED STAFF RESIGNATIONS:**

It is recommended that the board accept the following classified staff resignations:

Robert Chihoski  
Addison Trail In-School Intervention Teacher Aide  
Effective: August 31, 2012

Samantha Dvorak  
Willowbrook Special Education Teacher Aide  
Effective: August 29, 2012

Ashley Thielsen  
Addison Trail Writing Center Teacher Aide  
Effective: August 28, 2012



**PERSONNEL REPORT**  
**SEPTEMBER 24, 2012**

**CLASSIFIED STAFF UNPAID LEAVE OF ABSENCE:**

It is recommended that the board approve the following classified unpaid leave of absence:

Shilpa Shah

Addison Trail Library Teacher Aide

Effective: November 26, 2012 through December 21, 2012

**CLASSIFIED STAFF APPOINTMENTS:**

It is recommended that the board approve the following classified staff appointments:

Brad Baxa

Addison Trail Behavior Interventionist/ACHIEVE Teacher Aide

Salary: \$15.27/hour

Effective: September 21, 2012

Kirstin Johnson

Willowbrook Special Education Teacher Aide

Salary: \$15.27/hour

Effective: September 19, 2012

*Building Futures*

---

**Buildings and Grounds Committee Meeting**

**Tuesday, August 7, 2012**

**Board Conference Room, District Administrative Office**

**MINUTES**

**Present:**

Jay Irvin, Donna Cain, Tommy Edmier, Scott Helton, Scott Richards, Jim Mark, John Doherty, Kraig Riebock, George Benes, Tim Pierce, Tom Cantlin, Matt Thompson, Bob Daly, Dan Krause, Bob Flemming, Bruce Martin

Absent: Mark Johnson

Meeting called to order at 4:38 p.m. in the District 88 Conference Room.

- o The meeting began with an overview of the Willowbrook High School baseball field proposal by the Midland Group. The representatives from Midland included George Benes and Tim Pierce. The scope of the project was reviewed that included the infield renovation/maintenance and sprinkler system replacement. Jay Irvin asked if grades were shot and Midland responded with yes some have been and additional grades will be shot if the project is approved. Committee members asked if the existing sprinkler system will be removed. Midland indicated that the heads will be removed but the underground lines will be abandoned. Midland left the meeting at 5:05 p.m.
- o Mr. Martin disseminated an agenda and pay application documents as submitted by Wight & Co. for board review and approval.
- o Pay Application #14 was submitted for payment totaling \$22,050.00. The Committee approved the Pay Application as presented. The work for this pay application was largely for the AHS varsity baseball field.
- o Pay Application #3 was submitted for payment totaling \$54,845.29. The Committee approved the Pay Application as presented. The work for this pay application was largely for Wight & Co. design fees and general conditions for summer 2012 work.
- o Wight & Co. reviewed summer 2011 punch list/closeout completion. Scott Richards reported that bathroom shelves and hooks were installed at both schools; mortar staining was completed at the AHS concession area and waiting inspection by Scott Flanagan. Richards also reported that painting touch-up work was completed in the AHS concession area. Richards reported that 2012 work was 90% completed, the open items included the elevated walk-way at WBHS and punch list items.

- o Bovis Lend Lease reviewed that status of open BTF contracts. John Doherty reviewed a matrix (attachment included) that included: the contractor name, remaining item(s) open, responsibility for follow-up, date required and any comments. Doherty went through all eight (8) open contracts and reviewed the open items and a proposed action plan. The following actions items were agreed upon: Bovis Lend Lease to obtain a price to fix the detention area at ATHS. Bovis Lend Lease to request Abbey Paving to fix east parking lot under their base contract rather than warranty work. Bovis Lend Lease/Wight & Co. to forward a repair procedure to Pro-Fence II for asphalt work at WBHS pier. Bovis Lend Lease to submit final payment application of \$15,265 for Wilkin Insulation and to prepare a \$9,700 change order to complete remaining open work at ATHS. Bovis Lend Lease to prepare an \$8,200 change order, and request a 2-year warranty for entire floor, to repair flooring in fitness center at WBHS.
- o The Committee reviewed and approved the Willowbrook Varsity Boys Baseball field maintenance improvements. Midland Group will complete the infield renovation and sprinkler system replacement. HSS/Hard Surface Solutions will install red ash around dugout areas and install a drainage system. A new backstop was proposed, however the Committee directed D88 administration to obtain a cost to repair the backstop before making a final decision on replacement.
- o The Committee reviewed and approved a proposal (attachment included) to furnish and install a new roof top air conditioning unit at the district office. The committee approved the low proposal of \$31,000 to Oak Brook Mechanical Services.
- o The Committee reviewed an Emergency Check List form that will be used to assess facility conditions after/during extreme weather conditions.
- o The Committee introduced or reviewed the following other items: facility usage by outside groups, exploring resources to irrigate detention areas that serve as sports fields, closing out the Bovis Lend Lease contract.

The meeting adjourned at 6:45 p.m.

---

President, Board of Education

---

Secretary, Board of Education

Attest: \_\_\_\_\_  
Date

*Building Futures*

---

---

## Board of Education Regular Business Meeting

Monday, August 13, 2012

Board Room, District Administrative Offices

7:30 P.M.

### MINUTES

#### Call to Order

Mrs. Cain, president of the board, called the meeting to order at 7:30 p.m.

#### Pledge of Allegiance

#### Roll Call

Members Present: Mrs. Lullo, Mrs. Kucik, Mr. Johnson, Mr. Gillen, Mr. Irvin, Mr. Edmier, Mrs. Cain

Members Absent: None

Others Present: Dr. Helton, Messrs. Martin, Wildes, Ms. Barbanente, Kimpton, Duffin, Schweigert, Sears.

#### Petitions and Hearings

None

#### Recognition of District 88 Successes

- o National School Public Relations Association (NSPRA) Recognition  
Dani Schweigert, Director of Community Relations announced that District 88 recently received several awards from the National School Public Relations Association (NSPRA). Some of the awards received were: Golden Achievement Award for the District 88's newsletter; Honorable Mention for Excellence in Writing; Award of Merit for Excellence in Writing; and Honorable Mention for Marketing Publications.

#### DISCUSSION ITEMS REQUIRING NO ACTION

#### Financial Reports:

##### 1. List of Bills – June 2012

Mr. Martin recommended that the List of Bills for June 2012 in the amount of \$8,595,091.93 be approved with the exception of check #490473 to Thomas and Sharon Kucik and check #489144 to Thomas Edmier.

Financial Reports - continued2. List of Bills – July 2012

Mr. Martin recommended that the List of Bills for July 2012 in the amount of \$1,950,077.88 be approved.

3. Treasurer's Report – June 2012

Mr. Martin recommended that the Treasurer's Report for June 2012 reflecting the ending balance of \$49,576,456.49 be approved.

4. Treasurer's Report – July 2012

Mr. Martin recommended that the Treasurer's Report for July 2012 reflecting the ending balance of \$48,254,038.17 be approved.

Donation

Dr. Helton recommended that the donation of \$400.00 to the Transition Program at DuPage High School District 88 be accepted from the Knights of Columbus, Bloomingdale Council.

DISCUSSION ITEMS REQUIRING ACTIONA. Title I District Plan

Mr. Johnson moved and Mrs. Kucik seconded to approve the Title I District Plan as presented.

Roll Call vote:

Ayes: Mr. Johnson, Mrs. Kucik, Mrs. Lullo, Mr. Gillen, Mr. Irvin, Mr. Edmier,  
Mrs. Cain

Nays: None

Motion carried unanimously.

B. Personnel

Mrs. Kucik moved and Mrs. Lullo seconded to approve the following personnel report as presented:

Roll Call vote:

Ayes: Mrs. Kucik, Mrs. Lullo, Mr. Johnson, Mr. Gillen, Mr. Irvin, Mr. Edmier,  
Mrs. Cain

Nays: None

Motion carried unanimously.

Personnel - continuedAdministrative Staff Appointment

- o Aaron Lenaghan, Director of Technology, Teaching & Learning: Salary - \$93,500 annually, effective August 28, 2012.

Certified Staff Appointments

- o Keith Marston, Addison Trail Dean of Students: Salary - Scale V, Step 9 - \$77,230.70 plus \$6,957.72 stipend, effective 2012-2013 school year.
- o Jessica Noelke, Addison Trail Part Time World Language Teacher: Salary - Scale I, Step 1 - \$18,072.00 - 4/11ths of \$49,698.00 including a \$1,129.50 Resource Stipend, effective 2012-2013 school year.
- o Lindsey Thomas, Willowbrook Literacy Teacher: Salary - Scale III, Step 5 - \$61,277.64, effective 2012-2013 school year.

Classified Staff Appointments

- o Natalie Cioe, Willowbrook Achieve Teacher Aide: Salary - \$18,919.53, effective: 2012-2013 school year.
- o Catherine Disterheft, Willowbrook Literacy Teacher Aide: Salary - \$18,919.53, effective 2012-2013 school year.
- o Samantha Dvorak, Willowbrook Special Education Teacher Aide: Salary - \$18,919.53, effective 2012-2013 school year.
- o Lauren Presta, District Office Secretary to the Superintendent: Salary - 12 Month Clerical, Level VII, Step 5 - \$50,774.21 annually, effective September 5, 2012.
- o Erika Roman, Addison Trail Health Secretary: Salary - 10 Month Clerical, Level II, Step 1 - \$28,619.06 annually, effective August 13, 2012.
- o Adam Wood, Willowbrook Literacy Teacher Aide: Salary - \$18,919.53, effective 2012-2013 school year.

Classified Staff Resignations

- o Caitlyn Buscher, Willowbrook Literacy Teacher Aide: effective end of the 2011-2012 school year.
- o Sandra Koziol, Addison Trail Special Education Teacher Aide, effective end of the 2011-2012 school year.
- o Caitlin Scheib, Willowbrook Literacy Teacher Aide, effective end of the 2011-12 school year.

Classified Staff Change in Status

- o Sonia Hernandez, From Addison Trail Health Secretary to Administrative Secretary: Salary - 12 Month Clerical, Level IV, Step 1 - \$38,824.67 annually, effective July 30, 2012.

C.  Ratification of BTF Building & Grounds Committee Actions1. Wight Application for Payment

Mrs. Kucik moved and Mrs. Lullo seconded to approve Wight & Co., Application for Payment #13 - \$37,382.34; Wight Application for Payment #14 - \$22,050.00; Wight Application for Payment #3 - \$54,845.29 as presented.

Ratification of BTF Building & Grounds Committee Actions - continued

Roll Call vote:

Ayes: Mrs. Kucik, Mrs. Lullo, Mr. Edmier, Mr. Johnson, Mr. Gillen, Mr. Irvin,  
Mrs. Cain

Nays: None

Motion carried unanimously.

2. Willowbrook Baseball Field

Mrs. Kucik moved and Mrs. Lullo seconded to approve the proposals from the following vendors:

- o Midland Group Property Services for in field renovation in the amount of \$12,500.00 and Sprinkler system installation in the amount of \$14,500.00.
- o HSS Hard Surface Solutions for installation of red ash product in the amount of \$13,900.00 and installation of drainage system and re-grading of turf area in the amount of \$8,800.00.

Roll Call vote:

Ayes: Mrs. Kucik, Mrs. Lullo, Mr. Johnson, Mr. Gillen, Mr. Irvin, Mr. Edmier,  
Mrs. Cain

Nays: None

Motion carried unanimously.

3. A/C Unit Replacement at District Office

Mrs. Kucik moved and Mr. Edmier seconded to approve the proposal to furnish and install a new roof top air conditioning unit at the District Office from Oak Brook Mechanical Services in the amount of \$31,000.00.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Edmier, Mr. Johnson, Mr. Gillen, Mr. Irvin, Mrs. Lullo,  
Mrs. Cain

Nays: None

Motion carried unanimously.

D. Ratification of Summer Purchasing Committee Actions

Mrs. Kucik moved and Mr. Johnson seconded to approve the summer purchases that exceeded \$5,000.00.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Johnson, Mr. Gillen, Mr. Irvin, Mr. Edmier, Mrs. Lullo,  
Mrs. Cain

Nays: None

Motion carried unanimously.

**E. Approval of List of Bills Exceeding \$5,000.00 for August 2012**

Mrs. Kucik moved and Mr. Edmier seconded to approve the list of payments to vendors whose total for the month exceeded \$5,000.00.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Edmier, Mr. Gillen, Mr. Irvin, Mrs. Lullo, Mr. Johnson, Mrs. Cain

Nays: None

Motion carried unanimously

### **Information/Discussion Items**

**Educational Focus Items for August 27, 2012**

Mrs. Barbanente reviewed the upcoming educational focus items for the August 27, 2012 board meeting that will include an overview of the School Improvement Process, and a report on Summer School.

**Freedom of Information Requests**

The following Freedom of Information requests were received and fulfilled:

- A request from Robert Baier for bid records, bid announcements, work orders, invoices, receipts of payment, certified copies of payroll and names of contractors, sub-contractors or brokers on any locker demolition or new installation.
- A request from Melissa Silverberg for information on the contract for the District Superintendent and any revisions or additions made since January 1, 2008 and any bonus information for any additional compensation given, including the date and amount of the bonus from January 1, 2008 to present.

**Credit Card Summary**

Mr. Martin reviewed the district's credit card use report for June and July 2012, as outlined in Board Policy 4:55, Use of Credit and Procurement Cards.

**Budget Status Report (Unaudited) June 2012**

Mr. Martin presented the unaudited budget summary and analysis reports for the 2011-2012 fiscal year. He provided information summarizing a comparison of "budget to actual" revenue and expenditures for 2011-2012 reviewing the Education fund, Operations and Maintenance fund, Transportation fund, Debt Service fund, Capital Projects fund, Working Cash fund, and the IMR fund. The FY13 tentative operating budget includes a deficit budget of \$2.8 million. Included in this amount is \$1,200,000 in technology purchases to support the district's tech plan.

**School Recognition**

Principal Krause and Principal Helton highlighted upcoming events, accomplishments and recognitions for each school.



**Addison Trail**

- Student registration began for the 2012-13 school year on August 13 and will conclude on August 16.
- An orientation was held on August 13 for freshman students. Also offered was a freshman parent meeting.
- Summer athletic camps have concluded, with fall sports beginning. Addison Trail's first home football game is August 31. First day of classes for students is August 22.

**Willowbrook**

- This summer, Willowbrook offered a program called Progress 2012 to help incoming students become acquainted with the school and the expectations at Willowbrook. One hundred twenty-four freshmen participated.
- Fall sports began August 8 and are off to a great start.
- District 88 new teachers will participate in an orientation day at the District Office on August 17.
- First day of classes for students is August 22. Willowbrook's first home football game is August 24.

**Board Member Reports**

- Dr. Helton thanked the administrative team for great workshops that were held in August where they diligently worked on aligning the curriculum.
- Mr. Johnson welcomed Dr. Helton as the new superintendent to his first official Board meeting. Mr. Johnson also reported out on LEND.
- Mrs. Cain thanked the Board for the many meetings they attended over the summer months.

**Public Comments**

None

**Announcements**

- Educational Focus Board Meeting: Monday, August 27, 2012, 7:30 p.m., District, Board Room located at: District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

**Adjournment**

Mrs. Kucik moved and Mrs. Lullo seconded that the meeting adjourn.

Voice vote.

Motion carried unanimously. The board meeting adjourned at 8:35 p.m.

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

Attest: \_\_\_\_\_  
Date

*Building Futures*

---

**Board of Education**  
**Educational Focus Meeting**  
Monday, August 27, 2012  
Board Room, District Administrative Offices

7:30 p.m.

**MINUTES**

**CALL TO ORDER**

Mrs. Cain, president of the board, called the meeting to order at 7:36 p.m.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

Members Present: Mrs. Lullo, Mrs. Kucik, Mr. Johnson, Mr. Gillen, Mr. Irvin, Mr. Edmier,  
Mrs. Cain

Members Absent: None

Others Present: Dr. Helton; Messrs. Martin, Krause, Cibulka, Leneghan;  
Ms. Barbanente, Duffin, Schweigert, Sears

**MOMENT OF SILENCE**

Mrs. Cain, Board President asked for a Moment of Silence in honor of William J. Mueller, Lombard Village President who passed away recently. Mueller served as Village President since 1993 and was a long time friend, leader and supporter of our schools and community.

**PETITIONS AND HEARINGS**

None

**Recognition of District 88 Success**

Dr. Helton, superintendent, highlighted the opening day of school with a PowerPoint entitled "Setting the Scene for 2012-13". Helton, along with principal's Dan Krause (WB), and Adam Cibulka (AT) rode school buses with students to celebrate the beginning of the school year. Approximately 95 percent of all students attended the first day of school. Classrooms were cleaned, floors waxed, student display cases were refinished to celebrate student accomplishments, and fall athletics have begun.

**EDUCATIONAL FOCUS ITEMS****Overview of School Improvement Process**

Jean Barbanente, Assistant Superintendent, shared through a PowerPoint an overview of the School Improvement Process for the 2012-2013 school year. She stated that by 2016 assessments will be in place and aligned to the common core which will also be tied to rigorous standards, the state database and to teacher performance (student growth).

**Summer School Report**

Jean Barbanente also provided an update on the summer school programs offered to District 88 students. Programs offered were a Freshman Intervention Program, Credit Recovery, and ESL Reading Intervention Program. Additional courses offered were Consumer Management and Speech.

**Motion to Establish Consent Agenda**

Mrs. Kucik moved and Mr. Gillen seconded to establish the consent agenda as presented.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Gillen, Mr. Edmier, Mrs. Lullo, Mr. Johnson, Mr. Irvin, Mrs. Cain

Nays: None

Motion carried unanimously.

**List of Bills – June 2012**

Approve List of Bills for June 2012, in the amount of \$8,595,091.93 with the exception of check #490474 to Thomas & Sharon Kucik, check #489144 to Thomas Edmier and check #488273 to Phyllis Johnson.

**List of Bills – July 2012**

To approve the List of Bills for July 2012 in the amount of \$1,950,077.88.

**Treasurer's Report – June 2012**

Approve the Treasurer's Report for June 2012 reflecting the ending balance of \$49,576.456.49.

**Treasurer's Report – July 2012**

To approve the Treasurer's Report for July 2012 reflecting the ending balance of \$48,254,038.17.

**Donation**

To approve the donation of \$400.00 to the Transition Program from the Knights of Columbus, Bloomingdale Council.

**Motion to Approve Consent Agenda**

Mrs. Kucik moved and Mr. Gillen seconded to establish the consent agenda as presented.

Roll Call vote:

Ayes: Mrs. Kucik, Mr. Gillen, Mrs. Lullo, Mr. Johnson, Mr. Irvin, Mr. Edmier, Mrs. Cain

Nays: None

Motion carried unanimously.

**DISCUSSION ITEMS REQUIRING ACTION**

**Check #489144 To Thomas Edmier**

Mrs. Kucik moved and Mr. Gillen seconded to approve check #489144 to Thomas Edmier for a bookstore refund.

Roll Call Vote:

Ayes: Mrs. Kucik, Mr. Gillen, Mr. Johnson, Mr. Irvin, Mrs. Lullo, Mrs. Cain

Abstained: Mr. Edmier

Nays: None

Motion carried unanimously.

**Check #490474 to Thomas and Sharon Kucik**

Mr. Gillen moved and Mr. Edmier seconded to approve check #490474 to Thomas & Sharon Kucik in the amount of \$71.22 for a bookstore refund.

Roll Call Vote:

Ayes: Mr. Gillen, Mr. Edmier, Mrs. Lullo, Mr. Johnson, Mr. Irvin Mrs. Cain

Abstained: Mrs. Kucik

Nays: None

Motion carried unanimously.

**Check #488273 to Phyllis Johnson**

Mr. Gillen moved and Mrs. Kucik seconded to approve check #488273 to Phyllis Johnson in the amount of \$225.00 for piano accompanist at Willowbrook High School.

Roll Call Vote:

Ayes: Mr. Gillen, Mrs. Kucik, Mrs. Lullo, Mr. Johnson, Mr. Irvin, Mr. Edmier, Mrs. Cain

Nays: None

Motion carried unanimously.

**Approval of List of Bills Exceeding \$5,000.00**

Mrs. Kucik moved and Mr. Gillen seconded to approve payments to vendors whose total for the month to date is in excess of \$5,000.00.

Roll Call Vote:

Ayes: Mrs. Kucik, Mr. Gillen, Mr. Johnson, Mr. Irvin, Mr. Edmier, Mrs. Lullo, Mrs. Cain

Nays: None

Motion carried unanimously.

**Personnel**

Mrs. Kucik moved and Mr. Gillen seconded to approve the following personnel report as presented:

Roll Call Vote:

Ayes: Mrs. Kucik, Mr. Gillen, Mr. Johnson, Mr. Irvin, Mr. Edmier, Mrs. Lullo, Mrs. Cain

Nays: None

Motion carried unanimously.

**Certified Staff Appointment**

- Mary Wilson, Willowbrook Part Time Science Teacher: Salary - Scale I, Step 1 - \$18,072.00 – 4/11ths of \$49,698.00, effective 2012-2013 school year.

**Classified Staff Resignations:**

- Natalie Cioe, Willowbrook Achieve Teacher Aide, effective August 13, 2012.
- Catherine Disterheft, Willowbrook Literacy Teacher Aide, effective: August 13, 2012.
- Paul McKelvin, Willowbrook In School Suspension Teacher Aide, effective August 21, 2012.
- John Parpet, Addison Trail Special Education Teacher Aide, effective August 13, 2012.
- Justin Pratt, Willowbrook Student Supervisor, effective August 17, 2012.

**Classified Staff Appointments:**

- Kathryn Bolster, Willowbrook In School Suspension Teacher Aide: Salary - \$18,919.53, effective 2012-2013 school year.
- Dorina Bralis, Willowbrook ACHIEVE Teacher Aide: Salary - \$18,919.53, effective 2012-2013 school year.
- Dean Constantopoulos, Addison Trail Reading/Spec Ed Teacher Aide: Salary - \$14,595.12, effective August 27, 2012.
- Kathleen Fisher, Willowbrook Special Education Teacher Aide: Salary - \$17,321.22, effective 2012-2013 school year.
- Hilary Foster, Willowbrook Literacy Teacher Aide: Salary - \$18,919.53, effective 2012-2013 school year.

Personnel - continued

- Rebecca Kritzberg, Addison Trail Math Resource Center Teacher Aide: Salary - \$15.27/hourly, effective August 27, 2012.
- Bruce MacTaggart, Addison Trail Special Education Teacher Aide: Salary - \$18,919.53, effective August 22, 2012.
- Brittany Mueller, Willowbrook Literacy Teacher Aide: Salary - \$17,321.22, effective 2012-2013 school year.
- Jessica Noelke, Addison Trail Part Time Reading Teacher Aide: Salary - \$13.95/hour, effective August 22, 2012.
- Amanda Peschke, Addison Trail Special Education Teacher Aide: Salary - \$18,919.53, effective August 22, 2012.
- Elizabeth Reyes, Willowbrook Literacy Teacher Aide: Salary - \$18,919.53, effective: 2012-2013 school year.
- Laura Sanchez, Addison Trail LSC Teacher Aide: Salary - \$18,919.53, effective 2012-2013 school year.
- Dean Schulatz, Addison Trail LSC Teacher Aide: Salary - \$13.95 per hour, effective August 23, 2012.
- Darryl Thompson, Willowbrook In-School Suspension Teacher Aide: Salary - \$17,321.22, effective 2012-2013 school year.

Classified Staff Rehires:

- Jennifer Kowalski, Addison Trail Part Time Special Education Teacher Aide: Salary - \$13.95/hour, effective August 22, 2012.
- Mary Nordby, Willowbrook Bus Aide: Salary - \$13.95 per hour, effective 2012-2013 school year.
- Amy Peppi, Addison Trail Part Time Special Education Teacher Aide: Salary - \$13.95/hour, effective August 22, 2012.

Approve meeting minutes from June 11, 2012 through August 7, 2012

Mrs. Kucik moved and Mr. Gillen seconded to approve the following Board meeting minutes: June 11, 2012, Regular Business Board meeting; June 11, 2012, Closed Session Board meeting; June 25, 2012, Educational Focus Board meeting; June 25, 2012, Closed Session Board meeting; July 20, 2012 Board Officers meeting; and August 7, 2012 Buildings & Grounds Committee meeting.

Ayes: Mrs. Kucik, Mr. Gillen, Mr. Irvin, Mr. Edmier, Mrs. Lullo, Mrs. Johnson, Mrs. Cain

Nays: None

Motion carried unanimously.

INFORMATION ITEMSFreedom of Information Request

A Freedom of Information request was received from John Toth for legal services engagement agreements between the district and its outside legal counsel for any lawyer or firm performing services for the district in the past 12 months. This request was fulfilled.

**Job Classification**

Mrs. Duffin, Director of Human Resources announced that District 88 is finalizing plans to conduct a classification study of approximately 31 clerical job classifications during the Fall. The study will incorporate essential functions and competency based job analysis, exploration of current workload and staffing structures of the district. The goal is to determine if the current positions that are classified together are valid and appropriate. The District is currently considering Educational Management Solutions to conduct this study.

**School Recognition – Principals**

Principal Dan Krause and Principal Scott Helton highlighted events, accomplishments and recognitions.

**Addison Trail**

- Adam Cibulka stated that Addison Trail High School opened with excitement in the halls from staff and students.
- Assemblies will be held the week of August 27<sup>th</sup> for seniors to receive college information along with senior college night for parents on August 30.
- Open House is scheduled for September 6.
- Fall sports are underway and off to a great start including: boy's soccer, football, and girl's volleyball. Student participation in sports has increased from last year.

**Willowbrook**

- Dan Krause stated that Willowbrook High School is off to a fantastic start to the 2012-13 school year with great enthusiasm throughout the halls.
- A student assembly is scheduled for all students to enforce the Warrior Code.
- Open House is scheduled for September 6.
- Homecoming festivities kick off September 10.
- The WB Distinguished Alumni Service Recognition Dinner will be held on September 13 which will honor eight graduates and six former staff members for their outstanding contributions to the Willowbrook community and beyond.

**Board Member Reports**

- Mr. Johnson announced that he and Dr. Helton will be attending the upcoming SASSED meeting.
- Mr. Edmier and Mr. Irvin reported out on the recent Addison Trail C.A.C. meeting they attended.
- Mrs. Kucik received compliments from Willowbrook parents on how well registration was organized this year.

**Public Comments**

None

**Announcements**

- o Regular Business Board Meeting: Monday, September 17, 2012, 7:30 p.m., District Boardroom located at: District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.
- o Educational Focus Board Meeting: Monday, September 24, 2012, 7:30 p.m., District Boardroom located at: District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

**Closed Meeting**

Mrs. Kucik moved and Mr. Gillen seconded to go into closed session to discuss collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. The Board went into closed session at 8:55 p.m.

Roll Call Vote:

Ayes: Mrs. Kucik, Mr. Gillen, Mr. Irvin, Mr. Edmier, Mrs. Lullo, Mr. Johnson, Mrs. Cain

Nays: None

Motion carried unanimously.

**Reconvene to Open Meeting**

The board returned to open session at 9:10 p.m.

Roll Call:

Members Present: Mr. Edmier, Mrs. Lullo, Mrs. Kucik, Mr. Johnson, Mr. Gillen, Mr. Irvin, Mrs. Cain

Members Absent: None

**Action Necessitated By Closed Session**

Mrs. Kucik moved and Mr. Gillen seconded to approve the settlement agreement with the Board of Education and Service Employees' International Union, Local No. 73.

Roll Call Vote:

Ayes: Mrs. Kucik, Mr. Gillen, Mrs. Lullo, Mr. Johnson, Mr. Irvin, Mr. Edmier, Mrs. Cain

Nays: None

Motion carried unanimously.



**Adjournment**

Mr. Gillen moved and Mrs. Lullo seconded that the meeting adjourn.

Voice vote.

Motion carried unanimously. The board meeting adjourned at 9:14 p.m.

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

Attest: \_\_\_\_\_  
Date

### **FUNDRAISER CONTRACTS**

The following fundraisers with anticipated revenue in excess of \$1,000 have been proposed:

1. Addison Trail Orchesis – Selling Christmas wreaths to purchase new show costumes.
2. Addison Trail Italian Club – Selling candy to raise money for field trips, T-shirts, and cultural events.

It is recommended that the proposed Fundraisers be approved as presented.

**RATIFICATION OF BTF BUILDING & GROUNDS**  
**COMMITTEE ACTIONS**

The Building and Grounds Committee members, Mark Johnson, Donna Cain, Thomas Edmier and Jay Irvin, reviewed and recommend the following items for approval:

1. Wight Payment Application #4 - \$ 257,965.67
2. Wight Payment Application #15 - \$ 8,861.30

**It is recommended that the Board of Education ratify the Building & Grounds Committee recommendation of Items No. 1 and No. 2 as noted above.**

## INVOICE



Wight Construction

wightco.com

2500 North Frontage Road

Darien, IL 60561

P 630.969.7000

F 630.737.0518

to: DuPage Community High School  
2 Friendship Plaza  
Addison, IL 60101  
Dr. Steve Humphrey

**Date:** July 31, 2012

**Project:** DuPage HS District 88 Summer 2012 Projects

FEIN: 36-3964896

## APPLICATION FOR PAYMENT NO. 4

Project No. 07-4488-91

*Net Due Upon Receipt*

Partial billing for work completed on the above referenced project.

Original Lump Sum Contract Amount	\$	525,000.00
Modifications to Contract	\$	2,000.00
Total Adjusted Contract to Date	\$	527,000.00
Work Completed to Date	\$	369,818.27
Less: Retention	\$	26,280.10
Less: Previously Billed	\$	85,572.50
<b>Total Amount Due This Invoice</b>	\$	<b>✓ 257,965.67</b>

Gross This Billing	283,045.77
Retention This Billing	25,080.10

המחברת, ד"ר אורנה שוורץ, היא פרופסורית בכירה במחלקת הנדסת החשמל והאלקטרוניקה, מנהלת המרכז לחקר מערכות חשמליות ואלקטרוניות, ומנהלת המרכז לחקר מערכות חשמליות ואלקטרוניות, מנהלת המרכז לחקר מערכות חשמליות ואלקטרוניות.

34

# CONTINUATION SHEET

PAGE 2 OF 2 PAGES

APPLICATION NO: 4

PROJECT: DuPage HS District 88 Summer 2012 Projects  
CONTRACT FOR: Design Build Services

APPLICATION DATE: 7/31/2012  
PROJECT NO: 07-4488-91  
PERIOD TO: 7/28/2012

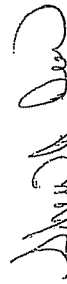
ITEM NO.	DESCRIPTION OF WORK	C	C.1	C.2	D WORK COMPLETED		E MATERIALS PRESENTLY STORED	F TOTAL COMPLETED & STORED TO DATE	G PERCENT COMPLETED	H BALANCE TO FINISH	I RETAINAGE		J NET REQUEST THIS PERIOD
					FROM PREVIOUS (GROSS)	GROSS THIS PERIOD					RETAINAGE THIS PERIOD	TOTAL RETAINED TO DATE	
001001	Design Services	\$45,000.00	\$0.00	\$45,000.00	\$38,340.00	\$1,200.00	\$0.00	\$39,540.00	87.87%	\$5,460.00	\$0.00	\$0.00	\$1,200.00
001001	Design Reimbursables	\$2,000.00	\$0.00	\$2,000.00	\$466.33	\$186.41	\$0.00	\$652.74	32.64%	\$1,347.25	\$0.00	\$0.00	\$186.41
004003	PreConstruction Fee	\$5,000.00	\$0.00	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$5,000.00	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
004001	Construction Management	\$22,500.00	\$0.00	\$22,500.00	\$6,000.00	\$10,000.00	\$0.00	\$16,000.00	71.11%	\$6,500.00	\$0.00	\$0.00	\$10,000.00
010001	General Conditions	\$90,000.00	\$0.00	\$90,000.00	\$24,966.17	\$20,858.33	\$0.00	\$45,824.50	50.92%	\$44,175.50	\$0.00	\$0.00	\$20,858.33
027100	Concrete/Excavation	\$66,550.00	\$0.00	\$66,550.00	\$0.00	\$57,618.03	\$0.00	\$57,618.03	86.58%	\$8,931.97	\$5,761.80	\$5,761.80	\$51,856.23
062100	General Carpentry	\$51,500.00	\$0.00	\$51,500.00	\$12,000.00	\$14,000.00	\$0.00	\$26,000.00	50.49%	\$25,500.00	\$1,400.00	\$2,600.00	\$12,600.00
126600	Bleachers	\$21,533.00	\$0.00	\$21,533.00	\$0.00	\$21,533.00	\$0.00	\$21,533.00	100.00%	\$0.00	\$2,153.30	\$2,153.30	\$19,379.70
168200	Electrical/Low Voltage	\$197,700.00	\$0.00	\$197,700.00	\$0.00	\$157,650.00	\$0.00	\$157,650.00	79.74%	\$40,050.00	\$15,765.00	\$15,765.00	\$141,885.00
990999	Unlet	\$23,217.00	\$2,000.00	\$25,217.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$25,217.00	\$0.00	\$0.00	\$0.00
	TOTAL	\$525,000.00	\$2,000.00	\$527,000.00	\$66,772.50	\$283,045.77	\$0.00	\$369,818.27	70.17%	\$157,181.73	\$25,080.10	\$26,280.10	\$257,965.67

# WAIVER OF LIEN

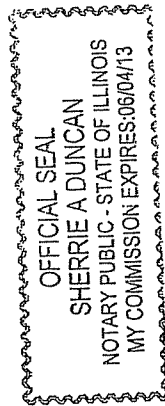
STATE OF ILLINOIS }  
COUNTY OF DUPAGE } SS


Whereas, the undersigned has been employed by **DuPage Community High School** to provide  
Design Build Services for the premises known as **DuPage HS District 88 Summer 2012 Projects**  
of which **DuPage Community High School** is Owner.  
The undersigned, for and in consideration of **\$257,965.67** for good and valuable considerations, the receipt  
whereof is hereby acknowledged, do(es) hereby waive and release any and all lien or claim of, or right to, lien, under the  
the status of the State of Illinois, relating to mechanics liens, with respect to and on said above described premises,  
and the improvements thereon, and on the material, fixtures, apparatus or machinery furnished, and on the moneys, funds  
or other considerations due from the owner, on account of labor, services, material, fixtures, apparatus or machinery  
furnished to this date by the undersigned for the above described premises.

Given under my hand and my seal on this **31-Jul-12** Subscribed and sworn before me on  
**July 31, 2012**  
**Wight Construction**

  
NOTARY PUBLIC

My Commission expires: 06/04/2013



  
Raymond F. Prokop, Vice President

## INVOICE



Wight Construction

wightco.com

2500 North Frontage Road

Darien, IL 60561

P 630.969.7000

F 630.737.0518

to: DuPage Community High School  
 2 Friendship Plaza  
 Addison, IL 60101  
 Dr. Steve Humphrey

Date:

July 30, 2012

Project: DuPage HS District 88 Summer 2011 Projects

FEIN: 36-3964896

## APPLICATION FOR PAYMENT NO. 15

VCS Project No. 07-4488-90A

Net Due Upon Receipt

Partial billing for work completed on the above referenced project.

Original Lump Sum Contract Amount	\$	3,552,300.76
Modifications to Contract	\$	42,879.95
Total Adjusted Contract to Date	\$	3,595,180.71
Work Completed to Date	\$	3,595,180.71
Less: Retention	\$	27,466.74
Less: Previously Billed	\$	3,558,852.67
<b>Total Amount Due This Invoice</b>	\$	<b>8,861.30</b>

Gross This Billing	6,099.00
Retention This Billing	(2,762.30)



TO (OWNER): DuPage Community High School PROJECT: DuPage HS D.

Address:

2 Friendship Plaza  
Addison, IL 60101  
Dr. Steve Humphrey  
Wight Construction  
2500 North Frontage Road  
Darien, Illinois 60561

Via (Architect):

CONTRACT FOR: Design Build Services

88 Summer 2011 Projects

Distrib to:

APPLICATION NO:	15
APPLICATION DATE:	07/30/12
PERIOD FROM:	0701/12
PERIOD TO:	07/28/12
PROJECT NO:	07-4488-90A
CONTRACT DATE:	April 11, 2011

Owner	X
Design / Builder	X
Lender	
Architect	
Contractor	
Title Co.	


DESIGN / BUILDER'S APPLICATION FOR PAYMENT

Application is made for Payment, as shown below, in connection with the Contract.

CHANGE ORDER SUMMARY			
Change Orders approved in previous months by Owner	TOTAL	ADDITIONS	DEDUCTIONS
Approved this month by Owner			
Number	Date Approved		
	jld	\$42,879.95	
TOTALS		\$42,879.95	\$0.00
Net change by Change Orders			\$42,879.95

The undersigned Architect / CM certifies that to the best of the Architect / CM's knowledge, information, and belief, the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Architect/CM for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is due.

ARCHITECT / CONSTRUCTION MANAGER

By:  Date: 07/30/12

1. ORIGINAL CONTRACT SUM	\$3,552,300.76
2. CHANGE ORDERS TO DATE	\$42,879.95
3. CONTRACT SUM TO DATE	\$3,595,180.71
4. TOTAL COMPLETED & STORED TO DATE	\$3,595,180.71
5. RETAINAGE	
a. 0.76% of Completed Work	\$27,466.74
6. TOTAL EARNED LESS RETAINAGE	\$3,567,713.97
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT	\$3,558,852.67
8. CURRENT PAYMENT DUE	\$8,861.30
9. BALANCE TO FINISH, PLUS RETAINAGE	\$27,466.74

State of Illinois:

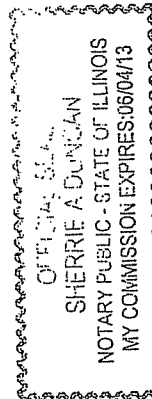
Subscribed and sworn to before me this 30-Jul, 2011

Notary Public:

  
Sherrie A. Duncan

My Commission expires: 06/04/2013

Stamp:





# CONTINUATION SHEET

PAGE 2 OF 2 PAGES

APPLICATION NO: 15

PROJECT: DuPage HS District 88 Summer 2011 Projects  
CONTRACT FOR: Design Build Services

APPLICATION DATE: 7/30/2012  
PROJECT NO: 07-4488-90A  
PERIOD TO: 7/28/2012

ITEM NO.	DESCRIPTION OF WORK	C	C.1	C.2	D		E	F	G	H	I		J
					FROM PREVIOUS PERIOD (GROSS)	GROSS THIS PERIOD					RETAINAGE THIS PERIOD	TOTAL RETAINED TO DATE	
033355	Concrete	\$28,760.00	\$9,375.83	\$38,135.83	\$38,135.83	\$0.00	\$0.00	\$38,135.83	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
042100	Masonry	\$81,700.00	\$6,625.64	\$88,325.64	\$88,325.64	\$0.00	\$0.00	\$88,325.64	100.00%	\$0.00	\$0.00	\$4,416.28	\$0.00
055100	Hand Rails & Railings	\$4,300.00	\$0.00	\$4,300.00	\$4,300.00	\$0.00	\$0.00	\$4,300.00	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
055101	Hand Rails & Railings	\$4,150.00	\$0.00	\$4,150.00	\$4,150.00	\$0.00	\$0.00	\$4,150.00	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
062100	General Carpentry	\$287,500.00	\$22,098.45	\$309,598.45	\$309,598.45	\$0.00	\$0.00	\$309,598.45	100.00%	\$0.00	\$0.00	\$7,739.96	\$0.00
062101	General Carpentry	\$2,548.70	\$0.00	\$2,548.70	\$2,548.70	\$0.00	\$0.00	\$2,548.70	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
062102	General Carpentry	\$1,996.26	\$0.00	\$1,996.26	\$1,996.26	\$0.00	\$0.00	\$1,996.26	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
062103	General Carpentry	\$2,858.00	\$0.00	\$2,858.00	\$2,858.00	\$0.00	\$0.00	\$2,858.00	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
073100	Roofing	\$19,300.00	(\$370.00)	\$18,930.00	\$18,930.00	\$0.00	\$0.00	\$18,930.00	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
082100	Wood Doors	\$9,500.00	\$0.00	\$9,500.00	\$9,500.00	\$0.00	\$0.00	\$9,500.00	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
082101	Door & Hardware	\$1,403.85	\$0.00	\$1,403.85	\$1,403.85	\$0.00	\$0.00	\$1,403.85	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
092100	Drywall & Framing	\$2,624.00	\$0.00	\$2,624.00	\$2,624.00	\$0.00	\$0.00	\$2,624.00	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
095100	Acoustical Ceiling	\$294.00	\$0.00	\$294.00	\$294.00	\$0.00	\$0.00	\$294.00	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
096150	Flooring	\$377,769.00	(\$9,604.30)	\$368,164.70	\$368,164.70	\$0.00	\$0.00	\$368,164.70	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
096500	Gymnasium Flooring	\$53,870.00	\$3,773.75	\$57,643.75	\$57,643.75	\$0.00	\$0.00	\$57,643.75	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
099150	Painting	\$785.00	\$0.00	\$785.00	\$785.00	\$0.00	\$0.00	\$785.00	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
099150	Painting	\$23,900.00	\$260.00	\$24,160.00	\$24,160.00	\$0.00	\$0.00	\$24,160.00	100.00%	\$0.00	\$0.00	\$2,416.00	\$0.00
101100	Visual Marker Boards	\$3,185.00	\$0.00	\$3,185.00	\$3,185.00	\$0.00	\$0.00	\$3,185.00	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
101101	Chalkboards & Bulletin Board: KOH Design, Inc.	\$992.60	\$0.00	\$992.60	\$992.60	\$0.00	\$0.00	\$992.60	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
114800	Athletic Equipment	\$3,928.00	\$0.00	\$3,928.00	\$3,928.00	\$0.00	\$0.00	\$3,928.00	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
126600	Bleachers	\$10,729.00	(\$500.00)	\$10,229.00	\$5,130.00	\$5,099.00	\$0.00	\$10,229.00	100.00%	\$0.00	(\$513.00)	\$0.00	\$5,612.00
152100	Plumbing	\$228,366.00	(\$6,620.05)	\$221,745.95	\$221,745.95	\$0.00	\$0.00	\$221,745.95	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
154100	Sprinkler Systems	\$1,248.40	\$0.00	\$1,248.40	\$1,248.40	\$0.00	\$0.00	\$1,248.40	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
157100	Mechanical	\$53,450.00	\$3,652.00	\$57,102.00	\$57,102.00	\$0.00	\$0.00	\$57,102.00	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
157101	AC Vents & Units	\$16,260.00	\$0.00	\$16,260.00	\$16,260.00	\$0.00	\$0.00	\$16,260.00	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
162100	Electrical	\$334,700.00	\$5,655.22	\$340,355.22	\$340,355.22	\$0.00	\$0.00	\$340,355.22	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
162101	Electrical	\$7,665.00	\$0.00	\$7,665.00	\$7,665.00	\$0.00	\$0.00	\$7,665.00	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
162150	Electrical	\$3,400.00	\$0.00	\$3,400.00	\$3,400.00	\$0.00	\$0.00	\$3,400.00	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
162151	Electrical	\$4,940.00	\$0.00	\$4,940.00	\$4,940.00	\$0.00	\$0.00	\$4,940.00	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
162152	Electrical	\$3,260.00	\$0.00	\$3,260.00	\$3,260.00	\$0.00	\$0.00	\$3,260.00	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
168100	Electrical	\$23,075.00	\$0.00	\$23,075.00	\$23,075.00	\$0.00	\$0.00	\$23,075.00	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
990100	Material Testing & Survey/B&F Technical Code Serv	\$960.00	\$0.00	\$960.00	\$960.00	\$0.00	\$0.00	\$960.00	100.00%	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL		\$3,552,300.76	\$42,879.95	\$3,595,180.71	\$3,589,081.71	\$6,099.00	\$0.00	\$3,595,180.71	100.00%	\$0.00	(\$2,762.30)	\$27,466.74	\$0,961.30

# WAIVER OF LIEN

STATE OF ILLINOIS }  
COUNTY OF DUPAGE } SS

Whereas, the undersigned has been employed by **DuPage Community High School** to provide  
Design Build Services for the premises known as **DuPage HS District 88 Summer 2011 Projects**  
of which **DuPage Community High School** is Owner.  
The undersigned, for and in consideration of **\$8,861.30** for good and valuable considerations, the receipt  
whereof is hereby acknowledged, do(es) hereby waive and release any and all lien or claim of, or right to, lien, under the  
the status of the State of Illinois, relating to mechanics liens, with respect to and on said above described premises,  
and the improvements thereon, and on the material, fixtures, apparatus or machinery furnished, and on the moneys, funds  
or other considerations due from the owner, on account of labor, services, material, fixtures, apparatus or machinery  
furnished to this date by the undersigned for the above described premises.

Given under my hand and my seal on this **30-Jul-12**

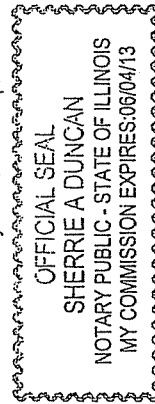
Subscribed and sworn before me on


**July 30, 2012**

**Wight Construction**

  
NOTARY PUBLIC

My Commission expires: 06/04/2013



  
Raymond F. Prokop, Vice President

**RATIFICATION OF BTF BUILDING & GROUNDS**  
**COMMITTEE ACTIONS**

The Building and Grounds Committee members, Mark Johnson, Donna Cain, Thomas Edmier and Jay Irvin, reviewed and recommend the following item for approval:

1. Wilkin Insulation Company – Change Order #005 - \$12,300

**It is recommended that the Board of Education ratify the Building & Grounds Committee recommendation of Item No. 1 as noted above.**

**WILKIN INSULATION**

9/17/2012

**Change Order Analysis**

Project Name ADDISON TRIAL HIGH SCHOOL  
 Project Address ADDISON, IL  
 Contractor LEND LEASE Change Request # FIRST  
 Bid Package \_\_\_\_\_ Cost Event # \_\_\_\_\_  
 Description of Work BASED ON PUNCH LIST & WALK THROUGH WITH YOU MOST OF THE PUNCH LIST COMPLETED BY WILKIN, HERE IS THE PATCHING PRICE AS REQUESTED.

**Labor**

Tradesmen	# Hrs	Unit	Hourly Rate	Cost
Plaster Foreman	50	1.00	82.91	4,145.50
Laborer	50	1.00	80.23	4,011.50
		1.00		-
		1.00		-

Subtotal Labor \$ **8,157.00**  
 10 % Overhead \$ 815.70  
**TOTAL Labor \$ 8,972.70**

**Material & Equipment**

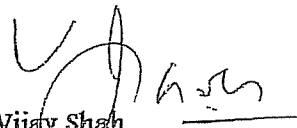
Description	Qty	Unit	Unit Price	Cost
Fireproofing	30	1.00	25.00	750.00
Equipment	50	1.00	35.00	1,750.00
Glue	0	1.00	800.00	-
Protective Coating	0	1.00	45.00	-

TAX EXEMPT PROJECT Sales Tax % = 0.00

Subtotal: \$ 2,500.00  
 No Tax: \$ -  
 Subtotal Material & Equipment: \$ **2,500.00**  
 10 % Overhead \$ 250.00  
**TOTAL MATERIAL & EQUIPMENT \$ 2,750.00**

TOTAL LABOR \$ 8,972.70  
 TOTAL MATERIAL & EQUIPMENT \$ 2,750.00  
 Profit (5%) \$ 586.14  
**SUBTOTAL \$ 12,308.84**  
 Bond % \$ -

**TOTAL CHANGE REQUEST AMOUNT: \$ 12,308.84**

  
 Vijay Shah  
 SR. Project Manager  
 Wilkin Insulation Company  
 847-434-1056 (direct line)  
 847-439-0807 (fax)

Say.....\$12,300.00

September 17, 2012

Glenn Warplinski  
Vijay Shah

\*\*Revised to include rm 184D and 014 infill

Photo #	Room	Patching/Punch List	Comments	Status 9-7-12	Willin To complete per CO #5 - Y/N
12	A/V Room 183B	Patching		Open	Y -1 Spot
13	Storage Room 184C	Patching		Open	Y -1 Spot
14	Storage Room 184C	Patching		Open	Y -1 Spot
15	Storage Room 184C	Patching		Open	Y -1 Spot
16	Storage Room 184D	Patching		Open	Y -1 Spot
17	Storage Room 184D	Patching		Open	Y -1 Spot
18	Storage Room 184D	Patching		Open	Y -1 Spot
30	Storage 275A	Patching		Open	Y -1 Spot
37	Corridor G209B	Patching		Open	Y -1 Spot
38	Faculty Office 200	Patching		Open	Y -1 Spot
39	LSC 208	Patching		Open	Y -1 Spot
40	LSC 208	Patching		Open	Y -1 Spot
41	LSC 210	Patching		Open	Y -1 Spot
42	Faculty Office 344	Patching		Open	Y -1 Spot
43	Mechanical Room 3-5	Punch List	Needs fireproofing at top of column	Open	Y -1 Spot
45	Corridor B1	Patching		Open	Y -1 Spot
49	Corridor C1	Patching		Open	Y -1 Spot
50	Corridor C1	Patching		Open	Y -1 Spot
51	Corridor C2	Patching		Open	Y -1 Spot
52	Corridor C2	Patching		Open	Y -1 Spot
53	Corridor C2	Patching		Open	Y -1 Spot
59	Stair 2	NIC	Removal is by others. Patching may be required once wood is removed.	Open	Y -1 Spot
Floor Infill	Room 014	Spray/patching	Structural beams, columns and pan deck	Open	Y



Trade Contract  
Change Order

Trade Contract Change Order Number 005

Construction Manager Job Number	52076100
Trade Contract Number	7.5A
Date of Trade Contract	
Budget Revision Number	

Construction Manager: Lend Lease (US) Construction Inc.

As Agent for Owner: DuPage High School District 88

Trade Contractor: Wilkin Insulation Company

Project: Dupage High School District 88

Pursuant to and subject to the terms and conditions of the above referenced Trade Contract, Contractor is directed to make the following changes in the Work:  
REVISED FINAL CHANGE ORDER - Additional patching per proposal 9/17/12

CE #	Scope Change #	Item Description	Budget Code	Approved Amount
A671 - 001		FINAL CHANGE ORDER - PKG 7.5A WILKIN FIREPROOFING. Additional fireproof patching of the following rooms per Wilkin proposal dated 9/17/12: AV room 183B, Storage Rm 184C, Storage Rm 275A, Corridor G209B, Faculty Office 200, LSC 208, LSC 210, Faculty Office 344, Mech rm 3-5 (top of column only), Corridor B-1, Corridor C1, Corridor C2, Stair 2, Room 184D roof hatch, and Room 014 infill area.	01 .0007.5A5.144C	\$ 12,300
		Retention of base contract to be paid in full in exchange for the final acceptance of this change order by Wilkin.		
		Fireproof patching work to be completed over Winter Break 2012, coordinated with School representatives. Work to be inspected regularly by a Wight and Lend Lease representative. Final payment of this change order to be paid within two weeks of completion of the work.		

TOTAL THIS CHANGE ORDER: TWELVE THOUSAND THREE HUNDRED AND XX / 100

\$ 12,300

This change order serves as the final adjustment to your Subcontract Agreement dated March 17, 2009 to provide all necessary labor, material, equipment and supervision required, and to perform all additional field clarifications, directions, bulletins, etc. as issued by Bovis Lend Lease, Inc. and Wight & Company Architects. All additional work performed by this Contractor and all relevant credits and backcharges up to and including September 10, 2010 are included. The negotiated settlement is subject to both internal and external audit and requires completion of all outstanding work, punchlist work, defective work, corrections of Notice of Noncompliance, Field Observation Reports, and submission of Operation and Maintenance Manuals, As-built drawings, etc. as issued or required by the design professionals.



# Lend Lease

## Trade Contract Change Order

Trade Contract Change Order Number 005Construction Manager Job Number 52076100Trade Contract Number 7.5A

Date of Trade Contract

Budget Revision Number

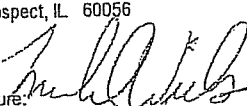
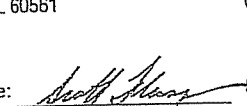
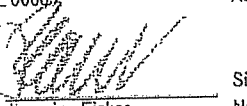
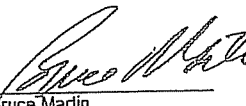
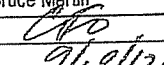
Construction Manager: Lend Lease (US) Construction Inc.As Agent for Owner: DuPage High School District 88Trade Contractor: Wilkin Insulation CompanyProject: Dupage High School District 88

Except as specifically set forth hereinabove, Contractor waives any and all other claims it may have arising out of or related to the above referenced changes to the Trade Contract. Retention of this Change Order for ten (10) days or commencement of the Work or shipment of materials set forth herein shall constitute acceptance of this Change Order.

Date: September 17, 2012

Original Trade Contract:	\$ 280,000
Previous Change Orders:	\$ 25,293
Value This Change Order:	\$ 12,300
Revised Trade Contract Amount:	\$ 317,593

ACCEPTED -- The above prices and specifications of this Change Order are satisfactory and are hereby accepted. All work to be performed under same terms and conditions as specified in original contract unless before or herein modified.

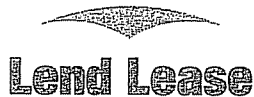
SUBCONTRACTOR	ARCHITECT	CONTRACTOR	OWNER
Wilkin Insulation Company 501 W. Carboy Road Mt. Prospect, IL 60056	Wight & Company 2500 North Frontage Road. Darien, IL 60561	Lend Lease (US) Construction Inc. One North Wacker Drive, Suite 850 Chicago, IL 60605	DuPage High School District 88 2 Friendship plaza Addison, IL 60101
Signature: 	Signature: 	Signature: 	Signature: 
Name: Michael Wilkin	Name: Scott Flanagan	Name: Jeannine Elicker	Name: Bruce Marlin
Title: President	Title: Wight & Company	Title: Project Executive	Title: 
Date: <u>9/18/12</u>	Date: <u>9/18/12</u>	Date: <u>9/18/12</u>	Date: <u>9/18/12</u>

**RATIFICATION OF BTF BUILDING & GROUNDS**  
**COMMITTEE ACTIONS**

The Building and Grounds Committee members, Mark Johnson, Donna Cain, Thomas Edmier and Jay Irvin, reviewed and recommend the following item for approval:

1. BTF Payment Application #44 to Pro Fence II - \$40,828.25

**It is recommended that the Board of Education ratify the Building & Grounds Committee recommendation of Item No. 1 as noted above.**



September 18, 2012

Mr. Bruce Martin  
DuPage High School District 88  
2 Friendship Plaza  
Addison, IL 60101

RE: #52076100 DuPage High School District 88  
Additions and Renovations to Addison Trail High School  
Additions and Renovations to Willowbrook High School  
District Office Relocation  
Server Room Relocation

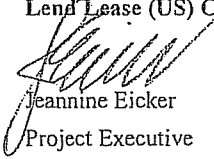
**DRAW #44**

Dear Mr. Martin:

We are transmitting Construction Trade Billing #44 in the amount of \$ 40,828.25 for work performed through August 31, 2012 on the above mentioned projects. Documents supporting our request are enclosed.

Bovis Lend Lease, Inc. has certified the attached pay requests and recommend approval as detailed in the attached documents.

Respectfully Yours,  
Lend Lease (US) Construction, Inc.

  
Jeannine Eicker  
Project Executive

cc:  
Arch  
M. D. King  
file

Lend Lease (US) Construction Inc.  
One North Wacker Drive  
Suite 850  
Chicago, IL 60606

Telephone 312 245 1000  
Facsimile 312 245 1379  
[www.lendlease.com](http://www.lendlease.com)



RECYCLED  
Paper made from  
recycled material  
FSC® C101724

**#52076100 DuPage High School District 88**  
**Additions and Renovations to Addison Trail High School**

Bid Package	Contractor's Pay App#	Contractor	This Payment
0200.000	17	DuPage Topsoil, Inc.	\$ -
0200.100	1	Break Thru Enterprises, Inc.	\$ -
0200.200	16	Neri Brothers, Inc.	\$ -
0200.300	11	DuPage Topsoil, Inc.	\$ -
0200.600	9	US Dismantlement	\$ -
0200.400	3	Mondo USA, Inc	\$ -
0200.450	8	Peterson Companies, Inc.	\$ -
0200.500	7	Abbey Paving	\$ -
0200.500	2	DMD Services, Inc.	\$ -
0200.700	10	O'Donovan & Son, Inc.	\$ -
0200.700	2	Western DuPage Landscaping	\$ -
0200.750	6	Pro Fence II	\$ 25,000.00 Final
0200.800	2	Mondo, USA	\$ -
0200.900	15	DuPage Topsoil, Inc.	\$ -
0300.000	17	Eagle Concrete, Inc.	\$ -
0300.100	11	ATMI Dynacore	\$ -
0300.200	11	Eagle Concrete, Inc.	\$ -
0300.300	8	ATMI Precast	\$ -
0300.500	9	L.J. Morse	\$ -
0400.000	13	MPZ Masonry	\$ -
0400.100	16	Pyzik Masonry & Builders inc.	\$ -
0400.300	7	JSL Masonry	\$ -
0500.100	18	Lenex Steel Company	\$ -
0500.200	11	S.G. Krauss Co.	\$ -
0500.500	4	L J Morse	\$ -
0600.000	11	Manusos General Contracting, Inc.	\$ -
0600.200	18	R B Construction, Inc.	\$ -
0600.300	23	R B Construction, Inc.	\$ -
0600.500	7	Carroll Seating Company	\$ -
0700.100	8	Elens & Maichin	\$ -
0700.200	5	Riddiford Roofing Company	\$ -
0700.500	5	Wilkin Insulation	\$ -
0800.200	18	Frontrunner Systems, Inc.	\$ -
0900.000	20	International Decorating, Inc.	\$ -
0900.100	14	Libertyville Tile & Carpet, Ltd	\$ -
0900.200	11	Kiefer Specialty Flooring, Inc.	\$ -

**#52076100 DuPage High School District 88**  
**Additions and Renovations to Addison Trail High School**

Contractor's		Contractor	This Payment
Bid Package	Pay App#		
0900.300	9	Rockford Central Tile & Terrazzo	\$ -
0900.400	2	Vortex Commercial Flooring	\$ -
0900.700	13	Oosterbaan Painting	\$ -
0900.800	4	Haldeman-Homme	\$ -
0900.900	2	Superior Floor Covering, Inc	\$ -
1000.000	7	Air Flow Architectural Inc.	\$ -
1000.100	2	Storage Service Solutions	\$ -
1000.200	5	Carroll Seating Company	\$ -
1000.300	7	Haldeman-Homme	\$ -
1000.400	8	Larson Equipment & Furniture	\$ -
1000.500	5	Larson Equipment & Furniture	\$ -
1000.700	4	RK Sports Seating	\$ -
1000.800	2	Janson Industries	\$ -
1000.900	7	LJ Morse	\$ -
1200.500	3	Larson Equipment & Furniture	\$ -
1200.600	2	Irwin Telescoping Seating Co.	\$ -
1200.600	4	Western Remac	\$ -
1500.100	7	Premier Mechanical	\$ -
1500.300	4	Martin Petersen	\$ -
1500.350	3	C. W. Burns Co., Inc.	\$ -
1500.400	21	Nelson Fire Protection	\$ -
1500.500	18	DeFranco Plumbing, Inc.	\$ -
1500.600	21	Flo-Tech	\$ -
1500.700	7	Noble Air, LLC	\$ -
1500.800	15	Automated Logic-Chicago	\$ -
1600.000	16	Gibson Electric	\$ -
1600.100	8	Hy-Power Electric Company	\$ -
1600.200	23	Excel Electric, Inc.	\$ -
1600.500	4	Connelly Electric	\$ -
1600.600	4	Utility Dynamics, LLC	\$ -
1700.000	17	Rex Electric & Technologies	\$ -
1700.100	5	PCS Cable & Wireless	\$ -
GRAND TOTAL			<u>\$ 25,000.00</u>

**#52076100 DuPage High School District 88  
Additions and Renovations to Willowbrook High School**

<b>Bid Package</b>	<b>Contractor's Pay App#</b>	<b>Contractor</b>	<b>This Payment</b>
0200.000	15	DuPage Topsoil, Inc.	\$ -
0200.100	4	Break Thru Enterprises, Inc.	\$ -
0220.000	10	Neri Brothers, Inc.	\$ -
0220.300	3	J.S. Riemer, Inc.	\$ -
0200.050	2	Copenhaver Construction, Inc.	\$ -
0200.500	10	Abbey Paving	\$ -
0200.560	2	Evans & Sons Blacktop	\$ -
0200.600	9	Kinsale Contracting Group	\$ -
0200.600	10	Western DuPage Landscaping	\$ -
0200.700	4	Cooling Land Concepts	\$ -
0200.750	5	Pro Fence II	\$ 15,828.25 Final
0200.800		Mondo USA, Inc.	\$ -
0200.800	6	Mondo USA, Inc.	\$ -
0200.800	12	Chicagoland Paving Contractors, Inc.	\$ -
0200.900	10	Cooling Land Concepts, LLC	\$ -
0300.000	9	Driessen Construction Company	\$ -
0300.200	9	Eagle Concrete, Inc.	\$ -
0400.000	2	ATMI Precast	\$ -
0400.000	8	Pyzik Masonry	\$ -
0400.300	16	Jimmy Z Masonry Corporation	\$ -
0400.100	11	Pyzik Masonry	\$ -
0500.200	6	SG Krauss	\$ -
0500.500	10	L.J. Morse Construction Co.	\$ -
0600.000	17	Manusos General Contracting, Inc.	\$ -
0600.200	4	R B Construction, Inc.	\$ -
0600.300	3	R B Construction, Inc.	\$ -
0600.500	4	Carroll Seating Company	\$ -
0700.100	6	R.E. Burke Roofing & Sheet Metal	\$ -
0700.200	10	Bennett & Brosseau	\$ -
0800.200	18	Alliance Glass and Metal, Inc.	\$ -
0900.000	10	International Decorators, Inc.	\$ -
0900.100	3	Libertyville Tile & Carpet, Ltd	\$ -

**#52076100 DuPage High School District 88**  
**Additions and Renovations to Willowbrook High School**

Bid Package	Contractor's Pay App#	Contractor	This Payment
0900.200	7	Kiefer Specialty Flooring	\$ -
0900.300	3	Rockford Central Tile & Terrazzo	\$ -
0900.400	12	Vortex Commercial Flooring	\$ -
0900.700	4	Oosterbaan & Sons, Inc.	\$ -
1000.000	5	Air Flow Architectural, Inc.	\$ -
1000.100	4	Storage Services	\$ -
1000.200	5	Carroll Seating	\$ -
1000.300	5	Haldeman-Homme	\$ -
1000.400	7	Larson Equipment & Furniture	\$ -
1000.600	3	Driessen Construction Company	\$ -
1000.700	3	E. T. Paddock Enterprises, Inc.	\$ -
1000.900	1	Manusos General Contracting	\$ -
1200.600	11	Irwin Telescoping Bleachers	\$ -
1500.100	7	C. Acitelli Heating & Piping	\$ -
1500.300	2	Martin Petersen	\$ -
1500.350	19	MG Mechanical Plumbing Svcs	\$ -
1500.400	5	S J Carlson Fire Protection	\$ -
1500.500	16	Capitol Mechanical	\$ -
1500.600	6	Flo-Tech	\$ -
1500.700	4	Noble Air, LLC	\$ -
1500.900	16	Premier Mechanical	\$ -
1600.000	10	Connelly Electric	\$ -
1600.100	21	Hy-Power Electric Company	\$ -
1600.200	4	Connelly Electric	\$ -
1600.500	17	Richmond Electrics	\$ -
1700.000	17	Rex Electric & Technologies	\$ -
GRAND TOTAL			<u>\$15,828.25</u>

# Lend Lease

## Trade Contract Change Order

Trade Contract Change Order Number 004Construction Manager Job Number 52076100Trade Contract Number 2.75A

Date of Trade Contract

Budget Revision Number

Construction Manager: Lend Lease (US) Construction Inc.As Agent for Owner: DuPage High School District 88Trade Contractor: Pro Fence IIProject: Dupage High School District 88

Pursuant to and subject to the terms and conditions of the above referenced Trade Contract, Contractor is directed to make the following changes in the Work:  
REVISED FINAL CHANGE ORDER PKG 2.75A PROFENCE II

CE #	Scope Change #	Item Description	Budget Code	Approved Amount
A672 - 001		REVISED FINAL CHANGE ORDER PKG 2.75A PROFENCE II - based on final negotiation of baseball field irrigation backcharge	01.0002.75A.144C	\$ (10,000)

TOTAL THIS CHANGE ORDER: NEGATIVE TEN THOUSAND AND XX / 100 \$ (10,000)

This change order serves as the final adjustment to your Subcontract Agreement dated March 17, 2009 to provide all necessary labor, material, equipment and supervision required, and to perform all additional field clarifications, directions, bulletins, etc. as issued by Bovis Lend Lease, Inc. and Wight & Company Architects. All additional work performed by this Contractor and all relevant credits and backcharges up to and including September 10, 2010 are included. The negotiated settlement is subject to both internal and external audit and requires completion of all outstanding work, punchlist work, defective work, corrections of Notice of Noncompliance, Field Observation Reports, and submission of Operation and Maintenance Manuals, As-built drawings, etc. as issued or required by the design professionals.

Except as specifically set forth hereinabove, Contractor waives any and all other claims it may have arising out of or related to the above referenced changes to the Trade Contract. Retention of this Change Order for ten (10) days or commencement of the Work or shipment of materials set forth herein shall constitute acceptance of this Change Order.

Date: June 11, 2012

Original Trade Contract:	\$ 477,701
Previous Change Orders:	\$ 5,220
Value This Change Order:	\$ (10,000)
Revised Trade Contract Amount:	\$ 472,921

ACCEPTED - The above prices and specifications of this Change Order are satisfactory and are hereby accepted. All work to be performed under same terms and conditions as specified in original contract unless before or herein modified.

SUBCONTRACTOR	ARCHITECT	CONTRACTOR	OWNER
Pro Fence II 450 Shepard Drive, Unit #12 Elgin, IL 60123	Wight & Company 2500 North Frontage Road. Darien, IL 60561	Lend Lease (US) Construction Inc. One North Wacker Drive, Suite 850 Chicago, IL 60606	DuPage High School District 88 2 Friendship plaza Addison, IL 60101

Signature: [Signature]  
Name: LENN SAMUELSON  
Title: PRESIDENT  
Date: 9.11.12

Signature: [Signature]  
Name: Scott Flanagan  
Title: Wight & Company  
Date: 9/18/12

Signature: [Signature]  
Name: J. EICKER  
Title: PROJ. E C  
Date: 9/18/12

Signature: \_\_\_\_\_  
Name: Bruce Martin  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_



## Application and Certificate for Payment Construction Manager-Adviser Edition

TO OWNER: DuPage High School District 88 2 Friendship Plaza, Addison, IL 60101		PROJECT: Addison Trail High School 213 N Lombard Rd, Addison, IL 60101		APPLICATION NO: 34		Distribution to:	
FROM: Larry Samuelson		VIA CONSTRUCTION MANAGER:		PERIOD TO: March 22, 2011		OWNER: <input type="checkbox"/>	
CONTRACTOR: Pro Fence II		VIA ARCHITECT:		CONTRACT DATE: January 27, 2010		CONSTRUCTION MANAGER: <input type="checkbox"/>	
CONTRACT FOR: Fence Work		Wight & Company		PROJECT NOS: / /		ARCHITECT: <input type="checkbox"/>	
						CONTRACTOR: <input type="checkbox"/>	
						FIELD: <input type="checkbox"/>	

## CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract. Continuation Sheet, AIA Document G703, is attached.

1. ORIGINAL CONTRACT SUM.....	\$477,701.00
2. NET CHANGE BY CHANGE ORDERS.....	-\$4,780.00
3. CONTRACT SUM TO DATE (Line 1 ± 2) .....	\$472,921.00
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703).....	\$472,921.00

5. RETAINAGE:
- a. 0 % of Completed Work  
(Column D + E on G703) = \$0.00
- b. 0 % of Stored Material  
(Column F on G703) = \$0.00

Total Retainage (Lines 5a + 5b or Total in Column I of G703).....	\$0.00
6. TOTAL EARNED LESS RETAINAGE.....	\$472,921.00
(Line 4 Less Line 5 Total)	
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT.....	\$447,921.00
(Line 6 from prior Certificate)	
8. CURRENT PAYMENT DUE.....	\$25,000.00
9. BALANCE TO FINISH, INCLUDING RETAINAGE	

(Line 3 less Line 6)

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	\$5,220.00	\$0.00
Total approved this Month	\$0.00	\$10,000.00
TOTALS	\$5,220.00	\$10,000.00
NET CHANGES by Change Order		-\$4,780.00

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR:

By: *[Signature]*

State of: IL

County of: Kane

Subscribed and sworn to before

me this 11<sup>th</sup> day of Sept, 2012Notary Public: *[Signature]*

My Commission expires:

Date: September 11, 2012

OFFICIAL SEAL  
KAREN L. SAMUELSON  
NOTARY PUBLIC - STATE OF ILLINOIS  
MY COMMISSION EXPIRES 04/22/15

## CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Construction Manager and Architect certify to the Owner that to the best of their knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED..... \$25,000.00

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

## CONSTRUCTION MANAGER:

By: \_\_\_\_\_ Date: \_\_\_\_\_

## ARCHITECT:

By: \_\_\_\_\_ Date: \_\_\_\_\_

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

ALIA®

## Continuation Sheet

ALA Document G702, APPLICATION AND CERTIFICATION FOR PAYMENT, containing Contractor's signed certification is attached.

In tabulations below, amounts are stated to the nearest dollar.

Use Column I on Contracts where variable retainage for line items may apply.

[illegible]

ATA Document 6703m - 1992. Copyright © 1963, 1965, 1966, 1967, 1970, 1978, 1983 and 1992 by The American Institute of Architects. All rights reserved. WARNING: This AIA® Document is protected by U.S. Copyright Law and International Treaties. Unauthorized reproduction or distribution of this AIA® document, or any portion of it, may result in severe civil and criminal penalties, and will be prosecuted to the maximum extent possible under the law. This draft was produced by AIA software at 06:33:03 on 03/12/2010 under Order No. 5730783874\_1 which expires on 03/12/2011, and is not for resale.

**User Notes:**

## FINAL WAIVER OF LIEN

STATE OF ILLINOIS  
COUNTY OF KANE

} SS

City# \_\_\_\_\_  
Loan # \_\_\_\_\_

TO WHOM IT MAY CONCERN:

WHEREAS the undersigned has been employed by DU PAGE HIGH SCHOOL DISTRICT 88  
to furnish Fence & gates  
for the premises known as ADDISON TRAIL HIGH SCHOOL - 231 N LOMBARD RD - ADDISON, IL 60101  
of which DU PAGE HIGH SCHOOL DISTRICT 88 is the owner.

The undersigned, for and in consideration of \*\*\*TWENTY FIVE THOUSAND & 00/00 dollars\*\*\*  
\$25,000.00 Dollars, and other good and valuable considerations, the receipt whereof is hereby acknowledged, do(es)  
hereby waive and release any and all lien or claim of, or right to, lien, under the statutes of the State of Illinois, relating to mechanics' liens, with respect  
to and on said above-described premises, and the improvements thereon, and on the material, fixtures, apparatus or machinery furnished, and on the  
moneys, funds or other considerations due or to become due from the owner, on account of labor services, material, fixtures, apparatus or machinery,  
heretofore furnished, or which may be furnished at any time hereafter, by the undersigned for the above-described premises, INCLUDING EXTRAS.\*

Given under 11th MY 11th day of September and seal 2012 this

COMPANY NAME: PRO-FENCE, INC  
ADDRESS: 450 Shepard Drive - Unit 12, Elgin, IL 60123  
SIGNATURE & TITLE: [Signature]  
LARRY SAMUELSON, PRESIDENT

\*EXTRAS INCLUDE BUT ARE NOT LIMITED TO CHANGE ORDERS, BOTH  
ORAL AND WRITTEN TO THE CONTRACT.

## CONTRACTOR'S AFFIDAVIT

STATE OF ILLINOIS  
COUNTY OF KANE

} SS

TO WHOM IT MAY CONCERN:

THE undersigned, being duly sworn, deposes and says that he is LARRY SAMUELSON,  
PRESIDENT of the PRO-FENCE, INC  
who is the contractor for the Fence & gates work on the  
building located at ADDISON TRAIL HIGH SCHOOL - 231 N LOMBARD RD - ADDISON, IL 60101  
owned by DU PAGE HIGH SCHOOL DISTRICT 88

That the total amount of the contract including extras\* is \$472,921.00 on which he has received payment of  
\$447,921.00 prior to this payment. That all waivers are true, correct and genuine and delivered unconditionally and that  
there is no claim either legal or equitable to defeat the validity of said waivers. That the following are the names of all parties who have furnished  
material or labor, or both, for said work and all parties having contracts or sub contracts for specific portions of said work or for material entering into  
the construction thereof and the amount due or to become due to each, and that the items mentioned include all labor and material required to  
complete said work according to plans and specifications:

NAMES	WHAT FOR	CONTRACT PRICE	AMOUNT PAID	THIS PAYMENT	BALANCE DUE
Merchants Metals, Inc.	Material	\$ 70,000.00	\$ 70,000.00	\$ -	\$ -
Eagle Fence	Material	\$ 160,000.00	\$ 160,000.00	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -
Elite fence	Orn gates	\$ 10,000.00	\$ 10,000.00	\$ -	\$ -
North Shore Netting	high net fence	\$ 70,000.00	\$ 70,000.00	\$ -	\$ -
Pro Fence II	labor	\$ 162,921.00	\$ 137,921.00	\$ 25,000.00	\$ -
TOTAL LABOR AND MATERIAL TO COMPLETE		\$ 472,921.00	\$ 447,921.00	\$ 25,000.00	\$ -

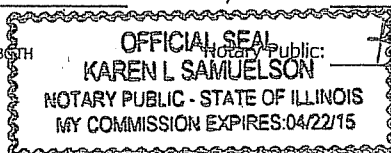
That there are no other contracts for said work outstanding, and that there is nothing due or to become due to any person for material, labor  
or other work of any kind done or to be done upon or in connection with said work other than above stated.

Signed this 11th day of September 2012

Signature: [Signature]  
LARRY SAMUELSON, PRESIDENT

Subscribed and sworn to before me this 11th day of September 2012

\*EXTRAS INCLUDE BUT ARE NOT LIMITED TO CHANGE ORDERS, BOTH  
ORAL AND WRITTEN TO THE CONTRACT.



## FINAL WAIVER OF LIEN

STATE OF ILLINOIS  
COUNTY OF KANE

} SS

City# \_\_\_\_\_  
Loan # \_\_\_\_\_

TO WHOM IT MAY CONCERN:

WHEREAS the undersigned has been employed by DU PAGE HIGH SCHOOL DISTRICT 88  
to furnish Fence & gates  
for the premises known as ADDISON TRAIL HIGH SCHOOL - 231 N LOMBARD RD - ADDISON, IL 60101  
of which DU PAGE HIGH SCHOOL DISTRICT 88 is the owner.

The undersigned, for and in consideration of \*\*\*TWENTY FIVE THOUSAND & 00/00 dollars\*\*\*  
\$25,000.00 Dollars, and other good and valuable considerations, the receipt whereof is hereby acknowledged, do(es)  
hereby waive and release any and all lien or claim of, or right to, lien, under the statutes of the State of Illinois, relating to mechanics' liens, with respect  
to and on said above-described premises, and the improvements thereon, and on the material, fixtures, apparatus or machinery furnished, and on the  
moneys, funds or other considerations due or to become due from the owner, on account of labor services, material, fixtures, apparatus or machinery,  
heretofore furnished, or which may be furnished at any time hereafter, by the undersigned for the above-described premises, INCLUDING EXTRAS.\*

Given under 11th MY September hand and seal 2012 this

COMPANY NAME: PRO-FENCE, INC  
ADDRESS: 450 Shepard Drive - Unit 12, Elgin, IL 60123  
SIGNATURE & TITLE: LARRY SAMUELSON, PRESIDENT

\*EXTRAS INCLUDE BUT ARE NOT LIMITED TO CHANGE ORDERS, BOTH  
ORAL AND WRITTEN TO THE CONTRACT.

## CONTRACTOR'S AFFIDAVIT

STATE OF ILLINOIS  
COUNTY OF KANE

} SS

TO WHOM IT MAY CONCERN:

THE undersigned, being duly sworn, deposes and says that he is LARRY SAMUELSON,  
PRESIDENT of the PRO-FENCE, INC  
who is the contractor for the Fence & gates work on the  
building located at ADDISON TRAIL HIGH SCHOOL - 231 N LOMBARD RD - ADDISON, IL 60101  
owned by DU PAGE HIGH SCHOOL DISTRICT 88  
That the total amount of the contract including extras\* is \$472,921.00 on which he has received payment of  
\$447,921.00 prior to this payment. That all waivers are true, correct and genuine and delivered unconditionally and that  
there is no claim either legal or equitable to defeat the validity of said waivers. That the following are the names of all parties who have furnished  
material or labor, or both, for said work and all parties having contracts or sub contracts for specific portions of said work or for material entering into  
the construction thereof and the amount due or to become due to each, and that the items mentioned include all labor and material required to  
complete said work according to plans and specifications:

NAMES	WHAT FOR	CONTRACT PRICE	AMOUNT PAID	THIS PAYMENT	BALANCE DUE
Merchants Metals, Inc.	Material	\$ 70,000.00	\$ 70,000.00	\$ -	\$ -
Eagle Fence	Material	\$ 160,000.00	\$ 160,000.00	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -
Elite fence	Orn gates	\$ 10,000.00	\$ 10,000.00	\$ -	\$ -
North Shore Netting	high net fence	\$ 70,000.00	\$ 70,000.00	\$ -	\$ -
Pro Fence II	labor	\$ 162,921.00	\$ 137,921.00	\$ 25,000.00	\$ -
TOTAL LABOR AND MATERIAL TO COMPLETE		\$ 472,921.00	\$ 447,921.00	\$ 25,000.00	\$ -

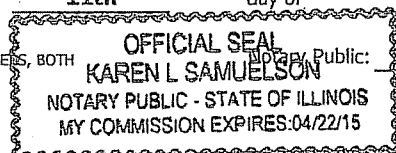
That there are no other contracts for said work outstanding, and that there is nothing due or to become due to any person for material, labor  
or other work of any kind done or to be done upon or in connection with said work other than above stated.

Signed this 11th day of September 2012

Signature: LARRY SAMUELSON, PRESIDENT

Subscribed and sworn to before me this 11th day of September 2012

\*EXTRAS INCLUDE BUT ARE NOT LIMITED TO CHANGE ORDERS, BOTH  
ORAL AND WRITTEN TO THE CONTRACT.



# Lend Lease

## Subcontract Change Order

Subcontract Change Order Number 006

Contractor Job Number	52076100
Subcontract Number	2.75W
Date of Subcontract	
Budget Revision Number	

Contractor: Lend Lease (US) Construction Inc.

Subcontractor: Pro Fence II

Project: Dupage High School District 88

Pursuant to and subject to the terms and conditions of the above referenced Subcontract, Subcontractor is directed to make the following changes in the Work:

### REVISED FINAL CHANGE ORDER PKG 2.75W PROFENCE II

CE #	Scope Change #	Item Description	Budget Code	Approved Amount
W637 - 001		REVISED FINAL CHANGE ORDER PKG 2.75W FOR WILLOWBROOK HS -02.0002.75W.144	\$	(2,700)
		PROFENCE II, based on negotiated proposal from 6/6/12 - Credit of \$2,700		
		for masonry piers and extended warranty		
W637 - 002		Additional credit of \$1,000 for landscaping restoration at WBHS based on negotiation with ProFence II.	02.0002.75W.144 \$	(1,000)
TOTAL THIS CHANGE ORDER: NEGATIVE THREE THOUSAND SEVEN HUNDRED AND XX / 100				\$ (3,700)

This change order serves as the final adjustment to your Subcontract Agreement dated March 17, 2009 to provide all necessary labor, material, equipment and supervision required, and to perform all additional field clarifications, directions, bulletins, etc. as issued by Bovis Lend Lease, Inc. and Wight & Company Architects. All additional work performed by this Contractor and all relevant credits and backcharges up to and including September 10, 2010 are included. The negotiated settlement is subject to both internal and external audit and requires completion of all outstanding work, punchlist work, defective work, corrections of Notice of Noncompliance, Field Observation Reports, and submission of Operation and Maintenance Manuals, As-built drawings, etc. as issued or required by the design professionals.

Except as specifically set forth hereinabove, Subcontractor waives any and all other claims it may have arising out of or related to the above referenced changes to the Subcontract. Retention of this Change Order for ten (10) days or commencement of the Work or shipment of materials set forth herein shall constitute acceptance of this Change Order.

Date: June 11, 2012

Original Subcontract:	\$ 181,300
Previous Change Orders:	\$ (2,325)
Value This Change Order:	\$ (3,700)
Revised Subcontract Amount:	\$ 175,275

ACCEPTED -- The above prices and specifications of this Change Order are satisfactory and are hereby accepted. All work to be performed under same terms and conditions as specified in original contract unless before or herein modified.

SUBCONTRACTOR	ARCHITECT	CONTRACTOR	OWNER
Pro Fence II 450 Shepard Drive, Unit #12 Elgin, IL 60123	Wight & Company 2500 North Frontage Road. Darien, IL 60561	Lend Lease (US) Construction Inc. One North Wacker Drive, Suite 850 Chicago, IL 60606	DuPage High School District 88 2 Friendship plaza Addison, IL 60101
Signature: <u>[Signature]</u> Name: <u>Larry J. Samuelson</u> Title: <u>RESIDENT</u> Date: <u>9-11-12</u>	Signature: <u>[Signature]</u> Name: <u>Scott Flanagan</u> Title: <u>Wight &amp; Company</u> Date: <u>9/18/12</u>	Signature: <u>[Signature]</u> Name: <u>Jeannine Eicker</u> Title: <u>Project Executive</u> Date: <u>9/11/12</u>	Signature: _____ Name: <u>Bruce Martin</u> Title: _____ Date: _____

## Application and Certificate for Payment Construction Manager-Adviser Edition

<b>TO OWNER:</b> DuPage High School District 88 2 Friendship Plaza, Addison, IL 60101		<b>PROJECT:</b> Willowbrook High School 1250 S Ardmore Ave, Villa Park, IL 60181		<b>APPLICATION NO:</b> 034		<b>Distribution to:</b>	
<b>FROM:</b> Larry Samuelson		<b>VIA CONSTRUCTION</b>		<b>PERIOD TO:</b> March 22, 2011		<b>OWNER:</b>	
<b>CONTRACTOR:</b> Pro Fence II		<b>MANAGER:</b>		<b>CONTRACT DATE:</b> January 27, 2010		<b>CONSTRUCTION MANAGER:</b>	
				<b>PROJECT NOS:</b> / /		<b>ARCHITECT:</b>	
						<b>CONTRACTOR:</b>	
						<b>FIELD:</b>	

CONTRACT FOR: Fence Work

VIA ARCHITECT:

Wight &amp; Company

## CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract.  
Continuation Sheet, AIA Document G703, is attached.

1. ORIGINAL CONTRACT SUM.....	\$181,300.00
2. NET CHANGE BY CHANGE ORDERS.....	-\$6,025.00
3. CONTRACT SUM TO DATE (Line 1 ± 2) .....	\$175,275.00
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703).....	\$175,275.00

## 5. RETAINAGE:

- a. 0 % of Completed Work  
(Column D + E on G703: \$178,975.00) = \$0.00
- b. 0 % of Stored Material  
(Column F on G703: \$0.00) = \$0.00

Total Retainage (Lines 5a + 5b or Total in Column I of G703).....	\$0.00
6. TOTAL EARNED LESS RETAINAGE.....	\$175,275.00

(Line 4 Less Line 5 Total)

## 7. LESS PREVIOUS CERTIFICATES FOR PAYMENT.....

(Line 6 from prior Certificate)

8. CURRENT PAYMENT DUE.....	\$159,446.75
-----------------------------	--------------

## 9. BALANCE TO FINISH, INCLUDING RETAINAGE

(Line 3 less Line 6)

\$0.00

AMOUNT CERTIFIED.....

\$15,828.25

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

## CONSTRUCTION MANAGER:

By: \_\_\_\_\_

Date: \_\_\_\_\_

ARCHITECT:

By: \_\_\_\_\_

Date: \_\_\_\_\_

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	\$1,330.00	\$3,655.00
Total approved this Month	\$0.00	\$3,700.00
<b>TOTALS</b>	<b>\$1,330.00</b>	<b>\$7,355.00</b>
<b>NET CHANGES by Change Order</b>		<b>-\$6,025.00</b>

Date: September 11, 2012

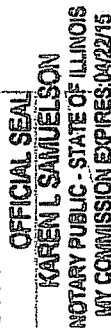
By: [Signature]  
State of: IL  
County of: Kane

Subscribed and sworn to before

me this

11<sup>th</sup> day of Sept, 2012Notary Public: Karen Samuelson

My Commission expires: \_\_\_\_\_



## CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Construction Manager and Architect certify to the Owner that to the best of their knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AIAA Document G703<sup>TM</sup> - 1992

## Continuation Sheet

AIA Document G702, APPLICATION AND CERTIFICATION FOR PAYMENT, containing Contractor's signed certification is attached.

In tabulations below, amounts are stated to the nearest dollar.

Use Column I on Contracts where variable retainage for line items may apply.

[illegible]

AIA Document G703<sup>®</sup> - 1992. Copyright © 1963, 1965, 1966, 1967, 1970, 1978, 1983 and 1992 by The American Institute of Architects. All rights reserved. WARNING: This AIA<sup>®</sup> Document is protected by U. S. Copyright Law and International Treaties. Unauthorized reproduction or distribution of this AIA<sup>®</sup> Document, or any portion of it, may result in severe civil and criminal penalties, and will be prosecuted to the maximum extent possible under the law. This draft was produced by AIA software at 06:33:03 on 03/12/2010 under Order No. 5730783874\_1 which expires on 03/12/2011, and is not for resale.

User Notes:

## FINAL WAIVER OF LIEN

STATE OF ILLINOIS  
COUNTY OF KANE

} SS

City# \_\_\_\_\_  
Loan # \_\_\_\_\_

TO WHOM IT MAY CONCERN:

WHEREAS the undersigned has been employed by DU PAGE HIGH SCHOOL DISTRICT 88  
to furnish Fence & gates  
for the premises known as WILLOWBROOK HIGH SCHOOL - 1250 S. ARDMORE AVE., VILLA PARK, IL 60181  
of which DU PAGE HIGH SCHOOL DISTRICT 88 is the owner.

The undersigned, for and in consideration of \*\*\*Fifteen thousand eight hundred twenty eight & 25/00 dollars\*\*\*  
\$15,828.25 Dollars, and other good and valuable considerations, the receipt whereof is hereby acknowledged, do(es)  
hereby waive and release any and all lien or claim of, or right to, lien, under the statutes of the State of Illinois, relating to mechanics' liens, with respect  
to and on said above-described premises, and the improvements thereon, and on the material, fixtures, apparatus or machinery furnished, and on the  
moneys, funds or other considerations due or to become due from the owner, on account of labor services, material, fixtures, apparatus or machinery,  
heretofore furnished, or which may be furnished at any time hereafter, by the undersigned for the above-described premises, INCLUDING EXTRAS.\*

Given under 11th MY day of September and seal 2012 this

COMPANY NAME: PRO-FENCE, INC.  
ADDRESS: 450 Shepard Drive, Unit 12, Elgin, IL 60123  
SIGNATURE & TITLE: [Signature]  
LARRY SAMUELSON, PRESIDENT

\*EXTRAS INCLUDE BUT ARE NOT LIMITED TO CHANGE ORDERS, BOTH  
ORAL AND WRITTEN TO THE CONTRACT.

## CONTRACTOR'S AFFIDAVIT

STATE OF ILLINOIS  
COUNTY OF KANE

} SS

TO WHOM IT MAY CONCERN:

THE undersigned, being duly sworn, deposes and says that he is LARRY SAMUELSON,  
PRESIDENT of the PRO-FENCE, INC

who is the contractor for the Fence & gates work on the  
building located at WILLOWBROOK HIGH SCHOOL - 1250 S. ARDMORE AVE., VILLA PARK, IL 60181  
owned by DU PAGE HIGH SCHOOL DISTRICT 88

That the total amount of the contract including extras\* is \$175,275.00 on which he has received payment of  
\$159,446.75 prior to this payment. That all waivers are true, correct and genuine and delivered unconditionally and that  
there is no claim either legal or equitable to defeat the validity of said waivers. That the following are the names of all parties who have furnished  
material or labor, or both, for said work and all parties having contracts or sub contracts for specific portions of said work or for material entering into  
the construction thereof and the amount due or to become due to each, and that the items mentioned include all labor and material required to  
complete said work according to plans and specifications:

NAMES	WHAT FOR	CONTRACT PRICE	AMOUNT PAID	THIS PAYMENT	BALANCE DUE
Merchants Metals, Inc.	Material	\$ 20,000.00	\$ 20,000.00	\$ -	\$ -
Eagle Fence	Material	\$ 30,000.00	\$ 30,000.00	\$ -	\$ -
Iron World	Material	\$ 20,000.00	\$ 20,000.00	\$ -	\$ -
Elite fence	Orn gates	\$ 3,000.00	\$ 3,000.00	\$ -	\$ -
North Shore Netting	high net fence	\$ 27,000.00	\$ 27,000.00	\$ -	\$ -
Pro Fence II	labor	\$ 75,275.00	\$ 59,446.75	\$ 15,828.25	\$ -
<b>TOTAL LABOR AND MATERIAL TO COMPLETE</b>		<b>\$ 175,275.00</b>	<b>\$ 159,446.75</b>	<b>\$ 15,828.25</b>	<b>\$ -</b>

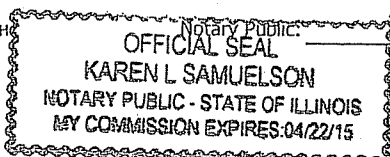
That there are no other contracts for said work outstanding, and that there is nothing due or to become due to any person for material, labor  
or other work of any kind done or to be done upon or in connection with said work other than above stated.

Signed this 11th day of September 2012

Signature: [Signature]  
LARRY SAMUELSON, PRESIDENT

Subscribed and sworn to before me this 11th day of September 2012

\*EXTRAS INCLUDE BUT ARE NOT LIMITED TO CHANGE ORDERS, BOTH  
ORAL AND WRITTEN TO THE CONTRACT.





**RATIFICATION OF BTF BUILDING & GROUNDS**  
**COMMITTEE ACTIONS**

The Building and Grounds Committee members, Mark Johnson, Donna Cain, Thomas Edmier and Jay Irvin, reviewed and recommend the following item for approval:

1. Bovis Lend Lease/Construction Management Services – Final Payment - \$53,618.89

**It is recommended that the Board of Education ratify the Building & Grounds Committee recommendation of Item No. 1 as noted above.**



## Lend Lease

September 19, 2012

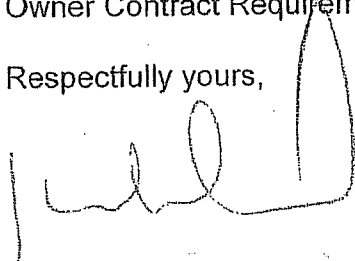
Mr. Bruce Martin  
DuPage High School District 88  
2 Friendship Plaza  
Addison, IL 60101

RE: #52076100 DuPage High School District 88  
DPE Staff, Reimbursables, and Fee Reconciliation  
**FINAL BILLING**

Dear Mr. Martin:

Attached please find the final billing for DuPage HS District 88 Project. This bill includes DPE Staff billing, reimbursables, and fee reconciliation for a total amount due of \$53,618.89. To insure a completed project process, Lend Lease is committed to continue to fulfill the remaining trade closeout requirements in accordance with our Owner Contract Requirements.

Respectfully yours,



Kraig Riebock  
Senior Vice President, Operations Director  
Lend Lease (US) Construction Inc.

Enc.

Please remit to:  
 Lend Lease, Inc.  
 1 North Wacker Drive, Suite 870  
 Chicago, Illinois 60606

Mr. Bruce Martin  
 DuPage High School District 88  
 2 Friendship Plaza  
 Addison, IL 60101

Invoice Date: September 20, 2012  
 Invoice Number: 520761002  
 BLL Project Number: 52076100

PROJECT: DPE Supplemental Billing

Project Name: DuPage - DPE Supplemental Billing  
 Job Site City, State: Addison, IL

Supplemental Staff for November 5, 2010 through January 28, 2011

Week Ending November 5, 2010

Date		Hours	Description	Rate	Amount
11/05/10	Eicker, Jeannine	12.00	Project Executive	\$ 89.01	\$ 1,068.12
11/05/10	Lubawy, Michael	40.00	Project Management	\$ 52.64	\$ 2,105.60
11/05/10	Ostroth, Patrick	40.00	Superintendent	\$ 44.31	\$ 1,772.40
11/05/10	Aubart, Nathan	40.00	Asst Superintendent	\$ 43.10	\$ 1,724.00
11/05/10	Myers, Denise	40.00	Project Administrator	\$ 30.16	\$ 1,206.40
				Subtotal	\$ 7,876.52

Week Ending November 12, 2010

Date		Hours	Description	Rate	Amount
11/12/10	Eicker, Jeannine	26.00	Project Executive	\$ 89.01	\$ 2,314.26
11/12/10	Lubawy, Michael	40.00	Project Management	\$ 52.64	\$ 2,105.60
11/12/10	Ostroth, Patrick	36.00	Superintendent	\$ 44.31	\$ 1,595.16
11/12/10	Aubart, Nathan	33.00	Asst Superintendent	\$ 43.10	\$ 1,422.30
11/12/10	Myers, Denise	32.00	Project Administrator	\$ 30.16	\$ 965.12
				Subtotal	\$ 8,402.44

Week Ending November 19, 2010

Date		Hours	Description	Rate	Amount
11/19/10	Eicker, Jeannine	17.00	Project Executive	\$ 89.01	\$ 1,513.17
11/19/10	Lubawy, Michael	40.00	Project Management	\$ 52.64	\$ 2,105.60
11/19/10	Ostroth, Patrick	40.00	Superintendent	\$ 44.31	\$ 1,772.40
11/19/10	Aubart, Nathan	40.00	Asst Superintendent	\$ 43.10	\$ 1,724.00
11/19/10	Myers, Denise	40.00	Project Administrator	\$ 30.16	\$ 1,206.40
				Subtotal	\$ 8,321.57

Week Ending November 26, 2010

Date		Hours	Description	Rate	Amount
11/26/10	Eicker, Jeannine	9.00	Project Executive	\$ 89.01	\$ 801.09
11/26/10	Lubawy, Michael	29.00	Project Management	\$ 52.64	\$ 1,526.56
11/26/10	Ostroth, Patrick	26.00	Superintendent	\$ 44.31	\$ 1,152.06
11/26/10	Myers, Denise	19.00	Project Administrator	\$ 30.16	\$ 573.04
				Subtotal	\$ 4,052.75

Week Ending December 3, 2010

Date		Hours	Description	Rate	Amount
12/03/10	Eicker, Jeannine	18.00	Project Executive	\$ 89.01	\$ 1,602.18
12/03/10	Lubawy, Michael	40.00	Project Management	\$ 52.64	\$ 2,105.60
12/03/10	Ostroth, Patrick	40.00	Superintendent	\$ 44.31	\$ 1,772.40
12/03/10	Aubart, Nathan	40.00	Asst Superintendent	\$ 43.10	\$ 1,724.00
12/03/10	Myers, Denise	0.00	Project Administrator	\$ 30.16	\$ -
				Subtotal	\$ 7,204.18

Week Ending December 10, 2010

Date		Hours	Description	Rate	Amount
12/10/10	Eicker, Jeannine	20.00	Project Executive	\$ 89.01	\$ 1,780.20
12/10/10	Lubawy, Michael	40.00	Project Management	\$ 52.64	\$ 2,105.60
12/10/10	Ostroth, Patrick	40.00	Superintendent	\$ 44.31	\$ 1,772.40
12/10/10	Aubart, Nathan	40.00	Asst Superintendent	\$ 43.10	\$ 1,724.00
				Subtotal	\$ 7,382.20

Week Ending December 17, 2010

Date		Hours	Description	Rate	Amount
12/17/10	Eicker, Jeannine	20.00	Project Executive	\$ 89.01	\$ 1,780.20

12/17/10	Lubawy, Michael	39.00	Project Management	\$ 52.64	\$ 2,052.96
12/17/10	Ostroth, Patrick	40.00	Superintendent	\$ 44.31	\$ 1,772.40
12/17/10	Aubart, Nathan	40.00	Asst Superintendent	\$ 43.10	\$ 1,724.00
				Subtotal	\$ 7,329.56

Week Ending December 24, 2010

Date		Hours	Description	Rate	Amount
12/24/10	Eicker, Jeannine	4.00	Project Executive	\$ 89.01	\$ 356.04
12/24/10	Lubawy, Michael	35.00	Project Management	\$ 52.64	\$ 1,842.40
12/24/10	Ostroth, Patrick	27.00	Superintendent	\$ 44.31	\$ 1,196.37
12/24/10	Aubart, Nathan	36.00	Asst Superintendent	\$ 43.10	\$ 1,551.60
				Subtotal	\$ 4,946.41

Week Ending December 31, 2010

Date		Hours	Description	Rate	Amount
12/31/10	Eicker, Jeannine	9.00	Project Executive	\$ 89.01	\$ 801.09
12/31/10	Lubawy, Michael	30.00	Project Management	\$ 52.64	\$ 1,579.20
12/31/10	Ostroth, Patrick	35.00	Superintendent	\$ 44.31	\$ 1,550.85
12/31/10	Aubart, Nathan	36.00	Asst Superintendent	\$ 43.10	\$ 1,551.60
				Subtotal	\$ 5,482.74

Week Ending January 7, 2011

Date		Hours	Description	Rate	Amount
01/07/11	Ostroth, Patrick	40.00	Superintendent	\$ 44.31	\$ 1,772.40
01/07/11	Aubart, Nathan	40.00	Asst Superintendent	\$ 43.10	\$ 1,724.00
				Subtotal	\$ 3,496.40

Week Ending January 14, 2011

Date		Hours	Description	Rate	Amount
01/14/11	Lubawy, Michael	40.00	Project Management	\$ 52.64	\$ 2,105.60
01/14/11	Ostroth, Patrick	40.00	Superintendent	\$ 44.31	\$ 1,772.40
01/14/11	Aubart, Nathan	40.00	Asst Superintendent	\$ 43.10	\$ 1,724.00
				Subtotal	\$ 5,602.00

Week Ending January 21, 2011

Date		Hours	Description	Rate	Amount
01/21/11	Lubawy, Michael	40.00	Project Management	\$ 52.64	\$ 2,105.60
01/21/11	Ostroth, Patrick	40.00	Superintendent	\$ 44.31	\$ 1,772.40
01/21/11	Myers, Denise	32.00	Project Administrator	\$ 30.16	\$ 965.12
				Subtotal	\$ 4,843.12

Week Ending January 28, 2011

Date		Hours	Description	Rate	Amount
01/28/11	Lubawy, Michael	40.00	Project Management	\$ 52.64	\$ 2,105.60
01/28/11	Ostroth, Patrick	40.00	Superintendent	\$ 44.31	\$ 1,772.40
				Subtotal	\$ 3,878.00

Supplemental Staff for November 5, 2010 through January 28, 2011

Total Hrs this Invoice 1,620.00

Total this Invoice \$ 78,817.89

**52076100 - DuPage High School District 88**

Additions and renovations to Addison Trail High School

Additions and renovations to Willowbrook High School

District Office Relocation

Server Room Relocation

Reimbursable Expenses

General Conditions

December 2010 - January 2011

Cost Code	Description	Billing Amount
0104.302	Accounting Processing (AP)	\$ 314.19
0104.320	Travel Expenses	\$ 256.91
0104.400	Mgmt Vehicles	\$ 182.00
0112.100	Safety	\$ 78.00
0114.100	Field Office Trailer Rent	\$ 3,723.25
0114.300	Copy Machines	\$ 57.40
0114.400	Computer Software	\$ 99.00
0114.420	Project Network	\$ 2,379.38
0114.500	Field Office Supplies	\$ 409.22
0114.600	FedEx	\$ 1,491.32
0114.650	Messenger / Courier	\$ 120.57
0116.100	Drawings & Printing	\$ 65.58
0116.200	Photos & Progress Reports	\$ 1,042.48
0124.400	Ice/Water/Cups	\$ 254.10
0124.510	Telephone	\$ 102.42
		<u>\$ 10,575.82</u>

Mr. Bruce Martin  
DuPage High School District 88  
2 Friendship Plaza  
Addison, IL 60101

Invoice Date: September 19, 2012  
Invoice Number: Credit Memo #1  
BLL Project Number: 52076100

In accordance with Article #13.2.1, following is the fee reconciliation to be performed at the end of the project.

Fee Billed to Client @ 2.01% of \$96,000,000	\$ 1,929,600.00
Fee Reconciled (after final change orders have been issued)	\$ (1,893,825.18)
2.01% of \$94,220,158	<u>\$ (35,774.82)</u>

**RATIFICATION OF BTF BUILDING & GROUNDS**  
**COMMITTEE ACTIONS**

The Building and Grounds Committee members, Mark Johnson, Donna Cain, Thomas Edmier and Jay Irvin, reviewed and recommend the following item for approval:

1. Landscape Contractor Proposal – McGinty Bros, Inc. - \$13,488  
*Above amount does not include watering costs that will be an additional cost. It is recommended to include a budget of \$20,250. (Daily watering costs will be \$1,350 x 15 days = \$20,250). This budget may change dependent on weather conditions.*

It is recommended that the Board of Education ratify the Building & Grounds Committee recommendation of Item No. 1 as noted above.

Turf Restoration Summary  
Addison Trail High School  
North Detention Area

Scope	McGinty	Countryside	Comments
<b>North Area</b>			
Core Aeration	Incl	\$3,100	
Slit Seeding	\$4,353	\$3,115	
Weed Control/Fertilization	\$770	\$1,535	
Remove Rocks	\$1,925	\$3,170	
Watering - 10 Applications	\$11,100	\$26,000	Budget only, climatic conditons will dictate actual need
Late Fall Fertilizer	\$275	\$1,535	
<b>SubTotal</b>	<b>\$18,423</b>	<b>\$38,455</b>	
<b>South Area</b>			
Core Aeration	Incl	\$1,350	
Slit Seeding	\$1,600	\$1,790	
Weed Control/Fertilization	\$310	\$860	
Remove Rocks	\$700	Incl	
Watering	Incl	Incl	
Late Fall Fertilizer	\$160	\$860	
<b>SubTotal</b>	<b>\$2,770</b>	<b>\$4,860</b>	
<b>Berm</b>			
Core Aeration	Incl	\$3,820	
Slit Seeding	\$2,100	\$3,810	
Weed Control/Fertilization	\$335	\$1,535	
Remove Rocks	\$800	Incl	
Watering 10 Applications	\$3,250	Incl	Budget only, climatic conditons will dictate actual need
Late Fall Fertilizer	\$160	\$1,535	
<b>SubTotal</b>	<b>\$6,645</b>	<b>\$10,700</b>	\$27,838
<b>Total</b>	<b>\$27,838.00</b>	<b>\$54,015.00</b>	
Maintenance 2013	\$2,700	\$19,920	Fertilization and Broad leaf weed control





professional lawn  
and tree care

Over 50 years of Quality Lawn & Tree Care

3744 East Cuba Road . Long Grove  
Illinois . 60047-7958  
Ph. 847.438.5161 & Fx. 847.438.1883  
www.McGintyBros.com

## PROPOSAL

<b>Submit To:</b>	<b>Service Address:</b>
Company: <b>Township High School District 88</b>	Job Name: <b>Addison Trail High School</b>
Attention: <b>Mr. Bruce Martin</b>	Address: <b>213 N. Lombard Road</b>
Address: <b>2 Friendship Plaza</b>	City/State: <b>Addison, IL</b>
City/State: <b>Addison, IL 60101</b>	Fax:
Phone:	E-mail:

We hereby submit specifications and estimates for:

**2012 (Page 1 of 2)**

### North Area Detention Pond (2.75 Acres:)

Step One: Apply Q4 Herbicide for control of weeds, Nutsedge and Crabgrass.	\$495.00
Step Two: Apply granular fertilizer (Analysis 28-0-5, no Phosphorus) at 5 lbs/1000 sq. ft.	\$275.00
Step Three: Clean up rocks 1" and larger.	\$1,925.00
Step Four: Core aerate and slit seed two direction (both) using IDOT One B Detention Turf Mix at 6 lbs/ 1000 sq. ft.	\$4,353.00
Step Five: Watering (should be done daily, unless rain) for two weeks.	\$750.00/day
Step Six: Apply granular fertilizer (same as above), late October.	\$275.00

### South area (1 acre):

Step One: Apply Q4 Herbicide for control of weeds, Nutsedge and Crabgrass.	\$180.00
Step Two: Apply granular fertilizer (Analysis 28-0-5, no Phosphorus at 5lbs/ 1000 sq ft	\$130.00
Step Three: Clean up rocks 1" and larger.	\$700.00
Step Four: Core aerate and slit seed two direction (both) using IDOT One B Detention Turf Mix at 6 lbs/ 1000 sq. ft.	\$1,600.00
Step Five: Watering (should be done daily, unless rain) for two weeks.	\$275.00/day
Step Six: Apply granular fertilizer (same as above), late October.	\$160.00

We Propose hereby to furnish material and labor—complete in accordance with above specifications, for the sum of:

\_\_\_\_\_ dollars( \$\_\_\_\_\_ ).

Payment to be made as follows:

NOTE: All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Our workers are fully covered by Workmen's Compensation Insurance. Our work is fully covered by General Liability Insurance.	
Authorized Customer Care Representative signature	
Please print name	Date
Acceptance of Proposal—The above prices, specifications, and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.	
Note: This Proposal may be withdrawn by us if not accepted within _____ days.	Acceptance of Proposal signature _____ Date of Acceptance _____
THANK YOU ! Which one: <input type="checkbox"/> MasterCard <input type="checkbox"/> Visa <input type="checkbox"/> Discover \$ _____	
Account No. _____	Exp. Date _____ Signature _____



professional lawn  
and tree care  
Over 50 years of Quality Lawn & Tree Care

3744 East Cuba Road . Long Grove  
Illinois . 60047-7958  
Ph. 847.438.5161 & Fx. 847.438.1883  
www.McGintyBros.com

## PROPOSAL

Submit To:	Service Address:
Company: <b>Lend Lease</b>	Job Name: <b>Addison Trail High School</b>
Attention: <b>Mr. John Doherty</b>	Address: <b>213 N. Lombard Road</b>
Address: <b>One N. Wacker Drive</b>	City/State: <b>Addison, IL</b>
City/State: <b>Chicago, IL 60606</b>	Fax:
Phone:	E-mail:

We hereby submit specifications and estimates for:

**2012 (Page 2 of 2)**

### Area (3) Berm Area around Detention Area (1.25 Acres):

Step One: Apply Q4 Herbicide to control weeds, Nutsedge and Crabgrass.	\$195.00
Step Two: Apply granular fertilizer.	\$140.00
Step Three: Liquid fertilizer with Broadleaf weed control in mid- October.	\$160.00

We Propose hereby to furnish material and labor—complete in accordance with above specifications, for the sum of:

As stated above. \_\_\_\_\_ dollars( \$\_\_\_\_\_).

Payment to be made as follows:

Net due upon completion of work. Finance charges of 1.5% will be applied after 30 days.

		<b>NOTE:</b>	
Authorized Customer Care Representative signature		All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Our workers are fully covered by Workmen's Compensation Insurance. Our work is fully covered by General Liability Insurance.	
Jeff Stitt	09/11/2012	<b>Acceptance of Proposal</b> —The above prices, specifications, and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.	
Please print name	Date		
Note: This Proposal may be withdrawn by us if not accepted within _____ days.		Acceptance of Proposal signature	Date of Acceptance
<b>THANK YOU !</b> Which one: <input type="checkbox"/> MasterCard <input type="checkbox"/> Visa <input type="checkbox"/> Discover \$ _____			
Account No. _____ Exp. Date _____ Signature _____			

**APPROVAL OF LIST OF BILLS EXCEEDING \$5,000.00**

Attached for approval to release is a list of payments to vendors whose total for the month to date is in excess of \$5,000.00. This would include individual payments in excess of \$5,000.00 as well as any payments for a given vendor which bring the cumulative total for the month above the \$5,000.00 threshold.

# District 88

## Finance & Reporting

**Vendors over \$5,000.00**  
 09-01-2012 to 09-20-2012  
 Generated on 09-20-2012 at 2:27 PM  
 Total Results: 3

<b>BLACKBOARD CONNECT INC</b>	<b>53589</b>				<b>\$8,212.00</b>
09-20-2012 Regular - DIST TECH PURCH SERVICE	491790	10	Education Fund		\$8,212.00
<b>EDYBURN CORPORATION</b>	<b>47491</b>				<b>\$1,398.00</b>
09-20-2012 Regular - SCREEN PRINTING CLUB	491889	91	Activity Fund		\$1,398.00
<b>SANTO SPORT STORE</b>	<b>444</b>				<b>\$4,948.41</b>
09-20-2012 Regular - SUPPLIES AT ATH	491855	10	Education Fund		\$4,948.41

## **Donation of Refurbished Student Laptops**

We will be refreshing approximately 100 older model HP 6530B laptops that are being phased out of general student use at Willowbrook and Addison Trail. These laptops are 4-5 years old and are still functional, yet are slower in terms of processing speeds. The slowness can have a potential impact on instruction, especially during a regular class period of 45 minutes. Both Villa Park Public Library and Addison Trail Public Library have limited supplies of laptops and would receive the donations of laptops. These laptops would be set up for general student use and student check out at each public library. Both Library Directors are open to receiving this type of donation from our school district.

Our goal would be to offer computer use for our students beyond the school day in a safe and secure location. Our students would be able to utilize computers at the area public libraries after school hours and/or on the weekends when they may otherwise have limited access to technology. This would enhance any kind of tutorial program that we put in place within our community. We would use a remaining allotment of laptops for extended student use through our school libraries. Each high school would receive laptops for check-out. The purpose is to increase student access to technology beyond the school day and by having these additional machines available for extended check out, we can further determine ongoing overall student usage and need for technology.

## ADMINISTRATORS' SALARY COMPENSATION REPORT

Public Act 96-0434, requires every school district in Illinois to create a current itemized salary compensation report for every employee holding an administrative certificate and working in that capacity, including the district superintendent. The law requires each school district to post its Administrative Salary Compensation Report on its website. The law further requires that the Administrators' Salary Compensation Report be presented a Board of Education meeting and submitted to the Regional Superintendent.

# Administrator Salary Report Compiled in Compliance with 105 ILCS 5/10-20.46 of the Illinois School Code

DuPage High School District 88

Individuals listed hold an administrative certificate and are working in that capacity

Name	Position	Base Salary	Bonuses	Pension Contributions	Retirement Increases	BOE Cost of Health/Dental Insurance	BOE Cost of Life Insurance/LTD	Paid Sick Day Payouts	Vacation Days Payouts*	Annuity Payments	Other Compensation or Income paid on behalf of the Employee
Scott Helton	Superintendent	\$190,000	N/A	10.28%	N/A	\$19,734.72	\$1,007.88	N/A	N/A	N/A	\$3,528.79 <sup>4,7,8,10</sup>
Bruce Martin	Chief Financial Officer	\$150,075	N/A	10.28%	N/A	\$19,734.72	\$794.88	N/A	N/A	N/A	\$250 <sup>6</sup>
Jean Barbanente	Assistant Superintendent	\$150,000	N/A	10.28%	N/A	\$19,734.72	\$794.64	N/A	N/A	N/A	\$279 <sup>2,3,14</sup>
Aaron Lenaghan	Director of Technology, Teaching & Learning	\$93,500	N/A	10.28%	N/A	\$19,734.72	\$497.88	N/A	N/A	N/A	\$134 <sup>3,9</sup>
Adam Cibulka	Principal (AT)	\$140,000	N/A	10.28%	N/A	\$18,346.44	\$742.08	N/A	N/A	N/A	\$1,824 <sup>1,3,11,12</sup>
Daniel Krause	Principal (WB)	\$157,500	N/A	10.28%	N/A	\$19,734.72	\$844.56	N/A	N/A	N/A	\$800 <sup>3,12</sup>
Doug Wildes	Assistant Principal for Curriculum and Instruction (AT)	\$108,000	N/A	10.28%	N/A	\$20,682.60	\$574.32	N/A	N/A	N/A	\$344 <sup>1,3</sup>
Ann Kimpton	Assistant Principal for Curriculum and Instruction (WB)	\$129,897	N/A	10.28%	\$7,794	\$14,790.48	\$723.48	N/A	N/A	N/A	\$732 <sup>1,13</sup>
Courtney DeMent	Assistant Principal for Operations (AT)	\$116,000	N/A	10.28%	N/A	\$19,466.28	\$616.92	N/A	N/A	N/A	\$138 <sup>3</sup>
Tom Cantlin	Assistant Principal for Operations (WB)	\$131,000	N/A	10.28%	N/A	\$21,722.28	\$694.44	N/A	N/A	N/A	\$325 <sup>1</sup>
Michael Bolden	Assistant Principal for Pupil Personnel Services (AT)	\$119,500	N/A	10.28%	N/A	\$19,734.72	\$633.00	N/A	N/A	N/A	\$219 <sup>2,3</sup>
Sam Bentsen	Assistant Principal for Pupil Personnel Services (WB)	\$116,000	N/A	10.28%	N/A	\$19,734.72	\$616.92	N/A	N/A	N/A	\$1,925 <sup>1,11</sup>
Matthew Thompson	Athletic Director (AT)	\$118,000	N/A	10.28%	N/A	\$21,722.28	\$626.88	N/A	N/A	N/A	\$0.00
Bob Daly	Athletic Director (WB)	\$102,000	N/A	10.28%	N/A	\$19,734.72	\$541.56	N/A	N/A	N/A	\$0.00

Presented to DuPage High School District 88 Board of Education at September 24, 2012 Meeting.

Posted on DuPage High School District 88 website on September 25, 2012.

\* To be in compliance with IL labor laws, the District would only pay vacation days if the employee has unused days and leaves employment. Maximum days would not be greater than 15. Exceptions would be for the Superintendent and CFO (20 days).

1 - Illinois Principals Association

2 - Illinois Alliance of Administrators of Special Education

3 - Association of Supervision and Curriculum Development

4 - Suburban Superintendent's Association of Metro Chicago

5 - International Society for Technology in Education

6 - Illinois Association School Business Officials

7 - Illinois High School District Organization

8 - Illinois Association of School Administrators

9 - Illinois Computing Educators

10 - Superintendent's Round Table

11 - Tuition Reimbursement

12 - Nat'l Association of Secondary School Principals

13 - International Reading Association

14 - Illinois Association of Title I Directors

## NEW STAFF RECOGNITION

DuPage High School District 88 proudly recognizes that we employ the best and brightest! At this time, we would like to introduce the Board of Education and community members to the newly hired staff for the 2012-2013 school year and welcome them to the District 88 family.



DuPage High School District 88  
Administrator and Teacher Salary and Benefits

2011-2012

Last Name	First Name	Middle Name	Position	Title	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
BARBANTE	JEAN	N	DISTRICT ADMINISTRATOR	*	156732.93	1.00	15	19	0	0	0	35603.1
HUMPHREY	STEVE	K	DISTRICT ADMINISTRATOR	*	258259.48	1.00	30	15	0	0	14109	55699.3
MARTIN	BRUCE	*	DISTRICT ADMINISTRATOR	*	161244	1.00	20	15	0	0	0	35970
BENTSEN	SAMUEL	A	OTHER ADMINISTRATOR	*	123620.34	1.00	15	15	0	0	0	32079.5
BOLDEN	MICHAEL	*	OTHER ADMINISTRATOR	*	128035.35	1.00	15	15	0	0	0	32549.2
CANTLIN	THOMAS	W	OTHER ADMINISTRATOR	*	139072.88	1.00	15	19	0	0	0	35639
CIBULKA	ADAM	P	OTHER ADMINISTRATOR	*	121412.83	1.00	15	15	0	0	0	30593.3
DALY	ROBERT	*	OTHER ADMINISTRATOR	*	99337.77	1.00	15	15	0	0	0	29496.4
DEMENT	COURTNEY	E	OTHER ADMINISTRATOR	*	119205.32	1.00	15	15	0	0	0	27941.9
HELTON	SCOTT	J	OTHER ADMINISTRATOR	*	172200.92	1.00	20	15	0	0	0	37248.9
KIMPTON	ANN	K	OTHER ADMINISTRATOR	*	129898.31	1.00	19	15	0	0	7353	29503.9
KRAUSE	DANIEL	D	OTHER ADMINISTRATOR	*	167770.46	1.00	15	15	0	0	0	36777
THOMPSON	MATTHEW	J	OTHER ADMINISTRATOR	*	123620.34	1.00	15	19	0	0	0	33994.4
ABDALLAH	ANUM	*	TEACHER	*	5141.49	0.09	0	15	0	0	0	63.75
AIRES	MARK	D	TEACHER	*	147045.22	1.00	0	19	0	0	8822.71	17542.24
ALLENSPACH	LESLIE	C	TEACHER	*	84049.29	1.00	0	15	0	0	0	1042.21
LEVAR	AMMONS	*	TEACHER	*	56420.2	1.00	0	15	0	0	0	7195.95
ANDERSON	PAUL	*	TEACHER	*	90428.87	1.00	0	15	0	0	0	6904
APOSTOLOPOULOS	PATRICIA	*	TEACHER	*	86738.84	1.00	0	15	0	0	0	7571.64
ARIANO	DANIELA	M	TEACHER	*	74832.87	1.00	0	15	0	0	0	15323.01
ARTMAN JR	TERRY	L	TEACHER	*	106973.2	1.00	0	15	0	0	0	15721.55
AVDIU	CARMEN	*	TEACHER	*	97760.79	1.00	0	15	0	0	0	15607.31
BABICH	LINDSAY	M	TEACHER	*	81716.54	1.00	0	15	0	0	0	6795.97
BANNON	DANIEL	B	TEACHER	*	115423.62	1.00	0	15	0	0	0	15309.25
BAUERS	MATTHEW	*	TEACHER	*	74806.14	1.00	0	15	0	0	0	14900.76
BAZON	RYAN	J	TEACHER	*	78771.54	1.00	0	15	0	0	0	14793.09
BENDICSEN	CATHY	S	TEACHER	*	91834.87	1.00	0	15	0	0	0	6379.27
BENDICSEN	THOMAS	B	TEACHER	*	120847.56	1.00	0	15	0	0	0	10643.95
BIRKNER	DENISE	*	TEACHER	*	74138.3	1.00	0	15	0	0	0	919.31
BLAIR	BRETT	A	TEACHER	*	113390.17	1.00	0	15	0	0	0	7902.12
BOLLO	LISA	*	TEACHER	*	111212.42	1.00	0	15	0	0	0	15774.11
BOLSINGER	JAMES	P	TEACHER	*	108723.62	1.00	0	15	0	0	0	7053.09
BORNE	ERIK	*	TEACHER	*	97890.59	1.00	0	15	0	0	0	15356.44
BOUDOURIS	JULIANN	M	TEACHER	*	127351.13	1.00	0	19	0	0	0	13406.71
BRIDGES	STEVEN	R	TEACHER	*	74574.06	1.00	0	15	0	0	0	16534.2
BROWN	LAURIE	DELL	TEACHER	*	84436.91	1.00	0	15	0	0	5066.21	14926.16
BROWNE	PEGGY	P	TEACHER	*	124140.89	1.00	0	19	0	0	0	8035.43
BRUNS	STEPHEN	M	TEACHER	*	98142	1.00	0	15	0	0	0	6771.64
BRYERS	JUSTINE	*	TEACHER	*	109613.95	1.00	0	15	0	0	0	15754.29
BUCK	EDWARD	D	TEACHER	*	141511.8	1.00	0	19	0	0	8490.71	8356.11
BUDLER	ROBERT	J	TEACHER	*	79034.24	1.00	0	15	0	0	0	7476.1
BUGAJSKY	JASON	M	TEACHER	*	102944.51	1.00	0	15	0	0	0	7772.59
BURNS	JENNIFER	L	TEACHER	*	101424.29	1.00	0	15	0	0	0	10812.42
BURNS	MICHAEL	J	TEACHER	*	61456.56	1.00	0	15	0	0	0	6002.58
BUTLER	LAURA	G	TEACHER	*	124277.01	1.00	0	19	0	0	0	16028.58
CADAGIN-SMITH	ANN	*	TEACHER	*	138201.9	1.00	0	19	0	0	7456.62	16211.61
CALANDRA	CHRISTINE	M	TEACHER	*	99820.12	1.00	0	15	0	0	0	6496.08
CALO	LAURA	*	TEACHER	*	55699.12	1.00	0	15	0	0	0	6787.51
CAMPBELL	JUDITH	J	TEACHER	*	63377.46	1.00	0	15	0	0	0	1725.96

2011-2012

Last Name	First Name	Middle Name	Position	Title	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
CARRANZA	ITZEL	*	TEACHER	*	71486.91	1.00	0	0	15	0	0	7382.52
CESCULINI-BOYER	LEVONNE	M	TEACHER	*	83809.79	0.64	0	0	15	0	0	15434.32
CHOJNACKI III	STEVEN	J	TEACHER	*	114802.39	1.00	0	0	19	0	0	1423.55
CHORAZYCZEWSKI	MARK	A	TEACHER	*	120107.76	1.00	0	0	19	0	0	17098.82
CIBULKA	REBECCA	JANE	TEACHER	*	51036.96	0.82	0	0	15	0	0	632.86
CIRRINCIONE	ANTHONY	*	TEACHER	*	94291.61	1.00	0	0	15	0	0	7665.3
CLAPPER	MATTHEW	P	TEACHER	*	83171.05	1.00	0	0	15	0	0	6736.24
CLIFFORD	ELIZABETH	W	TEACHER	*	103950.23	1.00	0	0	19	0	0	16898.46
COCHRAN	DENISE	MARIE	TEACHER	*	79865.7	1.00	0	0	15	0	0	12817.89
COCHRAN	MATTHEW	W	TEACHER	*	101190.86	1.00	0	0	15	0	0	7750.85
COLE	SHANE	E	TEACHER	*	133468.22	1.00	0	0	19	0	0	17264.49
COLETTA	P	P	TEACHER	*	65174.26	1.00	0	0	15	0	0	12635.72
COLLINGS	ANDRIANI	S	TEACHER	*	82196.99	1.00	0	0	15	0	0	6259.76
CONNOLLY	JESSICA	AZCOITIA	TEACHER	*	80396.44	1.00	0	0	15	0	0	15222.56
CORD	JOHN	M	TEACHER	*	121840.21	1.00	0	0	15	0	0	7929.14
COURINGTON	SARA	A	TEACHER	*	93828.01	1.00	0	0	15	0	0	1524.79
CRAIG	ERICA	*	TEACHER	*	78488.7	1.00	0	0	15	0	0	1334.58
CUSCUDEN	LISA	A	TEACHER	*	111963.78	1.00	0	0	19	0	0	1388.35
D'AMBROSE	SHERI	L	TEACHER	*	119084.78	1.00	0	0	19	0	0	15871.73
DE LEON	JORGE	A	TEACHER	*	99919.92	1.00	0	0	15	0	0	1239.01
DEGEORGE	DEBORAH	M	TEACHER	*	109832.59	1.00	0	0	15	0	6589.96	13271.2
DEL REAL	JULIO	*	TEACHER	*	122744.22	1.00	0	0	15	0	0	22363.51
DELA CRUZ	EDUARDO	*	TEACHER	*	69597.24	1.00	0	0	15	0	0	7359.09
DERRICOTT	MEGAN	*	TEACHER	*	57542.33	1.00	0	0	15	0	0	5876.28
DICKOW	MARGARET	L	TEACHER	*	131890.63	1.00	0	0	19	0	7913.44	11288.33
DIFRANCO	VINCENZA	*	TEACHER	*	68173.33	1.00	0	0	15	0	0	7341.43
DINI	RYAN	*	TEACHER	*	81326.86	1.00	0	0	15	0	0	6713.37
DISAPIA	ELIZABETH	ELLEN	TEACHER	*	108415.96	1.00	0	0	19	0	0	7840.44
DOMIN	THOMAS	A	TEACHER	*	161406.95	1.00	0	0	19	0	9684.42	16516.61
DONALDSON	BRAD	*	TEACHER	*	125085.99	1.00	0	0	15	0	0	1551.07
DOWNER	KELLY	*	TEACHER	*	91595.37	1.00	0	0	15	0	0	7631.86
EAKLEY	ANN	*	TEACHER	*	66487.64	1.00	0	0	15	0	0	12652.01
EGER	KIM	*	TEACHER	*	90604.56	1.00	0	0	15	0	0	12951.06
ENGEL	ERIK	E	TEACHER	*	98983.55	1.00	0	0	15	0	0	11180.56
ENNIS	STEPHANIE	E	TEACHER	*	79934.28	1.00	0	0	15	0	0	6231.7
EPPLE	JOHN	K	TEACHER	*	158225.69	1.00	0	0	19	0	0	17571.48
ERWIN	CAROLYN	P	TEACHER	*	92015.85	1.00	0	0	15	0	0	15283.6
ESLUCK	BRIAN	P	TEACHER	*	77280.42	1.00	0	0	15	0	0	958.28
EUFRASIO	RICHARD	M	TEACHER	*	117376.06	1.00	0	0	15	0	7042.56	7639.63
EUFRASIO	WILLIAM	C	TEACHER	*	152753.22	1.00	0	0	19	0	9165.19	12443.47
EVANS	TIFFANY	A	TEACHER	*	88589.77	1.00	0	0	15	0	0	7233.27
FARAJ	ABDALLAH	*	TEACHER	*	52371.76	1.00	0	0	15	0	0	7145.49
FARINA	MICHAEL	C	TEACHER	*	124990.48	1.00	0	0	15	0	0	8045.96
FAUR	HARRY	*	TEACHER	*	27929.17	0.36	0	0	5.45	0	0	346.32
FEID	CHRISTOPHER	*	TEACHER	*	54463.62	1.00	0	0	15	0	0	5915.87
FENSKE	BENJAMIN	D	TEACHER	*	89207.9	1.00	0	0	15	0	0	15248.78
FERRARO	AMY	E	TEACHER	*	107736.45	1.00	0	0	15	0	0	7832.01
FUEGEL	DANIEL	A	TEACHER	*	81979.01	1.00	0	0	15	0	0	15411.62
FORCASH	SCOTT	M	TEACHER	*	86414.14	1.00	0	0	15	0	0	7567.62

DuPage High School District 88  
Administrator and Teacher Salary and Benefits

2011-2012

Last Name	First Name	Middle Name	Position	Title	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
FOSTER	JULIE	A	TEACHER	*	102874.87	1.00	0	0	15	0	0	6697.01
FOUSER	JOHN	R	TEACHER	*	99028.32	1.00	0	0	15	0	0	15370.55
FRANCISCO	MARITZA	*	TEACHER	*	115381.38	1.00	0	0	15	0	0	15825.81
FRAWLEY	MEGAN	*	TEACHER	*	62541.95	1.00	0	0	15	0	0	7271.6
FRIAS	ANGELICA	*	TEACHER	*	61575.83	1.00	0	0	15	0	0	12591.1
GALFI	MICHAEL	DAVID	TEACHER	*	89404.74	1.00	0	0	15	0	0	11639.46
GARCIA	DAVID	*	TEACHER	*	76599.54	1.00	0	0	15	0	0	1311.15
GATSES	TINA	M	TEACHER	*	102054.17	1.00	0	0	15	0	0	15660.55
GILLIAM	STEPHEN	L	TEACHER	*	138887.85	1.00	0	0	19	0	0	17331.69
GILMER	WILLIAM	W	TEACHER	*	139144.82	1.00	0	0	19	0	8348.69	1828.92
GINTER	PETER	K	TEACHER	*	98384.64	1.00	0	0	15	0	0	1219.97
GOURLEY	JAMIE	M	TEACHER	*	83191.17	1.00	0	0	15	0	0	1031.57
GOZZETTI	MARINA	*	TEACHER	*	121680.04	1.00	0	0	15	0	0	11063.59
GRAHAM	MEGAN	M	TEACHER	*	116064.73	1.00	0	0	19	0	0	15834.28
GRAMS	THERESA	J	TEACHER	*	78781.28	1.00	0	0	15	0	4726.88	7531.58
GRAY	ELIZABETH	A	TEACHER	*	129609.28	1.00	0	0	19	0	7776.56	8199.66
GRICE	ANNA	M	TEACHER	*	33051.96	1.00	0	0	15	0	0	409.84
GRICE	CHRISTOPHER	A	TEACHER	*	86569.01	1.00	0	0	15	0	0	11604.3
GROBSTEIN	SCOTT	J	TEACHER	*	77627.74	1.00	0	0	15	0	0	1902.66
GUERRIERI	DIANA	*	TEACHER	*	12179.69	0.18	0	0	15	0	0	6647.11
HANSON	BRUCE	G	TEACHER	*	137784.82	1.00	0	0	19	0	8267.09	8307.12
HARRELL	TERRY	L	TEACHER	*	81641.03	1.00	0	0	15	0	0	16621.83
HAUSSMANN	MICHAEL	C	TEACHER	*	119003.84	1.00	0	0	15	0	0	13303.21
HEBREARD	CRISTINA	S	TEACHER	*	95926.21	1.00	0	0	15	0	0	1189.49
HEGNER	JUSTIN	W	TEACHER	*	89605.11	1.00	0	0	15	0	0	6351.62
HENEGHAN	RITA	*	TEACHER	*	119030.84	1.00	0	0	15	0	0	12006.82
HERNANDEZ	JOSE	*	TEACHER	*	60321.46	1.00	0	0	15	0	0	14973.62
HICKEY	COLLEEN	M	TEACHER	*	97408.09	1.00	0	0	15	0	0	6990.54
HILALI	MAHMOUB	*	TEACHER	*	102582.79	1.00	0	0	15	0	6154.97	16693.23
HOCKENSMITH	TIMOTHY	W	TEACHER	*	56386.17	1.00	0	0	15	0	0	15094.26
HUBNER	THOMAS	A	TEACHER	*	138786.08	1.00	0	0	19	0	0	15946.59
HUNTER	KERRYLYNN	M	TEACHER	*	117185.37	1.00	0	0	19	0	0	15848.18
ISAACSON	ANDREW	V	TEACHER	*	127377.29	1.00	0	0	19	0	7642.63	17283.73
JACKSON	AARON	W	TEACHER	*	87326.86	1.00	0	0	15	0	0	16427.73
JACOBY	CAROL	L	TEACHER	*	125676.94	1.00	0	0	19	0	7540.62	13479.46
JAKUBKA	ANNA	LOUISE	TEACHER	*	93215.3	1.00	0	0	15	0	0	11686.71
JALOSZYNSKI-REAM	VICKI	E	TEACHER	*	116048.6	1.00	0	0	15	0	0	7800.44
JANUSZ	ROSEANN	*	TEACHER	*	63629.52	1.00	0	0	15	0	0	15184.08
JENSEN	JESSICA	*	TEACHER	*	60201.49	1.00	0	0	15	0	0	14972.13
JIMENEZ	IVAN	DE JESUS	TEACHER	*	81782.19	1.00	0	0	15	0	0	6719.02
JOHNSON	JULIE	M	TEACHER	*	103410.5	1.00	0	0	15	0	0	2222.37
JURIK	LAURA	D	TEACHER	*	92045.74	1.00	0	0	15	0	0	1141.37
KAROS	RACHEL	*	TEACHER	*	80912.15	1.00	0	0	15	0	0	7499.39
KEDVESH	JAMES	J	TEACHER	*	77483.52	1.00	0	0	15	0	0	960.79
KELSAY	BRUCE	D	TEACHER	*	133504.85	1.00	0	0	19	0	0	13483.02
KELSAY	MARY	M	TEACHER	*	143541.71	1.00	0	0	19	0	0	8276
KENNEDY	MICHAEL	D	TEACHER	*	91164.2	1.00	0	0	15	0	0	7626.52
KLUXDAL	KALLIE	M	TEACHER	*	108308.51	1.00	0	0	15	0	0	11201.03
KORDAS	JOYCE	A	TEACHER	*	123770.02	1.00	0	0	19	0	7521.02	13455.57

DuPage High School District 88  
Administrator and Teacher Salary and Benefits

2011-2012

LastName	FirstName	MiddleName	Position	Title	BaseSalary	FTE	VacationDays	SickDays	Bonuses	Annuities	RetirementEnhancements	OtherBenefits
KOSTUCK	MELISSA	S	TEACHER	*	70652.48	1.00	0	15	0	0	0	12703.65
KOWALSKI	DAVID	M	TEACHER	*	109954.39	1.00	0	15	0	0	0	6603.95
KOWALSKI	JENNIFER	*	TEACHER	*	29917.97	0.54	0	15	0	0	0	3914.22
KRAEGL	PATRICIA	*	TEACHER	*	132521.99	1.00	0	19	0	0	0	16038.35
LAMB	MARGARET	*	TEACHER	*	65557.78	1.00	0	15	0	0	0	6517.84
LAMBERTY	TIFFANY	*	TEACHER	*	60737.58	1.00	0	15	0	0	0	7249.23
LANGE	SHANNON	*	TEACHER	*	125784.52	1.00	0	15	0	0	0	12702.57
LASCHINSKI	JEFFREY	D	TEACHER	*	130689.41	1.00	0	19	0	0	0	3001.87
LAVORATO	TIMOTHY	D	TEACHER	*	99023.28	1.00	0	15	0	0	0	7010.57
LEAL	JUAN	*	TEACHER	*	20097.31	0.36	0	15	0	0	0	6383.97
LEVULIS	M SOLEDAD	*	TEACHER	*	111065.11	1.00	0	19	0	0	0	7873.29
LIPOWSKI	KATHERINE	*	TEACHER	*	72544.12	1.00	0	15	0	0	0	10454.31
LU	ANNA	*	TEACHER	*	63802.3	1.00	0	15	0	0	0	6983.15
LYNCH	JUDIE	VITIRITTI	TEACHER	*	115866.47	1.00	0	19	0	0	0	1436.74
LYONS	BRENDAN	*	TEACHER	*	110648.61	1.00	0	15	0	0	0	19896.2
MAASKE	MICHAEL	J	TEACHER	*	100683.21	1.00	0	15	0	0	0	7744.55
MACEK	SABRINA	*	TEACHER	*	67351.13	1.00	0	15	0	0	0	7331.23
MADEJ	KAREN	L	TEACHER	*	120287.89	1.00	0	19	0	0	7217.27	8077.14
MAGNAVITE	LAURA	A	TEACHER	*	114707.98	1.00	0	19	0	0	0	1422.38
MAGUIRE	BRETT	*	TEACHER	*	77409.69	1.00	0	15	0	0	0	15185.52
MAHONEY	JOSEPH	T	TEACHER	*	98998.41	1.00	0	15	0	0	0	1227.58
MARZEC	LIJA	*	TEACHER	*	60584.89	1.00	0	15	0	0	0	7247.33
MARZULLO	THERESA	*	TEACHER	*	92936.58	1.00	0	15	0	0	0	15547.49
MC KINNEY	SCOTT	A	TEACHER	*	160094.51	1.00	0	19	0	0	9605.67	13931.84
MCCOLAUGH	KATHLEEN	M	TEACHER	*	130985.71	1.00	0	19	0	0	0	1624.22
METCALF	NICHOLAS	*	TEACHER	*	63733.07	1.00	0	15	0	0	0	7286.37
MICELI	VALERIE	*	TEACHER	*	36546.38	0.64	0	15	0	0	0	453.18
MIKESSELL	KIMBERLY	S	TEACHER	*	75743.33	1.00	0	15	0	0	0	16548.7
MILLER	DONALD	S	TEACHER	*	61575.83	1.00	0	15	0	0	0	16108.42
MITCHELL	ANDREW	S	TEACHER	*	114539.08	1.00	0	15	0	0	0	7125.2
MOLINA	MIGUEL	*	TEACHER	*	65998.95	1.00	0	15	0	0	0	12815.39
MONTGOMERY	PETER	J	TEACHER	*	127585.26	1.00	0	19	0	0	0	7003.42
MORALES	MELISSA	*	TEACHER	*	55698.72	0.91	0	15	0	0	0	7186.74
MORAN	SUSAN	E	TEACHER	*	116790.31	1.00	0	19	0	0	0	17057.68
MORAWA	JOANNA	*	TEACHER	*	80130.92	1.00	0	15	0	0	0	7489.7
MROZ	JAMIE	*	TEACHER	*	56177.71	1.00	0	15	0	0	0	696.6
MURPHY	AMY	L	TEACHER	*	81271.15	1.00	0	15	0	0	0	6712.68
MURPHY	BRANDON	*	TEACHER	*	80516.01	1.00	0	15	0	0	0	10951.56
MURPHY	BRYAN	E	TEACHER	*	164367.08	1.00	0	19	0	0	9862.03	17505.32
MURPHY	TARA	*	TEACHER	*	75910.1	1.00	0	15	0	0	0	6646.21
NASH	BERNICE	*	TEACHER	*	109877.32	1.00	0	15	0	0	0	1362.48
NELLESSEN	JEFFREY	*	TEACHER	*	38523.17	0.54	0	15	0	0	0	477.69
NELSON	STEVEN	D	TEACHER	*	110709.66	1.00	0	19	0	0	0	11808.48
NELSON	TROY	A	TEACHER	*	129021.87	1.00	0	19	0	0	0	15994.95
NEVAREZ-NEWINSKI	IRIDIA	*	TEACHER	*	105388.25	1.00	0	15	0	0	0	16916.29
NIX	ALISON	C	TEACHER	*	100437.77	1.00	0	15	0	0	0	15640.51
NORBERG	ERIC	J	TEACHER	*	120398.4	1.00	0	15	0	0	0	16162.34
NOWAK	AMY	*	TEACHER	*	97569.86	1.00	0	15	0	0	0	15352.47
NUNEZ	SERGIO	*	TEACHER	*	93826.48	1.00	0	15	0	0	0	7659.53

DuPage High School District 88  
Administrator and Teacher Salary and Benefits

2011-2012

LastName	FirstName	MiddleName	Position	Title	BaseSalary	FTE	VacationDays	SickDays	Bonuses	Annuities	RetirementEnhancements	OtherBenefits
NYSTROM	LINDA	S	TEACHER	*	100833.65	1.00	0	0	15	0	6040.63	8400.08
O CONNELL	DANIEL	J	TEACHER	*	130943.14	1.00	0	0	19	0	7856.59	15863.72
O CONNOR	SEAN	G	TEACHER	*	114305.41	1.00	0	0	19	0	0	7200.07
OLSON	KIRSTEN	ANN	TEACHER	*	125383.09	1.00	0	0	19	0	0	12528.15
OLSON	MARK	A	TEACHER	*	106850.72	1.00	0	0	15	0	0	16669.83
PALM	VANESSA	*	TEACHER	*	76670.72	1.00	0	0	15	0	0	15176.36
PARPET	PAUL	F	TEACHER	*	105865.36	1.00	0	0	15	0	0	15707.81
PENN	CRYSTAL	*	TEACHER	*	56547.99	1.00	0	0	15	0	0	6483.88
PERKINS	CHRISTOPHER	*	TEACHER	*	44489.32	0.64	0	0	15	0	0	551.67
PERUSICH	JAMES	M	TEACHER	*	119098.91	1.00	0	0	15	0	0	15354.83
PETERS	ANN	A	TEACHER	*	114593.67	1.00	0	0	19	0	0	17030.44
PHILLIPS	JENNA	*	TEACHER	*	58054.23	1.00	0	0	15	0	0	719.87
PHILLIPS	MICHAEL	A	TEACHER	*	92060.65	1.00	0	0	15	0	0	7627.63
PHILLIPS	SARA	K	TEACHER	*	75519.24	1.00	0	0	15	0	0	7432.52
PIEDRA	JANIS	C	TEACHER	*	105066.55	1.00	0	0	15	0	6303.99	13208.55
PINA	LOURDES	*	TEACHER	*	99544.73	1.00	0	0	15	0	0	8309.19
PINGEL	NICHOLAS	*	TEACHER	*	20221.52	0.18	0	0	15	0	0	250.75
POMPEI	JUDITH	A	TEACHER	*	110076.32	1.00	0	0	15	0	6604.58	5240.52
RADI	MARIKA	JAE	TEACHER	*	43001.76	0.54	0	0	15	0	0	14928.3
RADTKE	LINDA	B	TEACHER	*	9826.5	0.18	0	0	15	0	0	6617.93
RAMON	MARIA	*	TEACHER	*	82536.65	0.82	0	0	15	0	0	15418.53
RANA	JULIE	ANDERSEN	TEACHER	*	33863	0.54	0	0	8.18	0	0	419.9
RASSO	JULIE	M	TEACHER	*	115920.59	1.00	0	0	19	0	0	17046.9
REDDING	KEVIN	T	TEACHER	*	108438.15	1.00	0	0	15	0	0	15570.27
REHER	JEFFREY	A	TEACHER	*	146484.25	1.00	0	0	19	0	0	13643.96
REHFELD	CHRISTOPHER	*	TEACHER	*	68784.36	1.00	0	0	15	0	0	11417.01
REHEDI	LAURA	*	TEACHER	*	59587.91	1.00	0	0	15	0	0	7234.97
ROSS	MICHAEL	G	TEACHER	*	78150.12	1.00	0	0	15	0	0	6209.58
RUST	PATRICIA	*	TEACHER	*	121307.08	1.00	0	0	19	0	7278.42	1594.46
SALGADO	MEGAN	E	TEACHER	*	114342.64	1.00	0	0	19	0	0	2357.93
SANTINI	KEITH	A	TEACHER	*	86427.85	1.00	0	0	15	0	0	15466.79
SCAPARDINE	STACI	E	TEACHER	*	84274.27	1.00	0	0	15	0	0	15440.08
SCHADER	ROBERT	J	TEACHER	*	130693.16	1.00	0	0	15	0	0	1620.6
SCHANZ	JAMIE	*	TEACHER	*	49921.65	1.00	0	0	15	0	0	7115.11
SCHMIT	BRADLEY	*	TEACHER	*	70957.03	1.00	0	0	15	0	0	7375.95
SCOTT	MATTHEW	R	TEACHER	*	74868.92	1.00	0	0	15	0	0	7424.45
SEITZ	CRYSTAL	L	TEACHER	*	80389	1.00	0	0	15	0	0	6159.58
SERIO	ROBERT	M	TEACHER	*	97879.27	1.00	0	0	15	0	0	1213.7
SEVERINO	ANNETTE	L	TEACHER	*	67155.27	1.00	0	0	15	0	0	15227.81
SHANAHAN	BRIAN	P	TEACHER	*	103794.29	1.00	0	0	15	0	0	77831.13
SHERIDAN	CHARLES	R	TEACHER	*	103817.21	1.00	0	0	15	0	0	8192.73
SHORT	VIRGINIA	R	TEACHER	*	84436.91	1.00	0	0	15	0	0	1047.02
SMITH	COLLEEN	*	TEACHER	*	49101.7	1.00	0	0	15	0	0	1379.5
SOKOLOWSKI	JESSICA	*	TEACHER	*	71288.64	1.00	0	0	15	0	0	7379.81
STACH WILEN	NATALIE	L	TEACHER	*	110206.88	1.00	0	0	15	0	0	15761.65
STADY	ELIZABETH	A	TEACHER	*	114350.14	1.00	0	0	15	0	0	13245.5
STARK	AMY	L	TEACHER	*	100141.48	1.00	0	0	15	0	0	1241.75
STAWIERY	ANDREA	M	TEACHER	*	69378.41	1.00	0	0	15	0	0	7356.37
STEWART	PHILIP	C	TEACHER	*	99469.99	0.82	0	0	15	0	0	16842.91

DuPage High School District 88  
Administrator and Teacher Salary and Benefits  
2011-2012

LastName	First Name	Middle Name	Position	Title	BaseSalary	FTE	VacationDays	SickDays	Bonuses	Annuities	RetirementEnhancements	OtherBenefits
STRAND	KATHERINE	E	TEACHER	*	71266.94	1.00	0	15	0	0	0	7379.79
STRYKOWSKI	DAVID	*	TEACHER	*	9357.09	0.18	0	2.73	0	0	0	116.03
STRZELCZYK	GARY	C	TEACHER	*	92520.9	1.00	0	15	0	0	0	1147.26
STYLER	DANIEL	*	TEACHER	*	71102.31	1.00	0	15	0	0	0	7377.75
SULLIVAN	AILEEN	B	TEACHER	*	89563.26	1.00	0	15	0	0	0	1110.58
SULLIVAN	MICHAEL	D	TEACHER	*	116293.33	1.00	0	19	0	0	0	1442.04
SULLIVAN	SHEILA	*	TEACHER	*	52136.37	0.91	0	13.64	0	0	0	974.93
SUTTON	HANNAH	A	TEACHER	*	89895.34	1.00	0	15	0	0	0	2054.78
TACITO	RACHEL	*	TEACHER	*	58402.62	1.00	0	15	0	0	0	7220.27
TATE	CURTIS	*	TEACHER	*	94141.59	1.00	0	15	0	0	0	16776.84
THOMAS	KENDRICK	*	TEACHER	*	66788.72	1.00	0	15	0	0	0	6533.1
TIU	EASTMAN	Y	TEACHER	*	104451.92	1.00	0	15	0	0	0	15690.28
TORRES-ASHPOLE	JACQUELINE	*	TEACHER	*	7183.62	0.18	0	2.73	0	0	0	89.08
TRAPANI	CHRISTINA	M	TEACHER	*	58288.83	1.00	0	15	0	0	0	12141.02
TSAGALIS	YVONNE	*	TEACHER	*	107936.88	1.00	0	15	0	0	0	1338.42
TURNER	JOHN	P	TEACHER	*	138046.28	1.00	0	19	0	0	8282.78	1814.48
VALA	COURTNEY	E	TEACHER	*	82458.98	1.00	0	15	0	0	0	6805.17
VALESKI	MICHAEL	J	TEACHER	*	68881.43	1.00	0	15	0	0	0	11056.89
VENDEGNA	PATRICIA	C	TEACHER	*	108775.11	1.00	0	19	0	0	0	7767.13
WAHLGREN	NEIL	*	TEACHER	*	25384.76	0.36	0	15	0	0	0	314.77
WALKER	GARY	*	TEACHER	*	120797.98	1.00	0	15	0	0	0	15892.97
WARREN	MICHAEL	G	TEACHER	*	97959.73	1.00	0	15	0	0	0	12632.94
WATHIER	REGINA	M	TEACHER	*	113628.23	1.00	0	15	0	0	0	15804.07
WEALTON	MARGARET	*	TEACHER	*	64628.99	1.00	0	15	0	0	0	11332.24
WECK	KEVIN	R	TEACHER	*	82954.13	1.00	0	15	0	0	0	7524.71
WHITE	JAMES	J	TEACHER	*	143784.33	1.00	0	19	0	0	0	17127.81
WHITTAKER	DANA	A	TEACHER	*	84146.96	1.00	0	15	0	0	0	16652.9
WILDES	DOUGLAS	J	TEACHER	*	92761.33	1.00	0	15	0	0	0	6855.16
WILLSON	BARBARA	J	TEACHER	*	121082.86	1.00	0	19	0	0	0	15896.51
WILSON	DEBRA	*	TEACHER	*	99040.3	1.00	0	15	0	0	5942.42	8376.63
WILSON	KATHRYN	*	TEACHER	*	61966.1	1.00	0	15	0	0	0	6551.06
WILSON	THERESA	A	TEACHER	*	95649.71	0.82	0	19	0	0	0	12064.3
WISNER III	VICTOR	*	TEACHER	*	111439.33	1.00	0	15	0	0	0	16821.89
WOEBEL	TERRI	E	TEACHER	*	100442.19	1.00	0	15	0	0	0	7741.56
PAUL	WOHLER	*	TEACHER	*	23065.95	0.45	0	15	0	0	0	450.18
WOLCOTT	KARYN	C	TEACHER	*	127252.19	1.00	0	15	0	0	0	1577.93
WOLFF	TRAVIS	*	TEACHER	*	94483.4	1.00	0	15	0	0	0	12589.83
WOZNIAK	SHARON	M	TEACHER	*	143068.27	1.00	0	19	0	0	8584.1	16275.57
WONG	ROGER	*	TEACHER	*	57883.27	1.00	0	15	0	0	0	717.75
ZAMORA-FAILLA	CINDY	*	TEACHER	*	76312.84	1.00	0	15	0	0	0	6728.96
ZACHA	MATTHEW	*	TEACHER	*	107968.91	1.00	0	15	0	0	0	16948.29
ZIEBKA	JAMES	E	TEACHER	*	76001.01	1.00	0	15	0	0	0	7438.49
ZIEMKE	KIRK	L	TEACHER	*	76833.11	1.00	0	15	0	0	0	7448.81
ZWART	JOSHUA	J	TEACHER	*	68626.17	1.00	0	15	0	0	0	6633.64

## ADMINISTRATOR & TEACHER SALARY REPORT

Public Act 96-0266, requires every school district in Illinois to report the base salary and benefits of the district superintendent and all administrators and teachers employed by the school district. The salary and benefits data reported will include payments made for all duties performed as a school district employee during school year 2011-2012, on all forms of compensation received by an individual. The law requires each school district to post its Administrator & Teacher Salary Report on its website. The law further requires that the Administrator & Teacher Salary Report be presented at a Board of Education meeting and submitted to the Illinois State Board of Education.

# DUPAGE HIGH SCHOOL DISTRICT 88 -PUBLIC DISCLOSURE OF "TOTAL COMPENSATION"

Illinois Public Act 97-0609

DuPage High School District 88 does not provide Bonuses, Vehicle Allowances, Housing Allowances or Loans

First Name	Last Name	Position	Annual Salary	Employer-Paid Health Insurance	Clothing Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
MARK D	AILES	TEACHER	\$165,220.00	\$10,985.76	\$0.00	0	19	\$176,205.76
LESLIE C	ALLENSPACH	TEACHER	\$87,766.67	\$0.00	\$0.00	0	15	\$87,766.67
PAUL	ANDERSON	TEACHER	\$72,956.67	\$6,028.08	\$0.00	0	15	\$78,984.75
PATRICIA	APOSTOLOPOULOS	TEACHER	\$87,518.18	\$6,768.60	\$0.00	0	15	\$94,286.78
DANIELA M	ARIANO	TEACHER	\$80,858.65	\$15,008.88	\$0.00	0	15	\$95,867.53
TERRY L	ARTMAN JR	TEACHER	\$91,046.74	\$15,008.88	\$0.00	0	15	\$106,055.62
CARMEN	AYDIU	TEACHER	\$93,929.23	\$15,008.88	\$0.00	0	15	\$108,938.11
DANIEL B	BANNON	TEACHER	\$114,802.39	\$14,410.08	\$0.00	0	15	\$129,212.47
JEAN N	BARBANENTE	ADMINISTRATOR	\$166,882.95	\$19,734.72	\$0.00	15	19	\$186,617.67
MARY	BARNEY	TEACHER	\$96,811.71	\$12,331.68	\$0.00	0	15	\$109,143.39
MATTHEW	BAUERS	TEACHER	\$71,515.43	\$14,538.88	\$0.00	0	15	\$86,074.31
RYAN J	BAZON	TEACHER	\$71,863.31	\$14,367.00	\$0.00	0	15	\$86,230.31
CATHY S	BENDICSEN	TEACHER	\$80,510.77	\$5,465.28	\$0.00	0	15	\$85,976.05
THOMAS B	BENDICSEN	TEACHER	\$97,408.09	\$9,518.52	\$0.00	0	15	\$106,926.61
SAMUEL A	BENTSEN	ADMINISTRATOR	\$129,056.13	\$19,734.72	\$0.00	15	15	\$148,790.85
DENISE	BIRKNER	TEACHER	\$77,926.47	\$0.00	\$0.00	0	15	\$77,926.47
BRETT A	BLAIR	TEACHER	\$98,103.86	\$6,768.60	\$0.00	0	15	\$104,872.46
MICHAEL	BOLDEN	ADMINISTRATOR	\$132,950.08	\$19,734.72	\$0.00	15	15	\$152,684.80
LISA	BOLLOW	TEACHER	\$100,191.18	\$15,008.88	\$0.00	0	15	\$115,200.06
JAMES P	BOLSINGER	TEACHER	\$100,886.95	\$5,923.68	\$0.00	0	15	\$106,810.63
ERIK	BORNE	TEACHER	\$100,886.95	\$14,746.80	\$0.00	0	15	\$115,633.75
JULIANN M	BOUDOURIS	TEACHER	\$117,784.27	\$12,331.68	\$0.00	0	19	\$130,115.95
STEVEN R	BRIDGES	TEACHER	\$65,998.95	\$16,269.48	\$0.00	0	15	\$82,268.43
LAURIE DELL	BROWN	TEACHER	\$94,873.21	\$14,367.00	\$0.00	0	15	\$109,240.21
PEGGY P	BROWNE	TEACHER	\$120,269.17	\$6,768.60	\$0.00	0	19	\$127,037.77
STEPHEN M	BRUNS	TEACHER	\$93,929.23	\$5,770.44	\$0.00	0	15	\$99,699.67
JUSTINE	BRYERS	TEACHER	\$114,305.41	\$15,008.88	\$0.00	0	15	\$129,314.29
EDWARD D	BUCK	TEACHER	\$159,022.66	\$6,768.60	\$0.00	0	19	\$165,791.26
ROBERT J	BUDLER	TEACHER	\$83,492.65	\$6,768.60	\$0.00	0	15	\$90,261.25
JASON M	BUGAISKY	TEACHER	\$83,492.65	\$6,768.60	\$0.00	0	15	\$90,261.25



First Name	Last Name	Position	Annual Salary	Employer-Paid Health Insurance	Clothing Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
JENNIFER L	BURNS	TEACHER	\$106,204.63	\$9,972.48	\$0.00	0	15	\$116,177.11
LAURA G	BUTLER	TEACHER	\$139,637.65	\$15,008.88	\$0.00	0	19	\$154,646.53
CHRISTINE M	CALANDRA	TEACHER	\$113,833.61	\$6,768.60	\$0.00	0	15	\$120,622.21
THOMAS W	CANTLIN	ADMINISTRATOR	\$145,744.44	\$21,722.28	\$0.00	15	19	\$167,466.72
CHRISTOPHER	CARR	TEACHER	\$69,378.41	\$6,768.60	\$0.00	0	15	\$76,147.01
ITZEL	CARRANZA	TEACHER	\$74,497.31	\$6,768.60	\$0.00	0	15	\$81,265.91
LEVONNE M	CESCOLINI-BOYER	TEACHER	\$62,241.66	\$15,008.88	\$0.00	0	10.36	\$77,250.54
STEVEN J	CHOINACKI III	TEACHER	\$115,299.37	\$0.00	\$0.00	0	19	\$115,299.37
MARK	CHORAZCZEWSKI	TEACHER	\$101,781.51	\$16,269.48	\$0.00	0	19	\$118,050.99
ADAM P	CIBULKA	ADMINISTRATOR	\$155,757.42	\$18,346.44	\$0.00	15	15	\$174,103.86
ANTHONY	CIRINCIONE	TEACHER	\$87,766.67	\$6,768.60	\$0.00	0	15	\$94,535.27
MATTHEW P	CLAPPER	TEACHER	\$71,266.94	\$5,923.68	\$0.00	0	15	\$77,190.62
ELIZABETH W	CLIFFORD	TEACHER	\$105,061.58	\$16,269.48	\$0.00	0	19	\$121,331.06
MATTHEW W	COCHRAN	TEACHER	\$87,468.49	\$6,768.60	\$0.00	0	15	\$94,237.09
DENISE MARIE	COCHRAN	TEACHER	\$90,450.37	\$12,331.68	\$0.00	0	15	\$102,782.05
SHANE E	COLE	TEACHER	\$106,602.22	\$16,269.48	\$0.00	0	19	\$122,871.70
ANDRIANI P	COLETTA	TEACHER	\$65,998.95	\$12,331.68	\$0.00	0	15	\$78,330.63
JESSICA AZCOITIA	CONNOLLY	TEACHER	\$97,408.09	\$14,820.96	\$0.00	0	15	\$112,229.05
JOHN M	CORD	TEACHER	\$116,790.31	\$6,664.20	\$0.00	0	15	\$123,454.51
SARA A	COURINGTON	TEACHER	\$78,125.26	\$0.00	\$0.00	0	15	\$78,125.26
ERICA	CRAIG	TEACHER	\$80,510.77	\$400.68	\$0.00	0	15	\$80,911.45
LISA A	CUSCADEN	TEACHER	\$111,335.61	\$0.00	\$0.00	0	19	\$111,335.61
ROBERT	DALY	ADMINISTRATOR	\$113,480.41	\$19,734.72	\$0.00	15	15	\$133,215.13
SHERIL	D'AMBROSE	TEACHER	\$116,796.35	\$15,008.88	\$0.00	0	19	\$131,805.23
JORGE A	DE LEON	TEACHER	\$100,886.95	\$0.00	\$0.00	0	15	\$100,886.95
DEBORAH M	DEGEORGE	TEACHER	\$123,407.90	\$12,331.68	\$0.00	0	15	\$135,739.58
JULIO	DEL REAL	CERT MID MGMT	\$110,230.17	\$21,722.28	\$0.00	0	15	\$131,952.45
COURTNEY E	DEMENT	ADMINISTRATOR	\$129,056.15	\$19,466.28	\$0.00	15	15	\$148,522.43
MARGARET L	DICKOW	TEACHER	\$148,192.31	\$9,972.48	\$0.00	0	19	\$158,164.79
CHRISTINE	DIRIENZO	TEACHER	\$90,698.86	\$6,107.16	\$0.00	0	15	\$96,806.02
ELIZABETH ELLEN	DISAPIA	TEACHER	\$106,602.22	\$6,768.60	\$0.00	0	19	\$113,370.82
THOMAS A	DOMIN	TEACHER	\$181,356.85	\$15,008.88	\$0.00	0	19	\$196,365.73
BRAD	DONALDSON	TEACHER	\$114,305.41	\$0.00	\$0.00	0	15	\$114,305.41
KELLY	DOWNER	TEACHER	\$84,188.42	\$6,768.60	\$0.00	0	15	\$90,957.02
VANESSA	DUFFIN	CLASS MID MGMT	\$79,581.12	\$19,734.72	\$0.00	15	15	\$99,315.84
ANN M	EAKLEY	TEACHER	\$63,613.44	\$12,331.68	\$0.00	0	15	\$75,945.12

First Name	Last Name	Position	Annual Salary	Employer-Paid Health Insurance	Clothing Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
KIM	EGER	CERT MID MGMT	\$92,935.27	\$15,910.32	\$0.00	0	15	\$108,845.59
ERIKE	ENGEL	TEACHER	\$100,886.95	\$10,386.96	\$0.00	0	15	\$111,273.91
STEPHANIE E	ENNIS	TEACHER	\$80,858.65	\$5,465.28	\$0.00	0	15	\$86,323.93
JOHN K	EPPLE	TEACHER	\$106,602.22	\$16,269.48	\$0.00	0	19	\$122,871.70
CAROLYN P	ERWIN	TEACHER	\$96,811.71	\$14,746.80	\$0.00	0	15	\$111,558.51
BRIAN P	ESLICK	TEACHER	\$77,230.70	\$0.00	\$0.00	0	15	\$77,230.70
WILLIAM C	EUFRASIO	TEACHER	\$171,633.52	\$10,386.96	\$0.00	0	19	\$182,020.48
BENJAMIN D	FENSKE	TEACHER	\$87,518.18	\$14,746.80	\$0.00	0	15	\$102,264.98
AMY E	FERRARO	TEACHER	\$107,347.69	\$6,768.60	\$0.00	0	15	\$114,116.29
ROBERT L	FLEMMING	CLASS MID MGMT	\$108,586.34	\$19,734.72	\$0.00	15	15	\$128,321.06
DANIEL A	FLIEGEL	TEACHER	\$77,230.70	\$15,008.88	\$0.00	0	15	\$92,239.58
SCOTT M	FORCASH	TEACHER	\$77,230.70	\$6,768.60	\$0.00	0	15	\$83,999.30
JULIE A	FOSTER	TEACHER	\$103,421.55	\$5,627.40	\$0.00	0	15	\$109,048.95
JOHN R	FOUSER	TEACHER	\$93,929.23	\$14,746.80	\$0.00	0	15	\$108,676.03
MARITZA	FRANCISCO	TEACHER	\$115,796.35	\$15,008.88	\$0.00	0	15	\$130,805.23
MELISSA S	FREEBURG	TEACHER	\$71,266.94	\$6,768.60	\$0.00	0	15	\$78,035.54
ANGELICA	FRIAS	TEACHER	\$63,712.84	\$12,331.68	\$0.00	0	15	\$76,044.52
MICHAEL DAVID	GALFI	TEACHER	\$71,863.31	\$10,985.76	\$0.00	0	15	\$82,849.07
DAVID	GARCIA	TEACHER	\$74,199.12	\$6,768.60	\$0.00	0	15	\$80,967.72
MARCO	GASCA	CLASS MID MGMT	\$65,405.00	\$21,722.28	\$0.00	15	15	\$87,127.28
TINA M	GATSES	TEACHER	\$100,886.95	\$15,008.88	\$0.00	0	15	\$115,895.83
STEPHEN L	GILLIAM	TEACHER	\$116,790.31	\$16,269.48	\$0.00	0	19	\$133,059.79
WILLIAM W	GILMER	TEACHER	\$156,343.12	\$0.00	\$0.00	0	19	\$156,343.12
PETER K	GINTER	TEACHER	\$84,436.91	\$0.00	\$0.00	0	15	\$84,436.91
JAMIE M	GOURLEY	TEACHER	\$84,089.02	\$0.00	\$0.00	0	15	\$84,089.02
MARINA	GOZZETTI	TEACHER	\$114,802.39	\$9,972.48	\$0.00	0	15	\$124,774.87
MEGAN M	GRAHAM	TEACHER	\$116,796.35	\$15,008.88	\$0.00	0	19	\$131,805.23
THERESA J	GRAMS	TEACHER	\$88,518.65	\$6,768.60	\$0.00	0	15	\$95,287.25
ELIZABETH A	GRAY	TEACHER	\$145,629.11	\$6,768.60	\$0.00	0	19	\$152,397.71
CHRISTOPHER A	GRICE	TEACHER	\$74,497.31	\$10,985.76	\$0.00	0	15	\$85,483.07
SCOTT J	GROBSTEIN	TEACHER	\$80,858.65	\$1,042.56	\$0.00	0	15	\$81,901.21
KALLIE M	HANEY	TEACHER	\$97,408.09	\$10,237.20	\$0.00	0	15	\$107,645.29
TERRY L	HARRELL	TEACHER	\$74,497.31	\$16,269.48	\$0.00	0	15	\$90,766.79
MICHAEL C	HAUSSMANN	TEACHER	\$100,489.36	\$12,331.68	\$0.00	0	15	\$112,821.04
CRISTINA S	HEBREARD	TEACHER	\$100,191.18	\$0.00	\$0.00	0	15	\$100,191.18
JUSTIN W	HEGNER	TEACHER	\$78,125.26	\$5,465.28	\$0.00	0	15	\$83,590.54

First Name	Last Name	Position	Annual Salary	Employer-Paid Health Insurance	Clothing Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
SCOTT J	HELTON	ADMINISTRATOR	\$211,385.07	\$19,734.72	\$0.00	20	15	\$231,119.79
RITA	HENEHAN	TEACHER	\$116,293.33	\$10,985.76	\$0.00	0	15	\$127,279.09
JOSE	HERNANDEZ	TEACHER	\$61,625.52	\$14,820.96	\$0.00	0	15	\$76,446.48
COLLEEN M	HICKEY	TEACHER	\$100,886.95	\$6,028.08	\$0.00	0	15	\$106,915.03
MAHJOUB	HILALI	TEACHER	\$115,262.03	\$15,932.76	\$0.00	0	15	\$131,194.79
NICHOLAS A	HILDRETH	TEACHER	\$63,613.44	\$14,820.96	\$0.00	0	15	\$78,434.40
THOMAS A	HUBNER	TEACHER	\$115,299.37	\$15,008.88	\$0.00	0	19	\$130,308.25
KERRYLYNN M	HUNTER	TEACHER	\$120,269.17	\$15,008.88	\$0.00	0	19	\$135,278.05
ANDREW V	ISAACSON	TEACHER	\$143,120.99	\$16,269.48	\$0.00	0	19	\$159,390.47
AARON W	JACKSON	TEACHER	\$87,518.18	\$15,932.76	\$0.00	0	15	\$103,450.94
ANNA LOUISE	JAKUBKA-COURT	TEACHER	\$68,533.55	\$10,985.76	\$0.00	0	15	\$79,519.31
VICKIE	JALOSZYNSKI-REAM	TEACHER	\$115,796.35	\$6,669.96	\$0.00	0	19	\$122,466.31
JAMES D	JANOS	CLASS MID MGMT	\$77,250.00	\$15,910.32	\$0.00	20	19	\$93,160.32
JOSE	JARAMILLO	CERT MID MGMT	\$78,224.66	\$15,008.88	\$0.00	0	15	\$93,233.54
JESSICA	JENSEN	TEACHER	\$61,277.64	\$14,820.96	\$0.00	0	15	\$76,098.60
IVAN DE JESUS	JIMENEZ	TEACHER	\$84,089.02	\$5,923.68	\$0.00	0	15	\$90,012.70
JULIE M	JOHNSON	TEACHER	\$100,886.95	\$1,042.56	\$0.00	0	15	\$101,929.51
LAURA D	JURIK	TEACHER	\$94,475.91	\$0.00	\$0.00	0	15	\$94,475.91
JAMES J	KEDVESH	TEACHER	\$80,858.65	\$0.00	\$0.00	0	15	\$80,858.65
MARY M	KELSAY	TEACHER	\$122,269.17	\$6,768.60	\$0.00	0	19	\$129,037.77
BRUCE D	KELSAY	TEACHER	\$122,269.17	\$12,331.68	\$0.00	0	19	\$134,600.85
MICHAEL D	KENNEDY	TEACHER	\$77,230.70	\$6,768.60	\$0.00	0	15	\$83,999.30
ANN K	KIMPTON	ADMINISTRATOR	\$151,978.00	\$14,790.48	\$0.00	15	19	\$166,768.48
THOMAS	KOBEL	CLASS MID MGMT	\$79,310.00	\$19,734.72	\$0.00	15	15	\$99,044.72
RON J	KOLODZIEJ	CLASS MID MGMT	\$77,520.00	\$19,734.72	\$0.00	15	19	\$97,254.72
JOYCE A	KORDAS	TEACHER	\$139,168.50	\$12,331.68	\$0.00	0	19	\$151,500.18
PATRICIA	KRAEGL	TEACHER	\$122,269.17	\$15,008.88	\$0.00	0	19	\$137,278.05
DANIEL D	KRAUSE	ADMINISTRATOR	\$175,227.10	\$19,734.72	\$0.00	15	15	\$194,961.82
JOANNA	KULIKOWSKA	TEACHER	\$78,125.26	\$6,768.60	\$0.00	0	15	\$84,893.86
SHANNON	LANGE	TEACHER	\$114,802.39	\$15,008.88	\$0.00	0	15	\$129,811.27
JEFFREY D	LASCHINSKI	TEACHER	\$117,287.29	\$14,367.00	\$0.00	0	19	\$131,654.29
TIMOTHY D	LAVORATO	TEACHER	\$100,886.95	\$6,028.08	\$0.00	0	15	\$106,915.03
AARON	LENAGHAN	ADMINISTRATOR	\$104,023.71	\$19,734.72	\$0.00	15	15	\$123,758.43
M. SOLEDAD	LEVULIS	TEACHER	\$111,323.53	\$6,768.60	\$0.00	0	19	\$118,092.13
KATHERINE	LIPOWSKI	TEACHER	\$71,515.43	\$6,768.60	\$0.00	0	15	\$78,284.03
LAURA	LOPEZ	TEACHER	\$65,998.95	\$12,331.68	\$0.00	0	15	\$78,330.63

First Name	Last Name	Position	Annual Salary	Employer-Paid Health Insurance	Clothing Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
BRENDAN	LYONS	TEACHER	\$91,046.74	\$14,410.08	\$0.00	0	15	\$105,456.82
MICHAEL J	MAASKE	TEACHER	\$97,408.09	\$6,768.60	\$0.00	0	15	\$104,176.69
KAREN L	MADEJ	TEACHER	\$135,155.47	\$6,768.60	\$0.00	0	19	\$141,924.07
LAURA A	MAGNAVITE	TEACHER	\$114,802.39	\$0.00	\$0.00	0	19	\$114,802.39
BRETT	MAGUIRE	CERT MID MGMT	\$78,224.66	\$14,820.96	\$0.00	0	15	\$93,045.62
JOSEPH T	MAHONEY	TEACHER	\$94,475.91	\$0.00	\$0.00	0	15	\$94,475.91
THOMASE	MANKA	CLASS MID MGMT	\$99,476.40	\$21,267.60	\$0.00	15	19	\$120,744.00
KEITH	MARSTON	CERT MID MGMT	\$87,816.37	\$15,008.88	\$0.00	0	15	\$102,825.25
BRUCE	MARTIN	ADMINISTRATOR	\$166,966.39	\$19,734.72	\$0.00	20	15	\$186,701.11
THERESA	MARZULLO	TEACHER	\$94,475.91	\$14,746.80	\$0.00	0	15	\$109,222.71
KATHLEEN M	MCCOLAUGH	TEACHER	\$113,311.45	\$0.00	\$0.00	0	19	\$113,311.45
KIMBERLY S	MIKESELL	TEACHER	\$74,894.89	\$16,269.48	\$0.00	0	15	\$91,164.37
DONALD S	MILLER	TEACHER	\$61,575.83	\$15,932.76	\$0.00	0	15	\$77,508.59
ANDREW S	MITCHELL	TEACHER	\$91,046.74	\$5,923.68	\$0.00	0	15	\$96,970.42
MIGUEL	MOLINA	TEACHER	\$68,533.55	\$12,519.60	\$0.00	0	15	\$81,053.15
PETER J	MONTGOMERY	TEACHER	\$107,397.39	\$5,627.40	\$0.00	0	19	\$113,024.79
SUSAN E	MORAN	TEACHER	\$117,287.29	\$16,269.48	\$0.00	0	19	\$133,556.77
BRANDON	MURPHY	TEACHER	\$61,277.64	\$14,558.88	\$0.00	0	15	\$75,836.52
AMY L	MURPHY	TEACHER	\$84,436.91	\$5,923.68	\$0.00	0	15	\$90,360.59
BRYANE	MURPHY	TEACHER	\$184,682.86	\$10,836.96	\$0.00	0	19	\$195,519.82
BERNICE	NASH	TEACHER	\$110,329.57	\$0.00	\$0.00	0	15	\$110,329.57
STEVEN D	NELSON	TEACHER	\$106,602.22	\$10,836.96	\$0.00	0	19	\$117,439.18
TROY A	NELSON	TEACHER	\$117,796.35	\$15,008.88	\$0.00	0	19	\$132,805.23
IRIDIA	NEVAREZ-NIEWINSKI	TEACHER	\$97,408.09	\$16,269.48	\$0.00	0	15	\$113,677.57
ALISON C	NIX	TEACHER	\$93,929.23	\$14,746.80	\$0.00	0	15	\$108,676.03
ERIC J	NORBERG	TEACHER	\$97,408.09	\$15,226.92	\$0.00	0	15	\$112,635.01
AMY LYNNE	NOWAK	TEACHER	\$100,886.95	\$14,746.80	\$0.00	0	15	\$115,633.75
SERGIO	NUNEZ	TEACHER	\$77,926.47	\$12,331.68	\$0.00	0	15	\$90,258.15
LINDA S	NYSTROM	TEACHER	\$113,120.78	\$7,410.48	\$0.00	0	15	\$120,531.26
DANIEL J	O'CONNELL	TEACHER	\$147,127.72	\$14,746.80	\$0.00	0	19	\$161,874.52
SEAN G	O'CONNOR	TEACHER	\$114,802.39	\$6,028.08	\$0.00	0	19	\$120,830.47
MARK A	OLSON	TEACHER	\$106,204.63	\$15,932.76	\$0.00	0	15	\$122,137.39
KIRSTEN ANN	OLSON	TEACHER	\$115,796.35	\$11,445.12	\$0.00	0	19	\$127,241.47
PAUL F	PARPET, JR.	TEACHER	\$87,468.49	\$15,008.88	\$0.00	0	15	\$102,477.37
JAMES M	PERUSICH	TEACHER	\$111,323.53	\$14,410.08	\$0.00	0	15	\$125,733.61
ANN A	PETERS	TEACHER	\$105,608.26	\$16,269.48	\$0.00	0	19	\$121,877.74

First Name	Last Name	Position	Annual Salary	Employer-Paid Health Insurance	Clothing Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
SARA K	PHILLIPS	TEACHER	\$90,450.37	\$6,768.60	\$0.00	0	15	\$97,218.97
MICHAEL A	PHILLIPS	TEACHER	\$93,929.23	\$6,768.60	\$0.00	0	15	\$100,697.83
JANIS C	PIEDRA	TEACHER	\$118,052.78	\$12,331.68	\$0.00	0	15	\$130,384.46
LOURDES	PINA	TEACHER	\$100,141.48	\$15,008.88	\$0.00	0	15	\$115,150.36
JUDITH A	POMPEI	TEACHER	\$123,681.76	\$5,465.28	\$0.00	0	15	\$129,147.04
JULIE M	RASSO	TEACHER	\$115,796.35	\$16,269.48	\$0.00	0	19	\$132,065.83
KEVIN T	REDDING	TEACHER	\$90,450.37	\$14,820.96	\$0.00	0	15	\$105,271.33
JEFFREY A	REHER	TEACHER	\$117,796.35	\$12,331.68	\$0.00	0	19	\$130,128.03
MICHAEL G	ROSS	TEACHER	\$78,125.26	\$6,768.60	\$0.00	0	15	\$84,893.86
PATRICIA	RUST	TEACHER	\$136,300.63	\$0.00	\$0.00	0	19	\$136,300.63
MEGAN E	SALGADO	TEACHER	\$111,335.61	\$1,042.56	\$0.00	0	19	\$112,378.17
KEITH A	SANTINI	TEACHER	\$87,915.77	\$15,008.88	\$0.00	0	15	\$102,924.65
STACIE	SCAPARDINE	TEACHER	\$87,319.39	\$15,008.88	\$0.00	0	15	\$102,328.27
ROBERT J	SCHADER	TEACHER	\$93,929.23	\$0.00	\$0.00	0	15	\$93,929.23
DANIELLE	SCHWEIGERT	CLASS MID MGMT	\$70,157.04	\$7,963.08	\$0.00	15	15	\$78,120.12
CRYSTAL L	SEITZ	TEACHER	\$75,441.57	\$5,360.88	\$0.00	0	15	\$80,802.45
ANNETTE L	SEVERINO	TEACHER	\$61,575.83	\$15,008.88	\$0.00	0	15	\$76,584.71
BRIAN P	SHANAHAN	TEACHER	\$87,915.77	\$6,768.60	\$0.00	0	15	\$94,684.37
CHARLES R	SHERIDAN	TEACHER	\$100,886.95	\$7,222.56	\$0.00	0	15	\$108,109.51
VIRGINIA R	SHORT	TEACHER	\$87,915.77	\$0.00	\$0.00	0	15	\$87,915.77
COLLEEN	SMITH	TEACHER	\$77,926.47	\$854.64	\$0.00	0	15	\$78,781.11
NATALIE L	STACH WILEN	TEACHER	\$114,305.41	\$15,008.88	\$0.00	0	15	\$129,314.29
ELIZABETH A	STADY	TEACHER	\$114,802.39	\$12,331.68	\$0.00	0	15	\$127,134.07
AMY L	STARK	TEACHER	\$106,204.63	\$0.00	\$0.00	0	15	\$106,204.63
ANDREA M	STAWIERY	TEACHER	\$71,863.31	\$6,768.60	\$0.00	0	15	\$78,631.91
PHILIP C	STEWART	TEACHER	\$110,329.57	\$16,269.48	\$0.00	0	15	\$126,599.05
TIFFANY A	STONE	TEACHER	\$90,450.37	\$6,367.92	\$0.00	0	15	\$96,818.29
KATHERINE E	STRAND	TEACHER	\$74,894.89	\$6,768.60	\$0.00	0	15	\$81,663.49
GARY C	STRZELCZYK	TEACHER	\$94,475.91	\$0.00	\$0.00	0	15	\$94,475.91
AILEEN B	SULLIVAN	TEACHER	\$91,046.74	\$0.00	\$0.00	0	15	\$91,046.74
MICHAEL D	SULLIVAN	TEACHER	\$116,790.31	\$15,008.88	\$0.00	0	19	\$131,799.19
HANNAH A	SUTTON	TEACHER	\$90,450.37	\$1,042.56	\$0.00	0	15	\$91,492.93
CHARLES W	SYBERSKI	CLASS MID MGMT	\$83,769.60	\$15,910.32	\$0.00	15	15	\$99,679.92
CURTIS	TATE	CERT MID MGMT	\$88,064.86	\$16,269.48	\$0.00	0	15	\$104,334.34
MATTHEW J	THOMPSON	ADMINISTRATOR	\$131,281.25	\$21,722.28	\$0.00	15	19	\$153,003.53
EASTMAN Y	TIU	TEACHER	\$107,347.69	\$15,008.88	\$0.00	0	15	\$122,356.57

First Name	Last Name	Position	Annual Salary	Employer-Paid Health Insurance	Clothing Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
CHRISTINA M.	TRAPANI	TEACHER	\$71,515.43	\$11,877.72	\$0.00	0	15	\$83,393.15
YVONNE	TSAGALIS	TEACHER	\$100,886.95	\$0.00	\$0.00	0	15	\$100,886.95
JOHN P	TURNER	TEACHER	\$155,108.80	\$15,008.88	\$0.00	0	19	\$170,117.68
COURTNEY E	VALA	TEACHER	\$78,125.26	\$10,991.16	\$0.00	0	15	\$89,116.42
MICHAEL J	VALESKI	TEACHER	\$71,515.43	\$10,590.48	\$0.00	0	15	\$82,105.91
PATRICIA C	VENDEGNA	TEACHER	\$111,820.51	\$6,664.20	\$0.00	0	19	\$118,484.71
JUDIE	VITRITTI LYNCH	TEACHER	\$115,299.37	\$0.00	\$0.00	0	19	\$115,299.37
GARY	WALKER	TEACHER	\$104,365.81	\$0.00	\$0.00	0	15	\$104,365.81
MICHAEL G	WARREN	TEACHER	\$90,450.37	\$14,367.00	\$0.00	0	15	\$104,817.37
REGINA M	WATHIER	TEACHER	\$98,103.86	\$15,008.88	\$0.00	0	15	\$113,112.74
MARGARET	WEALTON	TEACHER	\$64,160.12	\$10,985.76	\$0.00	0	15	\$75,145.88
KEVIN R	WECK	TEACHER	\$77,528.89	\$6,768.60	\$0.00	0	15	\$84,297.49
JAMES J	WHITE	TEACHER	\$117,287.29	\$15,932.76	\$0.00	0	19	\$133,220.05
DANA A	WHITTAKER	TEACHER	\$80,510.77	\$16,269.48	\$0.00	0	15	\$96,780.25
DOUGLAS J	WILDES	ADMINISTRATOR	\$120,155.72	\$20,682.60	\$0.00	15	15	\$140,838.32
BARBARA J	WILLSON	TEACHER	\$117,796.35	\$15,008.88	\$0.00	0	19	\$132,805.23
DEBRA	WILSON	TEACHER	\$111,281.68	\$7,410.48	\$0.00	0	15	\$118,692.16
THERESA A	WILSON	TEACHER	\$117,287.29	\$11,296.32	\$0.00	0	19	\$128,583.61
VICTOR	WISNER III	TEACHER	\$94,475.91	\$16,081.56	\$0.00	0	15	\$110,557.47
TERRIE	WOEBEL	TEACHER	\$90,450.37	\$6,768.60	\$0.00	0	15	\$97,218.97
KARYN C	WOLCOTT	TEACHER	\$115,299.37	\$0.00	\$0.00	0	15	\$115,299.37
TRAVIS	WOLFF	TEACHER	\$98,103.86	\$11,877.72	\$0.00	0	15	\$109,981.58
CINDY	ZAMORA-FAILLA	TEACHER	\$72,559.09	\$6,028.08	\$0.00	0	15	\$78,587.17
MATTHEW	ZAUCHA	TEACHER	\$114,305.41	\$16,269.48	\$0.00	0	15	\$130,574.89
JIAN	ZHANG	CLASS MID MGMT	\$99,476.40	\$19,734.72	\$0.00	15	19	\$119,211.12
KIRK L	ZIEMKE	TEACHER	\$71,863.31	\$6,768.60	\$0.00	0	15	\$78,631.91

## TOTAL COMPENSATION PACKAGE REPORT

On August 26, 2011 Governor Patrick Quinn signed into law P.A. 97-0609 (Senate Bill 1831), which amended the Open Meetings Act - effective January 1, 2012.

Within six business days of approving the budget, all IMRF employers must post on its own website the total compensation package for employees whose compensation package exceeds \$75,000 per year. Total compensation means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

**RESOLUTION AUTHORIZING AND APPROVING ISSUANCE  
OF A NOTICE TO REMEDY  
TO Employee #09242012**

**WHEREAS**, employee #09242012 is a teacher in the employment of DuPage High School District No. 88, DuPage County, Illinois; and

**WHEREAS**, the Board of Education has received reports from the administration concerning certain alleged conduct by Employee #09242012; and

**WHEREAS**, the Board hereby finds and determines that such reports state causes, charges, reasons and defects in the conduct of Employee #09242012 which, if not removed and remedied, are causes, charges and reasons warranting the discipline and/or discharge and dismissal of Employee #09242012 as a teacher and employee in this School District.

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Education of DuPage High School District No. 88, DuPage County, Illinois, as follows:

1. The foregoing recitals are incorporated into and made a part of this resolution.
2. The Board of Education hereby approves, ratifies and adopts a Notice to Remedy and Direction to Act substantially in the form of the Notice discussed by the Board in closed session during its September 24, 2012 meeting and summarized in the minutes of said closed session as its Notice to Remedy and Direction to Act to Employee #09242012.
3. The Board Secretary or designee, shall cause a Notice to Remedy and Direction to Act substantially in the form of the Notice discussed by the Board in closed session during its September 24, 2012 meeting and summarized in the minutes of said closed session to be served on Employee #09242012 and placed within her personnel file.



4. This resolution shall be in full force and effect immediately upon its passage.

After a full and complete discussion thereof, member \_\_\_\_\_, moved and member \_\_\_\_\_, seconded the motion that this Resolution be adopted.

The President directed the Secretary to call the roll for vote upon the motion to adopt this Resolution.

Upon a roll call vote, the following vote was received:

AYES:

NAYS:

ABSENT:

**WHEREUPON**, the President declared this motion carried and the Resolution adopted this 24th day of September 2012.

BOARD OF EDUCATION OF DuPAGE HIGH  
SCHOOL DISTRICT NO. 88, DuPAGE COUNTY,  
ILLINOIS

By: \_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Secretary