Building Futures

Board of Education Regular Business Board Meeting

Monday, September 17, 2012 Board Room, District Administrative Offices

7:30 P.M.

REVISED AGENDA

- 1. Call To Order
- 2. Pledge of Allegiance
- Roll Call
- 4. Petitions and Hearings

It is the practice of this Board of Education to provide a place on the agenda for any comments and suggestions from the public.

- 5. Public Hearing on the Tentative Budget for 2012-13 (Pg. 1)
 - A. Motion to Open the Budget Hearing
 - B. Comments and Questions concerning the FY13 Budget
 - C. Motion to Close the Budget Hearing
- 6. Recognition of District 88 Successes

Illinois Chapter National School Public Relations Association (INSPRA) Recognition (Pg. 2-11)

- 7. Discussion Items Requiring No Action *
 - *These items will be considered as part of a Consent Agenda for September 24, 2012 unless otherwise decided by the Board.
 - A. Financial Reports:
 - 1. List of Bills August 2012 (Pg. 12-41)
 - 2. Treasurer's Report August 2012 (Pg. 42-43)
 - 3. Budget Status Report (Pg. 44)
 - 4. Technology Purchase District Office (Pg. 45)
 - 5. Fundraisers (Pg. 46)

Discussion Items Requiring No Action-continued

- B. Board Secretary Designee(s) for April 2013 Election (Pg. 47)
- C. Personnel (Pg. 48)

8. Separate Action Items

- A. Adopt the 2012-13 Budget (Pg. 49)
- B. Approval of List of Bills Exceeding \$5,000.00 (Pg. 50-51)
- C. Approval of Job Classification Study (Pg.52-65)

9. Information/Discussion Items

- A. Educational Focus Items for September 24, 2012 (Pg. 66)
- B. Freedom of Information Requests (Pg.67)
- C. Credit Card Summary (Pg. 68-71)
- D. Proposed Fundraiser Using Temporary Advertising (Pg. 72-75)
- 10. School Recognition Assistant Principals
- 11. Board Member Report(s) / Future Agenda Items
- 12. **Public Comments:** Related to the discussion and/or actions of the board on the above agenda items.
- 13. Announcements

Educational Focus Meeting: Monday, September 24, 2012, 7:30 p.m., District Boardroom located at: District Administrative Offices, 2 Friendship Plaza, Addison, IL 60101.

14. Adjournment

<u>District 88 Strategic Plan</u>

- <u>Goal 1:</u> Addison Trail, Willowbrook High Schools and District 88 will develop plans to improve student performance, close the achievement gap and monitor the acquisition of 21st Century knowledge and skills.
- <u>Goal 2</u>: Learning programs will focus on <u>high local and global standards</u>, incorporating: critical thinking, applied learning, interdisciplinary curriculum, project-based, career connected, articulated programs and digital learning.
- <u>Goal 3:</u> Provide time and resources for on-going professional growth and development programs that focus on learning standards, diverse learners, assessment and data practices, instructional strategies and social-emotional learning.
- Goal 4: Create school-community partnerships that embrace youth, learning and activity before/during/after school hours.

PUBLIC HEARING ON TENTATIVE BUDGET FOR THE 2012-2013 SCHOOL YEAR

- 1. The President of the Board declares the meeting open for the public hearing on the district's tentative budget for the 2012-13 school year in accordance with the public notice published in both the <u>Addison Press</u> on the <u>29th day of June, 2012</u>, and the <u>Villa Park Argus</u> on the <u>29th day of June, 2012</u>, in compliance with Illinois law.
- 2. It is also noted that the tentative budget has been on display for public inspection in the District Business Office as of <u>Tuesday</u>, <u>June 26</u>, <u>2012</u>, for a minimum of <u>thirty days</u> prior to this hearing.
- 3. Dr. Helton and Mr. Martin are requested to update the Board on changes that have taken place since the tentative budget has been put on display.
- 4. Members of the Board of Education are given an opportunity to raise questions regarding the budget.
- 5. Members of the audience are given an opportunity to raise questions regarding the budget.
- 6. Following the question and answer period the hearing on the tentative budget is declared closed.

District 88 Wins Awards at State Communications Contest

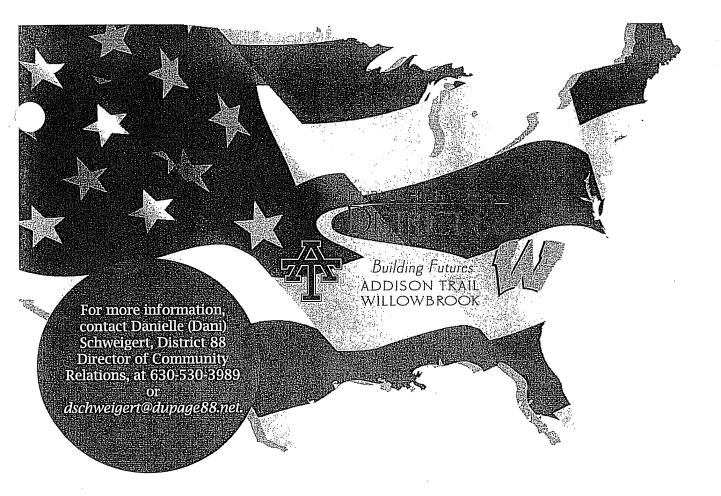
District 88 is proud to announce it has received five awards from the Illinois Chapter of the National Schools Public Relations Association's (INSPRA) 2012 Communications Contest.

In May, District 88 submitted eight entries to the contest and has received awards for three articles and two marketing pieces. The winning entries will be displayed and recognized during an awards luncheon at noon Sept. 21 at Maggiano's Little Italy in Oakbrook.

Thank you to the Board of Education for your continued support of our participation in this organization and contest.

Listed below are District 88 INSPRA 2012 Communications Contest winning entries:

- 1) Marketing piece: District 88 ranked in top 7 percent of schools
- 2) Marketing piece: District 88 Newsletter postcard
- 3) Article: Behind the badge: Meet Willowbrook's Community Police Liaison
- 4) Article: Addison Trail Orchesis Co-Director ready for 20th show
- 5) Article: Addison Trail student ready for the Ivy Leagues



District 88 schools ranked in top 7 percent of schools in the U.S. by US News & World Report

Addison Trail and Willowbrook high schools ranked in top 7 percent of schools in the U.S. by US News & World Report!

DuPage High School District 88 is proud to announce its schools, Addison Trail High School and Willowbrook High School, have been ranked in the top 7 percent of schools in the U.S.!

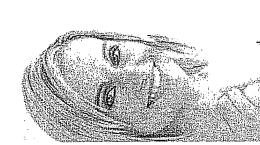
We're happy to share this news about the success of District 88 with the community.

More information for you:

The US News & World Report recently released a comprehensive ranking of the "Nations Best High Schools," and Addison Trail and Willowbrook high schools have been ranked in the top 7 percent of schools in the U.S.!

They used a rigorous system to create their rankings (see the methodology link below). Addison Trail was ranked at 1,454, and Willowbrook was ranked at 1,608 out of 22,000 schools nationally (placing both schools in the top 7 percent nationally). Out of 672 Illinois high schools, Addison Trail was ranked at 54, and Willowbrook was ranked at 58 (placing both schools in the top 8 percent in Illinois).

For more information, go to http://tinyurl.com/c7axq4b and http://tinyurl.com/bpc7w4b.



Get Me

ISTRICT 88 DUPAGE HIGH SCHOOL

ADDISON TRAII WILLOWBROOK Building Foures

Newsletter

newsletter that is e-mailed weekly to proud to introduce a new electronic parents/guardians and community DuPage High School District 88 is members.

staff success and other district news to upcoming dates, stories of student and photos from school events, important Inside the newsletter, you'll find

213 N. Lombard Road, Addison, IL 60101 630-530²3400

Addison Trail High School

2 Friendship Plaza, Addison, IL 60101

630-530-3981

DuPage High School District 88

1250 S. Ardmore Ave., Villa Park, IL 60181

630-628-3300

Willowbrook High School

Social Media

*com/6lmnI*M7 สท visit∙ ∆oldison iira on begin i nod at *http://ftm/mr* com/7691wmr High School's new Facebook School s new -acebook pag The Tole Method The मा निव्य

AddisonTrailHS WIII OWIO TOOKESI And follow us on Twitter at

keep you up to date.



Denefits of receiving the District 88 Newsletter

- Stay connected: You'll have a direct line to what's happening at District 88
- Stay in the know: Get the most up-to-date news from District 88
- Stay involved: The newsletter is a great way to be involved and have an active role in your child's education

GOGAS

goals of the DuPage High School District 88 Newsletter

- Maintain an open and honest relationship with alumni, parents/guardians, students, staff/faculty members and community members
- with District 88
 stakeholders to ensure
 they know they are the
 heart of District 88 and we
 want them to continue to
 be engaged to keep District
 88 the great district it is
 today:

easy way to sign up for the DuPage High School District 88 Newsletter net. On the right side of the page, there's a box labeled newsletter. Enteryour e-mail address, and follow the directions.

That's it! It's that simple to start getting your District 88 news today.

DISTRICT 88

Building Futures
ADDISON TRAIL
WILLOW BROOK

Title: Behind the badge: Meet Willowbrook's Community Police Liaison Date published: Feb. 10, 2012 (in E-Newsletter)

When you step inside Detective Kordell Kitching's office at Willowbrook, it's a bit unlike any other school faculty member's office.

It's filled with a flashing red police siren, "Do Not Cross" crime-scene tape and a large police badge on the wall. It quickly becomes apparent Kitching is exactly where he wants to be—working as the Community Police Liaison for Willowbrook and a detective for the Villa Park Police Department.

Joining the police force wasn't always Kitching's career choice, but the motto "To Protect and to Serve" has always been part of his life. His brother, Sidney Davis, recently retired after 29 years with the Chicago Police Department and always encouraged Kitching to become an officer.

After the economic downturn after Sept. 11 led Kitching to be laid off from his previous job, he decided to take his brother's advice and apply to the police department – and he couldn't be happier.

"A good cop is someone who is personable, someone with good character and good morals," said Kitching, of Montgomery. "I try to live to that standard every day."

After joining the Villa Park Police Department in December 2004, Kitching quickly realized he wanted to work with high school students.

"I love working with teenagers," he said. "It's a great age. I used to run a basketball summer camp for teens at Elmhurst College, and I taught sixth-grade special education in Chicago public schools and worked at a Chicago mental health facility for teens and adults, so I'm very familiar with that age group."

As Willowbrook's Community Police Liaison, Kitching is responsible for report writing; student observations; surveillance; meeting with deans, staff members and parents; investigating allegations of criminal activity; enforcing state and local laws and ordinances; and providing educational tools to ensure the safety of students.

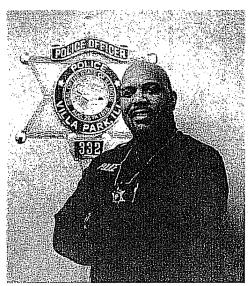
The biggest challenges of his job, Kitching said, are keeping up with new crimes and changes to the laws, as well as finding common ground between state laws and school laws. As a graduate of Elmhurst College, Kitching is familiar with the community of Willowbrook and said the school has less areas of concern than many other high schools.

While the job can be demanding, the rewards are well worth it, Kitching said.

"The best part of my day is seeing kids come back and say they're doing well and pursuing a post-secondary education — many of them even pursue a career as a police officer," he said. "And hearing them say thank you makes everything worth it."

For students considering the police field, Kitching said, it's important to take criminal justice courses to gain a solid foundation and understanding of the law.

Kitching strives to be a knowledgeable resource for staff, students and parents at Willowbrook. If you have any questions or concerns, contact Kitching at 630-782-2833.



Pictured is Kordell Kitching, Willowbrook's Community Police Liaison.

Title: Addison Trail Orchesis Co-Director ready for 20th show Date published: April 13, 2012 (in E-Newsletter)

Since she was 3 years old, LeVonne Cescolini-Boyer has lived her life center stage on the dance floor – and she wouldn't have it any other way.

"I love dance," Cescolini-Boyer said with a smile. "I love being around it — it's such an uplifting sport. I've studied just about every style of dance, and there's nothing like being on stage and having the lights hit you, and you can just dance."

And for the last 20 years, Cescolini-Boyer has shared her passion with students at Addison Trail as the school's Orchesis Co-Director. But she has been dancing at Addison Trail even longer than that — she's an Addison Trail alumna from the class of '87 and participated in Orchesis when she was a student.

"I can't believe it has been 20 years!" Cescolini-Boyer said with a laugh. "Getting to share dance with these girls is amazing. It allows me to get to know the students I teach in my social studies classes on a different level and develop a connection with them. It keeps me young because I continue to take dance lessons to make sure I can keep up with them. They inspire me every year."

Cescolini-Boyer's 20th Orchesis show, "Movement Never Lies," will take place at 7 p.m. April 27 and 28 and will be filled with unique dances performed by talented dancers. All routines are choreographed by the students, with guidance from Co-Directors Cescolini-Boyer and Amy Ferraro. There will even be a special surprise at the beginning and end of each show, so you won't want to miss these performances.

What sets this year's show apart, Cescolini-Boyer said, are the spectacular lights and sound effects and the number of seniors in the group (there are 20 seniors). Two seniors in particular have a special meaning for Cescolini-Boyer. Dominique "Nika" Longo and Molly Wojciechowski are the youngest siblings in their families, and Cescolini-Boyer has been teaching those families for more than 12 years.

Cescolini-Boyer said she has noticed an increase in the popularity of dance during the last few years, in part because of the development of dance-oriented TV shows. And she couldn't be happier her favorite sport is being passed on to the next generation of dancers.

"There's just something about dance," she said. "No matter what you're feeling — whether you're happy, angry or sad — you can express your emotions through dance."

Addison Trail Orchesis Show 2012, "Movement Never Lies"

When: 7 p.m. April 27 and 28

Where: Addison Trail auditorium

Tickets: \$7 for adults; \$5 for students; \$3 for senior citizens (senior citizens with a Senior Gold

Card are free); children 12 years old and younger are free with an adult

Orchesis team members: To see a list of the 2011-12 Orchesis team members, go

to http://tinyurl.com/7sqylof

For more information: Call Addison Trail at 630-628-3300



Pictured are members of the 2011-12 Addison Trail Orchesis team. The Addison Trail Orchesis Show 2012 will take place at 7 p.m. April 27 and 28.



Pictured is LeVonne Cescolini-Boyer, with her family. This year's Addison Trail Orchesis show will be Cescolini-Boyer's 20th show as Co-Director of the group.

Title: Addison Trail student ready for the Ivy Leagues Date published: Jan. 27 (in E-Newsletter)

For as long as Ricky Diaz Jr. can remember, he knew he would attend Harvard University.

Diaz, a senior at Addison Trail, remembers sitting in the back of his mom's car as a kid and hearing information about Harvard on the radio. His mom turned to him and said, "That's a great school. That's where you're going to go."

Diaz never wavered from his path to attend the Ivy League school. He worked hard inside and outside of the classroom and had the support of his teachers and family (dad, Ricardo, mom, Josefina, and sister, Stephanie). And his hard work paid off — Diaz's dream came true after he was recently accepted to Harvard.

"It's really unbelievable," Diaz said of his accomplishment. "I don't think I understand how big of an opportunity this is quite yet. But I was chosen and given the chance to experience everything that's available at Harvard, and I can't wait to start."

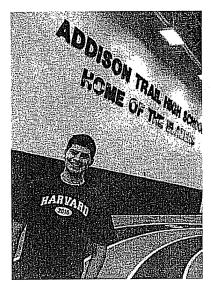
Diaz's parents moved from Mexico to Addison and always encouraged him to pursue a strong education. Diaz is the first person in his family to attend college, and he knows he couldn't have done it without his parents and the staff at Addison Trail.

"Addison Trail gave me the resources and opportunities to express myself and have this achievement," Diaz said. "Through school and my parents, I've learned working hard and having a purpose and drive will prepare you to deal with any situation."

At Addison Trail, Diaz is on the varsity boys basketball team, is president of the National Honor Society, is student council treasurer, has a 4.7391 GPA and received District 88's Best recognition (a program that recognizes students who excel in various areas). He also traveled to Italy last year after he was selected to participate in the Village of Addison Sister City Addison-Triggiano exchange program, an exchange between Addison Trail and Il Cartesio High School in Triggiano, Italy.

Diaz said he enjoys math and English, and he plans to study economics at Harvard. While he'll miss his friends and family in Addison, he's excited for the future.

"I'm looking forward to taking new classes that will expand my knowledge and expose me to new ideas and ways of thinking," he said. "I just want to say thank you to everyone who helped me and gave me the chance to reach this goal."



Pictured is Ricky Diaz Jr., a senior at Addison Trail. Diaz was recently accepted to Harvard University.

LIST OF BILLS -- August 2012

It is recommended that the expenditures, by fund, be approved for August 2012.

Education Fund	\$3,762,448.55
O&M Fund	196,799.06
Transportation	361,789.31
IMR Fund	143,563.81
Capital Projects Fund	91,280.83
Activity Fund	1,034,044.98
	\$5,589,926.54

BOARD OF EDUCATION DU PAGE HIGH SCHOOL DISTRICT 88 DU PAGE COUNTY, ILLINOIS

Recapitulation of Checks and Vouchers written from Board Funds from August 1, 2012 through August 31, 2012

from Augu	ust 1, 2012 through August 31, 2012		
Education Fund (10) Check No. 490845 thru 490888 490923 thru 490958 490992 489400 490991 490993 thru 490998 490999 thru 491064 490178 490176 491121 thru 491210 491242 thru 491333 491376 thru 491379 Total Checks	Not needed Manual Check Void not Needed Void not Needed	\$	1,093,537.19 274,639.74 1,189.35 (131.07) 50.00 2,912.88 245,262.41 -24.34 -54.79 81,897.26 124,089.68 12,554.19 1,835,922.50
W/T-Federal Taxes W/T-FICA/MED Taxes W/T-State Taxes W/T-Child Support W/h Wire Transfer-Credit Uni Net Payroll Transfers Direct Deposit Transfe W/T Fidelity 403B W/T TRS Employee W W/T THIS Employee W W/T THIS Board Share W/T Grant share TRS Wire Transfer-Federal Ta Wire Transfer-FlCA/MED Wire Transfer-Child Suppl Wire Transfer-Credit Uni Net Payroll Transfers Direct Deposit Transfers Direct Deposit Transfers W/T Fidelity 403B W/T TRS Employee W W/T THIS Employee W W/T THIS Board Share W/T THIS Board Share W/T TRS Purch Srv Cr W/T IMR Employee W Total Education Fund	08/15/12 d 08/15/12 on 08/15/12 rs 08/15/12 rs 08/16/12 r/H 08/16/12 r/H 08/16/12 e 08/16/12 e 08/31/12 e 08/31/12 on 08/31/12	\$ 	44,819.88 14,570.57 15,586.50 1,739.62 4,975.00 43,358.55 190,187.80 120.00 10,742.47 1,005.70 662.83 754.26 7,462.05 208,279.70 38,635.60 71,054.87 5,008.08 19,640.65 174,401.14 894,580.86 6,479.50 119,158.43 11,155.26 7,352.33 8,366.45 746.27 25,681.68 3,762,448.55
* * * * * * * * * * * * * * * * * * *	Not Needed	* * * * * * * \$	22,624.34 28,854.81 (5,308.00) 49,335.57 82,705.35

	491334 thru 491341			18,586.99
			\$	196,799.06
* * * * * * * *	* * * * * * * * * * * * * * * * * * * *	* * * * * * * * * * * * * * * * * * * *	* * *	* * * * * *
Transportat Check No.	ion Fund (40)			
	490906 thru 490910 490981 490989 491093 thru 491098 491229 491342 thru 491346 Total Transportation Fund	Manual Check	\$	52,177.67 200.00 217,107.00 54,005.64 726.88 37,572.12 361,789.31
* * * * * * * *	* * * * * * * * * * * * * * * * * * *	* * * * * * * * * * * * * * * * * * * *	* * * *	* * * * * *
IMR Fund Check No.	(50)			
	Wire Transfer-Board FICA/MED Wire Transfer-Board FICA/MED Wire Transfer-Board FICA/MED	08/15/12 ED August 08/31/12	\$	19,140.66 78,357.79 46,065.36
	Total IMR Fund		\$	143,563.81
****	* * * * * * * * * * * * * * * * * * * *	* * * * * * * * * * * * * * * * * * * *	* * * *	* * * * * *
Capital Proj Check No.	ects Fund (60)			•
	490911 thru 490913 490982 thru 490983 491099 491230 thru 491231 Total Capital Projects Fund		\$	4,862.99 3,139.17 76,895.29 6,383.38 \$91,280.83
* * * * * * * *	****	* * * * * * * * * * * * * * * * * * * *	* * * *	* * * * * *
Activity Fun Check No.	d (91)			
	490914 thru 490922 490822 490984 thru 490988 490990 491100 thru 491118 491119 491120 491232 thru 491241	Void not needed Manual Check Manual Manual	\$	457,773.25 (50.00) 40,044.78 8,250.00 8,778.33 8,000.00 1,000.00 7,679.30
	491347 thru 491375			502,569.32
* * * * * * *	Total Activity Fund		\$	1,034,044.98
GRAND TO	TAL CHECKS AND TRANSFE	RS	\$	5,589,926.54
DISTRICT 8 approved as	8: We certify this to be a true and	DUATION OF DU PAGE HIGH S d correct copy of the payments au rd of Eduation of DuPage <u>High Sc</u> ember meeting.	thorize	
President:		Detai		
	Parallel Andrea Commission Commis	Date:	······································	
Secretary:		Date:		

•



Vendors over \$0.00 08-01-2012 to 08-31-2012 Generated on 09-12-2012 at 9:38 PM Total Results: 386

1ST SOURCE AMERICA	53458	1	\$1,664.30
08-23-2012 Regular - SUPPLIES AT LIBRARY	491121 10	Education Fund	\$76.95
08-23-2012 Regular - AT LIBRARY FINES	491232 91	Activity Fund	\$394.00
08-30-2012 Regular - SUPPLIES AT TECH	491242 10	Education Fund	\$1,193.35
A & R SCREENING, LLC	50427		\$4,132.98
.08-02-2012 Regular - SUPPLIES WB BOOKSTORE	490845 10	Education Fund	\$1,842.48
08-07-2012 Regular - SUPPLIES AT BOOKSTORE	490923 10	Education Fund	\$2,290.50
A.G.A.D. PEST CONTROL, INC.	47495		\$640.00
08-02-2012 Regular - PUR SVC WB OPERATIONS	490889 20	O & M Fund	\$640.00
CACIA ACADEMY	42126		\$2,643.06
08-30-2012 Regular - SPED PRIVATE TUITION WBHS	491243 10	Education Fund	\$2,643.06
ACCURATE OFFICE SUPPLY CO.	15633		\$1,161.83
08-07-2012 Regular - SUPPLIES BUSINESS OFFICE	490924 10	Education Fund	\$476.17
08-16-2012 Regular - SUPPLIES EXEC ADMIN	490999 10	Education Fund	\$393.45
08-30-2012 Regular - SUPPLIES OTH CENT ADMIN	491244 10	Education Fund	\$292.21
ACT FINANCE	52609		\$2,258.00
08-16-2012 Regular - SUPPLIES AT ASSESS	491000 10	Education Fund	\$855.00
08-23-2012 Regular - SUPPLIES WB ASSESS CENTER	491122 10	Education Fund	\$1,403.00
ADAM CIBULKA	49158		\$1,439.98
08-23-2012 Regular - SUPPLIES AT PRIN OFF	491123 10	Education Fund	\$239.98
08-30-2012 Regular - TUITION REIMBURSEMENT	491245 10	Education Fund	\$1,200.00
ADDISON TRAIL MUSIC BOOSTERS	17863	•	\$2,035.00
08-02-2012 Regular - MUSIC/BAND	490914 91	Activity Fund	\$2,035.00
ADELYN ROSENWINKEL	52112		\$1,500.00
08-30-2012 Regular - GEORGE FOSTER MEM SCHOL	491347 91	Activity Fund	\$1,500.00
DVANCE AUTO PARTS	53352		\$141.51
08-16-2012 Regular - SUPPLIES WB MAINTENANCE	491065 20	O & M Fund	\$55.53
08-23-2012 Regular - SUPPLIES WB MAINTENANCE	491211 20	O & M Fund	\$85.98
ADVENTIST GLEN OAKS TRANSITION	52324		\$12,725.20

08-02-2012 Regular - SPED PRIVATE TUITION WBHS	490846 1	10	Education Fund	\$7,020.80
08-16-2012 Regular - SPED PRIVATE TUITION WBHS	491001 1	10	Education Fund	\$5,704.40
AERO TESTING &	54153			\$2,250.00
08-02-2012 Regular - CAP/OUT CONSTRUCTION SERV	490911 6	60	Capital Projects Fund	\$2,250.00
AKJ EDUCATIONAL SERVICES, INC.	24150			\$24,357.37
08-23-2012 Regular - FEE CARDS WB ENGLISH	491124	10	Education Fund	\$23,728.62
08-30-2012 Regular - SUPPLIES WB ENGLISH	491246	10	Education Fund	\$628.75
AKZO NOBEL PAINTS LLC	54187			\$634.20
08-30-2012 Regular - R&M AT I&T	491247	10	Education Fund	\$634.20
ALBERTSONS	49303			\$666.22
08-16-2012 Regular - SUPPLIES IDEA B	491002	10	Education Fund	\$275.74
08-23-2012 Regular - SUPPLIES AT PRIN OFF	491125	10	Education Fund	\$390.48
ALEXIAN BROTHERS	41025			\$800.00
08-23-2012 Regular - AT HOME & HOSP TUTORING	491126	10	Education Fund	\$800.00
ALL STAR DRAPERY	48810			\$8,702.00
08-30-2012 Regular - SUPPLIES AT MAINTENANCE	491334 2	20	O & M Fund	\$8,702.00
LEGRA MARKETING PRINT MAIL	48215			\$88.52
08-23-2012 Regular - SUPPLIES WB PRIN OFF	491127	10	Education Fund	\$88.52
ALLENDALE	25263			\$5,126.80
08-16-2012 Regular - SPED PRIVATE TUITION WBHS	491003	10	Education Fund	\$5,126.80
ALLIANCE MECHANICAL SERVICES	50788			\$367.50
08-07-2012 Regular - PUR SVC AT MAINTENANCE	490959 2	20	O & M Fund	\$367.50
ALLIED BENEFIT SYSTEMS	24191			\$792.50
08-16-2012 Regular - CERT FLEX ADMIN FEES	491100	91	Activity Fund	\$500.00
08-30-2012 Regular - CERT FLEX ADMIN FEES	491348 9	91	Activity Fund	\$292.50
ALLIED WASTE SERVICES	49066			\$98.77
08-02-2012 Regular - REFUSE DISPOSAL DO	490890 2	20	O & M Fund	\$98.77
AM SAN LLC	51457			\$1,163.97
08-02-2012 Regular - SUPPLIES AT CUSTODIAL	490891 2	20	O & M Fund	\$79.84
08-07-2012 Regular - SUPPLIES AT CUSTODIAL	490960 2	20	O & M Fund	\$1,084.13
AMERITAS	52853			\$238.00
08-14-2012 Regular - P/R DEDUCT 8/15/12	490993	10	Education Fund	\$119.00
08-30-2012 Regular - 8/31/12 P/R DEDUCT	491248	10	Education Fund	\$119.00
AMSCO SCHOOL PUBLICATIONS,INC.	213			\$2,342.60
08-16-2012 Regular - TEXTBOOKS WB BOOKSTORE	491004	10	Education Fund	\$2,342.60
ANDRIANI COLETTA	54160			\$700.00

08-07-2012 Regular - TUITION REIMBURSEMENT	490925	10	Education Fund	\$700.00
ANN EAKLEY	48567			\$1,082.95
08-16-2012 Regular - P.S. IMP INST IDEA B	491005	10	Education Fund	\$107.95
08-23-2012 Regular - TUITION REIMBURSEMENT	491128	10	Education Fund	\$975.00
ANNA LU	53960			\$600.00
08-30-2012 Regular - TUITION REIMBURSEMENT	491249	10	Education Fund	\$600.00
ANTHONY CIRRINCIONE	51692			\$1,457.94
08-07-2012 Regular - ATHLETIC SPECIAL PROJECTS	490984	91	Activity Fund	\$257.94
08-30-2012 Regular - TUITION REIMBURSEMENT	491250	10	Education Fund	\$1,200.00
ANTIOCH COMM. HIGH SCHOOL	28745			\$150.00
08-23-2012 Regular - PUR SVC AT ATH	491129	10	Education Fund	\$150.00
ARBOR MANAGEMENT, INC.	24320			\$120,000.00
08-07-2012 Regular - PUR SVC WB FOOD SERVICE	490926	10	Education Fund	\$120,000.00
ARMY TRAIL CLEANERS & TAILORS	26392			\$120.00
08-30-2012 Regular - ATHLETIC SPECIAL PROJECTS	491349	91	Activity Fund	\$120.00
ASCD	107			\$265.00
08-23-2012 Regular - SUPPLIES WB MATH	491130	10	Education Fund	\$265.00
ASCD	28680			\$89.00
08-30-2012 Regular - SUPPLIES OTH CENT ADMIN	491251	10	Education Fund	\$89.00
ASHLEY LUPO	54184	····		\$20.00
08-30-2012 Regular - SUPPLIES OTH CENT ADMIN	491252	10	Education Fund	\$20.00
ASSURANT BENEFITS INSURANCE CO.	50054			\$4,169.33
08-23-2012 Regular - LIFE INSURANCE/LTD	491233	91	Activity Fund	\$4,169.33
AT&T	18491			\$13,881.20
08-02-2012 Regular - MEDIA SERVICE	490892	20	O & M Fund	\$8,464.30
08-07-2012 Regular - MEDIA SERVICE	490961	20	O & M Fund	\$385.97
08-23-2012 Regular - MEDIA SERVICE	491212	20	O & M Fund	\$365.65
08-30-2012 Regular - MEDIA SERVICE	491335	20	O & M Fund	\$4,665.28
AT&T LD	50431			\$383.89
08-07-2012 Regular - MEDIA SERVICE	490962	20	O & M Fund	\$220.95
08-30-2012 Regular - MEDIA SERVICE	491336	20	O & M Fund	\$162.94
AT&T MOBILITY NATIONAL ACCTS LLC	52905		andreas - and - an	\$60.59
08-16-2012 Regular - PS IDEA SPEECH PATH	491006	10	Education Fund	\$60.59
AUTOMATED LOGIC CHICAGO	52223			\$0.00
08-02-2012 Regular - PUR SVC AT MAINTENANCE	490893	20	O & M Fund	\$5,308.00
08-08-2012 Void - PUR SVC AT MAINTENANCE	490893	20	O & M Fund	(\$5,308.00)

YA EQUITABLE	7986		\$16,750.33
08-14-2012 Regular - P/R DEDUCT 8/15/12	490994 10	Education Fund	\$980.00
08-30-2012 Regular - 8/31/12 P/R DEDUCT	491253 10	Education Fund	\$15,770.33
B & K SPIN MASTER DJ SERVICE	51277		\$350.00
08-16-2012 Regular - RESERVE ACTIVITY FUND	491101 91	Activity Fund	\$350.00
BANNERVILLE USA, INC.	51773		\$1,442.00
08-23-2012 Regular - ATHLETIC SPECIAL PROJECTS	491234 91	Activity Fund	\$260.00
08-30-2012 Regular - SUPPLIES WB ATHLETICS	491254 10	Education Fund	\$480.00
08-30-2012 Regular - ATHLETIC SPECIAL PROJECTS	491350 91	Activity Fund	\$702.00
BARNES & NOBLE BOOKS #2515	52297	1944 m. m. m. 1944 1944 1944 1944 1944 1944 1944 194	\$287.75
08-23-2012 Regular - SUPPLIES EXEC ADMIN	491131 10	Education Fund	\$287.75
BARRY & KATHRYN ATKINS	S213030 6		\$220.00
08-16-2012 Regular - WB SUMMER ATHLETIC CAMPS	491102 91	Activity Fund	\$60.00
08-23-2012 Regular - TUITION-WB SUMMER SCHOOL	491160 10	Education Fund	\$160.00
BATAVIA HIGH SCHOOL	3421		\$250.00
08-23-2012 Regular - PUR SVC AT ATH	491132 10	Education Fund	\$250.00
BECKY SERNA	54087		\$250.00
08-02-2012 Regular - AT RESERVE ACTIVITY	490915 91	Activity Fund	\$250.00
BEN FENSKE	40263		\$600.00
08-23-2012 Regular - TUITION REIMBURSEMENT	491133 10	Education Fund	\$600.00
BFG SUPPLY COMPANY	48682		\$45.00
08-30-2012 Regular - GREENHOUSE OPERATION	491351 91	Activity Fund	\$45.00
BLITT & GAINES, P.C.	50479		\$4.62
08-30-2012 Regular - 8/31/12 GARNISHMENT	491376 10	Education Fund	\$4.62
BLUE CROSS BLUE SHIELD	9828		\$35,850.99
08-07-2012 Regular - BC/BS MAJOR MEDICAL	490985 91	Activity Fund	\$35,850.99
BOOM ENTERTAINMENT	54159		\$3,500.00
08-07-2012 Regular - STUDENT COUNCIL	490986 91	Activity Fund	\$3,500.00
BP MEDICAL SUPPLIES	53463	***************************************	\$395.95
08-30-2012 Regular - FEE CARDS AT SCIENCE	491255 10	Education Fund	\$395.95
BRADLEY SCHMIT	51557		\$1,200.00
08-23-2012 Regular - TUITION REIMBURSEMENT	491134 10	Education Fund	\$600.00
08-30-2012 Regular - TUITION REIMBURSEMENT	491256 10	Education Fund	\$600.00
BRUCE MARTIN	52219		\$147.00
08-02-2012 Regular - ADMIN FLEX REIMB.	490916 91	Activity Fund	\$147.00

RUCE MARTIN, TREASURER	52258		\$162.47
08-16-2012 Regular - PUR SVC BOE OTHER	491007 10	Education Fund	\$162.47
BUFFALO GROVE HIGH SCHOOL	40137		\$250.00
08-23-2012 Regular - PUR SVC AT ATH	491135 10	Education Fund	\$250.00
BURRIS EQUIPMENT CO.	2343		\$743.29
08-02-2012 Regular - SUPPLIES AT MAINTENANCE	490894 20	O & M Fund	\$226.55
. 08-07-2012 Regular - SUPPLIES AT MAINTENANCE	490963 20	O & M Fund	\$516.74
BUSINESS MANAGEMENT DAILY	54186		\$87.56
08-30-2012 Regular - SUPPLY AT VOC ED BUS ED	491257 10	Education Fund	\$87.56
BYE MO'R, INC.	13458		\$786.96
08-23-2012 Regular - SUPPLIES WB BOOKSTORE	491136 10	Education Fund	\$786.96
C.E. SUNDBERG	28925		\$51.09
08-30-2012 Regular - SUPPLIES WB PRIN OFF	491258 10	Education Fund	\$51.09
CABLES FOR LESS LLC	52434		\$112.18
08-30-2012 Regular - SUPPLIES AT TECH	491259 10	Education Fund	\$112.18
CALINDA PROMOTIONS	53166		\$357.00
08-02-2012 Regular - MUSIC/BAND	490917 91	Activity Fund	\$357.00
CAMELOT SCHOOL	40802		\$30,729.84
08-02-2012 Regular - SPED PRIVATE TUITION WBHS	490847 10	Education Fund	\$10,688.64
08-16-2012 Regular - SPED PRIVATE TUITION WBHS	491008 10	Education Fund	\$20,041.20
CARLSEN'S ELEVATOR SERVICE INC.	41496		\$411.00
08-07-2012 Regular - PUR SVC AT OPERATIONS	490964 20	O & M Fund	\$100.00
08-16-2012 Regular - PUR SVC WB OPERATIONS	491066 20	O & M Fund	\$311.00
CAROL STREAM LAWN & POWER	49855		\$146.93
08-07-2012 Regular - SUPPLIES AT MAINTENANCE	490965 20	O & M Fund	\$146.93
CDW GOVERNMENT, INC.	15858		\$4,065.83
08-02-2012 Regular - DIST NON CAP TECH	490848 10	Education Fund	\$2,100.84
08-02-2012 Regular - CAP OUT SUMMER PROJ	490912 60	Capital Projects Fund	\$1,964.99
CENGAGE LEARNING	50937		\$525.53
08-16-2012 Regular - TEXTBOOKS WB BOOKSTORE	491009 10	Education Fund	\$525.53
CENTER FOR EDUCATION & EMPLOYMENT	47523		\$358.00
08-23-2012 Regular - SUPPLIES AT PRIN OFF	491138 10	Education Fund	\$179.00
08-30-2012 Regular - SUPPLIES WB PRIN OFF	491261 10	Education Fund	\$179.00
CENTRAL TURF AND	53908		\$291.16
08-30-2012 Regular - SUPPLIES AT MAINTENANCE	491337 20	O & M Fund	\$291.16
CHEER ILLINOIS ATHLETICS	53080	And the second s	\$8,250.00

08-09-2012 Manual - null	490990 91	Activity Fund	\$8,250.00
CHEMSEARCH	43955		\$347.49
08-30-2012 Regular - SUPPLIES WB ATHLETICS	491262 10	Education Fund	\$347.49
CHICAGO SHAKESPEARE THEATER	41253		\$1,312.50
08-30-2012 Regular - FEE CARDS WB ENGLISH	491263 10	Education Fund	\$1,312.50
CHICAGO TRIBUNE	1519		\$144.00
08-23-2012 Regular - SUPPLIES EXEC ADMIN	491139 10	Education Fund	\$144.00
CLASS GUITAR RESOURCES, INC.	49532		\$624.27
08-16-2012 Regular - TEXTBOOKS WB BOOKSTORE	491010 10	Education Fund	\$624.27
CLASSIC HARDWARE COMPANY,INC.	250		\$222.65
08-07-2012 Regular - SUPPLIES AT PRIN OFF	490927 10	Education Fund	\$25.00
08-07-2012 Regular - SUPPLIES WB MAINTENANCE	490966 20	O & M Fund	\$197.65
CLASSIC PARTY RENTAL	51717		\$1,596.50
08-30-2012 Regular - ATHLETIC SPECIAL PROJECTS	491353 91	Activity Fund	\$1,596.50
COCA-COLA BOTTLING CO.	251		\$2,027.43
08-30-2012 Regular - CONCESSIONS	491354 91	Activity Fund	\$2,027.43
OCA-COLA ENT LAKESHORE DIV	50201		\$295.92
08-16-2012 Regular - RESERVE ACTIVITY FUND	491103 91	Activity Fund	\$295.92
COLEEN BRECHIN	42762		\$1,000.00
08-30-2012 Regular - STUDENT COUNCIL	491355 91	Activity Fund	\$1,000.00
COLLA VOCE	54189		\$90.44
08-30-2012 Regular - SUPPLIES WB MUSIC	491264 10	Education Fund	\$90.44
COLONIAL LIFE & ACCIDENT INS.	15805		\$531.24
08-02-2012 Regular - CERT/CLASS FLEX LIFE INS	490918 91	Activity Fund	\$265.62
08-16-2012 Regular - CERT/CLASS FLEX LIFE INS	491104 91	Activity Fund	\$265.62
COMBINED CHARITIES CAMPAIGN	51007		\$37.00
08-30-2012 Regular - AUGUST 2012 P/R DEDUCT	491265 10	Education Fund	\$37.00
COMCAST CABLE	51355		\$16.95
08-02-2012 Regular - MEDIA SERVICE	490895 20	O & M Fund	\$16.95
COMED	1285		\$269.65
08-02-2012 Regular - ELECTRICITY WB UTILITY	490896 20	O & M Fund	\$89.89
08-07-2012 Regular - ELECTRICITY AT UTILITY	490967 20	O & M Fund	\$179.76
DNANT HIGH SCHOOL	1835		\$390.00
08-23-2012 Regular - PUR SVC AT ATH	491140 10	Education Fund	\$390.00
CONNECTIONS DAY SCHOOL	53579		\$6,708.20
08-02-2012 Regular - SPED PRIVATE TUITION ATHS	490849 10	Education Fund	\$6,708.20

OPERATIVE ASSOC.FOR SPEC.ED.	4034	\$14,409.61
08-16-2012 Regular - PUR SVC AT SPED	491011 10 Education Fund	\$133.83
08-30-2012 Regular - AT TUITION OTHER/GOV	491266 10 Education Fund	\$14,275.78
CORNELL INTERVENTIONS, INC.	52123	\$10,619.10
08-30-2012 Regular - SPED PRIVATE TUITION ATHS	491267 10 Education Fund	\$10,619.10
COTTAGE HILL OPERATING CO.	1670	\$70,258.02
08-02-2012 Regular - SP ED TRANSPORTATION	490906 40 Transportation Fund	\$16,446.57
08-16-2012 Regular - SP ED TRANSPORTATION	491093 40 Transportation Fund	\$45,669.75
08-30-2012 Regular - SP ED TRANSPORTATION	491342 40 Transportation Fund	\$8,141.70
COTTAGE HILL OPERATING CO.	5196	\$20,815.20
08-02-2012 Regular - PUR SVC TRANSPORTATION	490907 40 Transportation Fund	\$19,427.52
08-16-2012 Regular - PUR SVC TRANSPORTATION	491094 40 Transportation Fund	\$660.80
08-23-2012 Regular - PUR SVC TRANSPORTATION	491229 40 Transportation Fund	\$726.88
COTTAGE HILL OPERATING CO.	236	\$748.06
08-30-2012 Regular - FIELD TRIPS AT SP ED	491343 40 Transportation Fund	\$748.06
COURTNEY VALA	51568	\$175.00
08-16-2012 Regular - TUITION REIMBURSEMENT	491012 10 Education Fund	\$175.00
CPI QUALIFIED PLAN CONSULTANTS INC	52849	\$78.50
08-16-2012 Regular - 403 B FEES	491105 91 Activity Fund	\$78.50
CRESTLINE CUSTOMER SERVICE	54115	\$1,812.48
08-02-2012 Regular - PUR SVC BOE PUBLIC REL	490850 10 Education Fund	\$1,812.48
CRISTINA HEBREARD	44504	\$104.88
08-30-2012 Regular - SUPPLIES WB LANGUAGE	491268 10 Education Fund	\$104.88
CRYSTAL BROOK DIRECT	53075	\$258.80
08-07-2012 Regular - SUPPLIES AT PRIN OFF	490928 10 Education Fund	\$258.80
CRYSTAL SEITZ	51427	\$4,200.00
08-30-2012 Regular - TUITION REIMBURSEMENT	491269 10 Education Fund	\$4,200.00
CUSTOM	45930	\$937.42
08-02-2012 Regular - SUPPLIES WB PRIN OFF	490851 10 Education Fund	\$109.20
08-07-2012 Regular - SUPPLIES OTH CENT ADMIN	490929 10 Education Fund	\$627.52
08-16-2012 Regular - SUPPLIES WB PRIN OFF	491013 10 Education Fund	\$73.20
08-30-2012 Regular - FEE CARDS WB ENGLISH	491270 10 Education Fund	\$127.50
ANGELO NATURAL SPRING WATER	52327	\$15.75
08-23-2012 Regular - RESERVE ACTIVITY FUND	491235 91 Activity Fund	\$15.75
DANIELA ARIANO	47880	\$800.00
08-07-2012 Regular - TUITION REIMBURSEMENT	490930 10 Education Fund	\$800.00

NIELLE SCHWEIGERT	53771		\$183.00
08-02-2012 Regular - PUR SVC BOE PUBLIC REL	490852 10	Education Fund	\$183.00
DAOES/TECHNOLOGY	29208		\$8,516.00
08-02-2012 Regular - SUPP SOFTWRE CARL PERKINS	490853 10	Education Fund	\$8,516.00
DAVID & JUDY PLANZ	S215382 5		\$60.00
08-30-2012 Regular - WB SUMMER ATHLETIC CAMPS	491362 91	Activity Fund	\$60.00
DAVID SCHMIEGELT	S212413 0		\$100.00
08-30-2012 Regular - WB SUMMER ATHLETIC CAMPS	491352 91	Activity Fund	\$100.00
DAWSONS TREE SERVICE	53252		\$2,190.00
08-07-2012 Regular - PUR SVC AT MAINTENANCE	490968 20	O & M Fund	\$2,190.00
DE MOULIN BROTHERS & COMPANY	53167		\$70.00
08-30-2012 Regular - SUPPLIES WB MUSIC	491271 10	Education Fund	\$70.00
DIRECTV	53560		\$253.57
08-02-2012 Regular - MEDIA SERVICE	490897 20	O & M Fund	\$79.99
08-23-2012 Regular - MEDIA SERVICE	491213 20	O & M Fund	\$90.59
08-30-2012 Regular - MEDIA SERVICE	491338 20	O & M Fund	\$82.99
DOMINIQUE LONGO	54068		\$1,000.00
08-21-2012 Manual - null	491120 91	Activity Fund	\$1,000.00
DON ROBERTSON, ATH. OFFICIAL	51365		\$57.00
08-30-2012 Regular - PUR SVC WB ATH	491272 10	Education Fund	\$57.00
DOWNERS GROVE NORTH H.S.	24648		\$195.00
08-23-2012 Regular - PUR SVC AT ATH	491141 10	Education Fund	\$195.00
DOWNERS GROVE SOUTH H. S.	16206		\$100.00
08-23-2012 Regular - PUR SVC AT ATH	491142 10	Education Fund	\$100.00
DUPAGE DISTRICT #88 COUNCIL	46995		\$455.03
08-30-2012 Regular - AUGUST 2012 COUNCIL FEES	491273 10	Education Fund	\$455.03
EAI EDUCATION	47013		\$173.31
08-30-2012 Regular - SUPPLIES WB MATH	491274 10	Education Fund	\$173.31
EDIZINOI FARINELLI	50706		\$1,044.62
08-07-2012 Regular - TEXTBOOKS AT BOOKSTORE	490931 10	Education Fund	\$1,044.62
FDUCATIONAL BENEFIT COOPERATIVE	52629		\$927,096.83
08-02-2012 Regular - BC/BS MAJOR MEDICAL	490919 91	Activity Fund	\$454,103.53
08-30-2012 Regular - BC/BS MAJOR MEDICAL	491358 91	Activity Fund	\$472,993.30
EDWARD DON	1984		\$286.83
08-16-2012 Regular - SUPPLIES AT FOOD SERVICES	491014 10	Education Fund	\$286.83

08-02-2012 Regular - PUR SVC BOE PUBLIC REL 490854 10 Education Fund EMCOR SERVICES 50537 08-16-2012 Regular - SUPPLIES DO MAINTENANCE 491067 20 0 & M Fund ESRI, INC. 50025 08-07-2012 Regular - DIST TECH PURCH SERVICE 490933 10 Education Fund EUROSPORT 45800	\$251.00 \$937.00 \$937.00 \$250.00 \$250.00 \$1,300.33 \$1,300.33
08-16-2012 Regular - SUPPLIES DO MAINTENANCE 491067 20 0 & M Fund ESRI, INC. 50025 08-07-2012 Regular - DIST TECH PURCH SERVICE 490933 10 Education Fund	\$937.00 \$250.00 \$250.00 \$1,300.33
ESRI, INC. 50025 08-07-2012 Regular - DIST TECH PURCH SERVICE 490933 10 Education Fund	\$250.00 \$250.00 \$1,300.33
08-07-2012 Regular - DIST TECH PURCH SERVICE 490933 10 Education Fund	\$250.00 \$1,300.33
00-07-2012 (Kegalar Biol (2011) Orkovi 02.0002	\$1,300.33
EUROSPORT 45800	
	\$1,300.33
08-07-2012 Regular - SUPPLIES WB ATHLETICS 490934 10 Education Fund	
FEDEX 1232	\$61.47
08-16-2012 Regular - PUR SVC BOE OTHER 491016 10 Education Fund	\$30.17
08-23-2012 Regular - SUPPLIES AT PRIN OFF 491143 10 Education Fund	\$31.30
FEDEX 21654	\$26.96
08-07-2012 Regular - PUR SVC BOE OTHER 490935 10 Education Fund	\$26.96
FEECE OIL COMPANY 1328	\$24,975.81
08-30-2012 Regular - REG TRANSPORTATION SUPPLY 491344 40 Transportation Fund	\$24,975.81
FENTON HIGH SCHOOL 1836	\$1,385.00
08-16-2012 Regular - PUR SVC AT ATH 491017 10 Education Fund	\$175.00
08-23-2012 Regular - PUR SVC AT ATH 491144 10 Education Fund	\$1,210.00
FIFTH THIRD BANK 53869	\$321.82
08-07-2012 Regular - SUPPLIES BUSINESS OFFICE 490936 10 Education Fund	\$29.99
08-07-2012 Regular - PUR SVC DO MAINTENANCE 490970 20 O & M Fund	\$291.83
FLOYD STEEL ERECTORS, INC. 54157	\$375.00
08-07-2012 Regular - CAP/OUT CONSTRUCTION SERV 490982 60 Capital Projects Fund	\$375.00
FOLLETT EDUCATIONAL SERVICES 21920	\$10,948.72
08-07-2012 Regular - TEXTBOOKS AT BOOKSTORE 490937 10 Education Fund	\$10,948.72
FOREST PRINTING 52462	\$2,607.98
08-02-2012 Regular - SUPPLIES AT PRIN OFF 490855 10 Education Fund	\$1,089.00
08-07-2012 Regular - SUPPLIES AT PRIN OFF 490938 10 Education Fund	\$1,518.98
FOX TECH CENTER 44975	\$1,852.18
08-16-2012 Regular - SPED PRIVATE TUITION WBHS 491018 10 Education Fund	\$1,852.18
FOX VALLEY FIRE & SAFETY CO. 572	\$4,746.39
08-16-2012 Regular - PUR SVC DO MAINTENANCE 491068 20 O & M Fund	\$4,746.39
RANCIS & CONNIE KANIA S213172 0	\$50.00
08-30-2012 Regular - WB SUMMER ATHLETIC CAMPS 491356 91 Activity Fund	\$50.00
FRANCZEK RADELET 51822	\$2,461.70

08-02-2012 Regular - PUR SVC BOE LEGAL SERVICE	490856 10 Education Fund	\$1,567.26
08-23-2012 Regular - PUR SVC BOE LEGAL SERVICE	491145 10 Education Fund	\$894.44
G. W. BERKHEIMER CO., INC.	1049	\$607.10
08-02-2012 Regular - SUPPLIES AT MAINTENANCE	490898 20 O & M Fund	\$607.10
GALIC DISBURSING COMPANY	25119	\$725.00
08-14-2012 Regular - P/R DEDUCT 8/15/12	490995 10 Education Fund	\$100.00
08-30-2012 Regular - 8/31/12 P/R DEDUCT	491275 10 Education Fund	\$625.00
GARDA CL GREAT LAKES, INC.	51245	\$33.06
08-23-2012 Regular - PUR SVC BOE OTHER	491146 10 Education Fund	\$33.06
GARY WALKER	51734	\$420.64
08-23-2012 Regular - TUITION REIMBURSEMENT	491147 10 Education Fund	\$100.00
08-30-2012 Regular - SUPPLIES WB ATHLETICS	491276 10 Education Fund	\$320.64
GEEN INDUSTRIES	1114.	\$3,081.50
08-07-2012 Regular - NON CAP O&M SPEC	490971 20 O & M Fund	\$3,081.50
GIANT STEPS ILLINOIS INC.	51506	\$19,377.80
08-02-2012 Regular - SPED PRIVATE TUITION WBHS	490857 10 Education Fund	\$19,377.80
EN OAKS THERAPEUTIC DAY SCH.	26380	\$9,777.00
08-02-2012 Regular - SPED PRIVATE TUITION ATHS	490858 10 Education Fund	\$4,399.65
08-16-2012 Regular - SPED PRIVATE TUITION ATHS	491019 10 Education Fund	\$5,377.35
GLENBARD EAST HIGH SCHOOL	1855	\$550.00
08-23-2012 Regular - PUR SVC AT ATH	491148 10 Education Fund	\$550.00
GLENBARD ELECTRIC SUPPLY, INC.	42021	\$187.19
08-16-2012 Regular - SUPPLIES WB MAINTENANCE	491069 20 O & M. Fund	\$51.79
08-23-2012 Regular - SUPPLIES WB MAINTENANCE	491215 20 O & M Fund	\$135.40
GLENBARD NORTH HIGH SCHOOL	1838	\$225.00
08-23-2012 Regular - PUR SVC AT ATH	491149 10 Education Fund	\$225.00
GLENBARD SOUTH HIGH SCHOOL	1546	\$350.00
08-23-2012 Regular - PUR SVC AT ATH	491150 10 Education Fund	\$350.00
GLENBARD WEST HIGH SCHOOL	1551	\$405.00
08-23-2012 Regular - PUR SVC AT ATH	491151 10 Education Fund	\$405.00
GLENBROOK SOUTH HIGH SCHOOL	40923	\$220.00
08-23-2012 Regular - PUR SVC AT ATH	491152 10 Education Fund	\$220.00
LENN STEARNS	51860	\$1,202.00
08-30-2012 Regular - 8/31/12 GARNISHMENT	491377 10 Education Fund	\$1,202.00
GLOBAL EQUIPMENT COMPANY	49984	\$543.66
08-16-2012 Regular - SUPPLIES AT PRIN OFF	491020 10 Education Fund	\$543.66

DODHEART WILCOX	26145		\$1,043.41
08-16-2012 Regular - TEXTBOOKS WB BOOKSTORE	491021 10	Education Fund	\$1,043.41
GOPHER SPORT	17760		\$3,407.10
08-30-2012 Regular - SUPPLIES AT PE	491277 10	Education Fund	\$3,407.10
GRAINGER, INC.	5777		\$4,274.42
08-07-2012 Regular - SUPPLIES AT PRIN OFF	490939 10	Education Fund	\$1,071.00
08-07-2012 Regular - SUPPLIES AT MAINTENANCE	490972 20	O & M Fund	\$2,451.24
08-30-2012 Regular - PUR SVC BOE OTHER	491278 10	Education Fund	\$752.18
GRAYBAR ELECTRIC COMPANY,INC.	18472		\$1,820.85
08-07-2012 Regular - SUPPLIES WB MAINTENANCE	490973 20	O & M Fund	\$80.85
08-23-2012 Regular - SUPPLIES AT MAINTENANCE	491216 20	O & M Fund	\$1,740.00
GREAT LAKES APPAREL, INC.	12772		\$288.00
08-30-2012 Regular - POM PONS	491359 91	Activity Fund	\$288.00
GTM SPORTSWEAR	28147		\$2,720.00
. 08-30-2012 Regular - CHEERLEADING	491360 91	Activity Fund	\$2,720.00
HEALTHCARE SERVICE CORPORATION	51874		\$3,977.55
) 08-02-2012 Regular - BC/BS MAJOR MEDICAL	490920 91	Activity Fund	\$324.95
08-30-2012 Regular - BC/BS MAJOR MEDICAL	491361 91	Activity Fund	\$3,652.60
HEGEMON CONSULTING	53659		\$4,600.00
08-02-2012 Regular - TITLE 1 PS WB PAR OUTREAC	490859 10	Education Fund	\$2,120.00
08-30-2012 Regular - P.SWB SLC GRANT	491279 10	Education Fund	\$2,480.00
HIGHWAY SALES, INC.	9682		\$53.00
08-16-2012 Regular - SUPPLIES AT MAINTENANCE	491070 20	O & M Fund	\$53.00
HILLSIDE ACADEMY	1263		\$36,234.84
08-16-2012 Regular - SPED PRIVATE TUITION WBHS	491022 10	Education Fund	\$28,400.28
08-30-2012 Regular - SPED PRIVATE TUITION WBHS	491280 10	Education Fund	\$7,834.56
HINCKLEY SPRING WATER COMPANY	40179		\$52.43
08-23-2012 Regular - AT RESERVE ACTIVITY	491236 91	Activity Fund	\$52.43
HINSDALE CENTRAL HIGH SCHOOL	1846		\$515.00
08-23-2012 Regular - PUR SVC AT ATH	491153 10	Education Fund	\$515.00
HINSDALE SOUTH HIGH SCHOOL	43427		\$630.00
08-23-2012 Regular - PUR SVC AT ATH	491154 10	Education Fund	\$630.00
OGAN WALKER LLC	51907		\$1,135.79
08-16-2012 Regular - SUPPLIES AT MAINTENANCE	491071 20	O & M Fund	\$1,135.79
HOME DEPOT/GECF	28359		\$2,838.51
08-02-2012 Regular - SUPPLIES AT PRIN OFF	490860 10	Education Fund	\$389.26

08-02-2012 Regular - SUPPLIES WB MAINTENANCE	490899 20	O & M Fund	\$552.91
08-02-2012 Regular - CAP/OUT CONSTRUCTION SERV	490913 60	Capital Projects Fund	\$648.00
08-23-2012 Regular - SUPPLIES WB PRIN OFF	491155 10	Education Fund	\$1,038.65
08-23-2012 Regular - SUPPLIES DO MAINTENANCE	491217 20	O & M Fund	\$209.69
HOUGHTON MIFFLIN HARCOURT	10008		\$17,193.25
08-16-2012 Regular - TEXTBOOKS WB BOOKSTORE	491023 10	Education Fund	\$17,193.25
HOUSE OF GLASS	53959		\$635.70
08-07-2012 Regular - SUPPLIES AT PRIN OFF	490940 10	Education Fund	\$290.70
08-07-2012 Regular - SUPPLIES DO MAINTENANCE	490974 20	O & M Fund	\$345.00
I'M EMBROIDERLYNN	52524		\$576.00
08-02-2012 Regular - SUPPLIES WB PRIN OFF	490861 10	Education Fund	\$576.00
I-SAFE, INC.	52303		\$1,040.00
08-07-2012 Regular - DIST TECH PURCH SERVICE	490944 10	Education Fund	\$1,040.00
IAASE	52857		\$610.00
08-30-2012 Regular - P.S. IMP INST IDEA B	491281 10	Education Fund	\$305.00
08-30-2012 Regular - STAFF TRAVEL AT PRIN OFF	491282 · 10	Education Fund	\$175.00
08-30-2012 Regular - STAFF TRAVEL AT PRIN OFF	491283 10	Education Fund	\$130.00
IASB	28285		\$110.00
08-07-2012 Regular - PUR SVC BOE OTHER	490941 10	Education Fund	\$110.00
ICE MOUNTAIN	50783		\$101.74
08-07-2012 Regular - SUPPLIES AT HEALTH SVC	490942 10	Education Fund	\$101.74
ILLINOIS DEPARTMENT	5045		\$16,411.00
08-07-2012 Regular - PUR SVC BOE UNEMPLOY INS	490943 10	Education Fund	\$16,411.00
ILLINOIS PRINCIPAL'S ASSOC.	2094		\$1,240.00
08-23-2012 Regular - SUPPLIES AT PRIN OFF	491156 10	Education Fund	\$325.00
08-30-2012 Regular - SUPPLIES WB PRIN OFF	491284 10	Education Fund	\$340.00
08-30-2012 Regular - SUPPLIES WB PRIN OFF	491285 10) Education Fund	\$575.00
IMAGES	45746		\$38.15
08-30-2012 Regular - SUPPLIES WB ATHLETICS	491286 10	Education Fund	\$38.15
INDEPENDENT HARDWARE, INC	47792		\$6,180.00
08-02-2012 Regular - SUPPLIES WB BOOKSTORE	490862 10	Education Fund	\$6,180.00
INDIAN PRAIRIE SCHOOL DISTRICT 204	49007		\$6,989.75
08-02-2012 Regular - PUR SVC TRANSPORTATION	490908 40	Transportation Fund	\$6,989.75
ING LIFE INS AND ANNUITY CO	147		\$1,030.00
08-30-2012 Regular - 8/31/12 P/R DEDUCT	491287 10	Education Fund	\$1,030.00
INNOVATION EXPERTS	53304		\$4,949.00

08-30-2012 Regular - BOOKS AT LIBRARY	491288	10	Education Fund	\$4,949.00
INTEGRYS	51851			\$71,412.09
08-07-2012 Regular - ELECTRICITY DO	490975	20	O & M Fund	\$2,502.73
08-23-2012 Regular - ELECTRICITY WB UTILITY	491218	20	O & M Fund	\$68,909.36
ISTHA	53556			\$200.00
08-07-2012 Regular - FIELD TRIPS WB ATHLETICS	490981	40	Transportation Fund	\$200.00
J.W. PEPPER AND SON, INC.	28697			\$321.74
08-30-2012 Regular - SUPPLIES WB MUSIC	491289	10	Education Fund	\$321.74
JAMES WHITE	15099			\$117.00
08-23-2012 Regular - PUR SVC WB ATH	491157	10	Education Fund	\$117.00
JAMIE GOURLEY	51280			\$2,090.00
08-30-2012 Regular - TUITION REIMBURSEMENT	491290	10	Education Fund	\$2,090.00
JEAN BALDIKOSKI	54112			\$2,000.00
08-30-2012 Regular - P.S.IMP INST TITLE II	491291	10	Education Fund	\$2,000.00
JENNIFER BURNS	40279			\$1,750.00
08-30-2012 Regular - TUITION REIMBURSEMENT	491292	10	Education Fund	\$1,750.00
REMY PACK	53863			\$44.55
08-16-2012 Regular - SUPPLIES IDEA B	491024	10	Education Fund	\$44.55
JIAN ZHANG	21336	~~~		\$98.00
08-02-2012 Regular - SUPPLIES DATA PROCESSING	490863	10	Education Fund	\$98.00
JIM'S PET WORLD	1079			\$99.54
08-30-2012 Regular - WB VOC ED GEN SCIENCE	491293	10	Education Fund	\$99.54
JOE CIUCCI	53319			\$50.00
08-13-2012 Manual - null	490991	10	Education Fund	\$50.00
JOE KONNEY	49079			\$25.97
08-30-2012 Regular - SUPPLIES WB TECH	491294	10	Education Fund	\$25.97
JOHN TURNER	1977			\$327.56
08-23-2012 Regular - SUPPLIES AT SCIENCE	491158	10	Education Fund	\$327.56
JOHN WILEY & SONS INC.	52273			\$3,888.89
08-02-2012 Regular - TEXTBOOKS WB BOOKSTORE	490864	10	Education Fund	\$3,888.89
JOLIET CENTRAL HIGH SCHOOL	53798			\$125.00
08-23-2012 Regular - PUR SVC AT ATH	491159	10	Education Fund	\$125.00
DSEPH ACADEMY IN DES PLAINES	51445			\$11,472.00
08-02-2012 Regular - SPED PRIVATE TUITION ATHS	490865	10	Education Fund	\$11,472.00
JULIANN BOUDOURIS	22122		garantagyunnag-sa sa s	\$1,122.78
08-16-2012 Regular - STAFF TRAVEL AT BUS ED	491025	10	Education Fund	\$1,122.78

\RLA COSIO, FINANCIAL SECRETARY	53826			\$356.59
08-07-2012 Regular - SUPPLIES AT PRIN OFF	490945 10	0	Education Fund	\$100.00
08-16-2012 Regular - SUPPLIES AT PRIN OFF	491026 10	0	Education Fund	\$18.63
08-16-2012 Regular - REG TRANSPORTATION SUPPLY	491095 4	0	Transportation Fund	\$70.16
08-16-2012 Regular - POM PONS	491106 9	1	Activity Fund	\$167.80
KATE STRANSKY	54174			\$65.00
08-30-2012 Regular - WB SUMMER ATHLETIC CAMPS	491363 9	11	Activity Fund	\$65.00
KATHY FINNEGAN	S214129 5			\$50.00
08-16-2012 Regular - WB SUMMER ATHLETIC CAMPS	491107 9	11	Activity Fund	\$50.00
KEITH SANTINI	45190			\$626.43
08-16-2012 Regular - VOC STUDENT TRAVEL	491027 1	0	Education Fund	\$626.43
KIMBERLY MIKESELL	49841			\$139.36
08-02-2012 Regular - SUPPLIES WB G.O.A.L.	490866 1	0	Education Fund	\$139.36
KIWANIS CLUB OF VILLA PARK	8741			\$140.00
08-30-2012 Regular - SUPPLIES WB PRIN OFF	491295 1	0	Education Fund	\$140.00
AERT SKRELI	53407			\$3,000.00
08-30-2012 Regular - GEORGE FOSTER MEM SCHOL	491364 9)1	Activity Fund	\$3,000.00
LAKE PARK HIGH SCHOOL	1840			\$650.00
08-23-2012 Regular - PUR SVC AT ATH	491161 1	10	Education Fund	\$650.00
LAKE-COOK DISTRIBUTORS, INC.	25487			\$7,859.25
08-07-2012 Regular - TEXTBOOKS AT BOOKSTORE	490946 1	0	Education Fund	\$7,859.25
LARRY CAPONIGRI, ATH. OFFICIAL	42278			\$50.00
08-30-2012 Regular - STUDENT COUNCIL	491365 9	91	Activity Fund	\$50.00
LAURA REMEDI	52590			\$1,100.00
08-23-2012 Regular - TUITION REIMBURSEMENT	491162 1	10	Education Fund	\$1,100.00
LAWSON PRODUCTS, INC.	1125			\$3,067.33
08-02-2012 Regular - SUPPLIES WB MAINTENANCE	490900 2	20	O & M Fund	\$3,067.33
LEN'S ACE HARDWARE	114			\$221.25
08-16-2012 Regular - SUPPLIES AT PRIN OFF	491028 1	10	Education Fund	\$108.66
08-16-2012 Regular - SUPPLIES AT MAINTENANCE	491073 2	20	O & M Fund	\$112.59
LEND	44501			\$5,338.23
08-02-2012 Regular - PUR SVC BOE OTHER	490867 1	10	Education Fund	\$5,338.23
LEYDEN HIGH SCHOOL	1379			\$1,725.00
08-23-2012 Regular - PUR SVC AT ATH	491163 1	10	Education Fund	\$1,325.00
08-30-2012 Regular - ATHLETIC SPECIAL PROJECTS	491366 9	91	Activity Fund	\$400.00

A MARZEC	51688		\$800.00
08-30-2012 Regular - TUITION REIMBURSEMENT	491296 10	Education Fund	\$800.00
LINCOLN INVESTMENT PLANNING INC.	1241		\$3,061.93
08-14-2012 Regular - P/R DEDUCT 8/15/12	490996 10	Education Fund	\$405.55
08-30-2012 Regular - 8/31/12 P/R DEDUCT	491297 10	Education Fund	\$2,656.38
LINDA S. NYSTROM	50615		\$140.00
08-30-2012 Regular - MATH CLUB	491367 91	Activity Fund	\$140.00
LISLE HIGH SCHOOL	16814		\$175.00
08-23-2012 Regular - PUR SVC AT ATH	491164 10	Education Fund	\$175.00
LOCKPORT TOWNSHIP HS	42131		\$475.00
08-23-2012 Regular - PUR SVC AT ATH	491165 10	Education Fund	\$475.00
LYONS TOWNSHIP H.S.	1292		\$130.00
08-23-2012 Regular - PUR SVC AT ATH	491166 10	Education Fund	\$130.00
MAINE EAST HIGH SCHOOL	1832		\$425.00
08-23-2012 Regular - PUR SVC AT ATH	491167 10	Education Fund	\$425.00
MARGARET OWENS	52952		\$419.65
08-23-2012 Regular - SUPPLIES AT SCIENCE	491168 10	Education Fund	\$304.20
08-30-2012 Regular - FEE CARDS WB SCIENCE	491298 10	Education Fund	\$115.45
MARILYN O. MARSHALL	51237		\$285.00
08-30-2012 Regular - 8/31/12 GARNISHMENT	491299 10	Education Fund	\$285.00
MARKLUND	25087		\$26,005.44
08-16-2012 Regular - SPED PRIVATE TUITION ATHS	491029 10	Education Fund	\$25,465.44
08-16-2012 Regular - SP ED TRANSPORTATION	491096 40	Transportation Fund	\$540.00
MARY AND CHRIS KOULOUVARIS	54163	,	\$100.00
08-16-2012 Regular - AT SUMMER ATHLETIC CAMPS	491108 91	Activity Fund	\$100.00
MARYVILLE ACADEMY	23941		\$150.00
08-23-2012 Regular - AT HOME & HOSP TUTORING	491169 10	Education Fund	\$150.00
MC MASTER CARR SUPPLY CO.	1034		\$3,159.44
08-16-2012 Regular - SUPPLIES WB PRIN OFF	491030 10	Education Fund	\$75.70
08-16-2012 Regular - SUPPLIES WB MAINTENANCE	491075 20	O & M Fund	\$3,083.74
MELISSA MORALES	53015		\$167.36
08-23-2012 Regular - SUPPLIES AT PRIN OFF	491170 10	Education Fund	\$167.36
ENC	42110	vasuunaana vasuun ka	\$100.00
08-30-2012 Regular - RESERVE ACTIVITY FUND	491368 91	Activity Fund	\$100.00
METEA VALLEY HIGH SCHOOL	52238		\$175.00
08-23-2012 Regular - PUR SVC AT ATH	491171 10	Education Fund	\$175.00

TROPOLITAN LIFE INS. COMPANY	776	destablishment of the first of the second	\$350.00
08-30-2012 Regular - 8/31/12 P/R DEDUCT	491300 10	Education Fund	\$350.00
MICHAEL ANTHONY'S	51156		\$137.00
08-30-2012 Regular - ATHLETIC SPECIAL PROJECTS	491369 91	Activity Fund	\$137.00
MICHAEL VALESKI	52033		\$1,123.00
08-30-2012 Regular - TUITION REIMBURSEMENT	491301 10	Education Fund	\$1,123.00
MICHELLE HIELD	54165		\$65.00
08-16-2012 Regular - WB SUMMER ATHLETIC CAMPS	491109 91	Activity Fund	\$65.00
MIDLAND PAPER	13197	000 000 000 000 000 000 000 000 000 00	\$24,080.00
08-02-2012 Regular - SUPPLIES WB DUPLICATING	490868 10	Education Fund	\$24,080.00
MIDWEST COMMERCIAL FITNESS	52133		\$478.75
08-07-2012 Regular - R&M AT PE	490947 10	Education Fund	\$478.75
MIDWEST TRANSIT EQUIPMENT	24048		\$217,107.00
08-08-2012 Manual - null	490989 40	Transportation Fund	\$217,107.00
MIGUEL GONZALEZ	54179		\$2,250.00
08-23-2012 Regular - AT CHEERLEADERS	491237 91	Activity Fund	\$2,250.00
GUEL RIOS	S315193 5		\$82.10
08-30-2012 Regular - TEXTBOOKS AT BOOKSTORE	491302 10	Education Fund	\$82.10
MIKE & LAURA BELLINO	54167		\$35.00
08-16-2012 Regular - AT SUMMER ATHLETIC CAMPS	491110 91	Activity Fund	\$35.00
MINOOKA COMMUNITY HIGH SCHOOL	46867		\$160.00
08-23-2012 Regular - PUR SVC AT ATH	491172 10	Education Fund	\$160.00
MONACO MECHANICAL INC.	51518		\$1,767.10
08-02-2012 Regular - SUPPLIES WB MAINTENANCE	490901 20	O & M Fund	\$962.76
08-16-2012 Regular - PUR SVC WB MAINTENANCE	491076 20	O & M Fund	\$804.34
MOTHER MCAULEY HIGH SCHOOL	50766		\$175.00
08-23-2012 Regular - PUR SVC AT ATH	491173 10	Education Fund	\$175.00
MUSIC & ARTS CENTER, INC.	49128		\$1,582.67
08-07-2012 Regular - R&M AT MUSIC	490948 10	Education Fund	\$91.00
08-07-2012 Regular - MUSIC/GENERAL	490987 91	Activity Fund	\$397.85
08-23-2012 Regular - SUPPLIES WB MUSIC	491174 10	Education Fund	\$658.98
08-23-2012 Regular - MUSIC/BAND	491238 91	Activity Fund	\$52.44
08-30-2012 Regular - R&M WB MUSIC	491303 10	Education Fund	\$286.32
08-30-2012 Regular - BAND ACTIVITY ACCOUNT	491370 91	Activity Fund	\$96.08
NAPERVILLE CENTRAL HIGH SCHOOL	2738		\$130.00

08-23-2012 Regular - PUR SVC AT ATH	491175 10	Education Fund	\$130.00
NARDI'S PIZZA	17950		\$1,763.75
08-16-2012 Regular - EXEC ADMIN STAFF TRAVEL	491031 10	Education Fund	\$836.40
08-16-2012 Regular - ATHLETIC SPECIAL PROJECTS	491111 91	Activity Fund	\$74.50
08-23-2012 Regular - SUPPLIES OTH CENT ADMIN	491176 10	Education Fund	\$787.50
08-23-2012 Regular - AT RESERVE ACTIVITY	491239 91	Activity Fund	\$65.35
NATION'S RESTAURANT NEWS	48129		\$39.95
08-30-2012 Regular - SUPPLY AT VOC ED BUS ED	491304 10	Education Fund	\$39.95
NCPERS - IL IMRF	10653		\$496.00
08-30-2012 Regular - P/R DEDUCT AUGUST 2012	491305 10	Education Fund	\$496.00
NCS PEARSON	52683	· · · · · · · · · · · · · · · · · · ·	\$1,750.00
08-07-2012 Regular - P.S. INST SVC IDEA B	490949 10	Education Fund	\$1,750.00
NEENAH FEDERICK	48543		\$165.00
08-02-2012 Regular - CLASSIFIED MEDICAL REIMB	490921 91	Activity Fund	\$165.00
NEFF COMPANY	23295		\$2,446.45
08-16-2012 Regular - SUPPLIES AT ATH	491032 10	Education Fund	\$2,446.45
ETTREKKER DI	50819		\$4,480.00
08-16-2012 Regular - DIST TECH PURCH SERVICE	491033 10	Education Fund	\$4,480.00
NEUQUA VALLEY HIGH SCHOOL	53086		\$150.00
08-23-2012 Regular - PUR SVC AT ATH	491177 10	Education Fund	\$150.00
NEW HOPE COMMUNITY CHURCH	54164		\$150.00
08-16-2012 Regular - P.SWB SLC GRANT	491034 10	Education Fund	\$150.00
NEW HORIZON CENTER	53518		\$16,221.78
08-02-2012 Regular - SPED PRIVATE TUITION WBHS	490869 10	Education Fund	\$9,111.83
08-16-2012 Regular - SPED PRIVATE TUITION WBHS	491035 10	Education Fund	\$367.83
08-30-2012 Regular - SPED PRIVATE TUITION WBHS	491306 10	Education Fund	\$6,742.12
NEXGEN BUILDING SUPPLY	50091		\$1,176.96
08-16-2012 Regular - SUPPLIES WB MAINTENANCE	491077 20	O & M Fund	\$1,176.96
NICOR GAS	1284		\$1,180.23
08-23-2012 Regular - HEATING WB UTILITY	491219 20	O & M Fund	\$1,180.23
NORTH DUPAGE SPC ED COOPERATIVE	44756		\$32,074.26
08-02-2012 Regular - AT TUITION OTHER/GOV	490870 10	Education Fund	\$30,796.76
08-16-2012 Regular - AT TUITION OTHER/GOV	491036 10	Education Fund	\$1,277.50
NORTHWEST ACADEMY	24410		\$905.65
08-02-2012 Regular - SPED PRIVATE TUITION WBHS	490871 10	Education Fund	\$905.65
NORTHWEST COMMUNITY HOSPITAL	45078		\$2,112.50

	08-16-2012 Regular - WB HOME & HOSP TUTORING	491037	10	Education Fund	\$1,050.00
'	08-16-2012 Regular - WB HOME & HOSP TUTORING	491038	10	Education Fund	\$1,062.50
	NOTRE DAME HIGH SCHOOL	21647			\$185.00
	08-23-2012 Regular - PUR SVC AT ATH	491178	10	Education Fund	\$185.00
	OAK PARK RIVER FOREST H.S.	1547			\$300.00
	08-23-2012 Regular - PUR SVC AT ATH	491179	10	Education Fund	\$300.00
	OFFICE DEPOT	26410			\$2,054.86
	08-16-2012 Regular - SUPPLIES AT BOOKSTORE	491039	10	Education Fund	\$245.24
	08-23-2012 Regular - SUPPLIES AT BOOKSTORE	491180	10	Education Fund	\$1,589.02
	08-30-2012 Regular - SUPPLIES AT SCIENCE	491307	10	Education Fund	\$220.60
	OMBUDSMAN EDUC. SERVICES LTD.	874		•	\$40,312.50
	08-02-2012 Regular - OMBUDSMAN TUITION	490872	10	Education Fund	\$40,312.50
	OPTIMA PLUMBING SUPPLY LLC	53160	~~~~		\$82.53
	08-23-2012 Regular - SUPPLIES AT MAINTENANCE	491220	20	O & M Fund	\$82.53
	OSWEGO COMMUNITY HIGH SCHOOL	13841			\$475.00
	08-23-2012 Regular - PUR SVC AT ATH	491181	10	Education Fund	\$475.00
	WL HARDWOOD LUMBER COMPANY	8752			\$368.34
	08-02-2012 Regular - SUPPLIES AT PRIN OFF	490873	10	Education Fund	\$182.54
	08-30-2012 Regular - SUPPLIES AT PRIN OFF	491308	10	Education Fund	\$185.80
	PACIFIC LIFE	43739			\$3,415.00
	08-14-2012 Regular - P/R DEDUCT 8/15/12	490997	10	Education Fund	\$600.00
	08-30-2012 Regular - 8/31/12 P/R DEDUCT	491309	10	Education Fund	\$2,815.00
	PADDOCK PUBLICATIONS, INC.	12849		Address and a state of the stat	\$19.60
	08-16-2012 Regular - SUPPLIES EXEC ADMIN	491040	10	Education Fund	\$19.60
	PARKLAND PREPARATORY ACADEMY	53162			\$105,635.64
	08-02-2012 Regular - SPED PRIVATE TUITION WBHS	490874	10	Education Fund	\$51,257.80
	08-16-2012 Regular - SPED PRIVATE TUITION WBHS	491041	10	Education Fund	\$54,377.84
	PATRICIA APOSTOLOPOULOS	23813			\$839.00
	08-30-2012 Regular - TUITION REIMBURSEMENT	491310	10	Education Fund	\$839.00
	PATRICIA VENDEGNA	43697			\$425.00
	08-30-2012 Regular - TUITION REIMBURSEMENT	491311	10	Education Fund	\$425.00
	PAUL ANDERSON	50501		# # - TO TO THE STATE OF THE ST	\$749.00
	08-07-2012 Regular - STAFF TRAVEL AT PRIN OFF	490950	10	Education Fund	\$150.00
	08-30-2012 Regular - TUITION REIMBURSEMENT	491312	10	Education Fund	\$599.00
	PAUL PARPET, JR.	41704		A SECURITY OF THE SECURITY OF	\$65.91
	08-16-2012 Regular - ATHLETIC SPECIAL PROJECTS	491112	91	Activity Fund	\$65.91

FARSON EDUCATION	40116	\$27,605.35
08-16-2012 Regular - TEXTBOOKS WB BOOKSTORE	491042 10 Education Fund	\$27,605.35
PEGGY WEALTON	51738	\$325.19
08-16-2012 Regular - SUPPLIES IDEA B	491043 10 Education Fund	\$266.44
08-30-2012 Regular - FEE CARDS WB SPED	491313 10 Education Fund	\$58.75
PEORIA HIGH SCHOOL	54177	\$200.00
08-23-2012 Regular - PUR SVC AT ATH	491182 10 Education Fund	\$200.00
PEPSI-COLA	1234	\$279.94
08-16-2012 Regular - PUR SVC BOE OTHER	491044 10 Education Fund	\$279.94
PETER MONTGOMERY	44446	\$594.96
08-30-2012 Regular - SUPPLIES WB SOC STUDIES	491314 10 Education Fund	\$594.96
PHIL STEFANI'S CRYSTAL GARDENS	54173	\$8,000.00
08-20-2012 Manual - null	491119 91 Activity Fund	\$8,000.00
PHIL STEWART	54175	\$350.00
08-23-2012 Regular - TUITION REIMBURSEMENT	491183 10 Education Fund	\$350.00
PHOENIX INDUSTRIAL CLEANING	43664	\$800.00
08-16-2012 Regular - PUR SVC WB MAINTENANCE	491078 20 O & M Fund	\$800.00
PIONEER MFG CO.	53914	\$3,822.00
08-16-2012 Regular - SUPPLIES WB MAINTENANCE	491079 20 O & M Fund	\$3,822.00
PITNEY BOWES	849	\$3,835.45
08-02-2012 Regular - PUR SVC BOE POSTAGE	490875 10 Education Fund	\$2,794.45
08-30-2012 Regular - PUR SVC BOE POSTAGE	491315 10 Education Fund	\$1,041.00
PLAINFIELD NORTH HIGH SCHOOL	49373	\$100.00
08-23-2012 Regular - PUR SVC AT ATH	491184 10 Education Fund	\$100.00
PLAINFIELD SOUTH HIGH SCHOOL	46994	\$250.00
08-23-2012 Regular - PUR SVC AT ATH	491185 10 Education Fund	\$250.00
PORTABLE COMMUNICATIONS SPEC.	20364	\$1,043.00
08-30-2012 Regular - SUPPLIES WB PRIN OFF	491316 10 Education Fund	\$1,043.00
PORTER PIPE AND SUPPLY CO.	46070	\$767.87
08-16-2012 Regular - SUPPLIES WB MAINTENANCE	491080 20 O & M Fund	\$767.87
PROFESSIONAL FITNESS CONCEPTS	42940	\$924.85
08-16-2012 Regular - R&M WB ATH	491045 10 Education Fund	\$924.85
ROSPECT HIGH SCHOOL	45525	\$410.00
08-23-2012 Regular - PUR SVC AT ATH	491186 10 Education Fund	\$410.00
RACHEL TACITO	51570	\$1,800.00
08-23-2012 Regular - TUITION REIMBURSEMENT	491187 10 Education Fund	· \$1,800.00

MROD DISTRIBUTORS, INC.	14417	\$339.50
08-16-2012 Regular - SUPPLIES AT CUSTODIAL	491081 20 O & M Fund	\$339.50
REAVIS HIGH SCHOOL	21645	\$250.00
08-23-2012 Regular - PUR SVC AT ATH	491188 10 Education Fund	\$250.00
REGIONAL OFFICE OF EDUCATION	44973	\$195.00
08-02-2012 Regular - EXEC ADMIN STAFF TRAVEL	490876 10 Education Fund	\$195.00
REINDERS	51443	\$257.10
08-16-2012 Regular - SUPPLIES WB MAINTENANCE	491082 20 O & M Fund	\$257.10
RICOH BUSINESS SYSTEMS	40172	\$722.50
08-16-2012 Regular - SUPPLIES WB PRIN OFF	491046 10 Education Fund	\$11.50
08-30-2012 Regular - SUPPLIES AT TECH	491317 10 Education Fund	\$711.00
RITA CHRISTOPHER	47268	\$10.04
08-02-2012 Regular - STAFF TRAVEL BUS OFFICE	490877 10 Education Fund	\$10.04
RIVERSIDE BROOKFIELD HIGH SCHOOL	42601	\$60.00
08-23-2012 Regular - PUR SVC AT ATH	491189 10 Education Fund	\$60.00
ROBERT FLEMMING	44698	\$344.79
08-16-2012 Regular - ADMIN FLEX REIMB.	491113 91 Activity Fund	\$344.79
ROLLING HILLS PUBLISHING	54119	\$3,454.00
08-02-2012 Regular - TEXTBOOKS WB BOOKSTORE	490878 10 Education Fund	\$3,454.00
ROMEOVILLE HIGH SCHOOL	52171	\$300.00
08-23-2012 Regular - PUR SVC AT ATH	491190 10 Education Fund	\$300.00
ROSEN PUBLISHING	51346	\$1,295.00
08-16-2012 Regular - DIST TECH PURCH SERVICE	491047 10 Education Fund	\$1,295.00
ROTARY CLUB OF ADDISON	40181	\$223.50
08-23-2012 Regular - EXEC ADMIN STAFF TRAVEL	491191 10 Education Fund	\$223.50
RUSSELL CHRISTENSEN	S213070 5	\$160.00
08-23-2012 Regular - TUITION-WB SUMMER SCHOOL	491192 10 Education Fund	\$160.00
RYDIN DECAL	435	\$299.96
08-07-2012 Regular - SUPPLIES AT PRIN OFF	490952 10 Education Fund	\$299.96
S & S ACTIVEWEAR LLC	16187	\$1,924.11
08-30-2012 Regular - SCREEN PRINTING CLUB	491371 91 Activity Fund	\$1,924.11
E.A.L. OF ILLINOIS, INC.	48806	\$16,216.00
08-02-2012 Regular - SPED PRIVATE TUITION ATHS	490879 10 Education Fund	\$16,216.00
SALT CREEK SANITARY DISTRICT	1238	\$3,700.08
08-23-2012 Regular - WATER WB UTILITY	491221 20 O & M Fund	\$3,700.08

M BENTSEN	51527			\$1,600.00
08-30-2012 Regular - TUITION REIMBURSEMENT	491318	10	Education Fund	\$1,600.00
SAM'S CLUB	50251			\$314.19
08-02-2012 Regular - PERKS & POSSIBILITIES	490922	91	Activity Fund	\$125.15
08-16-2012 Regular - SUPPLIES OTH CENT ADMIN	491048 [.]	10	Education Fund	\$189.04
SASED	853			\$809,468.00
08-02-2012 Regular - AT TUITION OTHER/GOV	490880	10	Education Fund	\$809,468.00
SCHAUMBURG HIGH SCHOOL	1839			\$450.00
08-23-2012 Regular - PUR SVC AT ATH	491193	10	Education Fund	\$450.00
SCHNEIDER ELECTRIC BUILDINGS	53258			\$1,050.00
08-23-2012 Regular - PUR SVC DO MAINTENANCE	491222	20	O & M Fund	\$1,050.00
SCHROEDER'S ACE HARDWARE	116			\$735.38
08-16-2012 Regular - SUPPLIES WB PRIN OFF	491049	10	Education Fund	\$89.97
08-16-2012 Regular - SUPPLIES DO MAINTENANCE	491083	20	O & M Fund	\$604.38
08-30-2012 Regular - R&M WB MUSIC	491319	10	Education Fund	\$41.03
SCHWEPPE & SONS	453			\$831.73
08-07-2012 Regular - SUPPLIES AT PRIN OFF	490953	10	Education Fund	\$556.05
08-23-2012 Regular - SUPPLIES AT FOOD SERVICES	491194	10	Education Fund	\$275.68
SCOTT HELTON	42845	.,		\$551.33
08-02-2012 Regular - EXEC ADMIN STAFF TRAVEL	490881	10	Education Fund	\$169.94
08-16-2012 Regular - SUPPLIES EXEC ADMIN	491050	10	Education Fund	\$79.91
08-23-2012 Regular - EXEC ADMIN STAFF TRAVEL	491195	10	Education Fund	\$301.48
SCULLARK LAYMON MEDI-CAR, INC.	53558			\$8,100.00
08-02-2012 Regular - SP ED TRANSPORTATION	490909	40	Transportation Fund	\$6,300.00
08-30-2012 Regular - SP ED TRANSPORTATION	491345	40	Transportation Fund	\$1,800.00
SEIU LOCAL 73	1595			\$2,352.27
08-14-2012 Regular - CUST UN DUES 8/9/12	490992	10	Education Fund	\$1,189.35
08-30-2012 Regular - CUST UN DUES 8/31/12	491378	10	Education Fund	\$1,162.92
SERGIO NUNEZ	47787			\$58.98
08-16-2012 Regular - ATHLETIC SPECIAL PROJECTS	491114	91	Activity Fund	\$58.98
SERVICE SANITATION, INC	46465			\$115.00
08-16-2012 Regular - RENTAL AT ATHLETICS	491051	10	Education Fund	\$115.00
HANE'S OFFICE PRODUCTS	50180			\$2,747.91
08-02-2012 Regular - SUPPLIES WB PRIN OFF	490882	10	Education Fund	\$98.83
08-16-2012 Regular - SUPPLIES WB PRIN OFF	491052	10	Education Fund	\$1,036.76
08-30-2012 Regular - SUPPLIES WB PRIN OFF	491320	10	Education Fund	\$1,612.32

HERI D'AMBROSE	S310057 5		\$344.00
08-07-2012 Regular - TUITION REIMBURSEMENT	490954 10	Education Fund	\$344.00
SHERWIN-WILLAIMS	53656		\$3,592.47
08-07-2012 Regular - SUPPLIES WB MAINTENANCE	490976 20	O & M Fund	\$2,999.41
08-16-2012 Regular - SUPPLIES WB MAINTENANCE	491084 20	O & M Fund	\$84.47
08-23-2012 Regular - SUPPLIES AT MAINTENANCE	491223 20	O & M Fund	\$41.79
08-30-2012 Regular - SUPPLIES AT MAINTENANCE	491340 20	O & M Fund	\$466.80
SIGNS NOW	49857		\$20.00
08-23-2012 Regular - SUPPLIES WB MAINTENANCE	491224 20	O & M Fund	\$20.00
SIMON'S RESTAURANT	52296		\$198.51
08-16-2012 Regular - ATHLETIC SPECIAL PROJECTS	491115 91	Activity Fund	\$198.51
SIR SPEEDY	2408		\$280.00
08-23-2012 Regular - SUPPLIES AT PRIN OFF	491196 10	Education Fund	\$280.00
SOCIETY FOR HUMAN	51502		\$180.00
08-02-2012 Regular - SUPPLIES OTH CENT ADMIN	490883 10	Education Fund	\$180.00
OUND OF MUSIC	53524		\$6,420.34
08-07-2012 Regular - CAP/OUT CONSTRUCTION SERV	490983 60	Capital Projects Fund	\$2,764.17
08-23-2012 Regular - CAP/OUT CONSTRUCTION SERV	491230 60	Capital Projects Fund	\$3,656.17
SOUTH SIDE CONTROL SUPPLY	12300		\$930.00
08-07-2012 Regular - SUPPLIES AT MAINTENANCE	490977 20	O & M Fund	\$69.23
08-16-2012 Regular - SUPPLIES AT MAINTENANCE	491085 20	O & M Fund	\$860.77
SPECIAL EDUCATION SYSTEMS INC	43772		\$8,919.29
08-16-2012 Regular - SP ED TRANSPORTATION	491097 40	Transportation Fund	\$7,012.74
08-30-2012 Regular - SP ED TRANSPORTATION	491346 40	Transportation Fund	\$1,906.55
SPORTS HEALTH	26012		\$3,746.97
08-16-2012 Regular - WB SPORTS TRAINER	491053 10°	Education Fund	\$3,746.97
SPORTS IMPORTS	44084		\$752.10
08-16-2012 Regular - SUPPLIES WB ATHLETICS	491054 10	Education Fund	\$752.10
SRAGA HAUSER, LLC	51652		\$4,084.00
08-16-2012 Regular - PUR SVC BOE LEGAL SERVICE	491055 10	Education Fund	\$4,084.00
ST. CHARLES NORTH	43430		\$350.00
08-23-2012 Regular - PUR SVC AT ATH	491197 10	Education Fund	\$350.00
ST. IGNATIUS COLLEGE PREP	47122		\$240.00
08-23-2012 Regular - PUR SVC AT ATH	491198 10	Education Fund	\$240.00
STANDARD REGISTER	46682		\$743.42

08-30-2012 Regular - SUPPLIES WB PRIN OFF	491321 10	Education Fund	\$743.42
STAR TOTAL PRINT	49116		\$1,451.04
08-23-2012 Regular - SUPPLIES WB PRIN OFF .	491199 10	Education Fund	\$1,451.04
STARDUST BOWL	44563		\$87.75
08-30-2012 Regular - PUR SVC WB ATH	491322 10	Education Fund	\$87.75
STEPHANIE ENNIS	53716		\$675.00
08-30-2012 Regular - TUITION REIMBURSEMENT	491323 10	Education Fund	\$675.00
STORAGE BATTERY SYSTEMS, INC.	18331	##	\$2,275.00
08-16-2012 Regular - SUPPLIES AT MAINTENANCE	491086 20	O & M Fund	\$2,275.00
STUDIO COLOR INC.	52742		\$288.00
08-07-2012 Regular - CLASS OF 2012	490988 91	Activity Fund	\$38.00
08-23-2012 Regular - SUPPLIES AT PRIN OFF	491200 10	Education Fund	\$120.00
08-23-2012 Regular - CLASS OF 2012	491240 91	Activity Fund	\$130.00
STUMPS	40381		\$218.89
08-30-2012 Regular - STUDENT COUNCIL	491372 91	Activity Fund	\$218.89
SUBURBAN SUPERINTENDENTS'ASSOC	12755		\$140.00
08-16-2012 Regular - EXEC ADMIN STAFF TRAVEL	491056 10	Education Fund	\$140.00
SUBURBAN TIRE AUTO CARE CTR	51861	rd- cam - 1 d c	\$29.95
08-16-2012 Regular - SUPPLIES DO MAINTENANCE	491087 20	O & M Fund	\$29.95
SUNGARD PUBLIC SECTOR PENTAMATION	399		\$5,499.85
08-07-2012 Regular - PUR SVC DATA PROCESSING	490955 10	Education Fund	\$3,186.80
08-23-2012 Regular - PUR SVC DATA PROCESSING	491201 10	Education Fund	\$2,313.05
SUPERINTENDENTS' ROUND TABLE	49709		\$150.00
08-16-2012 Regular - EXEC ADMIN STAFF TRAVEL	491057 10	Education Fund	\$150.00
TALX CORPORATION	47113		\$242.88
08-07-2012 Regular - PUR SVC BOE UNEMPLOY INS	490956 10	Education Fund	\$48.58
08-07-2012 Regular - UNEMPLOYMENT COMP INS	490978 20	O & M Fund	\$194.30
TAMMY FROMANDI	S213111 1		\$37.50
08-30-2012 Regular - FEE CARD REVENUE WB	491324 10	Education Fund	\$37.50
TAMMY GOMEZ	53011		\$3,141.91
08-30-2012 Regular - AT CHEERLEADERS	491373 91	Activity Fund	\$3,141.91
ECHNOLOGY CENTER OF DUPAGE	40779		\$5,750.95
08-16-2012 Regular - TECH. CENTER MEMBERSHIP	491058 10	Education Fund	\$5,750.95
TELESOLUTIONS CONSULTANTS	42495		\$400.00
08-16-2012 Regular - PURCH SVC BUSINESS OFFICE	491059 10	Education Fund	\$400.00

(EMSPEC INC.	54154			\$609.16
,	08-02-2012 Regular - SUPPLIES AT MAINTENANCE	490902	20	O & M Fund	\$609.16
	TERRACE SUPPLY	485			\$123.82
	08-23-2012 Regular - SUPPLIES WB PRIN OFF	491202	10	Education Fund	\$45.14
	08-23-2012 Regular - SUPPLIES AT MAINTENANCE	491225	20	O & M Fund	\$78.68
	TERRI WOEBEL	51772			\$47.88
	08-30-2012 Regular - SUPPLIES WB ENGLISH	491325	10	Education Fund	\$47.88
	TERRY HARRELL	49555			\$52.19
	08-16-2012 Regular - REG TRANSPORTATION SUPPLY	491098	40	Transportation Fund	\$52.19
	THE CHRISTIAN SCIENCE MONITOR	54185			\$99.00
	08-30-2012 Regular - IND EVENTS SPEECH TEAM	491374	91	Activity Fund	\$99.00
	THE CLARE WOODS ACADEMY	870			\$3,758.16
	08-02-2012 Regular - SPED PRIVATE TUITION ATHS	490884	10	Education Fund	\$3,758.16
	THE DEN AT FOX CREEK	49907			\$704.00
	08-16-2012 Regular - SUPPLIES WB ATHLETICS	491060	10	Education Fund	\$352.00
	08-30-2012 Regular - SUPPLIES WB ATHLETICS	491326	10	Education Fund	\$352.00
(HE RIEGLE PRESS, INC.	552			\$91.42
	08-16-2012 Regular - SUPPLIES AT BOOKSTORE	491061	10	Education Fund	\$91.42
	THE SOCCER EDGE	54161			\$180.00
	08-07-2012 Regular - SUPPLIES WB ATHLETICS	490957	10	Education Fund	\$180.00
	THERMOSYSTEMS, INC	48518			\$259.63
	08-23-2012 Regular - SUPPLIES AT MAINTENANCE	491226	20	O & M Fund	\$259.63
	TONY GURDAK, ATHLETIC OFFICIAL	4837			\$50.00
	08-30-2012 Regular - STUDENT COUNCIL	491375	91	Activity Fund	\$50.00
	TRANE	41146			\$44.04
	08-23-2012 Regular - SUPPLIES AT MAINTENANCE	491227	20	O & M Fund	\$44.04
	TRI-ANGLE SCREEN PRINT	21856			\$3,420.00
	08-16-2012 Regular - AT SUMMER ATHLETIC CAMPS	491116	91	Activity Fund	\$3,420.00
	TRIMARK	16080			\$482.50
	08-16-2012 Regular - SUPPLIES WB ATHLETICS	491062	10	Education Fund	\$192.50
	08-23-2012 Regular - POM PONS	491241	91	Activity Fund	\$290.00
	UNITED PARCEL SERVICE	6763			\$303.88
(08-02-2012 Regular - PUR SVC BOE POSTAGE	490885	10	Education Fund	\$303.88
	VANGUARD	53312			\$1,416.66
	08-14-2012 Regular - P/R DEDUCT 8/15/12	490998	10	Education Fund	\$708.33
	08-30-2012 Regular - 8/31/12 P/R DEDUCT	491327	10	Education Fund	\$708.33

-	NGUARD ENERGY SERVICES	49184			\$2,665.47
	08-16-2012 Regular - HEATING DO	491089	20	O & M Fund	\$1,448.42
	08-23-2012 Regular - HEATING DO	491228	20	O & M Fund	\$1,217.05
	VARIABLE ANNUITY LIFE INS. CO.	772			\$1,440.00
	08-30-2012 Regular - 8/31/12 P/R DEDUCT	491328	10	Education Fund	\$1,440.00
	VARSITY SPIRIT FASHIONS	46866			\$2,627.90
	08-16-2012 Regular - POM PONS	491117	91	Activity Fund	\$2,627.90
	VEOLIA ENVIRONMENTAL SERVICES	49909			\$714.52
	08-02-2012 Regular - REFUSE DISPOSAL WB OPER	490903	20	O & M Fund	\$357.26
	08-16-2012 Regular - REFUSE DISPOSAL WB OPER	491090	20	O & M Fund	\$357.26
	VERIZON WIRELESS	42030		****	\$535.58
	08-02-2012 Regular - MEDIA SERVICE	490904 .	20	O & M Fund	\$267.80
	08-30-2012 Regular - MEDIA SERVICE	491341	20	O & M Fund	\$267.78
	VERONICA NOYOLA	44962	····		\$181.66
	08-23-2012 Regular - SUPPLIES OTH CENT ADMIN	491203	10	Education Fund	\$181.66
	VILLA PARK ELECTRIC	19787			\$1,361.92
(08-02-2012 Regular - SUPPLIES AT MAINTENANCE	490905	20	O & M Fund	\$1,195.73
	08-07-2012 Regular - SUPPLIES WB MAINTENANCE	490979	20	O & M Fund	\$109.85
	08-16-2012 Regular - SUPPLIES WB MAINTENANCE	491091	20	O & M Fund	\$56.34
	VILLAGE OF ADDISON	136			\$4,793.56
	08-07-2012 Regular - S⊍PPLIES AT DRIVER ED	490958	10	Education Fund	\$1,368.32
	08-07-2012 Regular - SUPPLIES WB MAINTENANCE	490980	20	O & M Fund	\$3,425.24
	VILLAGE OF VILLA PARK	13137			\$4,392.78
	08-02-2012 Regular - SUPPLIES WB PRIN OFF	490886	10	Education Fund	\$25.00
	08-16-2012 Regular - WATER WB UTILITY	491092	20	O & M Fund	\$2,553.42
	08-30-2012 Regular - SUPPLIES WB DRIVER ED	491329	10	Education Fund	\$1,814.36
	WARD'S NATURAL SCIENCE	506			\$11.81
	08-30-2012 Regular - FEE CARDS WB SCIENCE	491330	10	Education Fund	\$11.81
	WEST AURORA HIGH SCHOOL	8448			\$200.00
	08-23-2012 Regular - PUR SVC AT ATH	491204	10	Education Fund	\$200.00
	WEST CHICAGO HIGH SCHOOL	7864			\$550.00
	08-23-2012 Regular - PUR SVC AT ATH	491205	10	Education Fund	\$550.00
(EST SUBURBAN CONFERENCE	3603	***************************************		\$6,500.00
	08-16-2012 Regular - SUPPLIES WB PRIN OFF	491063	10	Education Fund	\$6,500.00
	WEST SUBURBAN TEACHERS UNION	1594			\$10,184.65
	08-30-2012 Regular - 8/31/12 TEACHER DUES	491379	10	Education Fund	\$10,184.65

ESTERN REMAC INC.	52685	\$89.65
08-16-2012 Regular - ATHLETIC SPECIAL PROJECTS	491118 91 Activity Fund	\$19.90
08-23-2012 Regular - SUPPLIES AT PRIN OFF	491206 10 Education Fund	\$69.75
WESTWAY COACH	53890	\$3,013.83
08-02-2012 Regular - SP ED TRANSPORTATION	490910 40 Transportation Fund	\$3,013.83
WHEELING HIGH SCHOOL	3476	\$340.00
08-23-2012 Regular - PUR SVC AT ATH	491207 10 Education Fund	\$340.00
WIGHT & COMPANY	511	\$79,622.50
08-16-2012 Regular - CAP SUMMER PROJ 2012	491099 60 Capital Projects Fund	\$76,895.29
08-23-2012 Regular - CAP SUMMER PROJ 2012	491231 60 Capital Projects Fund	\$2,727.21
WILLIAM H. SADLIER, INC.	40310	\$9,441.63
08-23-2012 Regular - TEXTBOOKS WB BOOKSTORE	491208 10 Education Fund	\$9,441.63
WILLOW ACADEMY	51608	\$3,132.00
08-02-2012 Regular - SPED PRIVATE TUITION WBHS	490887 10 Education Fund	\$3,132.00
WILLOWBROOK HIGH SCHOOL	40139	\$1,750.00
08-23-2012 Regular - PUR SVC AT ATH	491209 10 Education Fund	\$1,750.00
ROX CORPORATION	26005	\$5,928.68
08-02-2012 Regular - DUPLICATING WB PRIN OFF	490888 10 Education Fund	\$1,216.72
08-30-2012 Regular - SUPPLIES WB DUPLICATING	491331 10 Education Fund	\$734.03
08-30-2012 Regular - SUPPLIES WB DUPLICATING	491332 10 Education Fund	\$404.55
08-30-2012 Regular - SUPPLIES WB DUPLICATING	491333 10 Education Fund	\$3,573.38
YORK HIGH SCHOOL	1843	\$1,665.00
08-23-2012 Regular - PUR SVC AT ATH	491210 10 Education Fund	\$1,665.00
YVONNE TSAGALIS	50994	\$950.00
08-16-2012 Regular - TUITION REIMBURSEMENT	491064 10 Education Fund	\$950.00

TREASURER'S REPORT

<u>August 2012</u>

It is recommended that the Treasurer's Report for August 2012, reflecting the following ending balances, be approved as follows:

Education Fund	\$26,253,525.29
O&M Fund	5,013,266.61
Transportation Fund	2,981,486.14
Activity Fund	1,829,943.39
Fire Prevention/Safety (L/S)	467.55
Capital Projects Fund	1,452,573.04
Debt Fund	943,240.43
IMR Fund	286,100.53
Working Cash Fund	6,119,316.35
	\$44,879,919.33

28,379,628.78

DUPAGE HIGH OLDIST 88 TREASURER'S REPOLAR AUGUST 2012

			•												Rate	0.44%	0.27%	0.27%	0.26%	0.50%	0.40%	0.36%	0.35%	0.43%	0.45%	0.80%	0.80%	0.30%	0.26%	0.26%	0.26%	0.26%	0.26%	0.26%	0.26%	0.45%	0.40%	0.50%	0.40%	0.31%
)		اما				•						ان	الم		Institution	PMA741	PMA742	PMA743	PMA744	PMA745	PMA746	PMA747	PMA748	PMA749	PMA750	PMA751	PMA752	PMA753	PMA754	PMA755	PMA756	PMA757	PMA758	PMA759	PMA760	PMA761	PMA762	PMA763	PMA764	PMAT765
	CASH PLUS INVESTMENTS	\$24,675,204.72	1,578,320.57	5,013,266.61	2,981,486.14	1,079,079.69	750,863.70	467.55	1,452,573.04	943,240.43	286,100.53	6,119,316.35	\$44,879,919.33	1, 2012	Due Date	05/31/13	06/03/13	06/06/13	06/07/13	06/07/13	06/10/13	06/13/13	12/21/12	01/22/13	06/20/13	06/16/14	06/20/14	12/18/12	12/14/12	12/20/12	01/15/13	01/31/13	02/15/13	02/28/13	03/15/13	06/27/13	03/28/13	06/26/13	06/28/13	07/08/13
	INVESTMENTS @ COST 08/31/12	\$25,514,714.78	2,864,914.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$28,379,628.78	Investments as of August 31, 2012	Purchase Date	06/01/12	06/01/12	06/06/12	06/08/12	06/08/12	06/08/12	06/13/12	06/22/12	06/20/12	06/20/12	06/15/12	06/20/12	.06/21/12	06/15/12	06/15/12	06/15/12	06/15/12	06/15/12	06/15/12	06/15/12	06/27/12	06/28/12	06/27/12	06/28/12	07/06/12
	8/31/2012	(\$839,510.06)	(\$1,286,593.43)	\$5,013,266.61	\$2,981,486.14	\$1,079,079.69	\$750,863.70	\$467.55	\$1,452,573.04	\$943,240.43	\$286,100.53	\$6,119,316.35	\$16,500,290.55	Investr	Principal Type	5,180,801.42 CD	3,377,400.00 CD		248,430.14 CD	248,118.60 cpn	249,125.87 cpn	248,088.19 cpn	249,060.54 cpn	249,093.13 cpn	248,119.98 cpn	248,234.24 cpn	248,232.57 cpn	249,057.22 cpn	2,428;258.41 cpn	1,800,000.00 cpn	1,800,000.00 cpn	1,800,000.00 cpn	1,800,000.00 cpn	1,800,000.00 cpn	1,800,000.00 cpn	248,119.98 cpn	249,090.01 cpn	248,117.99 cpn	248,120.29 cpn	2,864,914.00
)	DISBURSEMENTS	\$4,060,355.56	102,029.00	469,888.60	363,828.70	97,525.98	958,834.22	0.00	91,280.83	0.00	143,563.81	0.00	\$6,287,306.70		Fund.																									Townson and the second
	RECEIPTS	1,935,743.21	21.05	\$97,532.92	30,269.12	149,035.97	446,538.56	19.53	150,000.00	80,357.33	23,447.63	222.54	\$2,913,187.86	ition Fund.	t is part of the Activity	\$0.00		2,957.21					\$34,716.11	52,779.39	\$8,174,065.63	\$485,320.74	\$1,865,636.31	\$0.00	\$34,831.20	\$108,618.24	2,000.00	\$3,100.00	\$5,736,222.93	\$16,500,290.55	٠					
	7/31/2012	\$1,285,102.29	(\$1,184,585.48)	\$5,385,622.29	\$3,315,045.72	\$1,027,569.70	\$1,263,159.36	\$448.02	\$1,393,853.87	\$862,883.10	\$406,216.71	\$6,119,093.81	\$19,874,409.39	out is part of the Educa	s listed separately, bu	0.00																								
)	FUND	Education	{Technology}	M&O	Transportation	Activity	(Reserved for Medical Self-Insurance)	Fire Prevention & Safety	Capital Projects	Debt Service	IMR	Working Cash	11	NOTE: Technology is listed separately, but is part of the Education Fund	Reserve for medical insurance is listed separately, but is part of the Activity Fi	Investments Matured/Purchased:		Interest Received 8/1/12-8/31/12				Bank Balance as of August 31, 2012	Inland Bank [WB Cafe]	MB Financial Bank	MB Financial Bank Money Market	Fifth Third/Elmhurst	Fifth Third-Money Market	Fifth Third-Allied	Oxford Bank [AT Cafe]	Harris Bank-Villa Park	Harris Bank Imprest Petty Cash	Petty Cash	Harris Bank (Money Mkt-Liquid Assets)							

BUDGET STATUS REPORT

As has been the practice of the board, budget reports are not given to the Board of Education until the official budget is adopted and the budget figures are loaded into the system. Therefore, the next budget status report will be provided in October.

COMPUTER EQUIPMENT DISTRICT

This represents the purchase of one HP ProLiant DL360p Gen8 server and one HP Storage 82Q 8Gb Dual Port PCIe Fibre Channel HBA to support district server room operations.

These purchases would be made from HP through the Illinois CMS state contract #1498460. State contracts are bid out based on larger volume allowing local governmental agencies to gain the pricing benefits of the state's purchasing power. CMS contracts are recognized by the Illinois State Board of Education (ISBE).

Hewlett Packard GEM Sales Omaha, NE 68154 <u>Total</u> \$15,389.30

It is recommended that authorization be given to purchase one server and Fibre Channel HBA from Hewlett Packard under the CMS state contract for \$15,389.30. This purchase is budgeted in the 2012-13 budget and payment would be made from the Education Fund (Technology Funds).

FUNDRAISER CONTRACTS

The following fundraisers with anticipated revenue in excess of \$1,000 have been proposed:

- 1. Addison Trail Football Selling Blazer cards to purchase new game jerseys for the lower levels.
- 2. Addison Trail Girls Gymnastics Selling pastry dough to raise money to purchase new team uniforms.
- 3. Addison Trail Music Boosters Selling Community Day Coupon Books to offset the cost for the students for the Washington trip in March 2013.
- 4. Addison Trail Close Up Selling Election Day t-shirts to raise money for 10 students who will be attending the inauguration in Washington DC.

It is recommended that the proposed Fundraisers be approved as presented.

BOARD SECRETARY DESIGNEE(S)

For the April 9, 2013 election, the Secretary of the Board of Education may wish to designate an individual(s) authorized to provide appropriate resolutions for approval by the Board of Education; secure the required supplies, including nominating petitions, ballots, etc; submit the legal notices for publication as required by the newspaper; accept the nominating petitions from the candidates; and, in general, supervise the election so that it will be conducted in compliance with the School Code and the Election Code for the State of Illinois.

It is suggested that Bruce Martin, Bob Flemming, Lauren Presta, Rita Christopher be designated by Mrs. Sharon Kucik, the Secretary of the Board, as Board Secretary Designee(s) authorized to conduct the April 9, 2013 election.

PERSONNEL REPORT SEPTEMBER 17, 2012

CLASSIFIED STAFF REHIRES:

It is recommended that the board approve the following classified staff rehires:

Suzanne Earl

Willowbrook Special Education Teacher Aide

Salary: \$15.27/hour Effective: August 22, 2012

Tahani Ihsan

Addison Trail Part Time Bus Aide

Salary: \$13.95/hour Effective: August 27, 2012

Christine King

Willowbrook Part Time I & T Teacher Aide

Salary: \$13.95/hour

Effective: August 22, 2012

Christopher Perkins

Willowbrook Special Education Teacher Aide

Salary: \$13.95/hour Effective: August 22, 2012

CLASSIFIED STAFF APPOINTMENTS:

It is recommended that the board approve the following classified staff appointments:

Aris Griffin

Addison Trail Writing Center Teacher Aide

Salary: \$15.27/hour

Effective: September 17, 2012

Robert Krawczykowski

Willowbrook Part Time Student Supervisor

Salary: \$13.95/hour

Effective: September 11, 2012

CLASSIFIED STAFF RESIGNATIONS:

It is recommended that the board accept the following classified staff resignations:

Robert Chihoski

Addison Trail In-School Intervention Teacher Aide

Effective: August 31, 2012

Samantha Dvorak

Willowbrook Special Education Teacher Aide

Effective: August 29, 2012

Ashley Thielsen

Addison Trail Writing Center Teacher Aide

Effective: August 28, 2012

BUDGET 2012-2013

The Board of Education adopted a tentative budget for 2012-13 at their June 25, 2012 meeting. Public notices were published in the Addison Press on the 29th day of June 2012 and the Villa Park Argus on the 29th day of June 2012, in compliance with Illinois law. The tentative budget has been on display for public inspection in the District Business Office since Tuesday, June 26, 2012, for a minimum of thirty (30) days prior to the Public Hearing held on September 17, 2012. It is therefore recommended that the budget, presented at the Public Hearing on September 17, 2012, be adopted.

APPROVAL OF LIST OF BILLS EXCEEDING \$5,000.00

Attached for approval to release is a list of payments to vendors whose total for the month to date is in excess of \$5,000.00. This would include individual payments in excess of \$5,000.00 as well as any payments for a given vendor which bring the cumulative total for the month above the \$5,000.00 threshold.



Vendors over \$0.00 08-30-2012 to 09-14-2012 Generated on 09-13-2012 at 2:41 PM Total Results: 9

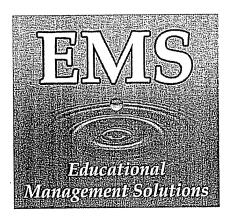
ALL STAR DRAPERY	48810	\$8,702.00
09-13-2012 Regular - PUR SVC AT MAINTENANCE	491719 20 O & M Fund	\$8,702.00
CDW GOVERNMENT, INC.	15858	\$1,142.30
08-30-2012 Regular - SUPPLIES WB TECH	491260 10 Education Fund	\$1,142.30
DAN KRAUSE	46581	\$6,000.00
08-30-2012 Regular - RESERVE ACTIVITY FUND	491357 91 Activity Fund	\$6,000.00
HOGAN WALKER LLC	51907	\$3,948.04
08-30-2012 Regular - SUPPLIES AT MAINTENANCE	491339 20 O & M Fund	\$3,948.04
KEITH CHRISTOPHER	53566	\$7,000.00
09-13-2012 Regular - STUDENT COUNCIL	491761 91 Activity Fund	\$7,000.00
LEADERSHIP & LEARNING CENTER	53457	\$13,386.74
09-06-2012 Regular - DIST STAFF DEVELOPMENT	491407 10 Education Fund	\$13,386.74
LIDS TEAM SPORTS	52954	\$6,727.55
09-06-2012 Regular - ATHLETIC SPECIAL PROJECTS	491480 91 Activity Fund	\$6,727.55
NAVIANCE, INC.	52875	\$5,193.50
09-06-2012 Regular - DIST TECH PURCH SERVICE	491422 10 Education Fund	\$5,193.50
VARSITY SPIRIT FASHIONS	46866	\$5,430.04
09-13-2012 Regular - POM PONS	491770 91 Activity Fund	\$5,430.04

Classification Study

District 88 will partner with Educational Management Solutions (EMS) to conduct a classification study of approximately 31 clerical job classifications during the Fall, 2012. The Study will incorporate "essential functions" and "competency" based job analysis, an exploration of current workload and staffing structures of the district, an evaluation of the various workload factors unique to each job classification / location, and a comprehensive study of classification needs, findings and specific recommendations.

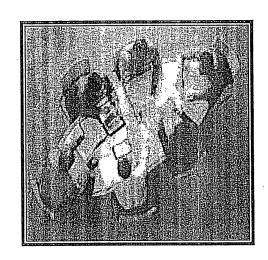
District 88's goal is to determine if the current positions that are classified together are valid and appropriate.

It is recommended that the Board of Education approve the partnership with Educational Management Solutions to conduct a classification study.



Educational Management Solutions

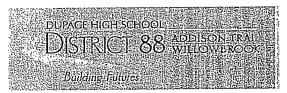
Providing
Customized,
Strategic Planning
& Implementation
Support for
School Systems



Proposal

Job Classification / Staffing Analysis Study

For



EMS Corporate Office

P.O. Box 1290 - 481 E. Hwy 4, Suite C - Murphys, CA 95247 (209) 728-2100 www.emsaccess.com

Your Partner for School Human Resource Solutions

DuPage High School District 88 Job Classification / Staffing Analysis Study

PROPOSAL CONTENTS

	Page
Introduction / Qualifications	
Company Background	2
Similar Projects / References	3
Project Team Qualifications	4
1 Tojoot Touri Quarinoutiono	4
Scope of Work (Study Methodology)	
Benefits of Approach	5
Description of Methodology	6
Planning	6
Data Collection	6
Funding Sources	6
Interviews / Observations	. 6
Additional Related Data	7
	7
Analysis of Data	7
Preliminary Findings	· <u>/</u>
Recommendations & Report	7
Software Update	8
Project Integration	8
Study Timeline	9
Cost & Method of Payment	10

Submitted By Educational Management Solutions Murphys, California 209-728-2100

Corporate Office Locations: CA, WA, WY, KS, MO, CT, VA, MD

Introduction / Qualifications

Educational Management Solutions

A recognized leader in consulting, training and software solutions specifically targeted to meet the Human Resource needs of school systems across the Nation. Exclusively working with public school systems since 1997, EMS clients have included hundreds of school systems throughout the United States. EMS has an unmatched breadth of expertise gained from previous work in both the private and public sectors. Further, we have combined this experience in personnel management, compensation planning, staffing analysis, employment regulations, and workers compensation with leading edge computer technology to provide school systems solutions in the development, analysis, management and uses of job information.

Name:

Educational Management Solutions

Structure:

Limited Liability Company (LLC)

Home Office Address:

PO Box 1290

481 E. Hwy 4, Suite C Murphys, CA 95247

Date Established:

1992, State of California

Submitted By:

Fred Corn, Marketing Director

Subcontractors:

None

School Based HR Expertise

An enormous amount of school based human resource knowledge, experience and expertise allows our staff to provide a wide range of effective, efficient and legally compliant human resource solutions and realistic implementation strategies. Our staff members have decades of experience in school district human resource administrative roles. This experience gives us a much better understanding of the unique culture and needs of school districts.

Building Partnerships to find solutions

We strongly believe in a partnering approach which allows us to truly understand your school district's needs. Further, our in-depth collaboration with your staff allows us to more effectively and efficiently solve problems and create realistic implementation strategies that meet the specific needs of your school district.

From our client-centered planning sessions and communication processes to our outstanding on and off-site research, assessment, training and client support teams, EMS provides a level of comprehensive assistance that truly is unmatched.

Job Classification & Study Expertise

Job Classification and related studies make up the bulk of our service solutions. Having performed hundreds of these studies for more than a decade, our experienced staff utilize processes that provide the perfect combination of objective, efficient data analysis and employee buy-in.

Rather than depending on painful and unreliable written employee surveys, our interviews and observation methods are utilized to gain accurate staffing data and to build employee buy-in. These highly effective processes provide a comfortable venue for employees to explain their job functions and required competencies. Our proprietary analyses provide a detailed, fair, school-based internal equity comparison. Finally, we work closely with our clients to build customized recommendations and implementation strategies that can truly be successful for their school district.

Staffing Study References

The following is a list of several references of school systems that have had classification and/or studies performed by Educational Management Solutions. More detailed information regarding these studies can be provided upon request.

Salt Lake City School District

Contact: Beth Strathman

(801) 578-8342

Assistant Director of Human Resources

440 East 100 South, Salt Lake City, UT 84111

San Diego Unified School District

Contact: Donis Armenta

(619) 725-8071

Director of Classified Personnel

4100 Normal St. Room 1241, San Diego, CA 92103

Campbell County School District #1

Contact: Larry Reznicek

(307) 682-5171

Human Resources Manager 1000 W. 8th, Gillette, WY 82717

Glendale Elementary School District

Contact: Marcia Smith

(623) 842-8169

Director of Human Resources

7301 N. 58th Ave., Glendale, AZ 85301

Alexandria City Schools

Contact: Haywood Stowe

(703) 824-6762

Director of Human Resources

2000 N. Beauregard St. Ste. 107, Alexandria, VA 22311

Project Team Qualifications

The following lists the principal personnel that may be involved in performing the Study and their specific roles. The exact project team will be selected after a project start date has been selected. Each has extensive experience in conducting classification studies. Each of the individuals has participated in comparable studies. The roles that each will assume are described below.

<u>Sharyn Doyle</u> (Data Collection/Analysis) Sharyn had over 25 years of experience as an educator and manager of Human Resources in both the public and private sector. As a teacher, principal and district administrator, Ms. Doyle is recognized for leadership and vision resulting in achievement of program goals. She serves on executive boards of national and local professional associations while teaching at the university level. Ms. Doyle will participate in the study's *Planning, Job Analysis* and *Report of Findings* components. Ms. Doyle who holds a degree in Psychology and Elementary Education, a graduate degree in Education Administration and Special Education, and certification as Senior Professional in Human Resources. Ms. Doyle is based out of the Maryland branch office.

<u>Dan Fenn</u> (Data Collection) Dan has more than 20 years experience in consulting with school districts in areas of leadership, strategic planning and team-based collective bargaining / compensation planning. In this capacity he has worked closely with, mentored and provided guidance to Administrators, Principals, Professional Learning Communities, Site Based Teams, and Collaborative Decision Making/Negotiations teams. Dan is based out of the Midwest branch office.

Betty Gray (Data Analysis/Report Developmet) Betty directs the Company's Project Operations. Ms. Gray has over 20 years experience in supervision, labor relations and employee training. Ms. Gray has extensive expertise in analyzing jobs for use in the development of pre-placement medical exams, compensation evaluations and personnel compliance. Ms. Gray will provide overall coordination of the project's team. Ms. Gray is based out of the Western Region Office in Oakland, California.

<u>Mary Ellen Howard</u> (Project Team Support) Mary Ellen will coordinate and manage the administrative support processes required for the successful implementation of the project. Ms. Howard has experience in administrative practices and compensation strategy development. Ms. Howard joined the Company in 2005, serves as Administrative Manager and is based out of the Central Office of EMS in Murphys, California.

<u>Larry Hunn</u> (Project Leader/Report Development) Larry has extensive experience in personnel management and workers compensation administration in both the public and private sectors. As a former educator and counselor, Mr. Hunn developed innovative approaches to assist students with special needs in transitioning from school to the workplace. Mr. Hunn is the founder of EMS and is based out of the Central Office in Murphys, California.

<u>George Mathes</u> (Data Collection) George has 35 years of experience in education, including 15 years in human resources management. Mr. Mathes serves as a Regional Coordinator for the North Central Association Commission on Accreditation and School Improvement. NCA CASI an accreditation division of AdvanceED. He is based out of our Buffalo, Wyoming Office.

Project Administration: The project will be administered under the direction of Larry Hunn. Each of the above individuals has experience in the project components and will be highly involved multiple phases of the project.

Scope of Work

Benefits of the EMS Approach

During the course of this Study EMS will provide the combination of training and consultation needed to maximize the benefits that can be gained by the school system. Specific benefits include:

- Nationally Recognized Leader in School Human Resources Consulting: Working with a
 consultant that is nationally known for successfully serving only school systems throughout
 the United States ensures that the project will be done effectively and accurately.
- Legally Compliant Function Based Analysis and Outcomes: A Study based upon the
 most current, legally compliant and defensible data collection and function based job design
 processes provides the level of defensibility, legal compliance (ADA, FLSA, EEOC, etc.) and
 usability to your school system.
- High Level of Employee and Supervisor Buy-In: Our unique data collection and validation processes, ensure the participation of employees and supervisors that may be impacted by the Study's recommendations. This ensures buy-in of all parties to the study's process and leads to a more successful implementation.
- District Staffing Structure Development: The development of a school validated staffing analysis process and the creation of a customized staffing structures provides the detailed and accurate information needed to review and (where needed) recommend adjustments to District staffing allocations
- Competency Based Prerequisite Job Factors: Documentation of the Knowledge, Skill, Ability, Responsibility and Working Conditions based competencies that are required for employees to effectively perform the functions of each job classification address fair pay and prerequisite job factors.
- HR Staff and Hiring Supervisor Training: Throughout the study hiring supervisors and Human Resource staff will receive training on the processes used in the Study, the necessary legal requirements (ADA, FLSA, EEOC, etc) and will learn how to put completed job information to use in multiple ways.
- Most Widely Used Job Description Software: Our proprietary JobsPlus™ software (the exact same software we use during the Study) will be licensed for use by Human Resources. This software is the most widely used school system software used in the United States and will allow your Human Resource staff to efficiently maintain job information current and provide consistency in Human Resource decision-making for a wide variety of human resource functions.
- Maximizing the Ongoing Usefulness of Data: Our goal is to provide all of the information, tools and training necessary for your Human Resource staff to be able to maintain a uniform process for employee related decisions throughout school district operations. While EMS staff members are always available to provide assistance, your Human Resource staff will be able to effectively and efficiently utilize, maintain and update job classifications and wage structures provided by the Study.

Description of Methodology

This is a staffing study of approximately 25 job classifications as referenced by the District. The Study will incorporate "essential function" and "competency" based job analysis, exploration of current workload and staffing structures of the district, evaluation of the various workload factors unique to each job classification / location, a comprehensive study of staffing needs and workload efficiencies, findings and specific recommendations.

Planning: This phase provides an opportunity to review and confirm the scope of the Study, identify critical activities, analyze the District's current staffing and compensation practices, develop timelines, and assign specific responsibilities. This planning phase will reduce the Study's duration and ensure efficient utilization of District resources and includes:

<u>Project Scope</u> – EMS representatives will meet with the District's Human Resource Department staff to confirm the classifications for analysis and to more fully understand the scope, objectives and potential uses of this study.

<u>Plan Development</u> – EMS representatives will meet with the District's Human Resource Department staff to confirm the process and timelines. Consideration will be given to the District's desired level of defensibility, resources available, limitations of work setting/schedules and indirect factors. Once these factors are reviewed, the sources of information and the appropriate methods of data collection can be finalized. A Project Plan identifying key Study components, responsibilities and time frames of EMS and District personnel will be the output of this phase. The Plan will serve as a "road map" for the study.

<u>Project Communications / Meetings</u> – Project Orientation and communication processes/materials will be organized and developed as needed to allow the Board of Education, administrative staff and employee groups to gain an understanding of study processes and potential outcomes. During these meetings EMS and District staff will work together to explain the study process and address questions affected employees may have.

<u>District Participation</u>: This Study will be a collaborative effort of the District and EMS. However, EMS will be responsible for the overall management of the study, conducting the major processes and ensuring that the outcomes are achieved. The District will assign an individual to act in a coordinating role with EMS. The role of the District's administrative staff will be primarily limited to scheduling Study activities that involve the District personnel (e.g. meetings, interviews, observations, etc.) and distribution of EMS developed materials for employee feedback. Specific components of the Study will include:

Data Collection: The overriding philosophy of the Study is to develop reliable and defensible information upon which the Study's recommendations are based. The foundation of the Study is the job/workload analysis process. The process will identify the funding sources, workload direction, desired function and work output, and unique characteristics / situations related to each studied job classification. This process will result in the development of up-to-date, accurate, usable data that all study analysis and recommendations will be based upon. The process will ensure the opportunity for input of employees currently performing in the studied job classifications. This phase includes:

<u>District Structures / Funding Analysis</u> — EMS will work with district administrators, staff, Board members and/or any other relevant groups and/or individuals to identify current district staffing and workload structures, process, policy, etc. In addition, current and possible funding sources and formulas (district, local, state, federal, grant, etc.) will be examined.

<u>Staff Interviews / Observations</u> – EMS staff will spend several days onsite performing District and/or school site interviews with administrators and, as needed, employees performing studied job functions. In addition, direct observation and review workflow processes will take place.

The purpose of this process will be to more fully understand the operational structures and specific personnel usage at each different department / work location; To identify unique variables, obstacles, conditions, and/or structures (i.e. physical layout, experience of staff, student demographics, intensity of programs, use of technology, etc.) that could account for and may need to be considered in the development of specific staffing formulas; And, to review workflow in order to determine potential inefficiencies and/or unique workflow solutions that could be replicated throughout the district

<u>Additional Related Data</u> – EMS will work with district administrators, staff, Board members and/or any other relevant groups and/or individuals to identify any additional relevant factors that would be helpful in understanding unique staffing needs that should be considered. This related data could include factors such as enrollment increases/decreases, turnover, student population (i.e. SPED, ELL, Free & Reduced, etc.), legal requirements, district, Board and/or department goals/initiatives, etc.

<u>Validation of Data</u> - This process will include the validation of collected data via conversations with district administration, outside agencies, etc. as needed. In addition, documents, policy, etc. will be review for the purpose of validation and defense of study findings and recommendation

Data Analysis: This phase will include the analysis of the staffing and workload information gathered during the Data Collection and Comparable District Staffing phases utilizing a education-based standardized matrix multi-level staffing analysis factors. This will provide a richer and more in-depth understanding of the historical staffing prospective and practices, funding guidelines and options, observation/interview information and other unique relevant data.

Possible outcomes from this data analysis could be recommended staffing reallocations, workload balancing, position consolidation and/or expansion, etc.

Preliminary Findings: EMS will present the initial study findings to District administration for their review and final validation. During this phase any abnormalities in the data will be identified and either corrected or verified. Further, EMS staff and District administration will work together to plan for recommended staffing and/or workload adjustments based on District need and study findings. Final recommendations and reports will be based on the results of this district and EMS staff collaboration.

Report Development: A Staffing study Report of Findings & Recommendations will be produced that integrates all of the Study components with findings, conclusions, recommendations and implementation strategies. This phase includes:

<u>Final Report</u> - The Study's *Report of Findings & Recommendations* will be submitted to the District for action. The Report will provide the following:

- Description of study methodology, phases and methods.
- Identification of data identifying current district staffing structures.
- Comparison of staffing for comparable districts
- Study findings regarding staffing structures and effectiveness
- Recommended staffing formulas, adjustments and practices.

<u>Final Report Presentation</u> – Following development of the Final Report, EMS will be available to make a single presentation of a summary of the Study's Findings and Recommendations if requested at no cost. Additional requested presentations will be provided with charges limited to out-of-pocket expenses.

Software Update / Training: All final adjustments in job descriptions related to the outcomes of this study will be documented and entered into the district's licensed copy of JobsPlus™. This will endure that all study outcomes can be maintained by the district over time. In addition, any necessary software training and support will be provided. This phase would include:

<u>Software Customization</u> - Data will be provided in a software format which can be utilized for the development and updating of Job Descriptions, distributing Job Announcements, development of Performance Appraisals and Individual Work Improvement Plans, and analyze Reasonable Accommodation and/or Early Return-to-Work decisions.

<u>Software Training</u> - District personnel will receive "hands on" training. Training will focus on maintaining collected job information, generating new job descriptions, and utilizing each of the software features.

<u>License & Client Support</u> - EMS will license the software for use by the District through June 2013. The annual software license fee (\$695 annually) would be waived during this period. This support would include:

- Telephoné support for consultation on software assistance as well as issues relating to the Study's recommendations and uses of developed job information.
- Web-based software training.
- Software updates at no cost.

Project Integration: EMS and District Administration will work jointly to assure acceptance of the process as one that reflected "fairness". Every effort will have been made to secure input from affected employees and administration prior to making recommendations. While the submission of the *Report of Findings* will formally complete the study, EMS personnel will be available for a 90-day period at no additional cost (with the exception of out-of-pocket expenses associated with requested on–site consultation) to assist the District in implementing the recommendations contained in the Study's *Report of Findings & Recommendations*.

Study Timeline

Following are projected Study component completion dates. This time frame reflects components, some of which are dependent on each other and others that will be processed in parallel. The time frames can be modified based on the District's priorities and resources. The key factor in maintaining this schedule will be the District's ability to coordinate and schedule resources. The timeline can be adjusted based on a start date that is yet to be determined.

ACTIVITY	Approximate Project Timeline
Planning	
<u>Study Management</u> : includes collaboration with school district Administration to review scope of Study; identification of primary contacts; defining job classifications; scheduling initial meeting of committee; scheduling focus groups; reviewing timelines, etc.	To Be Determined
Data Collection <u>Begin Data Collection</u> : includes conducting interviews and observations.	2 Weeks after Start Date
<u>Complete Data Collection</u> : completion of scheduled activities. Makeup sessions may be scheduled as appropriate during the course of the study.	3 weeks after Start Date
Comparable District Staffing Review	
Review of Survey Instrument: includes training on process and review of education-based staffing factors.	2 Weeks After Start Date
Application of Survey Instrument: includes evaluation of all classifications.	3 Weeks After Start Date
Data Analysis: includes job evaluation factor weighting and comparison to salary schedule(s).	4 Weeks After Start Date
Analysis of Data: includes the review and analysis of all study related data by EMS staff. Standardized staffing factors will be reviewed and utilized to develop initial staffing and workload findings.	5 Weeks After Start Date
Preliminary Findings: includes documentation of initial study findings and review with district administration. This process will be critical in final verification of study data and the development of collaborative recommendations and implementation strategies.	7 Weeks After Start Date
Recommendations and Report	
<u>Recommendations</u> : includes review of preliminary recommendations with school district Administration for input.	8 Weeks After Start Date
Final Report Presentation: includes the receipt of the study final report and to district administration. In addition, if required, an onsite report presentation by EMS staff will follow the delivery of the final report	Scheduled at <u>School</u> <u>District</u> 's convenience

Notes:

documents.

* Completion of Study is dependent on the District's ability to schedule resources within the indicated time frames. Time frames can be adjusted based on the District's requirements.

Cost and Method of Payment

EMS has analyzed the District's objectives and the following references the Study's phased components as described in the body of this proposal. Also identified are the deliverables of each phase for purposes of monitoring and invoicing. **Pricing for this staffing study totals** \$17,495 plus no more than \$2,500 in travel related expenses.

Invoicing Schedule

Planning - Plan Development:

Payment: 20%

The deliverable will be a finalized project schedule detailing activities, targeted completion dates and responsibilities.

Data Collection – Studied Classifications:

Payment: 30%

The deliverable will be completion of the scheduled data collection phase.

Comparable District Staffing Review:

Payment: 20%

The deliverable will be the completion of a staffing survey provided to 3-6 comparable school districts located in the client's general region.

Preliminary Findings:

Payment: 20%

The deliverable will be completion of the Study's preliminary findings and the review of these with district administration

Report Development - Final Report:

Payment: 10%

The deliverable will be completion of the Study with the Study: Report of Findings & Recommendations.

Software Applications: Software/Training/Installation:

no additional cost

The deliverable will be the software referenced in the Description of Methodology - Software Applications section of this proposal.

Project Integration:

limited to out-of-pocket expenses

EMS personnel will be available during a 90-day period immediately following submission of the Study's *Report of Findings & Recommendations* for consultation with regard to utilization of developed job information and implementation of the recommendations. Charges to the District will be limited to out-of-pocket expenses for requested on-site activities during this period. An exception will be for the initial presentation, if requested, of the Study's Findings and Recommendations that will be provided at no charge. Services provided related to the Study beyond this 90-day period for requested onsite services will be charged at a rate of \$750 per day plus expenses

DuPage County High School District#88 - Service Agreement

This Agreement made and entered into by and between DuPage County High School District #88 (District) and Educational Management Solutions LLC (Contractor) agrees as follows:

WHEREAS the Contractor has experience in specific knowledge and skills in the development, organization and uses of aspects of human resources services and/or school systems and the District desires to retain the services of Contractor to provide consultation and support services to the District's operations.

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein, the parties hereto agree as follows:

- I. Term of Agreement. This Agreement is full force and effect until terminated pursuant to the provisions of Section X.
- II. Scope of Services. The Scope of Services to be performed by Contractor shall include a Job Classification Study as further referenced in *the Preceding Proposal*.
- III. Amount and Method of Payment. In consideration of the performance of the Scope of Services set forth in this Agreement, the District shall pay to Contractor the amount \$17,495 plus no more than \$2,500 in travel related expenses. Payment shall only be made for services upon approval by the District's designated representative. Invoice shall identify project, activity, and payment amount.
- IV. Indemnification: Contractor shall indemnify and hold the District harmless from and against any and all liability, loss, damage, cause of action, cost or expense, including reasonable attorneys' fees, arising out of or in any way connected with any negligent or intentional act or omission or any other actionable conduct by Contractor, its officers, employees, agents and/or subcontractors. To the extent permitted by Illinois law, the District shall indemnify and hold Contractor harmless from and against any and all liability, loss, damage, cause of action, cost or expense, including reasonable attorneys' fees, arising out of or in any way connected with any negligent or intentional act or omission or any other actionable conduct by the District, its officers, employees, agents and/or subcontractors (except Contractor).
- V. Relationship of Parties. In providing the services described in this Agreement, Contractor shall act as an independent contractor and not as an employee of the District. The relationship between Contractor and District is, and at all times shall remain, solely as an independent contractor relationship, and shall not be, or be construed to be, a joint venture, partnership or other relationship of any nature. In accordance with that relationship, Contractor shall assume all responsibility for any federal and state income tax withholding, social security, disability, and any other deductions from income that Contractor is properly required to make as an independent contractor.
 - The Contractor shall be subject to and shall comply with all Federal, State and local laws and regulations applicable with respect to its performance under this Agreement including, but not limited to: licensing, employment and purchasing practices, and wages, hours and conditions of employment, including nondiscrimination.
- VI. Limitations on Authority. Contractor shall not incur any obligations or expenses on behalf of the District, nor shall Contractor have any power or authority to negotiate or enter into any contract with any person on behalf of the District. Further, Contractor shall not represent to any person that they have the authority to incur any obligations or to enter into or negotiate any contracts on behalf of the District.
- VII. Confidentiality of Information. During the term of this Agreement and any extensions thereof, the District may make available to Contractor confidential information necessary for the Contractor to provide the required scope of services including but not limited to salary information, contractual agreements and/or other documents, as consideration therefore, Contractor expressly warrants:
 - A. It is agreed and understood that such information furnished to the Contractor by the District or their officers, employees or agents, or information received by the Contractor during the performance of services under this Agreement is confidential information, and will not be disclosed by the Contractor by any means to other persons or entities.

- B. Upon termination of this Agreement, for any reason, Contractor shall promptly return to District all documents and any other information deemed by the District to be of a confidential nature, and Contractor shall not make copies or facsimiles of same for use or the use of others.
- VIII. Non-Assignment of Work. This Agreement and the services and obligations to be performed hereunder by Contractor may not be assigned by Contractor. Any attempt at assignment shall be void and unenforceable and shall cause the immediate termination of this Agreement notwithstanding the conditions stated in Section X.
- IX. Termination of Engagement. The Contractor's services may be terminated by either party without cause upon 30 days written notice to the other party. Upon termination of this Agreement, all of the obligations of the parties shall terminate immediately, except that the District shall, subject to Section III, pay any earned but unpaid compensation to Contractor as soon as practicable.
- X. **Binding Agreement.** This Agreement shall be binding on, and shall inure to the benefit of, the parties to it and their respective heirs, legal representatives, successors, and assigns. Notwithstanding the above, it is agreed that this Agreement, and the rights, duties and obligations created hereunder are personal to Contractor and may not be assigned by Contractor is indicated in Section IX above.
- XI. Governing Law. The interpretation and enforcement of this Agreement shall be governed by the laws of the State of Illinois.
- XII. Modification. No waiver, alteration, modification, or termination of this Agreement shall be valid unless made in writing and signed by the authorized parties hereof.
- XIII. Enforcement. If any provision or portion of this Agreement is held unreasonable, unlawful or unenforceable by account of competent jurisdiction, the provision will be deemed to be modified to the extent necessary for the provision to be legally enforceable to the fullest extent permitted by applicable law. Any court of competent jurisdiction may enforce any provision of this section or modify any provision in order that the provision can be enforced by the court to the fullest extent permitted by applicable law.
- XIV. Captions. The headings or captions contained in the Agreement are not a part of the Agreement and shall have no effect upon the construction or interpretation of any part thereof.
- XV. Counterparts. This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.
- XVI. Integration. This is the final expression of all items of the Agreement between Contractor and District. There are no promises, statements, verbal understandings, or agreements of any kind, pertaining to this Agreement other than specified herein.

Educational Management Solutions

DuPage County High School District #88

Contact Persons and Addresses: Contractor: Educa

District:

N WITNESS WHEREOF, it is deemed that the parties year above written.	hereto have executed this Agreement on the date and
For: Educational Management Solutions (EIN-91-1785494)	For: District
Fréd Corn, Director of Marketing	Representative Name
Date: 6/22/2012	Date:

EDUCATIONAL FOCUS

Mrs. Barbanente will highlight the educational focus items for the upcoming Educational Focus Board meeting.

FOIA REQUEST

On September 7, 2012 DuPage High School District 88 received a request from John Toth for the following information through the Freedom of Information Act (FOIA):

• Copies of all legal services invoices received by DuPage High School District 88 in the period of May through July, 2012 from any attorneys or law firms providing legal services to the District.

This FOIA is for private use.

The information was sent PDF form via email to Mr. John Toth on September 10, 2012.

CREDIT CARD PAYMENT SUMMARY

The attached usage report details the credit card transactions for the month of August, total activity for the month is \$ 3,913.18.

This information is provided as outlined in Board Policy - 4:55

DuPage High School District 88 Credit Card Usage Report

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase. Purchase documentation must be attached to this form when submitted.

Budget Account (ASN) to be e Amount charged	\$550.00 53740	\$176.94 53740						
Date Purchased Purchase Amount	8/14/2012	8/17/2012	•					
Purchase description	Teachine Standards for Foreign Language Learn	New Teacher Orientation	=					
Vendor	ncil of the	Panera						
Purchaser	Jean Barbanente	Jean Barbanente						

Signatitie

DuPage High School District 88 Credit Card Usage Report

1 14

To allow for timely processing of credit card billing, please submit to business office within 3 days of the purchase. Purchase documentation must be attached to this form when submitted.

				-	Budget Account (ASN) to be
ruiciidsei	Veiluui	Purchase description	Date Purchased	Purchase Amount	cnarged
J. Barbanente	Illinois Association	IATD Membership 2012-2013	8/13/2012	\$60.00	53734
	·				
		·			
					' 'E
		,			

Signature _____

DuPage High Schoor District 88 Credit Card Usage Report

			1	A O A	åccount
Purchaser	Vendor	Purchase Description	Date Purchased	AIIIOOIII	Number
Scott Helton	Crowne Plaza Hotel	Superintendent's Conference	07.31.2012	\$144.48	52134
Scott Helton	Regional Office of Education	Three Workshops for Professional Development for the Principal Evaluation Process for: Helton,	08.02.2012	\$1,800.00	52134
	· · · · · · · · · · · · · · · · · · ·	Krause, Cibulka, Barbanente, Duffin	08.06.2012	86,89	52134
Scott Helton	Panera	Breakids for Dame Logger	では、「大きな」をは、「大きな」を表する。 は、「大きな」をは、 は、「ない」をは、 これ、「ない」をは、「ない、「ない」をは、「ない、これ、「ない、これ、「ない、「ない、これ、「ない、これ、これ、「ない、これ、これ、これ、これ、これ、これ、これ、これ、これ、これ、これ、これ、これ、		を できる
Scott Helton	La Placita Taqueria	Lunch for District Leadership Team Workshop	08.06.2012	\$146.48	52134
Scott Helton	Paneira	Breakfast for Joint Leadership. Team Workshop	08.07.2012	(\$209):93	52134
Scott Helton	Panera	Lunch for Joint Leadership Team Workshop	08.07.2012	\$546.44	52134
Scott Helton	Panella	Breakfast for Joint Leadership	08.08.20][2	\$209.93	52134
からいている。		でもため、このでは、10mmである。 「他は、10mmである。」 「他は、10mmである。 「他は、10mmでなる。 「他は、10mmでなる。 「他は、10mmでなる。 「他は、10mmでな。 「他は、10mmでな。 「他は、10mmで。 「他は、10mmでな。 「他は、10mmで。 「他は、10mmで。 「他は、10mmで。 「他は、10mmで。			

Submitted To Rita: 09.05.2012

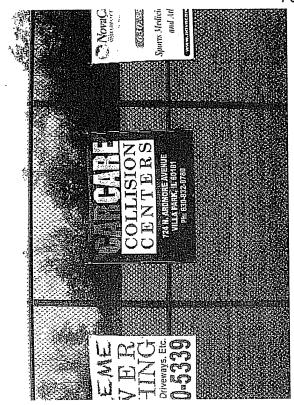
THE 3

PROPOSED FUNDRAISER—USE OF TEMPORARY ADVERTISEMENT

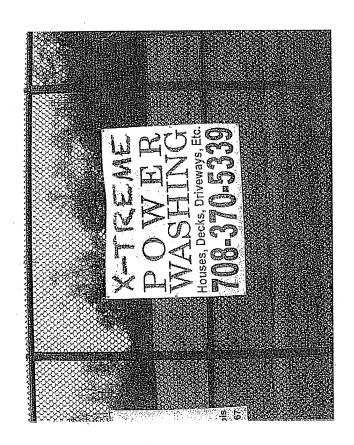
We have received a proposal from the Athletic Booster Club at Willowbrook High School. The proposal is for using temporary advertising as a method of raising funds. The advertising would be in the form of vinyl banners that display the name of a company/sponsor etc... The boosters would sell the opportunity to local businesses and then hang the banners during athletic events. While the Willowbrook Athletic Boosters are asking for the permission at this time, The Addison Trail Athletic Boosters have been exploring similar opportunities. PLEASE SEE THE ATTACHED PICTURES OF THE SIGNS/DISPLAYS.

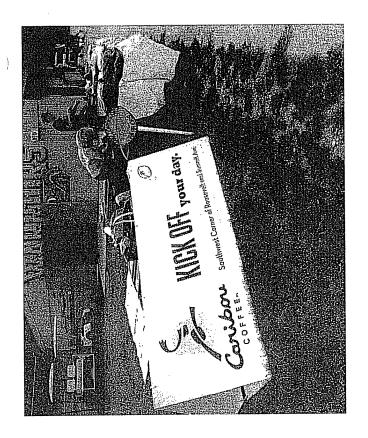
I have also attached the board policy related to advertisement and it seems that an approval of temporary advertisement would not violate our policies. We have had groups sell space in various programs or on calendars or t-shirts in the past. The banners would be hung up and could be removed at any time (after games or seasons). Beyond the obvious financial benefits, the rationale for supporting this idea would be in terms of building and developing additional business partnerships within our community. The administration would still retain right of refusal on the types of businesses and the tasteful display of such banners.

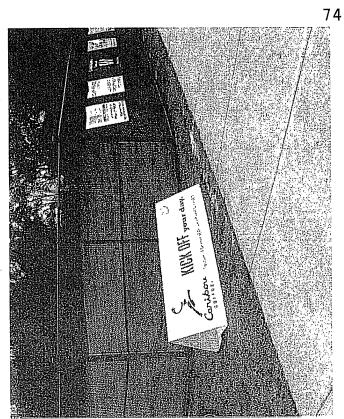












8:25 Advertising and Distributing Materials in Schools Provided by Non-School Related Entities

No material or literature shall be posted or distributed that would: (1) disrupt the educational process, (2) violate the rights or invade the privacy of others, (3) infringe on a trademark or copyright, or (4) be defamatory, obscene, vulgar, or indecent.

Community, Educational, Charitable, or Recreational Organizations

Community, educational, charitable, recreational, or similar groups may, under procedures established by the Superintendent or designee, advertise events pertinent to students' interests or involvement. This may include displaying posters in areas reserved for community posters, or having flyers distributed to students. All material and literature must be student-oriented and have the sponsoring organization's name prominently displayed.

LEGAL REF.: Berger v. Rensselaer Central School Corp., 982 F.2d 1160 (7th Cir. 1993), cert. denied, 113 S.Ct. 2344 (1993).

DiLoreto v. Downey Unified School Dist., 196 F.3d 958 (9th Cir. 1999).

Hedges v. Wauconda Community Unit School Dist., No. 18, 9 F.3d 5 (7th Cir.

<u>Lamb's Chapel v. Center Moriches Union Free School Dist.</u>, 113 S.Ct. 2141 (1993).

Sherman v. Community Consolidated School Dist. 21, 8 F.3d 1160 (7th Cir. 1993), cert. denied, 114 S.Ct. 2109 (1994).

CROSS REF.: 7:325 (Student Fund-Raising Activities), 7:330 (Student Use of Buildings - Equal Access)